Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	416.0	416.0	437.0
On Roll Special Ed Full-Time	66.0	64.0	64.0
On Roll Subtotal	482.0	480.0	501.0
In Private School Placements	4.0	2.0	3.0
Sent to Contracted Preschool	29.0	45.0	0.0
Sent to Other Districts Regular	0.0	0.0	46.0
Sent to Other Districts Special Ed	15.0	18.0	15.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,963,401	12,451,165	13,248,332
	Total Tax Levy	10-121x	11,963,401	12,451,165	13,248,332
	Rents and Royalties	10-1910	21,850	0	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	311,796	21,186	17,423
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	200	200
	Total Revenues from Local Sources		12,297,047	12,472,751	13,276,155
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	45,263	41,694	47,785
	Extraordinary Aid	10-3131	184,702	150,000	150,000
	Categorical Special Education Aid	10-3132	586,121	618,554	651,791
	Categorical Security Aid	10-3177	128,213	144,925	153,907
	Total Revenues from State Sources		944,299	955,173	1,003,483
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	3,684	2,744	0
	Total Revenues from Federal Sources		3,684	2,744	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,031,018	1,876,383
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	75,000
	Withdrawal from Maintenance Reserve	10-310	0	24,998	31,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	35,000
	Adjustment for Prior Year Encumbrances		0	10,268	0
	Actual Revenues (Over)/Under Expenditures		-795,886	0	0
General Fund Revenues	Total Operating Budget		12,449,144	15,496,952	16,297,021
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	78,541	0	0
	Other Revenue from Local Sources	20-1XXX	5,500	2,826	0
	Total Revenues from Local Sources	20-1XXX	84,041	2,826	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	164,023	3,639
	Preschool Education Aid	20-3218	677,697	900,351	1,083,900
	Total Revenues from State Sources		677,697	1,064,374	1,087,539

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	105,080	112,076	77,396
	Title II	20-4451-4455	3,995	30,625	11,560
	Title III	20-4491-4494	25,728	12,056	7,728
	Title IV	20-4471-4474	8,342	20,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	160,900	160,078	120,057
	ARP-ESSER	20-4540	2,163	0	0
	Total Revenues from Federal Sources		306,208	334,835	224,241
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	82,254	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	164,214	270,975
Special Revenue Fund Revenues	Total Grants and Entitlements		1,146,806	1,566,249	1,582,755
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,553,288	1,547,538	1,554,038
	Total Revenues from Local Sources		1,553,288	1,547,538	1,554,038
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,553,288	1,547,538	1,554,038
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,553,287	1,547,538	1,554,038
All Fund Revenues	Total Revenues/Sources		15,149,237	18,610,739	19,433,814
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	82,254	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	164,214	270,975
	Total Revenues/Sources Net of Transfers		15,066,983	18,446,525	19,162,839

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,216,951	4,759,424	4,764,224
	Special Education-Instruction	11-2XX-100-XXX	433,330	567,617	693,459
	Basic Skills/Remedial-Instruction	11-230-100-XXX	122,435	204,030	204,330
	Bilingual Education-Instruction	11-240-100-XXX	81,602	85,670	89,630
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,415	48,262	28,437
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	873,865	1,414,971	1,357,125
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,508	65,077	66,901
	Undistributed Expenditures-Health Services	11-000-213-XXX	109,694	118,993	123,807
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	741,482	767,922	771,948
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	120	4,500	4,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	141,504	167,810	173,541
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	539,939	588,146	682,310
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	127,210	128,208	132,255
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,467	171,441	249,149
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	8,000	3,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	421,395	418,160	456,601
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	235,298	226,876	246,238
	Undistributed Expenditures-Central Services	11-000-251-XXX	216,914	265,788	278,580
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	116,873	110,628	67,308
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,257,714	1,649,845	1,705,162
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	223,323	519,073	430,126
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,257,765	3,110,280	3,595,678
	Total Undistributed Expenditures		7,482,071	9,735,718	10,344,729
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		12,379,804	15,400,921	16,125,009

