

SCHOOL BOARD MEETING

Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota

www.minnetonkaschools.org

May 7, 2026

The mission of the Minnetonka School District, a community that transcends traditional definitions of excellence and where dreams set sail, is to ensure all students envision and pursue their highest aspirations while serving the greater good, through teaching and learning which

- *Value and nurture each individual,*
- *Inspire in everyone a passion to excel with confidence and hope, and*
- *Instill expectations that stimulate extraordinary achievement in the classroom and in life.*

(All times are approximate)

- 6:40 Recognitions: State Science and Engineering Fair State Qualifiers, High School All State Music Qualifiers from Band, Jazz Band, Choir and Orchestra, National German Exam Honorees, Math Team State Champions, Healthcare Students of America International Qualifiers, Economics Challenge State Qualifiers, District Service Center Honored Artists from our middle schools, New National Board Certified Teachers for 2026
- 7:00 Public Hearing on Proposed FY27 Fees
- 7:05 I. Call of Meeting to Order
- II. Pledge to the Flag
- III. Adoption of the Agenda
- 7:10 IV. Approval of FY27 Fees
- 7:15 V. Preview of Celebration of Excellence
- 7:20 VI. Approval of Long-Term Facilities Maintenance 10-Year Plan
- 7:40 VII. Community Comments
Community Comments is an opportunity for the public to address the School Board on an item included in this agenda in accordance with the guidelines printed on the reverse.
- 7:40 VIII. Authorization of Sale of 2026E General Obligation Building Bonds
- 7:45 IX. Authorization of Sale of 2026F General Obligation Long-Term Facilities Maintenance Bonds
- 7:50 X. Approval of Bid for Phase I Site Work at MME

- 7:55 XI. CONSENT AGENDA
 - a. Minutes of April 9, 2026 regular meeting
 - b. Study Session Summary of April 23, 2026
 - c. Payment of Bills
 - d. Recommended Personnel Items
 - e. Gifts and Donations
 - f. Electronic Fund Transfers
 - g. Proposal to Place Teacher on Unrequested Leave of Absence
 - h. MN Paid Family and Medical Leave Contract with Guardian Insurance
 - i. Non-Renewals

- 7:55 XII. Board Reports

- 8:00 XIII. Superintendent's Report

- 8:05 XIV. Announcements

- 8:05 XV. Adjournment

GUIDELINES FOR COMMUNITY COMMENTS

Welcome to the Minnetonka Schools Board Meeting! In the interest of open communications, the Minnetonka School District wishes to provide an opportunity for the public to address the School Board. That opportunity is provided at every regular School Board meeting during *Community Comments*.

1. Anyone indicating a desire to speak to an item included in the meeting agenda—except for the Consent Agenda and/or information that personally identifies or violates the privacy rights of an individual—during *Community Comments* will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the district, and topic. All remarks shall be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board.
2. If there are a number of individuals present to speak on the same topic, please designate a spokesperson who can summarize the issue.
3. Please limit your comments to three minutes. Longer time may be granted at the discretion of the Board Chair. If you have written comments, the Board would like to have a copy, which will help them better understand, investigate and respond to your concern.
4. During *Community Comments* the Board and administration listen to comments. Board members or the Superintendent may ask clarifying questions of you in order to gain a thorough understanding of your concern, suggestion or request. If there is any response or follow-up to your comment or suggestion, you will be contacted via email or phone by a member of the Board or administration in a timely manner.
5. Please be aware that disrespectful comments or comments of a personal nature, directed at an individual either by name or inference, will not be allowed. Personnel concerns should be directed first to a principal or executive director of the department, then to the Executive Director of Human Resources, then to the Superintendent and finally in writing to the Board.

*School Board meetings are rebroadcast via a local cable provider.
Please visit the "District/Leadership/School Board" page on our website for a current schedule.*

HEARING

**SCHOOL BOARD
Minnetonka I.S.D #276
5621 County Road 101
Minnetonka, Minnesota**

Public Hearing

Title: Public Hearing on Proposed FY27 Fees

Date: May 7, 2026

EXECUTIVE SUMMARY

Under Minnesota State law, the Board of each Minnesota public school may require certain pupil fees as described in statute.

The District is required to hold a public hearing on proposed fees to accept public comment on the proposed fees.

Minnetonka Independent School District 276 maintains a schedule of various fees for courses, activities, clubs and other miscellaneous items at each level of the school district.

Any changes in the fee schedules require School Board approval.

Each year, department and program managers give their recommendations on various fee levels.

At the Elementary School level, there are no fee changes recommended for Fiscal Year 2027.

At the Middle School level, there is one fee change proposed by Principal Dymit and Principal Schirmacher. For the Family and Consumer Sciences Fashion Design class, the fee is proposed to be increased by \$2, from \$8 per class in FY26 to \$10 per class to FY27 to keep up with the cost increases for materials for those classes.

At the High School Level, Activities Director Ted Schultz had recommended the following fee increases:

- Increase the Participation Fee by \$7 from \$83 in FY26 to \$90 in FY27
- Increase the Co-Curricular Activities Specific Activity Fee by \$30 across all activities
- Cheerleading has requested an additional \$50 for the activity for uniform replacement at the recommendation of the coach
- Youth in Government has requested a new \$50 fee for this two-year-old program”

Per Activities Director Ted Schultz: *“Even with the proposed \$30 increase, Minnetonka High School remains one of the most affordable options in the Lake Conference, staying well below the average of our peer districts.”* Director Schutz has compiled the following comparison:

District	Current Average Fee	Proposed Fee (+\$30 MTKA)
St Michael-Albertville	\$415.75	\$415.75
Hopkins	\$264.13	264.13
Edina	\$248.96	248.96
Wayzata	243.00	\$243.00
Eden Prairie	\$205.21	205.21
Buffalo	\$176.05	176.05
Minnetonka	151.32	\$181.23

Please note that with the proposed fee increases, Minnetonka High School fees will move to approximately \$5 more than Buffalo.

Also please note that at this time we do not have information as to whether the other districts on the list are considering implementing fee increases from their current levels.

Primary drivers are the rising cost of transportation for activities, for which rates have cumulatively increased 37% for FY24, FY25, FY26 and FY27, as well as the cost for paying officials and referees for the various activities.

Tonka Dome fees are recommended to increase by \$10 for full field reservations and \$5 across the board for all other reservations. It is important to note that Tonka Dome fees have been increased steadily every year to pay for the annual steadily rising costs of electricity, natural gas and Dome management. As a result, Tonka Dome fees have kept pace with inflation and the Dome continues to operate at a break-even level with revenues covering all operational costs as well as bonded debt costs.

The Tonka Dome also covers its cost of capital, with fees covering the operational costs as well as the annual bond payment on the bonds that were issued to pay for the Dome in 2004. There are three remaining annual bond payments averaging \$151,325, with a payment scheduled for February 1 in 2027, 2028 and 2029. The last bond payment on the Dome is scheduled for February 1, 2029.


ATTACHMENTS:

Proposed High School Fees
Proposed Middle School Fees
Proposed Elementary School Fees
Proposed Dome Fees

RECOMMENDATION:

It is recommended that the School Board receive comments from the public on the proposed fees for Fiscal Year 2027.

