



**Delaware City Schools Board of Education
Minutes of 3/16/2026
Regular Meeting
Willis Education Center
5:00pm**

2026-MR 1.0 Opening

2026-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in a regular session on 3/16/2026 at 5:00pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)
Mrs. Gasaway (Vice-President)
Ms. Harris
Mr. Wiener
Mrs. Buckerfield
Ms. Fitzharris* - Joined the meeting at 6:05pm.

** Denotes Student Board Member*

2026-MR-1.2 Salute the Flag

2026-MR-1.3 Adoption of Agenda

Note meeting time change on agenda to 5:00 pm and page 8 changes, Approve Supplemental and Other Contract Adjustments.

Moved by Mrs. Gasaway, seconded by Ms. Harris to adopt this agenda with noted changes.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea.

President Backus declared the motion carried.

2026-MR-1.4 Executive Session

I recommend the Board to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or

the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by Ms. Harris, seconded by Mr. Wiener to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows: Ms. Harris, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mrs. Buckerfield, yea.

President Backus declared the Board in executive session at 5:12 pm.

Moved by Ms. Harris seconded by Mrs. Buckerfield to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Buckerfield, yea; Mr. Backus, Mrs. Gasaway, yea; Mr. Wiener.

President Backus declared the Board out of executive session at 6:05 pm.

Ms. Fitzharris joined the meeting.

2026-MR-1.5 Approve Minutes

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve the minutes of the 2/9/2026 Board meeting.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.6 Recognitions and Presentations

2026-MR-2.0 Reports

2.1. Unions

- A. DCEA - DCEA thanked the administration for improving professional development days, noting that added choice made the time more meaningful. They also appreciated the opportunity for feedback and the focus on staff needs.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Superintendent

- Mr. Pomeroy reported on recent student achievements, including strong showings in music program competition, a regional spelling qualifier from Smith Elementary, three state wrestling qualifiers, and a state indoor track qualifier. He also thanked Dr. Swanger and her team for organizing a successful professional development day with customizable sessions and positive staff feedback.
- Dr. Swanger reported that a committee began updating student handbooks in January for the 2026–2027 school year, with changes focused on attendance, personal communication devices, and removing outdated information.

A. Departmental Updates

- a. Facilities, Transportation, and Food Service - No report.
- b. Human Resources- Mr. Nadeau recognized retiring staff members and reported there will be a district retirement event on April 29. He also presented the consent agenda for approval.
- c. Student Board Member - Ms. Fitzharris reported on recent activities at Hayes High School, including a blood drive, Youth and Government students nominated for conferences, the Hayes Cinematics class sponsored a dance, and progress on the AED project with plans for a unit at the football field and new signage. She also noted the upcoming Hayes musical and shared that the orchestra, band, and choir earned top honors at competition.

2.3. Treasurer/CFO

- CFO Corwin reported on the retire/rehire of the payroll/benefits supervisor, budget considerations across buildings and departments, and potential future budget enhancements. She presented in-lieu of transportation and district donations for consideration.

2.4. Legislative Update

- Mr. Pomeroy reported he is monitoring Senate Bill 328, which would require academic and career pathway work at the middle school level.

2.6. Board Request - No report.

2.5. Public Comment

- David Carpenter, 607 Hillsmiller Rd, Delaware - Resident
- Kyle Henry, 2260 Red Barn St, Delaware - Resident

2026-MR-3.0 Consent Agenda

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve all of the consent items as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-3.1 Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Izeyah Boose	Tyrese Carter
Tyle Davis	Laya Salinas
Michael Pratt	Ian Schuette
Kaylie Stegner	

2026-MR-3.2 Curriculum and Instruction

A. Approve Middle School and Elementary School 2026-2027 Student Handbook

I recommend the Board approve the proposed Middle School and Elementary School 2026-2027 Student Handbook as presented.

B. Approve the Delaware Hayes High School 2026-2027 Student Handbook

I recommend the Board approve the proposed Delaware Hayes High School 2026-2027 Student Handbook as presented.

