



# 2025-2026 Staff Salaries and FTE Counts -- Excluding ESC Staff

## Totals by District for District: 101921

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**Region: 04 County: HARRIS COUNTY District: TOMBALL ISD (101921 ) Charter Status: TRADITIONAL ISD/CSD**

Staff	Employee Count	FTE Count	Total Base Pay	Average Base Pay
<b>TEACHING STAFF</b>				
PRE-KINDERGARTEN	34	32.57	\$2,340,251	\$71,856
KINDERGARTEN	162	93.78	\$6,660,191	\$71,021
ELEMENTARY (GRADES 1-6)	59	25.15	\$1,845,225	\$73,379
MIDDLE SCHOOL (GRADES 6 - 8)	80	49.74	\$3,491,099	\$70,188
ALL GRADE LEVELS	247	162.21	\$11,840,705	\$72,994
GRADE 1	141	90.56	\$6,586,393	\$72,728
GRADE 2	153	96.56	\$7,023,890	\$72,745
GRADE 3	155	102.30	\$7,298,378	\$71,340
GRADE 4	152	104.58	\$7,666,669	\$73,309
GRADE 5	125	91.57	\$6,635,457	\$72,463
GRADE 6	107	87.31	\$6,292,313	\$72,067
GRADE 7	112	63.90	\$4,583,915	\$71,738
GRADE 8	104	57.37	\$4,163,626	\$72,571
GRADES 9-12	619	433.80	\$31,741,636	\$73,172
<b>TOTAL TEACHING STAFF</b>	<b>1,518</b>	<b>1,491.40</b>	<b>\$108,169,748</b>	<b>\$72,529</b>
<b>SUPPORT STAFF</b>				
ATHLETICS - OTHR THAN ATHL DIR	2	1.33	\$102,378	\$77,057
AUDIOLOGIST	1	0.43	\$36,752	\$85,749
BUSINESS SERVICES PROFESSIONAL	10	10.00	\$932,632	\$93,263
COMMUNICATIONS PROFESSIONAL	3	3.00	\$322,749	\$107,583
CUSTODIAL-SRV IN PROF/MGT ROLE	2	2.00	\$195,444	\$97,722
DEPARTMENT HEAD	50	13.18	\$1,049,410	\$79,641
EDUCATIONAL DIAGNOSTICIAN	28	28.00	\$2,530,857	\$90,387
FOOD SERVICE PROFESSIONAL	17	16.07	\$1,025,383	\$63,788
INSTRUCT MATERIALS COORDINATOR	4	4.00	\$408,231	\$102,058
LEA/CMP INFO TECH PROFESSIONAL	16	16.00	\$1,605,869	\$100,367
LEGAL SERVICES	1	1.00	\$218,635	\$218,635
LIBRARIAN	22	21.88	\$1,724,020	\$78,777
LSSP/PSYCHOLOGIST	13	13.00	\$1,102,254	\$84,790
MAINTENANCE-SRV IN PRF/MGT RLE	5	5.00	\$527,457	\$105,491
OCCUPATIONAL THERAPIST	5	3.56	\$296,673	\$83,427
ORIENTATN/MOBILITY SPEC (COMS)	2	1.15	\$84,022	\$72,816