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

Concurrence: 
David Law, Superintendent

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2026-27	2025-26	PROPOSED 2026-27
			NOTES
Course Fees			
ART		<i>per course</i>	<i>per course</i>
AP Art- Studio		\$55	\$55
Comics		\$22	\$22
Ceramics		\$28	\$28
Digital Photography		\$33	\$33
Digital Drawing 1, 2, & 3		\$22	\$22
Drawing		\$22	\$22
Graphic and Product Design		\$22	\$22
IB Visual Art HLA yr 1		\$55	\$55
IB Visual Art HLA yr 2		\$55	\$55
IB Visual Art SLA		\$55	\$55
Intro to Studio Art		\$22	\$22
Jewelry		\$39	\$39
Metal Sculpture		\$28	\$28
Painting		\$28	\$28
Darkroom Photography I		\$55	\$55
Darkroom Photography II		\$66	\$66
Darkroom Photography III		\$44	\$44
Video Production		\$22	\$22
TONKA ONLINE (summer or in addition to standard course-load)			
Tonka Online course (non PE)		\$395	\$395
Tonka Online Physical Education course		\$315	\$315
TECHNOLOGY EDUCATION		<i>per course</i>	<i>per course</i>
Air Brush		\$13	\$13
Design		\$0	\$0
Drafting		\$0	\$0
Electronics		\$0	\$0
Graphic Arts		\$0	\$0
Home Renovation and Maintenance		\$17	\$17
Int Autocad Inv		\$0	\$0
Metals I		\$50	\$50
Metals II		\$55	\$55
Momentum		at cost	at cost
Physics of Home Renovation		\$17	\$17
Woods		\$28	\$28
Extra Woodworking Projects		at cost	at cost
FAMILY AND CONSUMER SCIENCES		<i>per course</i>	<i>per course</i>
Clothing		\$0	\$0
Foods		\$0	\$0
Interior Design		\$0	\$0
Sew Creative I		\$0	\$0
*Course Fees are refundable if the student elects to not take the personal property home.			
Driver's Education		Handled by MCE	Handled by MCE
Field Trips Supplemental			
Optional Study Travel		at cost	at cost
Other Optional Field Trips		at cost	at cost
Musical Instruments Rental		<i>per school year</i>	<i>per school year</i>
Percussion Instruments-taxable		\$55	\$55
Season Rental (Marching and/or Pep band)-taxable		\$88	\$88
String Instruments-taxable		\$120	\$120
Wind Instruments-taxable		\$120	\$120
Padlocks		<i>per school year</i>	<i>per school year</i>
Physical Education		NC \$6 if lost	NC \$6 if lost
Athletic		NC \$6 if lost	NC \$6 if lost
Loss or destruction of Hallway Locker/Padlock		at cost	at cost
Parking		<i>per year or day</i>	<i>per year or day</i>
Permit - Shared Full Year		\$330	\$330
Permit - Shared Per Semester		\$165	\$165
Replacement Permit		\$55	\$55
Daily Parking Permit (Advance)		\$6	\$6
Daily Parking Permit		\$6	\$6
Parking Violations Permit Holder First:		\$11	\$11
Parking Violations Permit Holder Second:		\$22	\$22
Parking Violations Permit Holder Third:		\$33	\$33
Parking Violations Permit Holder Fourth:		Revocation	Revocation
Parking Violations Non-Permit Holder First:		\$22	\$22
Parking Violations Non-Permit Holder Second:		\$33	\$33
Parking Violations Non-Permit Holder Third:		\$44	\$44
Parking Violations Non-Permit Holder Fourth:		Towed	Towed
Car Boot Fee		\$33	\$33
Textbooks & Materials			
Overdue Media material fine		\$0	\$0
iPad Insurance - Optional		\$44	\$44
Loss or destruction of books or materials		at cost	at cost

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2025-26	PROPOSED 2026-27	NOTES
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Post HS transcript fee	\$5	\$5	
Returned check fee	\$10	\$10	
Plays/Musicals/Entrance Ticket	<i>per event</i>	<i>per event</i>	
Play for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Plays other	\$16/\$13/\$11	\$16/\$13/\$11	
Athletic Entrance Ticket	<i>Adult/Student</i>	<i>Adult/Student</i>	
Transaction charge for online ticketing	\$1Ticket + 5%	\$1Ticket + 5%	
Adaptive Bowling	\$0/\$0	\$0/\$0	
Adaptive Floor Hockey	\$0/\$0	\$0/\$0	
Adaptive Soccer	\$0/\$0	\$0/\$0	
Adaptive- Softball	\$0/\$0	\$0/\$0	
Alpine Ski (boys/girls)	\$0/\$0	\$0/\$0	
Baseball	\$8.00/\$6.00	\$8.00/\$6.00	
Basketball (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Basketball (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Competitive Dance	\$8.00/\$6.00	\$8.00/\$6.00	
Cross Country Running (boys)	\$0/\$0	\$0/\$0	
Cross Country Running (girls)	\$0/\$0	\$0/\$0	
Football (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Golf (boys/girls)	\$0/\$0	\$0/\$0	
Gymnastics	\$8.00/\$6.00	\$8.00/\$6.00	
Hockey (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Hockey (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Lacrosse (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Lacrosse (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Nordic Ski (boys/girls)	\$0/\$0	\$0/\$0	
Soccer (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Soccer (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Softball (girls)	\$0/\$0	\$0/\$0	
Swim/Dive (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Swim/Dive (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Swim/Dive Meets	\$8.00/\$6.00	\$8.00/\$6.00	
Tennis/Badminton (boys/girls)	\$0/\$0	\$0/\$0	
Track & Field Events	\$8.00/\$6.00	\$8.00/\$6.00	
Volleyball	\$8.00/\$6.00	\$8.00/\$6.00	
Wrestling	\$8.00/\$6.00	\$8.00/\$6.00	
Activity Ticket			
Transaction Charge for Online Ticketing	\$2/pass + 5%	\$2/pass + 5%	
Entry to all regular season home activities entire school year. Excludes concerts, dramatic productions or musicals for which royalties are paid.			
Student - 10 Punch Pass	\$44	\$44	
Adult - 10 Punch Pass	\$66	\$66	
Activity Pass			
Transaction Charge for Online Ticketing	\$2/pass + 5%	\$2/pass + 5%	
Entry to all regular season home activities entire school year. Excludes concerts, dramatic productions or musicals for which royalties are paid.			
Student Sticker	\$55	\$55	
Senior Citizen Pass - contact District Service Center	Free to all on-campus events— Board Policy #908	Free to all on-campus events— Board Policy #908	
Co-Curricular Activities	<i>per activity</i>	<i>per activity</i>	
One-Time/Annual Participation Fee	\$83	\$90	*\$7 increase (per Ted Schultz)
Activities which pay One-Time/Annual Participation Fee			
ATHLETICS:			
Adaptive Bowling	\$88	\$118	per Ted Schultz
Adaptive Floor Hockey	\$88	\$118	per Ted Schultz
Adaptive Soccer	\$88	\$118	per Ted Schultz
Adaptive Softball	\$88	\$118	per Ted Schultz
Alpine Ski (boys/girls)	\$138	\$168	per Ted Schultz
Baseball (boys)	\$138	\$168	per Ted Schultz
Basketball (boys/girls), 9	\$182	\$212	per Ted Schultz
Basketball (boys/girls) 10-12	\$182	\$212	per Ted Schultz
Competitive Dance	\$220	\$250	per Ted Schultz
Cross Country Running (boys)	\$88	\$118	per Ted Schultz
Cross Country Running (girls)	\$88	\$118	per Ted Schultz
Football (boys)	\$220	\$250	per Ted Schultz
Golf (boys/girls)	\$110	\$140	per Ted Schultz
Gymnastics	\$220	\$250	per Ted Schultz
Hockey (boys)	\$272	\$302	per Ted Schultz
Hockey (girls)	\$272	\$302	per Ted Schultz
Lacrosse-boys	\$193	\$223	per Ted Schultz
Lacrosse-girls	\$143	\$173	per Ted Schultz
Nordic Ski (boys/girls)	\$138	\$168	per Ted Schultz
Soccer (boys/girls)	\$110	\$140	per Ted Schultz
Softball (girls)	\$138	\$168	per Ted Schultz
Swimming (boys/girls)	\$120	\$150	per Ted Schultz

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2025-26	PROPOSED 2026-27	NOTES
Tennis/Badminton (boys/girls)	\$94	\$124	per Ted Schultz
Track (boys)	\$165	\$195	per Ted Schultz
Track (girls)	\$165	\$195	per Ted Schultz
Volleyball	\$110	\$140	per Ted Schultz
Wrestling	\$114	\$144	per Ted Schultz
ENRICHMENTS:			
Architectural Challenge	\$0	\$0	
Business Professionals of America	\$88	\$118	per Ted Schultz
Chamber Singers	\$55	\$85	per Ted Schultz
Debate	\$88	\$118	per Ted Schultz
DECA	\$88	\$118	per Ted Schultz
Destination Imagination	\$0	\$0	
Donna Voce	\$55	\$85	per Ted Schultz
Drama - Fall Musical	\$88	\$118	per Ted Schultz
Drama - One Act Play	\$0	\$0	
Drama - Spring Musical	\$88	\$118	per Ted Schultz
Drama - Winter Play	\$55	\$85	per Ted Schultz
ESports	\$88	\$118	per Ted Schultz
Engineering Tech Challenge	\$0	\$0	
Jazz Ensemble (Band)	\$55	\$85	per Ted Schultz
Jazz Too	\$0	\$0	
Knowledge Bowl	\$55	\$85	per Ted Schultz
Marching Band	\$88	\$118	per Ted Schultz
Math Team	\$88	\$118	per Ted Schultz
Mock Trial	\$88	\$118	per Ted Schultz
Model UN	\$88	\$118	per Ted Schultz
Pit Orchestra (Drama/Musicals)	\$0	\$0	
Quiz Bowl	\$88	\$118	per Ted Schultz
Robotics	\$120	\$150	per Ted Schultz
Science Fair	\$0	\$0	
Science Olympiad	\$0	\$0	
Speech	\$88	\$118	per Ted Schultz
Supermileage	\$0	\$0	
Varsity Madrigals	\$0	\$0	
Winter Pep Band	\$0	\$0	
Youth in Government	\$0	\$50	New fee (per Ted Schultz)
Co-Curricular Activities (Continued)			
	<i>per activity</i>	<i>per activity</i>	
Activities which pay One-Time/Annual Participation Fee (cont'd)			
CLUBS			
Bowling (no activity fee assessed by MHS)	\$0	\$0	*\$50 more for uniforms plus \$30 per coach (per Ted Schultz)
Competitive & Sideline Cheerleading	\$250	\$330	
Performance Dance	\$110	\$140	per Ted Schultz
Sailing (no activity fee assessed by MHS)	\$0	\$0	
Slowpitch Softball	\$176	\$206	per Ted Schultz
Trap/Skeet Shooting (no activity fee assessed by MHS)	\$0	\$0	
Enrichments/Clubs With No Participation Fee:			
American Sign Language (ASL) Club	at cost	at cost	
Art Club	at cost	at cost	
Baking Club	at cost	at cost	
Breezes	at cost	at cost	
Dare to Know	at cost	at cost	
Duct Tape Club	at cost	at cost	
Earth Club	at cost	at cost	
Honor Society (NHS)	at cost	at cost	
Interact	at cost	at cost	
Literary Magazine	at cost	at cost	
National Art Honor Society	at cost	at cost	
OFFENSE	at cost	at cost	
Optimist Club	at cost	at cost	
People to People	at cost	at cost	
Reachout Volunteers	at cost	at cost	
Strength Training - fall/winter/spring after school per season	\$55	\$85	per Ted Schultz
Strength Training - summer group training	\$154	\$184	per Ted Schultz
Strength Training - summer personal training	\$193	\$223	per Ted Schultz
Student Government	at cost	at cost	
Students Against Poverty	at cost	at cost	
Video Production Club	at cost	at cost	
Vocal Music Sessions - fall/winter/spring per 8 week season	\$88	\$118	per Ted Schultz
Vocal Music Sessions - 1 session	\$11	\$41	per Ted Schultz
Yearbook	at cost	at cost	
New Student Interest Club	At cost	At cost	
Try-Out Fee			
	<i>per sport</i>	<i>per sport</i>	
Golf (green fees)	at cost	at cost	
Downhill Skiing (lift tickets)	at cost	at cost	
Approved by School Board 06/XX/2026			

MINNETONKA MIDDLE SCHOOLS STUDENT FEE SCHEDULE 2026-27			NOTES
	2025-26	PROPOSED 2026-27	
Art			
Art classes	at cost	at cost	
Technology Education	<i>per course</i>	<i>per course</i>	
Woods	at cost	at cost	
Tech Ed Kits	at cost	at cost	
Family and Consumer Sciences	<i>per course</i>	<i>per course</i>	
FACS/Snack Shop	at cost	at cost	
Fashion Design	\$8	\$10	per F. Schirmacher & P. Dymit
Media	<i>per day</i>	<i>per day</i>	
Overdue material fine	\$0	\$0	
Material loss	at cost	at cost	
Padlocks			
Physical Education	\$0	\$0	
Athletic-deposits	\$0	\$0	
Textbooks and Materials			
Loss or destruction of books or materials	at cost	at cost	
Ipad Insurance- Optional	\$44	\$44	
Field Trips - Supplemental			
Optional Field Trips	at cost	at cost	
Musical Instruments Rental	<i>per school year</i>	<i>per school year</i>	
Band- taxable	\$102/12 months	\$102/12 months	
Orchestra - taxable	\$120/12 months	\$120/12 months	
Percussion Kit - taxable	\$38/12 months	\$38/12 months	
Other Optional Fees			
After School Center	\$55/Quarter	\$55/Quarter	
Yearbook - taxable	\$31	\$31	
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Returned check fee	\$10	\$10	
Participation Fee	<i>per school year</i>	<i>per school year</i>	
Co-curricular activities and Enrichments unless noted	\$55	\$55	
Plays/Musicals	<i>per event</i>	<i>per event</i>	
Tickets-Plays for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Tickets-Other Plays	at cost \$1-\$9	at cost \$1-\$9	
Activity Fee	\$55	\$55	
Co-curricular Activity Fees; Uniform, Equipment, Transportation	<i>per activity</i>	<i>per activity</i>	
Activities which pay \$50 Participation Fee			
Cross Country Running (boys)	\$66	\$66	
Cross Country Running (girls)	\$66	\$66	
Golf (boys/girls)	\$66	\$66	
Nordic Ski (boys/girls)	\$66	\$66	
Tennis (boys/girls)	\$66	\$66	
Track (boys)	\$66	\$66	
Track (girls)	\$66	\$66	
Volleyball (girls)	\$66	\$66	

**MINNETONKA MIDDLE SCHOOLS
STUDENT FEE SCHEDULE
2026-27**

	PROPOSED		NOTES
	2025-26	2026-27	
Wrestling (boys)	\$66	\$66	
Academic Enrichments/Clubs Activity Fees	<i>per activity</i>	<i>per activity</i>	
Enrichments which pay \$55 Participation Fee			
Anime Club	\$17	\$17	
Archery	\$28	\$28	
Art Activities/Jewelry making	\$11	\$11	
Baking Club	\$55	\$55	
Bright Watch	\$11-\$55	\$11-\$55	
Computer Art	\$11	\$11	
Clay Class/Pottery/Sculpture	\$17	\$17	
Cooking Club	\$44	\$44	
Drama Club	\$11	\$11	
Drama/Musical	\$55	\$55	
Drama/One Act Play	\$44	\$44	
Eco Art/ Mural	\$6	\$6	
Environmental Club	\$11	\$11	
Games Club	\$33	\$33	
Honor Choir	\$0	\$0	
Jazz Band	\$0	\$0	
Knowledge Bowl	\$28	\$28	
Lego League/Robots	\$17	\$17	
Math Team	\$28	\$28	
Photoshop Class	\$11	\$11	
Quiz Bowl	\$11	\$11	
Rock Climbing	\$28	\$28	
Science Olympiad	\$17	\$17	
Scrapbook Club	\$33	\$33	
Speech Club	\$28	\$28	
Stage Crew	\$44	\$44	
Table Tennis Club	\$22	\$22	
Variety Show	\$0	\$0	
Water Polo	\$28	\$28	
Woodworking Club	\$22	\$22	
Enrichments With No participation Fees			
Book Club	\$22	\$22	
Crochet Club	\$6	\$6	
Mad Jazz/Ensemble	\$0	\$0	
Media Club	\$17	\$17	
Morning Madrigals	\$0	\$0	
Newspaper Club	\$11	\$11	
Service Learning Club	\$0	\$0	
Show Choir	\$0	\$0	
Strength Training - summer group training	\$154	\$154	
Strength Training - summer personal training	\$193	\$193	
Student Leadership/Government	\$0	\$0	
Yearbook Club	\$0	\$0	
New Student Interest Club	At Cost	At Cost	
Approved by School Board 06/XX/2026			

MINNETONKA ELEMENTARY SCHOOLS			
FEE SCHEDULE			
2026-27			
	2025-26	PROPOSED 2026-27	NOTES
Media			
Overdue material fine	\$0	\$0	
Material loss	at cost	at cost	
Textbooks and Materials			
Loss or destruction of books or materials	at cost	at cost	
iPad Insurance - Optional	\$44	\$44	
Field Trips - Supplemental	at cost not to exceed \$55/yr.	at cost not to exceed \$55/yr.	
Musical Instruments Rental	<i>per school year</i>	<i>per school year</i>	
Band-taxable	\$102	\$102	
Percussion-taxable	\$11	\$11	
Orchestra-taxable	\$120	\$120	
After School Language Instruction	\$55	\$55	
Tonka District Children's Choir Grades 4 & 5	\$75	\$75	
Tonka District Children's Choir Grade 3	\$50	\$50	
Plays/Musicals	<i>per event</i>	<i>per event</i>	
Tickets-Plays for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Tickets-Other Plays	at cost \$1-\$9	at cost \$1-\$9	
Activity Fee	\$55	\$55	
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Returned check fee	\$10	\$10	
Approved by School Board 06/XX/2026			

**Tonka Dome-Einer Anderson Stadium Field
Fee Schedule for Rental
Effective
November 1, 2026**

Charges:

- > Based on the organizational classifications detailed in District Policy #902, users shall pay rental fees as shown below as well as applicable equipment and personnel charges. **A 8.525% state & local sales tax** will be assessed on the rental of facilities, equipment and custodial charges **unless a tax exempt certificate** is submitted with the facility use application.
- > Rental hours will be figured from when group members enter the building to when they depart.
- > Rental equipment be made available based on the below charges only when approved in advance.
- > Facility supervisor hours are figured to include 15 minutes before the group is scheduled to enter and 15 minutes after the group leaves. Facility Supervisor and/or custodial charges will be waived for Group A youth activities when meeting during regular designated duty hours.
- > **Rates effective November 1, 2026**

Indoor Athletic Facilities (Per Hour):

Tonka Dome:		<u>Group A</u>	<u>Group B</u>	<u>Group C</u>	<u>Group D</u>
January 1 thru end of season	Full Field	\$455.00	\$490.00	\$490.00	\$505.00
	Half Field	\$265.00	\$290.00	\$295.00	\$300.00
November thru December 31 and Saturday after 6:00 PM.	Full Field	\$410.00	\$420.00	\$430.00	\$440.00
	Half Field	\$255.00	\$260.00	\$265.00	\$275.00

Outdoor Athletic Facilities (Per Hour):

Package #1: Turf Playing Field Field, pressbox and scoreboard.	\$175.00	\$190.00	\$210.00	\$235.00
Package #2: Stadium and Lights Field, stadium, scoreboard, track & lighting.	\$210.00	\$275.00	\$330.00	\$370.00

Note: Sound system available only for MHS varsity events.

Note: All events, both indoor and outdoor, must be completed prior to 10:00 PM.

Equipment Charges (Per Hour)

Tonka Dome Batting Cages	\$100.00	\$105.00	\$105.00	\$115.00
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Personnel Charges (Per Hour)

Facility Supervisor	\$0.00	\$95.00	\$95.00	\$95.00
Custodial Staff as Required	\$0.00	\$110.00	\$110.00	\$110.00

Other Charges: (Per Event)

No Show Fee	\$110.00	\$110.00	\$110.00	\$110.00
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Updated March 7, 2026

REPORT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item V.

Title: School Report: MHS

Date: May 7, 2026

EXECUTIVE SUMMARY:

During the MHS School Report, we will share an update on Board Goals. We will provide an overview of our work around belonging and experiential learning showcased at our recent VANTAGE Fashion Event. VANTAGE Fashion is in its inaugural year in our program. As part of our focus on belonging, we will also provide an update on our work with "Developmental Relationships," including trend data, professional learning for all staff, and how teachers personalize the results to guide their own growth. In addition, we will highlight the second Minnetonka Student/School Board Forum, where students took a leading role in organizing and facilitating the event, and they will share their perspectives on the experience and outcomes. Finally, we will provide an update on our goal to strengthen systems of support for all students, with a focus on meeting the needs of the whole student.

Submitted by: _____



David Law, Superintendent

**SCHOOL BOARD
Minnetonka I.S.D #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item VII.

Title: Approval of FY27 Fees

Date: May 7, 2026

EXECUTIVE SUMMARY

Under Minnesota State law, the Board of each Minnesota public school may require certain pupil fees as described in statute.

The District is required to hold a public hearing on proposed fees to accept public comment on the proposed fees.

Minnetonka Independent School District 276 maintains a schedule of various fees for courses, activities, clubs and other miscellaneous items at each level of the school district.

Any changes in the fee schedules require School Board approval.

Each year, department and program managers give their recommendations on various fee levels.

At the Elementary School level, there are no fee changes recommended for Fiscal Year 2027.

At the Middle School level, there is one fee change proposed by Principal Dymit and Principal Schirmacher. For the Family and Consumer Sciences Fashion Design class, the fee is proposed to be increased by \$2, from \$8 per class in FY26 to \$10 per class to FY27 to keep up with the cost increases for materials for those classes.

At the High School Level, Activities Director Ted Schultz had recommended the following fee increases:

- Increase the Participation Fee by \$7 from \$83 in FY26 to \$90 in FY27
- Increase the Co-Curricular Activities Specific Activity Fee by \$30 across all activities
- Cheerleading has requested an additional \$50 for the activity for uniform replacement at the recommendation of the coach
- Youth in Government has requested a new \$50 fee for this two-year-old program”

Per Activities Director Ted Schultz: *“Even with the proposed \$30 increase, Minnetonka High School remains one of the most affordable options in the Lake Conference, staying well below the average of our peer districts.”* Director Schutz has compiled the following comparison:

District	Current Average Fee	Proposed Fee (+\$30 MTKA)
St Michael-Albertville	\$415.75	\$415.75
Hopkins	\$264.13	264.13
Edina	\$248.96	248.96
Wayzata	243.00	\$243.00
Eden Prairie	\$205.21	205.21
Buffalo	\$176.05	176.05
Minnetonka	151.32	\$181.23

Please note that with the proposed fee increases, Minnetonka High School fees will move to approximately \$5 more than Buffalo.

Also please note that at this time we do not have information as to whether the other districts on the list are considering implementing fee increases from their current levels.

Primary drivers are the rising cost of transportation for activities, for which rates have cumulatively increased 37% for FY24, FY25, FY26 and FY27, as well as the cost for paying officials and referees for the various activities.

Tonka Dome fees are recommended to increase by \$10 for full field reservations and \$5 across the board for all other reservations. It is important to note that Tonka Dome fees have been increased steadily every year to pay for the annual steadily rising costs of electricity, natural gas and Dome management. As a result, Tonka Dome fees have kept pace with inflation and the Dome continues to operate at a break-even level with revenues covering all operational costs as well as bonded debt costs.

The Tonka Dome also covers its cost of capital, with fees covering the operational costs as well as the annual bond payment on the bonds that were issued to pay for the Dome in 2004. There are three remaining annual bond payments averaging \$151,325, with a payment scheduled for February 1 in 2027, 2028 and 2029. The last bond payment on the Dome is scheduled for February 1, 2029.

ATTACHMENTS:

Proposed High School Fees
Proposed Middle School Fees
Proposed Elementary School Fees
Proposed Dome Fees


RECOMMENDATION:

It is recommended that the School Board approve the proposed fees for FY27.

RECOMMENDED MOTION

BE IT RESOLVED, that the School Board of Minnetonka Independent School District 276 does hereby approve the fee changes for the high school, middle school and elementary levels, Facility Rental fees, and Tonka Dome fees as listed in the proposed fee schedules for Fiscal Year 2027 and hereby adds them to the comprehensive list of class and activity fees maintained by Minnetonka Independent School District 276.

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

Concurrence: 
David Law, Superintendent

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2026-27	2025-26	PROPOSED 2026-27
			NOTES
Course Fees			
ART		<i>per course</i>	<i>per course</i>
AP Art- Studio		\$55	\$55
Comics		\$22	\$22
Ceramics		\$28	\$28
Digital Photography		\$33	\$33
Digital Drawing 1, 2, & 3		\$22	\$22
Drawing		\$22	\$22
Graphic and Product Design		\$22	\$22
IB Visual Art HLA yr 1		\$55	\$55
IB Visual Art HLA yr 2		\$55	\$55
IB Visual Art SLA		\$55	\$55
Intro to Studio Art		\$22	\$22
Jewelry		\$39	\$39
Metal Sculpture		\$28	\$28
Painting		\$28	\$28
Darkroom Photography I		\$55	\$55
Darkroom Photography II		\$66	\$66
Darkroom Photography III		\$44	\$44
Video Production		\$22	\$22
TONKA ONLINE (summer or in addition to standard course-load)			
Tonka Online course (non PE)		\$395	\$395
Tonka Online Physical Education course		\$315	\$315
TECHNOLOGY EDUCATION		<i>per course</i>	<i>per course</i>
Air Brush		\$13	\$13
Design		\$0	\$0
Drafting		\$0	\$0
Electronics		\$0	\$0
Graphic Arts		\$0	\$0
Home Renovation and Maintenance		\$17	\$17
Int Autocad Inv		\$0	\$0
Metals I		\$50	\$50
Metals II		\$55	\$55
Momentum		at cost	at cost
Physics of Home Renovation		\$17	\$17
Woods		\$28	\$28
Extra Woodworking Projects		at cost	at cost
FAMILY AND CONSUMER SCIENCES		<i>per course</i>	<i>per course</i>
Clothing		\$0	\$0
Foods		\$0	\$0
Interior Design		\$0	\$0
Sew Creative I		\$0	\$0
*Course Fees are refundable if the student elects to not take the personal property home.			
Driver's Education		Handled by MCE	Handled by MCE
Field Trips Supplemental			
Optional Study Travel		at cost	at cost
Other Optional Field Trips		at cost	at cost
Musical Instruments Rental		<i>per school year</i>	<i>per school year</i>
Percussion Instruments-taxable		\$55	\$55
Season Rental (Marching and/or Pep band)-taxable		\$88	\$88
String Instruments-taxable		\$120	\$120
Wind Instruments-taxable		\$120	\$120
Padlocks		<i>per school year</i>	<i>per school year</i>
Physical Education		NC \$6 if lost	NC \$6 if lost
Athletic		NC \$6 if lost	NC \$6 if lost
Loss or destruction of Hallway Locker/Padlock		at cost	at cost
Parking		<i>per year or day</i>	<i>per year or day</i>
Permit - Shared Full Year		\$330	\$330
Permit - Shared Per Semester		\$165	\$165
Replacement Permit		\$55	\$55
Daily Parking Permit (Advance)		\$6	\$6
Daily Parking Permit		\$6	\$6
Parking Violations Permit Holder First:		\$11	\$11
Parking Violations Permit Holder Second:		\$22	\$22
Parking Violations Permit Holder Third:		\$33	\$33
Parking Violations Permit Holder Fourth:		Revocation	Revocation
Parking Violations Non-Permit Holder First:		\$22	\$22
Parking Violations Non-Permit Holder Second:		\$33	\$33
Parking Violations Non-Permit Holder Third:		\$44	\$44
Parking Violations Non-Permit Holder Fourth:		Towed	Towed
Car Boot Fee		\$33	\$33
Textbooks & Materials			
Overdue Media material fine		\$0	\$0
iPad Insurance - Optional		\$44	\$44
Loss or destruction of books or materials		at cost	at cost