2026-MR-3.3 Personnel

2026-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Lillian Breese	Intervention Specialist Schultz	Last day of work 3/2/2026
Michelle Burkart*	Literacy Coach Carlisle	Last Day of work 5/29/2026
Laurie Dodez*	Speech-language Pathologist Conger	Last day of work 5/28/2026

Samuel Jaffee	Math Teacher Hayes	Last Day of work 5/28/2026
Ao Lin	Speech-Language Pathologist Schultz	Last day of work 5/28/2026
Anita Mollica*	Intervention Specialist St. Mary's School	Last day of work 5/28/2026

2. Classified Staff

Approve and accept the resignation of the following individuals:

Carol Bull*	Educational Assistant Hayes	Last day of work 3/27/2026
Caitlin Ezell	Educational Assistant Conger	Last day of work 3/6/2026
Amy Ferguson	Educational Assistant Woodward Pre-K	Last day of work 5/27/2026
Michele Hackett*	Educational Assistant Carlisle	Last day of work 5/27/2026
Katlyn Lanz	Educational Assistant Woodward	Last day of work 2/11/2026
Randy Pflug*	Bus Driver Transportation	Last day of work 5/27/2026
Kathleen Ulmer*	Cook/Cashier Woodward	Last day of work 5/28/2026

3. Classified Substitute

Approve and accept the resignation of the following individuals:

George Adams	Last day of work 2/24/2026
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2026-MR-3.3B Approve Employment

1. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

George Adams	Bus Driver Transportation	\$24.89 per hour, Step #5 Effective 2/25/2026
Sarah Cook	Educational Assistant Ohio School for the Blind	\$21.60 per hour, Step #8 Effective 3/9/2026
Cynthia Chaney	Educational Assistant Woodward	\$18.59 per hour, Step #3 Effective 3/16/2026
Tiffany Robertson	Administrative Assistant Willis	\$22.13 per hour, Step #6 Effective 3/16/2026

2. Retire/Rehire

I recommend the Board employ Laura Hallett as the Payroll and Benefits Supervisor on a .40 FTE calendar from March 16, 2026 to July 31, 2026 at Step 10 on the Administrative CLS2 Salary Scale for 40 remaining days of the contract at the total of \$13,117.68.

2026-MR-3.3C Approve Supplemental and Other Contract Adjustments for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Bloom	Dennis	Baseball Head Coach 7th Grade Boys	DEMPSEY	\$4,135.67
Carpenter	Christopher	Choreography Singers	HAYES	\$4,652.63
Cribbs	Cobie	Baseball Head Coach 8th Grade Boys	DEMPSEY	\$3,101.75
Farahay	Benjamin	Lacrosse Head Coach 7th & 8th Grade Boys	DEMPSEY	\$3,618.71
Fenton	Anna	Lacrosse Head Coach 7th & 8th Grade Girls (0.25 FTE)	DEMPSEY	\$775.44
Francisco	Hannah	Track Assistant Coach Varsity Boys and Girls (0.5 FTE)	HAYES	\$1,550.88
Groth	Tyler	Lacrosse Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,550.88

Hawbaker	Peyton	Softball Head Coach Freshman Girls (0.50 FTE)	HAYES	\$1,550.88
Hering	Stephen	Tennis Head Coach 7th and 8th Grade Boys (0.50 FTE)	DEMPSEY	\$1,550.88
Howey	Braley	Cheerleading Head Coach 8th Grade Winter	DEMPSEY	\$2,584.79
Kitts	Nicholas	Track Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$3,101.75
Malivuk	Justin	Track Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$2,584.79
Malivuk	Trisha	Track Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$2,584.79
Manion	Kyle	Track Assistant Coach Varsity Boys and Girls (.25 FTE)	HAYES	\$775.44
Morgan	David	Softball Head Coach 8th Grade Girls	DEMPSEY	\$5,169.59
Taylor	Clayton	Baseball Assistant Coach 8th Grade Boys Volunteer	DEMPSEY	Volunteer
Wheeler	Kyra	Lacrosse Head Coach 7th & 8th Grade Girls (0.25 FTE)	DEMPSEY	\$775.44
Woolen	Hunter	Baseball Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,550.88

