

Members Present: Amanda Johnson Julia Woods Amber Lichlyter Jennifer Peery Kelly Parker Holly Howard Eric Barnett Tara Nutt Craig Ford Amy Groves Jessica Skordal Jenna Stacey Salle-Anne Gilchrist	 Holly Elsea Jamie Wood Meaghen Wolff Angela Hagedorn Joshua Johnson Leslye Morse Tanya Sharp Caitlin Knight Natalie Marts Carol Davis Tamara Schonauer Candace Price Jeff Wasem
PPC Agreements: • Meetings will be the 2nd Tuesday of every month. • Begin at 3:30 p.m. • End at 4:30 p.m. (Flexible depending on the agenda and discussion). • Have an agenda and stick to the agenda.	
2024-2025 Licensed Personnel Policies • Click Policies at the top, right hand corner of the page. • Click on section 3- Licensed Personnel • BPS Licensed Personnel Policy 3.0	
Agenda: 1. PPC Training (M. Ney): a. How to conduct a meeting i. Robert's Rules of order is typically the way the meeting should be held	

- ii. Everyone should have the opportunity to speak without being spoken over
- b. What is our role:
 - i. To review and determine the personnel policy (anything that directly impacts our staff while they are employed by us)
 - ii. You are able to propose policies, you have the opportunity to review the changes for a minimum of 10 days before it goes back to a vote
 - iii. You are a representative of your school building-you are the voice of your building
 - iv. Debate, develop and propose policies brought by the employees or by the board
- 2. Personal Business Leave Policy Change (T.Sharp)
 - a. [Policy 3.10](#): Changes have been made on this document.
 - b. This will go to the November Board meeting for approval
 - c. Feedback: Only feedback was supportive of the changes.
 - d. Vote: 23 in favor, 0 opposed
- 3. Staff Meetings and PD (A.Johnson)
 - a. This is addressed in the other duties as assigned.
 - b. Elementary is required to have one a month, principals have the option to build in other staff meetings as it is fit
 - i. These can be professional development hours that count in KALPA, not all are structured this way.
- 4. Recess (A. Hagedorn, A. Johnson)
 - a. Instructional Minutes: A few things have been added into the school days, and as a result they have been asked to shorten recess by 3 minutes each time.
 - i. The [law](#) does not mention transition times.
 - b. Mrs.Sharp will take a look at the schedules and will confirm.
- 5. School Choice Schools (T.Sharp)
 - a. TIS and AGE are seeing success with the Parent Choice Schools
 - b. This will be discussed at the board work session
 - i. Year round school may be discussed at the Thursday Board session: the students in the zone for the school would be protected and may choose to attend or not attend this school choice.
 - 1. If this is something that goes through the Board Meeting, then there will be a committee from PPC

that would be called upon to create a calendar for this school choice.

- c. REBES and OHMS: Nothing is happening to OHMS, REBES is part of an Excellence Designs process. They are meeting again soon to see if they can design something in this space that could be used.
 - d. Choice Schools for Secondary?
 - i. Currently just looking at Elementary
6. Essential Wellness Series
- a. Scheduled during Parent Teacher Conferences-the retirement team will come back in the spring for anyone that misses the fall option.
 - b. Mrs.Sharp will send this out.
7. 2025-2026 Calendar Results
- a. **Certified:** A (72%) and B (28%)
 - b. **Classified:** A (59%) and B (41%)
 - c. Will go to the Board Meeting in October
 - d. Concerns: The start date is getting earlier and earlier
 - i. It helps to even out the semesters
 - ii. Helps us to get out earlier in the spring
 - iii. There are a lot of “wants” in the calendar, so we have to find time for the majorities in the calendars
8. Approve September minutes (H. Howard)
- a. Motioned to approve minutes by Eric Barnett, seconded by Natalie Marts.
 - b. 23 in favor, 0 opposed
9. Motion to adjourn by Salle-Anne Gilchrist, seconded by Jessica Skordal. Meeting adjourned at 4:05.
- a. 23 in favor, 0 opposed

Questions and Information for the Group:

Our next meeting will be on **Tuesday, November 12th** at 3:30. Please send all agenda items and questions by **Friday, November 8th**. Thank you!We

Legal Reference [Ark. Code Ann. § 6-17-203](#) and [Ark. Code Ann. § 6-17-205](#)
Arkansas Code
[Title 6- Education](#)