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2025-26	PROPOSED 2026-27	NOTES
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Post HS transcript fee	\$5	\$5	
Returned check fee	\$10	\$10	
Plays/Musicals/Entrance Ticket	<i>per event</i>	<i>per event</i>	
Play for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Plays other	\$16/\$13/\$11	\$16/\$13/\$11	
Athletic Entrance Ticket	<i>Adult/Student</i>	<i>Adult/Student</i>	
Transaction charge for online ticketing	\$1Ticket + 5%	\$1Ticket + 5%	
Adaptive Bowling	\$0/\$0	\$0/\$0	
Adaptive Floor Hockey	\$0/\$0	\$0/\$0	
Adaptive Soccer	\$0/\$0	\$0/\$0	
Adaptive- Softball	\$0/\$0	\$0/\$0	
Alpine Ski (boys/girls)	\$0/\$0	\$0/\$0	
Baseball	\$8.00/\$6.00	\$8.00/\$6.00	
Basketball (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Basketball (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Competitive Dance	\$8.00/\$6.00	\$8.00/\$6.00	
Cross Country Running (boys)	\$0/\$0	\$0/\$0	
Cross Country Running (girls)	\$0/\$0	\$0/\$0	
Football (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Golf (boys/girls)	\$0/\$0	\$0/\$0	
Gymnastics	\$8.00/\$6.00	\$8.00/\$6.00	
Hockey (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Hockey (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Lacrosse (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Lacrosse (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Nordic Ski (boys/girls)	\$0/\$0	\$0/\$0	
Soccer (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Soccer (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Softball (girls)	\$0/\$0	\$0/\$0	
Swim/Dive (boys)	\$8.00/\$6.00	\$8.00/\$6.00	
Swim/Dive (girls)	\$8.00/\$6.00	\$8.00/\$6.00	
Swim/Dive Meets	\$8.00/\$6.00	\$8.00/\$6.00	
Tennis/Badminton (boys/girls)	\$0/\$0	\$0/\$0	
Track & Field Events	\$8.00/\$6.00	\$8.00/\$6.00	
Volleyball	\$8.00/\$6.00	\$8.00/\$6.00	
Wrestling	\$8.00/\$6.00	\$8.00/\$6.00	
Activity Ticket			
Transaction Charge for Online Ticketing	\$2/pass + 5%	\$2/pass + 5%	
Entry to all regular season home activities entire school year. Excludes concerts, dramatic productions or musicals for which royalties are paid.			
Student - 10 Punch Pass	\$44	\$44	
Adult - 10 Punch Pass	\$66	\$66	
Activity Pass			
Transaction Charge for Online Ticketing	\$2/pass + 5%	\$2/pass + 5%	
Entry to all regular season home activities entire school year. Excludes concerts, dramatic productions or musicals for which royalties are paid.			
Student Sticker	\$55	\$55	
Senior Citizen Pass - contact District Service Center	Free to all on-campus events— Board Policy #908	Free to all on-campus events— Board Policy #908	
Co-Curricular Activities	<i>per activity</i>	<i>per activity</i>	
One-Time/Annual Participation Fee	\$83	\$90	*\$7 increase (per Ted Schultz)
Activities which pay One-Time/Annual Participation Fee			
ATHLETICS:			
Adaptive Bowling	\$88	\$118	per Ted Schultz
Adaptive Floor Hockey	\$88	\$118	per Ted Schultz
Adaptive Soccer	\$88	\$118	per Ted Schultz
Adaptive Softball	\$88	\$118	per Ted Schultz
Alpine Ski (boys/girls)	\$138	\$168	per Ted Schultz
Baseball (boys)	\$138	\$168	per Ted Schultz
Basketball (boys/girls), 9	\$182	\$212	per Ted Schultz
Basketball (boys/girls) 10-12	\$182	\$212	per Ted Schultz
Competitive Dance	\$220	\$250	per Ted Schultz
Cross Country Running (boys)	\$88	\$118	per Ted Schultz
Cross Country Running (girls)	\$88	\$118	per Ted Schultz
Football (boys)	\$220	\$250	per Ted Schultz
Golf (boys/girls)	\$110	\$140	per Ted Schultz
Gymnastics	\$220	\$250	per Ted Schultz
Hockey (boys)	\$272	\$302	per Ted Schultz
Hockey (girls)	\$272	\$302	per Ted Schultz
Lacrosse-boys	\$193	\$223	per Ted Schultz
Lacrosse-girls	\$143	\$173	per Ted Schultz
Nordic Ski (boys/girls)	\$138	\$168	per Ted Schultz
Soccer (boys/girls)	\$110	\$140	per Ted Schultz
Softball (girls)	\$138	\$168	per Ted Schultz
Swimming (boys/girls)	\$120	\$150	per Ted Schultz

MINNETONKA HIGH SCHOOL STUDENT FEE SCHEDULE			
	2025-26	PROPOSED 2026-27	NOTES
Tennis/Badminton (boys/girls)	\$94	\$124	per Ted Schultz
Track (boys)	\$165	\$195	per Ted Schultz
Track (girls)	\$165	\$195	per Ted Schultz
Volleyball	\$110	\$140	per Ted Schultz
Wrestling	\$114	\$144	per Ted Schultz
ENRICHMENTS:			
Architectural Challenge	\$0	\$0	
Business Professionals of America	\$88	\$118	per Ted Schultz
Chamber Singers	\$55	\$85	per Ted Schultz
Debate	\$88	\$118	per Ted Schultz
DECA	\$88	\$118	per Ted Schultz
Destination Imagination	\$0	\$0	
Donna Voce	\$55	\$85	per Ted Schultz
Drama - Fall Musical	\$88	\$118	per Ted Schultz
Drama - One Act Play	\$0	\$0	
Drama - Spring Musical	\$88	\$118	per Ted Schultz
Drama - Winter Play	\$55	\$85	per Ted Schultz
ESports	\$88	\$118	per Ted Schultz
Engineering Tech Challenge	\$0	\$0	
Jazz Ensemble (Band)	\$55	\$85	per Ted Schultz
Jazz Too	\$0	\$0	
Knowledge Bowl	\$55	\$85	per Ted Schultz
Marching Band	\$88	\$118	per Ted Schultz
Math Team	\$88	\$118	per Ted Schultz
Mock Trial	\$88	\$118	per Ted Schultz
Model UN	\$88	\$118	per Ted Schultz
Pit Orchestra (Drama/Musicals)	\$0	\$0	
Quiz Bowl	\$88	\$118	per Ted Schultz
Robotics	\$120	\$150	per Ted Schultz
Science Fair	\$0	\$0	
Science Olympiad	\$0	\$0	
Speech	\$88	\$118	per Ted Schultz
Supermileage	\$0	\$0	
Varsity Madrigals	\$0	\$0	
Winter Pep Band	\$0	\$0	
Youth in Government	\$0	\$50	New fee (per Ted Schultz)
Co-Curricular Activities (Continued)			
	<i>per activity</i>	<i>per activity</i>	
Activities which pay One-Time/Annual Participation Fee (cont'd)			
CLUBS			
Bowling (no activity fee assessed by MHS)	\$0	\$0	*\$50 more for uniforms plus \$30 per coach (per Ted Schultz)
Competitive & Sideline Cheerleading	\$250	\$330	
Performance Dance	\$110	\$140	per Ted Schultz
Sailing (no activity fee assessed by MHS)	\$0	\$0	
Slowpitch Softball	\$176	\$206	per Ted Schultz
Trap/Skeet Shooting (no activity fee assessed by MHS)	\$0	\$0	
Enrichments/Clubs With No Participation Fee:			
American Sign Language (ASL) Club	at cost	at cost	
Art Club	at cost	at cost	
Baking Club	at cost	at cost	
Breezes	at cost	at cost	
Dare to Know	at cost	at cost	
Duct Tape Club	at cost	at cost	
Earth Club	at cost	at cost	
Honor Society (NHS)	at cost	at cost	
Interact	at cost	at cost	
Literary Magazine	at cost	at cost	
National Art Honor Society	at cost	at cost	
OFFENSE	at cost	at cost	
Optimist Club	at cost	at cost	
People to People	at cost	at cost	
Reachout Volunteers	at cost	at cost	
Strength Training - fall/winter/spring after school per season	\$55	\$85	per Ted Schultz
Strength Training - summer group training	\$154	\$184	per Ted Schultz
Strength Training - summer personal training	\$193	\$223	per Ted Schultz
Student Government	at cost	at cost	
Students Against Poverty	at cost	at cost	
Video Production Club	at cost	at cost	
Vocal Music Sessions - fall/winter/spring per 8 week season	\$88	\$118	per Ted Schultz
Vocal Music Sessions - 1 session	\$11	\$41	per Ted Schultz
Yearbook	at cost	at cost	
New Student Interest Club	At cost	At cost	
Try-Out Fee			
	<i>per sport</i>	<i>per sport</i>	
Golf (green fees)	at cost	at cost	
Downhill Skiing (lift tickets)	at cost	at cost	
Approved by School Board 06/XX/2026			

MINNETONKA MIDDLE SCHOOLS			NOTES
STUDENT FEE SCHEDULE			
2026-27			
	2025-26	PROPOSED 2026-27	
Art			
Art classes	at cost	at cost	
Technology Education	<i>per course</i>	<i>per course</i>	
Woods	at cost	at cost	
Tech Ed Kits	at cost	at cost	
Family and Consumer Sciences	<i>per course</i>	<i>per course</i>	
FACS/Snack Shop	at cost	at cost	
Fashion Design	\$8	\$10	per F. Schirmacher & P. Dymit
Media	<i>per day</i>	<i>per day</i>	
Overdue material fine	\$0	\$0	
Material loss	at cost	at cost	
Padlocks			
Physical Education	\$0	\$0	
Athletic-deposits	\$0	\$0	
Textbooks and Materials			
Loss or destruction of books or materials	at cost	at cost	
Ipad Insurance- Optional	\$44	\$44	
Field Trips - Supplemental			
Optional Field Trips	at cost	at cost	
Musical Instruments Rental	<i>per school year</i>	<i>per school year</i>	
Band- taxable	\$102/12 months	\$102/12 months	
Orchestra - taxable	\$120/12 months	\$120/12 months	
Percussion Kit - taxable	\$38/12 months	\$38/12 months	
Other Optional Fees			
After School Center	\$55/Quarter	\$55/Quarter	
Yearbook - taxable	\$31	\$31	
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Returned check fee	\$10	\$10	
Participation Fee	<i>per school year</i>	<i>per school year</i>	
Co-curricular activities and Enrichments unless noted	\$55	\$55	
Plays/Musicals	<i>per event</i>	<i>per event</i>	
Tickets-Plays for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Tickets-Other Plays	at cost \$1-\$9	at cost \$1-\$9	
Activity Fee	\$55	\$55	
Co-curricular Activity Fees; Uniform, Equipment, Transportation	<i>per activity</i>	<i>per activity</i>	
Activities which pay \$50 Participation Fee			
Cross Country Running (boys)	\$66	\$66	
Cross Country Running (girls)	\$66	\$66	
Golf (boys/girls)	\$66	\$66	
Nordic Ski (boys/girls)	\$66	\$66	
Tennis (boys/girls)	\$66	\$66	
Track (boys)	\$66	\$66	
Track (girls)	\$66	\$66	
Volleyball (girls)	\$66	\$66	

**MINNETONKA MIDDLE SCHOOLS
STUDENT FEE SCHEDULE
2026-27**

	2025-26	PROPOSED 2026-27	NOTES
Wrestling (boys)	\$66	\$66	
Academic Enrichments/Clubs Activity Fees	<i>per activity</i>	<i>per activity</i>	
Enrichments which pay \$55 Participation Fee			
Anime Club	\$17	\$17	
Archery	\$28	\$28	
Art Activities/Jewelry making	\$11	\$11	
Baking Club	\$55	\$55	
Bright Watch	\$11-\$55	\$11-\$55	
Computer Art	\$11	\$11	
Clay Class/Pottery/Sculpture	\$17	\$17	
Cooking Club	\$44	\$44	
Drama Club	\$11	\$11	
Drama/Musical	\$55	\$55	
Drama/One Act Play	\$44	\$44	
Eco Art/ Mural	\$6	\$6	
Environmental Club	\$11	\$11	
Games Club	\$33	\$33	
Honor Choir	\$0	\$0	
Jazz Band	\$0	\$0	
Knowledge Bowl	\$28	\$28	
Lego League/Robots	\$17	\$17	
Math Team	\$28	\$28	
Photoshop Class	\$11	\$11	
Quiz Bowl	\$11	\$11	
Rock Climbing	\$28	\$28	
Science Olympiad	\$17	\$17	
Scrapbook Club	\$33	\$33	
Speech Club	\$28	\$28	
Stage Crew	\$44	\$44	
Table Tennis Club	\$22	\$22	
Variety Show	\$0	\$0	
Water Polo	\$28	\$28	
Woodworking Club	\$22	\$22	
Enrichments With No participation Fees			
Book Club	\$22	\$22	
Crochet Club	\$6	\$6	
Mad Jazz/Ensemble	\$0	\$0	
Media Club	\$17	\$17	
Morning Madrigals	\$0	\$0	
Newspaper Club	\$11	\$11	
Service Learning Club	\$0	\$0	
Show Choir	\$0	\$0	
Strength Training - summer group training	\$154	\$154	
Strength Training - summer personal training	\$193	\$193	
Student Leadership/Government	\$0	\$0	
Yearbook Club	\$0	\$0	
New Student Interest Club	At Cost	At Cost	
Approved by School Board 06/XX/2026			

MINNETONKA ELEMENTARY SCHOOLS			
FEE SCHEDULE			
2026-27			
	2025-26	PROPOSED 2026-27	NOTES
Media			
Overdue material fine	\$0	\$0	
Material loss	at cost	at cost	
Textbooks and Materials			
Loss or destruction of books or materials	at cost	at cost	
iPad Insurance - Optional	\$44	\$44	
Field Trips - Supplemental	at cost not to exceed \$55/yr.	at cost not to exceed \$55/yr.	
Musical Instruments Rental	<i>per school year</i>	<i>per school year</i>	
Band-taxable	\$102	\$102	
Percussion-taxable	\$11	\$11	
Orchestra-taxable	\$120	\$120	
After School Language Instruction	\$55	\$55	
Tonka District Children's Choir Grades 4 & 5	\$75	\$75	
Tonka District Children's Choir Grade 3	\$50	\$50	
Plays/Musicals	<i>per event</i>	<i>per event</i>	
Tickets-Plays for which royalties are paid	at cost \$1-\$22	at cost \$1-\$22	
Tickets-Other Plays	at cost \$1-\$9	at cost \$1-\$9	
Activity Fee	\$55	\$55	
Other Non-Student Fees	<i>per occurrence</i>	<i>per occurrence</i>	
Returned check fee	\$10	\$10	
Approved by School Board 06/XX/2026			

