

Members Present: Wendy Fusselman Leslye Morse Holly Gibbons Kelly Wilson Tanya Sharp Tamara Schonauer Jennifer L. Peery Heather Whitt Emily Carlson Ansley Webb Tiffany Bolding Jo Ann Greenfield Candace Bradley	Angela Hagedorn Joshua Johnson Brenda Kyle Jenny Opdenbrouw Jenna Stacey Amber Lichlyter Craig Ford Salle-Anne Gilchrist Natalie Marts Mary Grace Jostad Kelly Parker Holly Howard Amanda Johnson Jonathon Guthrie Tina Calva
PPC Agreements: • Meetings will be on the 2nd Tuesday of every month. • Begin at 3:30 p.m. • End at 4:30 p.m. (Flexible depending on the agenda and discussion). • Have an agenda and stick to the agenda.	
2025-2026 Licensed Personnel Policies • Click Policies at the top, right-hand corner of the page. • Click on section 3- Licensed Personnel • BPS Licensed Personnel Policy 3.0	
Agenda: 1. Approve February Minutes (H.Howard) a. Salle-Anne Gilchrist motion to approve, Natalie Marts seconded. i. In favor 26, Opposed 0.	

2. [How to Find Policies](#) (H.Howard)
 - a. bentonvillek12.org->Menu->Leadership->Board of Edu->Policies
3. Training on Act 565 (H.Gibbons)
 - a. Will there be any district provided training/clarification on this act?
 - i. We are going with the guidance given during the February PPC meeting–
Procedures:
 1. A teacher should verbally request or provide a written request that the child be removed from the classroom.
 2. The principal will then go through the steps to see if they meet the criteria for removal.
 - ii. You should talk with your administrator if you have questions/concerns about this policy.
 - b. Will be discussed with executive directors and principals, to see if it can be something that can be covered at the beginning of the year.
 - c. Only applies to K-12, not Pre-K.
4. Section 3-Purchase of Unused Sick Days (M.G.Jostad)
 - a. [Policy 6.6.2](#)
 - b. You have to have served in the district for 10 years to be able to sell your 90 days back when you are retiring.
 - i. Could there be discussion about selling back at least the days that are gained in the district?
 1. Howard and Jostad will do some research from surrounding districts to see if there could be a draft policy formed before the May meeting.
5. Stipends (H.Howard)
 - a. What is the process for revisiting stipends?
 - i. There is a committee that reviews athletic stipends-the two assistant athletic directors, the athletic director, and Mrs. Sharp.
 - ii. There is a separate committee that reviews academic stipends-a principal from each elementary, middle, junior high and high school and Mrs.Sharp.
 - iii. Any proposals are then taken to Cabinet to review and then any new stipends are taken to the board.
 - b. How is range determined?

- i. This was set years ago, so any adjustments made that are in the range, it does not have to be brought back to the board for approval.
 - ii. Our athletic coaches and VPA teachers also have extra days that are determined at their daily rate. Any raise given is also given to the extra days' daily rate.
 - iii. The new salary schedule will be brought to the next board meeting, and the new stipend salary schedule will be attached since it has a new stipend.
- 6. Teacher Reassignment Considerations (J.Greenfield)
 - a. Is there a policy for teachers being moved to other positions within the building due to numbers?
 - i. There is not a policy that addresses that.
 - ii. Any one can be assigned to any position in the district.
 - iii. These movements are determined at the building level.
- 7. Sick/Personal vs. Bereavement (B.Kyle)
 - a. Why do we not have bereavement days instead of having to use sick days? Our current sick leave policy allows an employee to use their sick days for bereavement. This has been brought to PPC in years past and we have looked at other policies from other districts and felt like our policy was in line with other districts in our area.
- 8. Snow Days-Why are kids not getting out 3 days early?
 - a. Two years ago we switched from traditional calendar to instructional calendar
 - i. Students' days are calculated based on hours, staff is calculated on days.
 - ii. The law says 178 students days OR 1,068 hours, plus 5 additional days or 30 hours for inclement weather.
 - iii. The law says that you must have 190 contract days for teachers, Bentonville has 192 days required because of the additional staff development days.
 - b. Teacher contracts can not be changed to hours.
 - c. You are contracted to 7.75 hours of work each day
 - ii. The Assistant Commissioner said that you needed to plan for 178 student days.
 - iii. Bentonville will go 178 student days whether we use all the inclement weather days or not.
- 9. Teacher Housing (J.Opdenbrouw)

- a. Is there any consideration to reevaluate the salaries that are on the flyer?
 - i. The cottages are dedicated to BPS employees and 3 are dedicated to Mercy
 - b. The apartments are geared towards classified staff and community members—these salary ranges are determined by federal tax dollars.
 - c. Mrs.Sharp is waiting on more information from Excelerate Foundation to share with staff about the ranges of pay.
10. Email your PPC Election results to Holly and Caitlin by Friday, April 17th!
- a. If there are multiple candidates, email the entire list of names that were on the ballot.
11. Bring your 2026-27 PPC Representatives to the next meeting!
12. Motion to adjourn by Salle-Anne Gilchrist, seconded by Kelly Parker.
The meeting adjourned at 4:15 pm.

****Forgot to record audio!**

Legal Reference [Ark. Code Ann. § 6-17-203](#) and [Ark. Code Ann. § 6-17-205](#)
Arkansas Code
[Title 6- Education](#)