2026-MR-3.3D Approve Classified Staff Supplemental and Other Contract Adjustments

1. I recommend the Board approve the Salary Adjustment for Nicole Steffanni - Lacrosse Head Coach 7/8 Grade Girls

Originally went to Board on 2/9/2026

Lacrosse Head Coach 7/8 Grade Girls
Group 6, Step 1, \$3101.75. 1 FTE

Adjustment

Lacrosse Head Coach 7/8 Grade Girls
Group 6, Step 1, \$1550.88, .50 FTE

2. I recommend the Board approve the Salary Adjustment for Brooke Decker - Career Exploration Teacher - Dempsey M.S.

Originally went to Board on 7/14/2026

Career Exploration Teacher
for MA+15, Step 0, .50 FTE \$28,197.75

Effective date 8/8/2025

Career Exploration Teacher
MA, Step 1 .50 FTE \$27,156.78

2026-MR-3.3E Approve Leave of Absence

1. I recommend the board approve an unpaid medical leave of absence for Leslie Kress from February 2, 2026 – May 28, 2026.

2026-MR-3.3F Approve Extended Days/Time

1. I recommend the Board approve extended days for at the regular per diem rate, not to exceed (10) days, during the service dates of June 1, 2026 to June 6, 2026 as an Ohio Valley Leadership School employee.

Matthew O'Brien
James Worstell

2026-MR-3.3G Approve Stipend

I recommend the Board approve a stipend correction for Extended Learning Opportunity at Dempsey Middle School for the following teachers:

Jodi Breakey	Tabitha Cook
Cari Floehr	Alyssa Garrison
Elizabeth Maclehose	Ann Puthoff
Kristen Reynolds	

Originally approved on the
January 12, 2026 Board Agenda
\$28.00 per hour NTE 41 hours
November 11, 2025 - April 30, 2026

Correction
per diem rate NTE 41 hours
November 11, 2025 - April 30, 2026

2026-MR-3.4 Financial

- A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2025-2026 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s)	School
Rebekah Huber	Grace Community School

2026-MR-3.5 Approve Membership in OHSA

I recommend the Board approve membership in the Ohio Athletic Association for the 2026 - 2027 school year as presented.

2026-MR-3.6 Donations

I recommend the Board approve and accept the following donations:

- A. Numerous donors given in memory of Brigit Porteus, Monetary, valued at \$960.00, for the purpose of Dempsey Drama Department.
- B. Schultz Elementary PTO, Monetary, valued at \$1055.25, for the purpose of providing supplies and materials for the Willis Pacer space.
- C. Jon Funk, Monetary, valued at \$50.00, for the purpose of assisting with school lunches at Woodward Elementary school
- D. Tom Scaffer, Monetary, valued at \$500, for the purpose of supporting the Hayes high school students in the Business Professionals of America organization.

2026-MR-3.7 Resolution to Declare Surplus Items

I recommend the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy.

QTY.	Item	Tag#	Description
35	Cisco Meraki MS350-48FP	34340 34322 34342 34331 34319 34325 33506 34338 34320 34323 34344 33503 34347 33502 34333 34339 33507 34341 34321 33504 34348 34318 34346 34335 34316 34332 34328 34317 34329 34324 33508 34326 34327 33501 34330	replaced due to age and condition
3	Cisco Meraki MS320-48LP-HW	27112 27110 27111	replaced due to age and condition
2	Cisco Meraki MS22P	21874 22167	replaced due to age and condition
2	Cisco Meraki MS42P-HW	22610 21865	replaced due to age and condition
1	Cisco Meraki MS42P-HW	23867	replaced due to age and condition
2	Cisco Meraki MS425-32	30081 34350	replaced due to age and condition
2	Amer Networks SS2GR48I	11811 11820	replaced due to age and condition
1	Dell PowerConnect 3348	05878	replaced due to age and condition

1	Cisco Meraki MX90	21878	replaced due to age and condition
2	HP ProCurve 2900-24G	11670 15823	replaced due to age and condition

Moved by Mrs. Buckerfield, seconded by Mr. Wiener to approve resolution to declare the items listed as surplus to the needs of the District and to be disposed of in accordance with Board Policy.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-4.0 Action Items

2026-MR-4.1 Approve Deaf Services Center Service & Rate Agreement.

I recommend the Board approve the agreement with Deaf Services Center for interpreting and/or captioning services from July 1st, 2025 through June 30th, 2026 as presented.

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the agreement with Deaf Services Center for interpreting and/or captioning services from July 1st, 2025 through June 30th, 2026 as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-4.2 Approve The Bonner Academy at The Buckeye Ranch 2025-2026 School Year Agreement.

I recommend the Board approve the agreement with The Bonner Academy at The Buckeye Ranch for educational services for the 2025-2026 school year for 3 seats as presented.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to approve the agreement with The Bonner Academy at the Buckeye Ranch for educational services for the 2025-2026 school year for educational services for the 2025 – 2026 school year for 3 seats as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-4.3 Approve Second Reading and Approval of Board Policies as presented.

I recommend
the Board
approve Board
Policies as
presented.

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po2430.02	Participation of Community/Stem School Students in Extracurricular activities	Revised
po3130	Assignment and Transfer	Revised
po5130	Withdrawal from School	Revised
po5410	Promotion, Academic Acceleration, Placement and Retention	Revised
po6152	Student Fees, Fines, and Charges	Technical Correction
po6830	Audit	Revised
po8400	School Safety	Revised
po8462	Student Abuse and Neglect	Revised
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Technical Correction
po2260	Nondiscrimination and Access to Equal Educational Opportunity	Technical Correction
po2260.01	Section 504/ADA Prohibition Against Disability Discrimination based on Disability	Technical Correction
po3123	Section 504/ADA Prohibition against Disability Discrimination in Employment	Technical Correction
po4123	Section 504/ADA Prohibition against Disability Discrimination in Employment	Technical Correction

Moved by Mrs. Buckerfield, seconded by Ms. Harris to approve Board Policies as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-4.4 Approve Board Policy for Food Service as presented

I recommend the Board approve the waiving of the first reading of policy 8500 Food Service and approve policy 8500 Food Service due to the March 20, 2026 deadline set by the Ohio Department of Education and Workforce as presented.

Moved by Mrs. Gasaway, seconded by Mrs. Buckerfield to approve the waiving of the first reading of policy 8500 Food Service and approve policy 8500 Food Service due to the March 20, 2026 deadline set by the Ohio Department of Education and Workforce as presented

Roll call resulted as follows: Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-4.5 Approve The Execution of an agreement with Steed Hammond Paul, INC. for the Capital Improvement Project

I recommend the Board approve The Execution of an agreement with Steed Hammond Paul, INC. for the Capital Improvement Project as presented.

Moved by Mrs. Buckerfield, seconded by Ms. Harris to approve the Approve The Execution of an agreement with Steed Hammond Paul, INC. for the capital Improvement Project as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-5.0 Superintendent Comments -

Mr. Pomeroy reported a power outage at 5:45 a.m. this morning created challenges for meal preparation, leading to a two-hour delay. The timing made notification difficult, but power was restored in time for students to attend school.

2026-MR-6.0 Board Comments

No report.

2026-MR-7.0 Calendar

- March 19-21- Hayes Musical The Descendants
- March 30-April 3 - Spring Break
- April 6- No School Conference Adjustment day
- April 14- Kindergarten Information Night at all Elementary Schools
- April 29 - SAVE THE DATE - Years of Service/Retirement Celebration

2026-MR-8.0 Adjournment

Moved by Mrs. Gasaway, seconded by Ms. Harris to adjourn this meeting.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the meeting adjourned at 6:42 pm.

President

Treasurer

**Denotes student Board member*