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	35,110	35,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	36,191	36,191	111,191
	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay		36,191	71,501	146,391
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,149	24,530	25,621
	General Fund Grand Total		12,449,144	15,496,952	16,297,021
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,500	2,826	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	104,298	237,177	258,172
	Support Services	20-218-200-XXX	655,653	991,411	1,075,342
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	25,000
	Total Preschool Education Aid	20-218-XXX-XXX	759,951	1,228,588	1,358,514
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	759,951	1,228,588	1,358,514
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	105,080	112,076	77,396
	Title II	20-XXX-XXX-XXX	3,995	30,625	11,560
	Title III	20-XXX-XXX-XXX	25,728	12,056	7,728
	Title IV	20-XXX-XXX-XXX	8,342	20,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	160,900	160,078	120,057
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,163	0	0
	Total Federal Projects	20-XXX-XXX-XXX	306,208	334,835	224,241
Special Revenue Fund Expenses	Total Special Revenue Funds		1,146,806	1,566,249	1,582,755
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,553,287	1,547,538	1,554,038
	Total Debt Service Funds		1,553,287	1,547,538	1,554,038
All Fund Expenses	Total Expenditures/Appropriations		15,149,237	18,610,739	19,433,814
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	82,254	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	164,214	270,975
	Total Expenditures Net of Transfers		15,066,983	18,446,525	19,162,839

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	413,743	315,411	284,702	284,702
	Repayment of Debt	1	2	0	0
Restricted for General Operating Budget	Capital Reserve	106,168	556,168	556,368	481,568
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	405,506	370,071	345,273	314,473
	Legal Reserve	3,196,341	3,876,692	1,876,383	0
	Unemployment Fund	17,059	13,957	13,957	13,957
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	215,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	63,328	66,722	66,722	66,722
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$21,729	$22,792	$28,675	$29,034	$29,485
Total Classroom Instruction	$12,800	$12,549	$15,843	$16,201	$16,400
Classroom-Salaries and Benefits	$11,893	$11,692	$14,498	$14,692	$15,620
Classroom-General Supplies and Textbooks	$611	$500	$833	$785	$567
Classroom-Purchased Services	$296	$358	$512	$725	$213
Total Support Services	$3,694	$4,920	$6,232	$5,952	$6,331
Support Services-Salaries and Benefits	$3,265	$3,489	$4,519	$4,205	$4,710
Total Administrative Costs	$2,469	$2,487	$2,865	$2,863	$2,855
Administration Salaries and Benefits	$2,055	$2,126	$2,451	$2,481	$2,405
Total Operations and Maintenance of Plant	$2,675	$2,725	$3,601	$3,882	$3,823
Operations and Maintenance-Salaries and Benefits	$1,164	$978	$1,215	$1,488	$1,309
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$92	$111	$134	$136	$75
Total Equipment Costs	$0	$0	$0	$73	$120
Legal Costs	$91	$112	$90	$72	$71
Employee Benefits as a percentage of salaries*	31.84%	33.50%	41.64%	41.70%	46.02%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance of district grounds including mowing, landscaping and snow removal of district parking lots by Borough of Carlstadt	0
Recycling	All district recycling is processed by the Borough of Carlstadt.	0

Estimated Tax Rates

Municipality	Category	Amount
Carlstadt	(A) General Fund School Levy	13,248,332
	(D) Total School Levy	14,802,370
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	3,404,433,051
	(H) Estimated Equalized Valuation (as of 10/01/25)	3,820,783,939
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3891
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4348
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3467
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3874

Employee Contract List for District

Name	Category	Measure
Allison Evans	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$198,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$11,800
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$2,000
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$53,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allison Evans	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Henke	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$94,578
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Denise Henke	Total Allowances Amount	$720
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,622
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diana Gutierrez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Ser
	Base Annual Salary Amount	$139,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Gutierrez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$23,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Gutierrez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Lapa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Curriculum
	Base Annual Salary Amount	$121,136
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$6,505
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$20,763
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract

Employee Contract List for District

Name	Category	Measure
Jessica Lapa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Shroback	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$128,299
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kelly Shroback	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$8,800
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Cupo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$3,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$8,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Cupo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Eckert	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$87,726
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Michelle Eckert	Total Allowances Amount	$720
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,070
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tracy Luciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Luciani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$6,800
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$2,500
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$10,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Luciani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported