

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
RFP-0526-SLPS
SPEECH LANGUAGE PATHOLOGY SERVICES
MAY 07, 2026

ADDENDUM NO. 4

- Could you please provide the current bill rates for vendors currently providing services under this contract? **38 per hour, 200 per evaluation**
- Could you please confirm if there is a permanent conversion fee associated with this contract (e.g., if the district hires a contracted provider directly)? If so, what are the terms and conditions of this fee? **N/A**
- Can you provide more details on the potential costs that may be incurred by the staffing agency due to the requirement that proposers supply their own therapy materials, equipment, and evaluation kits? Specifically, are there any district-preferred or required vendors for these materials, and are there any restrictions on the types of devices contractors can use for service delivery? **N/A**
- How many vendors does the district anticipate awarding contracts to for this RFP? **N/A**
- Have your current vendors been able to meet your service needs? How many vendors do you currently have in place? **YES, we have contracted personnel**
- Is the District accepting proposals from out-of-state agencies, and are there any special requirements for such vendors? **YES**
- What are the district's anticipated full-time (FT) staffing needs for this contract? **N/A**
- What are the expected weekly service hours for each position under this contract? **60 hours of therapy services**
- For planning purposes, does the district have an anticipated or required turnaround time between the contract award and when the vendor must submit fully credentialed candidates who are ready to begin work? **26-27 school year**
- Will the district accept blind resumes (with personal identifiers removed) at the proposal stage, provided that all qualifications and credentials are clearly shown? **YES**
- If licenses and certifications are not required at the time of proposal submission, when will the district require these documents for review and approval? **Licenses and certifications are required**
- Once candidates are submitted, is there an established review or approval process (e.g., interviews, credentialing checks) and what is the typical timeline for this? **Before providing services**
- If the initially proposed candidates are unavailable at the time of award, will the district allow substitutions with equally qualified personnel, and what is the process for doing so? **yes**
- If the vendor is unable to provide staff within the required timeframe, are there any penalties, liquidated damages, or other consequences the district may impose? **NO**
- If awarded, who will be the designated school or district point of contact responsible for communicating staffing needs, service requests, and ongoing coordination throughout the contract term? **Special Services Director**

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- Does the district reimburse mileage if providers are required to float between schools? **The district will not reimburse mileage**
- Can you please confirm whether the contract renews automatically, and if not, how, and when the district will issue renewal notice? **N/A**
- What trainings will be required during the onboarding process? **SHARS**
- Will these trainings be paid for by the district, or are they billable? **NO**
- Will employees have time to complete these trainings during their shift? **YES**
- Will the awarded contracts include a guarantee on hours, or will these services be provided on a Fee-for-Service basis? **No guarantee on hours**
- If services are Fee-for-Service, can you confirm that only direct service hours are billable, with no reimbursement for indirect hours (e.g., documentation, IEP meetings, travel)? **Direct and indirect hours are billable**

- What is the anticipated term length for the contract? **26-27 school year**
- When will vendors receive the applicable contract for review? **N/A**
- To what extent will revisions/exceptions request impact final award decisions? **N/A**
- What insurance coverages, and coverage limits, does the school district mandate? **N/A**
- Please advise how the breach remedies referenced in provision 49 of the contract apply in the context of vendors providing services rather than goods? **N/A**
- Is school district willing to entertain right and price increases where unexpected market forces make this a necessary consideration? **NO**
- Under what circumstances would the district pursue recovery for excess costs beyond simply canceling the contract? **N/A**
- How does the district define “excess costs” under this provision for services? **N/A**
- Is there any cap, limitation, or proportionality standard applied to assessing excess costs, or is the liability open-ended as written. **N/A**
- The criminal Records Information Request form is asking for candidate information. Can we omit from our proposal response and complete after award? **N/A**
- Can the district clarify the point system for the evaluation criteria? **N/A**
- Experience of SLP questions are asking for candidate information. Can we omit from our proposal response and complete after award? **YES**