

Members Present: Caitlin Knight Holly Howard Brandie Loomis Natalie Marts Amanda Johnson Brenda Kyle Craig Ford Joshua Johnson Tanya Sharp Jenna Stacey Candace Bradley Tina Calva Jenny Opdenbrouw Jo Ann Greenfield Kelly Wilson	 Amber Lichlyter Kelly Parker Tara Nutt Whitt Leslye Morse Salle-Anne Gilchrist Jonathon Guthrie Holly Howard Mary Grace Jostad Tamara Schonauer Kelly Parker Emily Carlson Wendy Fusselman Ethan Lubera Angela Hagedorn Holly Gibbons
PPC Agreements: • Meetings will be on the 2nd Tuesday of every month. • Begin at 3:30 p.m. • End at 4:30 p.m. (Flexible depending on the agenda and discussion). • Have an agenda and stick to the agenda.	
2025-2026 Licensed Personnel Policies • Click Policies at the top, right-hand corner of the page. • Click on section 3- Licensed Personnel • BPS Licensed Personnel Policy 3.0	
Agenda: 1. Approve January Minutes (H.Howard/C.Knight)	

- a. Salle Gilchrist motioned to approve, Natalie Marts seconded.
 - i. 29 in favor, 0 opposed.
2. Calendar Feedback (C.Knight, H.Howard)
 - a. Licensed: 73% (655 votes) preferred January TWD; 27% (242) preferred March TWD
 - b. Classified: 47% (90 votes) preferred January TWD; 53% (101) preferred March TWD
 - c. Will return to the board as an action item 2.17.26
 - d. Craig Ford motioned to approve the calendar if the TWD is moved by the board, Brenda Kyle seconded the motion
 - i. 30 in favor, 0 opposed
3. Snow Days (Gilchrist/H.Whitt)
 - a. PD Activities vs. Setting our own agenda and documenting
 - i. Reach out to your building-level principal to discuss feedback about workload on building-level days.
 - b. [January 2025 Minutes](#)
 - i. We did not extend our school days when we went to instructional minutes.
 - ii. Our students need to attend 178 days of instruction.
 1. We have our 7 student snow days built into our calendar
 2. Employee Teacher contracts are based on 192 days - not hours.
4. Maternity Leave-[3.56](#) (Sharp)
 - a. You must have at least one year of experience with an Arkansas Public School and be an employee in good standing to qualify for 12 weeks of paid maternity leave
 - b. The 12 weeks of maternity leave will start from the time of birth
 - i. Summer break does count
 - ii. Thanksgiving and Winter break do not count
 - c. FMLA runs concurrently with maternity leave
 - d. Adoption and Foster Care is covered under a separate policy ([8.46.1](#))
 - i. Can an employee take 12 weeks each time a child is placed?

Eligibility

An employee shall be eligible to take paid adoption/foster leave under this policy if:

- *The employee was employed full-time by the District for (1) year or more immediately preceding the request for leave. For purposes of this policy, full-time means being*

employed for at least thirty (30) hours per week or as a full-time school bus driver who is employed to drive regular routes during the school year;

- *The employee has legally adopted a child under one (1) year of age or has had a foster child under the age of one (1) year of age placed in the employee's home;*
- *The leave is taken within the first twelve (12) weeks of the adoption or placement of the foster child in the employee's home, as defined below; and*
- *The employee has not been disciplined for any leave abuse during the year immediately preceding the need for leave.*

Notwithstanding the above, an employee shall not be eligible for an additional twelve (12) weeks of paid leave under this policy following the adoption of a child if the employee took twelve (12) weeks of paid leave under this policy after the initial foster placement of the same child in the employee's home.

Additionally, an employee shall not be eligible for an additional twelve (12) weeks of paid leave under this policy if the employee took twelve (12) weeks of paid leave under the Paid Maternity Leave Policy in the same school year.

5. [AR Act 565 Student & Teacher Protection Act](#) (Knight)

a. Procedures:

- i. A teacher should verbally request or provide a written request that the child be removed from the classroom.
- ii. The principal will then go through the steps to see if they meet the criteria for removal.

b. You should talk with your administrator if you are having concerns about a student.

6. Motion to adjourn by Salle-Anne Gilchrist, seconded by Wendy Fusselman. The meeting adjourned at 4:03 pm.

Legal Reference [Ark. Code Ann. § 6-17-203](#) and [Ark. Code Ann. § 6-17-205](#)
Arkansas Code
[Title 6- Education](#)