OTHR LEA EXEMPT PROFESSNAL AUX	11	11.00	\$1,182,277	\$107,480
PHYSICAL THERAPIST	1	1.00	\$78,560	\$78,560
RESEARCH/EVALUATN PROFESSIONAL	1	0.50	\$67,495	\$134,990
SCHOOL COUNSELOR	47	44.98	\$4,012,281	\$89,196
SCHOOL NURSE	24	23.77	\$1,673,323	\$70,396
SPEECH THRPT/SPEECH-LANG PATH	25	22.87	\$1,719,162	\$75,164
TEACHER FACILITATOR	24	23.11	\$2,087,995	\$90,357
TRANSPORTATION	2	2.00	\$231,251	\$115,626
TRUANT OFF/VISIT TEACHER	1	1.00	\$67,958	\$67,958
WORK-BASED LEARNING SITE COOR	2	0.17	\$10,178	\$61,498
<b>TOTAL SUPPORT STAFF</b>	<b>318</b>	<b>270.00</b>	<b>\$23,293,246</b>	<b>\$86,271</b>
<b>ADMINISTRATIVE STAFF</b>				
ASSISTANT PRINCIPAL	46	43.74	\$4,211,170	\$96,268
ASST/ASSOC/DEPUTY SUPERINTEND.	9	8.00	\$1,601,366	\$200,171
ATHLETIC DIRECTOR	1	1.00	\$163,872	\$163,839
BUSINESS MANAGER	3	2.50	\$472,130	\$188,852
DIR -PERSONNEL/HUMAN RESOURCES	5	4.61	\$549,507	\$119,207
DIST INSTR PGM DIR OR EXC DIR	16	15.00	\$1,943,003	\$129,534
INSTRUCTIONAL COACH	35	32.11	\$2,287,731	\$71,246
PRINCIPAL	26	24.68	\$3,101,464	\$125,686
SUPERINTENDENT/CAO/CEO/PRES DNT	1	1.00	\$431,314	\$431,314
TAX ASSESSOR AND/OR COLLECTOR	1	1.00	\$109,034	\$109,034
<b>TOTAL ADMINISTRATIVE STAFF</b>	<b>141</b>	<b>133.64</b>	<b>\$14,870,591</b>	<b>\$111,273</b>
<b>TOTAL PROFESSIONAL STAFF</b>	<b>1,904</b>	<b>1,895.04</b>	<b>\$146,333,585</b>	<b>\$77,219</b>
<b>PARAPROFESSIONAL STAFF</b>				
EDUCATIONAL AIDE	372	365.07	\$8,603,123	\$23,565
<b>TOTAL PARAPROFESSIONAL STAFF</b>	<b>372</b>	<b>365.07</b>	<b>\$8,603,123</b>	<b>\$23,565</b>
<b>AUXILIARY STAFF</b>				
BUSNESS/FINANCE CLERICAL	13	13.00	\$652,939	\$50,226
CAMPUS OFFICE/CLERICAL	124	121.83	\$3,760,154	\$30,864
CAMPUS TECHNOLOGY SPECIALIST	9	9.00	\$458,725	\$50,969
CENTRAL OFFICE/CLERICAL	33	32.77	\$1,739,088	\$53,070
CHILD NUTRITION	155	142.23	\$3,017,243	\$21,214
CUSTODIAL-STAFF SRV IN AUX/SPT	181	180.86	\$5,087,527	\$28,129
ELECTRICIAN	9	9.00	\$575,241	\$63,916
HUMAN RESOURCES (CRT-HR SPECIA	6	5.81	\$273,333	\$47,023
HVAC	6	6.00	\$380,924	\$63,487
INFORMATION TECHNOLOGY TECHNIC	7	7.00	\$377,892	\$53,985
MAINTENANCE-STF SRV IN AUX/SPT	26	26.00	\$1,213,638	\$46,678
OTHR NON-EXEMPT AUX INC VOLUNT	15	15.00	\$476,718	\$31,781
PAINTER	5	5.00	\$240,036	\$48,007
PLUMBER	5	5.00	\$282,630	\$56,526
SAFETY/SECURITY	5	4.64	\$101,455	\$21,882
TRANSPORTATION	209	193.88	\$8,346,701	\$43,051

WAREHOUSE	5	5.00	\$190,372	\$38,074
TOTAL AUXILIARY STAFF	813	782.02	\$27,174,616	\$34,749
TOTAL PERSONNEL	3,089	3,042.13	\$182,111,324	\$59,863

*New grade level codes were introduced in the 2013-2014 school year. These codes, as well as some of the previous years' combined grade codes, are reflected in some reports. Users will need to look at all grade-level categories to determine accurate total counts.*

*Employee Count: Total rows reflect distinct employees within each group. Detail rows reflect positions. Totals may be smaller than the sum of detail rows because individuals can hold multiple positions.*