

Comprehensive Safety Plan Updates

Board Study Session

April 28, 2026



Land Acknowledgement

We acknowledge the original inhabitants of this place, the Sdohobsh people and their successors the Tulalip Tribes, who since time immemorial have taken care of, hunted, fished and gathered on these lands.

We respect their sovereignty, their right to self-determination, and we honor their sacred spiritual connection with the land and water.

By acknowledging these homelands, we commit to working with tribal nations to further the education aims they have identified in our classrooms and schools.

Why This Matters

Foundational Principles

- Safety is foundational to learning and belonging
- Prevention is our primary focus and strategy

The Strategy

- No single system ensures safety; it's the combination that matters
- Focus: What's working and what needs work

Goal 1: For Our Students

Build and sustain an instructional system that promotes a learning culture of high expectations, belonging, and belief in all students.

The Comprehensive Safety Framework



Prevention



Protection



Mitigation



Response



Recovery

These systems are interconnected and depend on each other to be effective

[Link to ESD Website](#)



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Safety System Pyramid



Prevention is Our First Line of Defense

Our goal is to identify and address concerns early

Early Identification

- Safe Schools Tipline Reporting
- Student Survey Data
- Securly24 Chromebook Monitoring

Mental Health & Student Support

- Expanded Counselor Staffing
- School Psychologists
- CHS/THS Partnerships
- Handspring

Prevention is Our First Line of Defense

Relationships and Access

 Family Resource Advocates

 School Nurses

 Partnerships with local law enforcement

Prevention in Action

Real-time monitoring allows for rapid intervention

Crisis Intervention Case Study



Weekend **Securly24** alert identified a student in crisis



Immediate response connected the student to needed supports



[Securly] Re: On-Call Alert! Extreme Risk / Self-Harm

1 message

Bottom line: Early identification is our best strategy to prevent things from escalating



What's Working in Prevention?

Student Access

Multiple ways for students to access help and support

Mental Health

Increased access to mental health services

Partnerships

Strong partnerships with community resources

Early Intervention

Ability to intervene before situations escalate

Layered Physical Protection

Facilities Upgrades

- Cameras
- Access Controls
- Fencing
- New school construction design

Controlled Access

- Visitor Management Systems
- Access Controls

People and Systems

- Safety and Facility Operations Manager
 - Safety and Security Coordinator

Our mission is to provide a safe and secure learning environment for all students and staff.

Threat Assessment is a Core Protective Practice

Immediate Triage

Provides for immediate triage of reported concerns



Multidisciplinary Team

A collaborative approach involving diverse expertise to assess and manage risks.



Law Enforcement

Close coordination and collaboration with law enforcement agencies.



Safety Planning

Development and implementation of robust safety and management plans.

Goal: Intervene early and provide needed supports



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Why do we do this?

New evidence alleges Ethan Crumbley exhibited more warning signs ahead of school shooting

Warning signs in online postings missed before recent mass shootings

Report: Arapahoe High Shooter Showed Warning Signs That Were Missed

News > World > Americas > US Crime News

Missed warning signs, failings, and lessons learned: What happened during the Parkland massacre

CNN.COM

Indiana teen accused of plotting Valentine's Day school shooting inspired by Parkland massacre | CNN

NBC News investigation: Warning signs prior to New Mexico school shooting may have been missed

2 students wounded in shooting at Evergreen High School in Colorado; suspect dead, officials say

School Shooter Left Trail Of Clues On The Internet

Weise posted violent stories and movies, but many in Red Lake aren't online.

BREAKING NEWS
10 DEAD IN MASS SHOOTING AT CANADA SCHOOL



Evan - Violence Prevention

Sandy Hook Promise



Teenage Dream

Sandy Hook Promise



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Mitigation- Preparing for Emergencies

Ensuring readiness

Ensuring that we are ready when something happens



Safety Drills

Required Emergency/Safety Drills.
[Drill Plan](#) for 25-26 school year.



Incident Systems

- Incident Command System



Alert Tools

Easy Alert system for rapid emergency communication and access to site information.

Goal: reduce confusion and improve response time



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Coordinated Emergency Response

Clear roles, strong communication, rapid action



Structure

- Incident Command System



Partnerships

- Close coordination with Law Enforcement



Communication Tools

- Parent Square
- Social Media



System Coordination

- Emergency Operations Center

Goal: Ensure a safe and rapid response to all school emergencies



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Recovery and Return to Normal

Supporting students, staff, and community after an incident



Reunification

Family Reunification
Process for safe returns.



Communication

Clear and timely
communication with
stakeholders.



Mental Health

PREPaRE and Employee
Assistance Program
supports.



Review

After Action Reviews to
identify improvements.

Focus: restore safety, stability, and trust



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Strengthening Prevention & Early Intervention

Expanding Student-Led Conflict Resolution



Peer Mediation

Established at all middle and high schools to support peer-to-peer resolution.



Skill Building

Focus on communication, problem solving, and de-escalation training.



Partnerships

Collaborating with the ACCESS Project and VOA Dispute Resolution Center.



Safety First

Addressing conflicts early before they escalate into safety concerns.

Goal: Resolve conflicts before they escalate into safety concerns



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Key Takeaways



Strongest Strategy

Prevention is our strongest and most effective strategy.



Layered Systems

Safety requires layered systems working together.



Strong Structures

We have strong structures in place.



Future Commitment

Continued investment and alignment are needed.

Goal: Ensure a safe and supportive learning environment for all



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Engagement Activity

"What questions, observations or wonderings do you have about our comprehensive safety plan?"



Questions



Observations



Wonderings

We value your input and collaborative perspective



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Thank you

To the Board for your time tonight and your continued support for student and staff safety.

We value your input and collaborative perspective



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