



JOB DESCRIPTION

Job Title	Maintenance II - Garbage Hauler
Department	Buildings and Grounds
Reports To	General Manager - Operations
Classification	Hourly
Location	District
Salary	On Schedule
Length of Contract	12 Months

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Job Summary

The Maintenance II - Garbage Hauler works under the direction of the General Manager - Operations to provide sanitation and maintenance services in and around school buildings and district property. Additionally, this position is responsible for planning, scheduling, and heavy equipment operation as well as maintenance and custodial work as needed. This position is also involved with maintaining and repairing the physical structure of buildings, furniture, and equipment.

Essential Job Functions

- Schedules and completes garbage routes and delivers garbage to landfill.
- Stages recycling at the service center and other district buildings.
- Operates and maintains all custodial, grounds and cleaning equipment such as tractors, front-end loaders, snowblowers, riding mowers, sweepers and other specialized equipment
- Performs a variety of daily maintenance on district vehicles including oil, tires, air leaks, and hydraulic fluid checks.
- Assists with hauling when additional assistance is needed.
- Performs maintenance work as needed including but not limited to installation of white and bulletin boards, building materials, plastics, metals, and assorted hardware.
- Performs minor electrical work including replacing light bulbs, ballasts, fuses, switches and other electrical repairs.
- Performs minor plumbing and pipe repairs, as well as services faucets, drains and sanitary fixtures.
- Monitors heating and ventilating systems and may be required to perform minor servicing on low pressure boiler and calibrate thermostats.
- Repairs, maintains and builds furniture and other fixtures including but not limited to painting, varnishing and refinishing of woodwork and cabinetry.
- Performs various building maintenance tasks including repair of cement, mortar, plaster, drywall, glass, broken equipment, storm windows and screens.
- Measures and sketches for minor sheet metal installations, roofing repairs and spouting.

- Applies and installs new types of building materials, plastics, metals, and hardware.
- Performs and coordinates line painting operations.
- Performs various grounds duties including but not limited to seasonal maintenance on equipment, removal of brush, dead trees, lawncare and turf maintenance, as well as facility plantings and beds.
- Performs snow removal duties and plows snow as assigned.

Ancillary Job Functions

- Washes district vehicles as needed
- Performs general cleaning duties at service center and other district buildings such as sweeping, moping, vacuuming, shampooing, scrubbing, and polishing floors; paints and washes walls, windows, and woodwork; dusts, polishes, arranges, and moves furniture and equipment; cleans restrooms and replenishes supplies.
- Responds to emergency snow removal events as directed by supervisor.
- Performs playground inspections and repair work.
- Performs other related duties as assigned.

Required Qualifications – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- High school diploma or GED.
- Must maintain a valid CDL.
- Entry level knowledge of cleaning requirements.
- General Maintenance Skills.
- Must have or complete within a reasonable time after hire and maintain the following certifications:
 - Forklift
 - Areal lift
 - Respirator

Preferred Qualifications – Highly desired education, training, and/or experience that may be helpful in performing the job, if applicable.

- Strong mechanical aptitude.
- Fundamental knowledge and proficiency navigating a computer.
- Knowledge and experience caring for heavy trucks, packers, and hydraulic equipment.

Knowledge, Skills, and Abilities – May be representative, but not all-inclusive, of those commonly associated with this position.

- Ability to operate and repair garbage trucks, packers, trucks, cars, mowers, tractors, and other necessary equipment.
- Maintenance knowledge regarding heavy trucks, packers, and hydraulic equipment.
- Ability to work independently without direct supervision.
- Ability to respond to emergency snow removal events outside of regular work hours.
- Ability to interact constructively with public and staff at all levels.
- Ability to administer and receive constructive criticism.

- Ability to work flexible hours which may include overtime and weekend work to meet demands of the position.
- Entry-level knowledge of cleaning methods.
- General maintenance and mechanical skills.
- Ability to keep accurate records.
- Demonstrates an understanding and use of differentiation in educational practices to address the achievement gaps.
- Ability to serve as a positive role model for students, demonstrating responsible and thoughtful behavior.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be required to work in confined spaces, hazardous traffic conditions, or high/dangerous places.
- May be exposed to wet/humid conditions, inclement outdoor weather conditions, vibration, oils, fumes/airborne particles, moving mechanical parts, risk of electrical shock, loud noise levels, or potentially hazardous or cancer-causing agents or chemicals.
- May be exposed to mechanical, vehicle, and equipment noise.

Physical Requirements – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 3122.01 throughout their employment in the District.
- Must be able to talk, hear, feel attributes of objects, grasp, push, stand/walk, drive, reach, stoop/kneel/crouch, climb/balance/ operate mechanical equipment, and move up and down from/to sitting position on the floor.
- May be required to have repetitive wrist/hand/finger movement to operate necessary equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- May be required to lift up to 100 pounds.
- The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 4122.01 throughout his/her employment in the District.