

Members Present:

Tiffany Bolding

Kelly Parker

Danielle Balentine

Brenda Kyle

Holly Howard

Tara Nutt

Amanda Johnson

Jennifer L Peery

Tamara Schonauer

Haley Emerick

Eric Barnett

Wendy Fusselman

Meaghen Wolff

Natalie Marts

Candace Price

Wanda Bown

Leslye Morse

Amy Swank

LaShey Sisemore

Caitlin Elkins

Salle-Anne Gilchrist

Jamie Wood

Brandie Loomis

Joshua Johnson

PPC Agreements:

- Meetings will be the 2nd Tuesday of every month.
- Begin at 3:30 p.m.
- End at 4:30 p.m. (Flexible depending on the agenda and discussion).
- Have an agenda and stick to the agenda.

2023-2024 [Licensed Personnel Policies](#)

- Click Policies at the top, right hand corner of the page.
- Click on section 3- Licensed Personnel [\(Policy 3.0\)](#)

Agenda:

1. Introduction of committee members
 - Overview of purpose (T. Sharp)
 - PPC committee is established by law with no fewer than five teachers. Our district has chosen to gather representation by building. The purpose of the committee is to review personnel policies. There also exists a classified PPC committee as well.

- PPC representatives share back to their home campuses any policy changes, updates, or revisions (monthly meeting minutes included).
- New procedures this year (T. Sharp) ([Policy 3.0](#))
 - PPC will record each meeting, and will be available for public knowledge.
 - These recordings can be found here: Departments–personnel policy committee–will hold minutes, recordings, and committee members.
 - Elections for building representatives have to be available for the public also.
 - Policy needed to change during the school year is now the majority vote of PPC vote instead of majority of teachers vote. PPC members may take policy back to buildings to gather the preference of the building before voting.

2. 23-24 Officer Elections

- a. For chair:
 - i. Nomination for Brandie Loomis and Natalie Marts by Tamara Schonauer and seconded by Salle-Anne Gilchrist
 - ii. Vote: Brandie Loomis and Natalie Marts win vote
- b. For secretary:
 - i. Nomination for Amanda Johnson by Tamara Schonauer and seconded by Meaghen Wolff
 - ii. Vote: Amanda Johnson wins vote

3. District RIF Clarification [3.4](#)

- Reduction in force-we are doing away with jobs. When we shift positions from one building to another that is not a reduction in force.
- Notification of reduction in force: point system is enforced, points are not given for seniority. If there is a tie, then you look at the evaluation. If standing is the same, date of hire is then looked at.
- Non-renewals: fair dismissal has changed, you don't have to be notified by May 1, they will still receive notice-admin will give as much notice as possible.
- Shifting of positions: Building to building moves-volunteers first, if no volunteers goes by last hired-certifications will be looked at for HS

4. Stipends (Marts, Sisemore)

- Grade rep/department chair-asked to do work beyond their normal teaching position. Leadership is not necessarily the grade level representative.
- Building principals determine the stipends differently
- Stipends are determined at the district level each year, you may have multiple stipends.
 - i. Not every building uses every stipend
 - ii. If interested in asking for a stipend, start with building principals
 - iii. Some stipends don't show up until the end of the year
- Ranges are set for growth, more responsibilities, etc.--these are passed by the board each year.

5. Calendar Committee

- Our goal is to try and get two calendars created so that we can provide two calendars to staff and families for planning purposes.
- Fill out the form if you're interested in serving-by the end of September.
- T.Sharp is checking to see if these meetings will also be recorded.
- Would it be possible to overlay PT Conf with the Academic calendar?
 - Most likely can be done, but will be indicated on the calendar in the footnotes

6. [District Policy Shared Drive](#) (link shared for information only)

7. Kelly Parker motioned to adjourn, Eric Barnett seconded. Meeting adjourned at 4:28pm.

Our next meeting will be Tuesday, October 10th at 3:30pm.