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| <p><b>Members Present:</b></p> <p>Tiffany Bolding</p> <p>Leslye Morse</p> <p>Holly Howard</p> <p>Kelly Parker</p> <p>Amanda Johnson</p> <p>Amber Lichlyter</p> <p>Natalie Marts</p> <p>Tara Nutt</p>                                                                                                                                                                                                                                                                                                                                                                                                                               | <p>Craig Ford</p> <p>Jenna Stacey</p> <p>Tamara Schonauer</p> <p>Salle-Anne Gilchrist</p> <p>Eric Barnett</p> <p>Caitlin Knight</p> <p>Emily Carlson</p> <p>Brandie Loomis</p> <p>Jessica Skordal</p> <p>Amy Groves</p> <p>Brandie Loomis</p> |
| <p><b>PPC Agreements:</b></p> <ul style="list-style-type: none"> <li>• Meetings will be the 2nd Tuesday of every month.</li> <li>• Begin at 3:30 p.m.</li> <li>• End at 4:30 p.m. (Flexible depending on the agenda and discussion).</li> <li>• Have an agenda and stick to the agenda.</li> </ul>                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                               |
| <p>2024-2025 <a href="#">Licensed Personnel Policies</a></p> <ul style="list-style-type: none"> <li>• Click Policies at the top, right hand corner of the page.</li> <li>• Click on section 3- Licensed Personnel</li> <li>• BPS Licensed Personnel <a href="#">Policy 3.0</a></li> </ul>                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                               |
| <p><b>Agenda:</b></p> <ol style="list-style-type: none"> <li>1. Approve February Minutes (Loomis/Howard) <ol style="list-style-type: none"> <li>a. Motioned to approve minutes by Salle-Anne Gilchrist, seconded by Eric Barnett.</li> <li>b. 18 in favor, 0 opposed.</li> </ol> </li> <li>2. 26-27 Calendar Discussion (Calendar Committee) <ol style="list-style-type: none"> <li>a. <a href="#">NEW Calendar Draft B</a> Feedback <ol style="list-style-type: none"> <li>i. Misunderstanding on the Flex-Day being in person vs virtual (would like to see a note added to the calendar that</li> </ol> </li> </ol> </li> </ol> |                                                                                                                                                                                                                                               |

- this day is virtual).
- ii. Biggest concern and lack of support for draft B is around the removal of the TWD on January 4th. 55% of the feedback received was centered on the January work day.
    - 1. Teachers need this day ahead of the spring semester in order to adequately prepare and is what's best for students.
    - 2. The idea of having to choose between Christmas break and time with family or working was very disheartening.
    - 3. Teachers feel like they will work on the week before coming back in January with or without the work day and this would become working without pay in order to be ready for students to return.
    - 4. The reasoning for creating calendars 2 years in advance was for the very reason to provide both staff and families time to prepare. Two years should provide ample time for both staff and families to plan for childcare on non- student contact days.
  - iii. A lot of feedback from secondary counselors specifically came back about removing the TWD in January because of schedule changes, transfers, preparing transcript, etc.
  - iv. Based on the survey sent out to the community, the majority of feedback was that our community was also in favor of the original Calendar A draft.
  - v. Early start date
    - 1. If we push the start date a week later, the semesters become 81 days in the fall and 97 in the spring.
    - 2. The earlier start date also allows us to have the days in October, a week at Thanksgiving, etc. which is and has been a top priority for both staff and families.
  - vi. Motion to approve Calendar Draft B by Kelly Parker, seconded by Salle-Anne Gilchrist:
    - o in favor, 18 opposed, 1 abstaining (those present).
      - Absentee votes: Central Park- yes; Old High- yes; Creekside- no
  - vii. **Next Steps:** PPC is scheduled to take draft B to the BOE as an action item on Tuesday, March 18th. PPC would like

more information about possibilities for moving forward with the 26-27 calendar. Mrs. Sharp is looking at finding out if we can change the agenda item from an *action* item to an *informational* item to continue the discussion related to this calendar.

3. Donating Days-Money (T. Calva)
  - a. **Tabled** until the April PPC meeting due to time.
4. HIIT Tutoring and Recess Follow-Up (A.Johnson)
  - a. **Tabled** until the April PPC meeting due to time
5. Master's Degree and Pay Lane Discussion(T.Sharp)
  - a. [Policy 3.1 PPC Draft](#)
  - b. Dr.Schwanhauser and Mrs.Sharp met and it would cost approximately \$200,000 to the district to pay employees that are not currently compensated for their Master's degree.
  - c. It impacts 36 employees currently (based on staff survey data).
  - d. Alternative Licensure is more about where they fall on the Salary Schedule
    - i. Mrs.Sharp anticipates the whole paragraph of ArPEP being taken out of the policy, the vote needs to be done with or without the changes.
  - e. Experience (steps) counts as long as it comes from another accredited school.
  - f. Motion to approve the changes to Policy 3.1 by Eric Barnett, seconded by Salle-Anne Gilchrist- Approved 18, opposed 0
6. Leave of Absence Policy (T.Sharp) [Policy 3.9.3 PPC Draft](#)
  - a. **Tabled** until the April PPC meeting due to time
7. Motion to adjourn by Eric Barnett, seconded by Jessica Skordal.  
Meeting adjourned at 5:01.

Legal Reference [Ark. Code Ann. § 6-17-203](#) and [Ark. Code Ann. § 6-17-205](#)  
Arkansas Code  
[Title 6- Education](#)