

Lind Elementary School
Title I / LAP Specialist
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TERMS OF EMPLOYMENT: Full-time, certificated position beginning with the 2026-2027 school year.

POSITION SUMMARY The Title I / LAP Specialist provides targeted reading interventions and supports the district's state and federal programs. This position is highly focused on small-group student instruction (utilizing the UFLI curriculum) rather than whole-group classroom management. This is a highly manageable role designed with ample time for planning, data tracking, family connection, and other duties as assigned.

SALARY & BENEFITS Salary is based on the certificated salary schedule, depending on training and experience. Benefits include medical, dental, vision, retirement, sick leave, and personal leave.

ESSENTIAL JOB FUNCTIONS Instruction & Assessment

- Use student data to plan and run targeted, small-group reading interventions (e.g., UFLI).
- Assist with setting up and administering student testing throughout the year.
- Input state reporting data for Title programs at the beginning of the year and update as new students enroll.
- Applying for grants

WORK ENVIRONMENT & EXPECTATIONS

- Demonstrate a commitment to equity, access, and success for all students.
- Work patiently and in an appropriate manner with students of all ages, including at-risk or disadvantaged students.
- Maintain flexibility and adaptability to changes in daily routines.
- Maintain strict confidentiality regarding student data and family communications.

REQUIRED QUALIFICATIONS

- Valid Washington State Teaching Certificate.
- Valid driver's license.
- Ability to perform instructional tasks and implement an instructional plan.

PREFERRED SKILLS/EXPERIENCE

- Previous experience working in an elementary school setting.
- Experience planning and delivering small-group reading interventions.
- Familiarity with student data tracking, state reporting, or state/federal educational programs.
- Prior experience providing translation or interpretation services in an educational setting.
- Fluent and fully bilingual in English and Spanish preferred but not required.

An application may be obtained on-line at www.lrschools.org, or by calling 509-677-3499. A letter of application, District application form, resume, copy of transcripts, copy of certificate, and three letters of recommendation must be submitted for consideration as a complete application. This position closes Tuesday, May 12, 2026, or will remain open until filled. EOE

Applications may be mailed to the Lind School District at P.O. Box 340 Lind, WA 99341 or may be emailed to the business office at tschuler@lrschools.org.

Lind and Ritzville School Districts comply with all federal and state rules and regulations and does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of trained dog guide or service animal, and provide equal access to the Boy Scouts of America and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the Lind and Ritzville School District's Title IX/RCW 28A.640 Officer, Don Walker, N 507 E St, Lind, WA, or P.O. Box 340, Lind, WA 99341 or 509-677-3408, or dwalker@lrschools.org.