**Tonka Dome-Einer Anderson Stadium Field
Fee Schedule for Rental
Effective
November 1, 2026**

Charges:

- > Based on the organizational classifications detailed in District Policy #902, users shall pay rental fees as shown below as well as applicable equipment and personnel charges. **A 8.525% state & local sales tax** will be assessed on the rental of facilities, equipment and custodial charges **unless a tax exempt certificate** is submitted with the facility use application.
- > Rental hours will be figured from when group members enter the building to when they depart.
- > Rental equipment be made available based on the below charges only when approved in advance.
- > Facility supervisor hours are figured to include 15 minutes before the group is scheduled to enter and 15 minutes after the group leaves. Facility Supervisor and/or custodial charges will be waived for Group A youth activities when meeting during regular designated duty hours.
- > **Rates effective November 1, 2026**

Indoor Athletic Facilities (Per Hour):

Tonka Dome:		<u>Group A</u>	<u>Group B</u>	<u>Group C</u>	<u>Group D</u>
January 1 thru end of season	Full Field	\$455.00	\$490.00	\$490.00	\$505.00
	Half Field	\$265.00	\$290.00	\$295.00	\$300.00
November thru December 31 and Saturday after 6:00 PM.	Full Field	\$410.00	\$420.00	\$430.00	\$440.00
	Half Field	\$255.00	\$260.00	\$265.00	\$275.00

Outdoor Athletic Facilities (Per Hour):

Package #1: Turf Playing Field Field, pressbox and scoreboard.	\$175.00	\$190.00	\$210.00	\$235.00
Package #2: Stadium and Lights Field, stadium, scoreboard, track & lighting.	\$210.00	\$275.00	\$330.00	\$370.00

Note: Sound system available only for MHS varsity events.

Note: All events, both indoor and outdoor, must be completed prior to 10:00 PM.

Equipment Charges (Per Hour)

Tonka Dome Batting Cages	\$100.00	\$105.00	\$105.00	\$115.00
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Personnel Charges (Per Hour)

Facility Supervisor	\$0.00	\$95.00	\$95.00	\$95.00
Custodial Staff as Required	\$0.00	\$110.00	\$110.00	\$110.00

Other Charges: (Per Event)

No Show Fee	\$110.00	\$110.00	\$110.00	\$110.00
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Updated March 7, 2026

**SCHOOL BOARD
Minnetonka I.S.D. # 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item VIII.

Title: Preview of Celebration of Excellence

Date: May 7, 2026

OVERVIEW

Minnetonka's Annual Celebration of Excellence will be held on Thursday, May 14, 2026. This event honors adults who represent the many outstanding child-centered teachers, employees and school volunteers serving our students every day.

The public is invited to join this celebration in person at the Arts Center on 7 at Minnetonka High School and also via livestream. The program begins at 7PM, after a 6PM reception with refreshments in the lobby of the Arts Center. A link will be shared on the District website, social media channels and through emails to families and staff for those who would like to join the livestream.

In addition to years of service and teacher and employee awards, the evening includes the recognition of the honoree for the Bradley G. Board Award for Excellence in Elementary Education, the Joyce Gustafson Memorial Award, the Judy Erdahl Memorial Award and several Spinnaker Awards for our amazing school volunteers. We have Community Education Youth Programs, Adult Programs and ECFE/Preschool volunteer awards and a Community Education Business/Organizational Partner of the Year award to present. There is a Gold Partner Award for outstanding contributors to the District's VANTAGE program and a Gold Partner Award for a key contributor to the District's MOMENTUM program. We will also honor those employees celebrating their 20, 25, 30, 35 and 40 Years of Service with Minnetonka Schools.

The event concludes with the District's selection of an elementary teacher and a secondary teacher who will serve as Minnetonka Schools' nominees for the 2027 Minnesota Teacher of the Year program.

At the May 7, 2026 School Board meeting, we will share a short preview video of the upcoming event.

We'd like to thank the Minnetonka Public Schools Foundation, Brad Board, the Excelsior Morning Rotary Club and the Friends of Judy Erdahl for their generous sponsorship of the named awards.

RECOMMENDATION/FUTURE DIRECTION:

This report is submitted for the School Board's information.

Submitted by:



Dr. JacQui Getty, Executive Director, Communications

Concurrence:



David Law, Superintendent



Join us on Thursday, May 14, 2026 to Celebrate Child-Centered Excellence.

Employee Awards for Child Centered Excellence

Mary Cornelius, Communications Specialist
Jack Hawkenson, Custodian, Minnetonka High School
Briana Hunt, School Counselor, Minnetonka Preschool & ECFE
Nikolas Jacobson, Program Supervisor, Minnetonka Community Education
Erin Michael, Physical Therapist, Districtwide
Elizabeth Morsching, Paraprofessional, Clear Springs Elementary
Molly Keogh, Paraprofessional, Minnetonka High School
Beth Scanlan, Head Office Assistant, Minnetonka High School
Samantha Swenson, Director of Student Accounting, Data Management and Enrollment
Dan Peso, Paraprofessional, Minnewashta Elementary
Marta Prats Humbert, Paraprofessional, Minnewashta Elementary
Thomas Ryan, Cook Helper, Minnetonka High School
Carrie Voeltz, Executive Assistant to the Superintendent and School Board
Kyleen Waterhouse, Nurse, S.A.I.L. Transition Program
Amanda Wavrin, School Counselor, Minnetonka High School

Child-Centered Excellence in Teaching Awards

Samantha Miller, Early Childhood Special Ed Teacher, Minnetonka Preschool & ECFE
Elizabeth Rodriguez, 4th Grade Spanish Immersion Teacher, Clear Springs Elementary
Maura Devanie, Multilingual Learners Teacher, Deephaven Elementary
Andrew Bauer, 4th Grade Teacher, Excelsior Elementary
Jennifer Santamaria, 5th Grade Spanish Immersion Teacher, Groveland Elementary
Kelly McCashin, 3rd Grade Teacher, Minnewashta Elementary
Hui Yu, 2nd Grade Chinese Immersion Teacher, Scenic Heights Elementary
Pati McConeghey, Language Arts Teacher, Minnetonka Middle School East
Dan Chies, Technology Education Teacher, Minnetonka Middle School West
Rebecca Johnson, Math Teacher, Minnetonka High School
Aaron Kohrs, Choir Teacher, Minnetonka High School
Steve Kangas, Special Education Teacher, S.A.I.L.

Child-Centered Excellence for Teaching E-learners Awards

Caroline McCoy, Tonka Online

Excellence in Team Collaboration Awards

The Harbor Program at Clear Springs Elementary

(Emma Dahl, Chrissy Boberg, Jenna Drescher, Karen Fee, Tara Fink, Mary Gifford, Habon Jamac, Darci James, Laura Johnson, Allison Lemond, Larissa Quist, Iren Tadevosyan)

Minnetonka Community Education Awards

Business/Organization Partner of Year Award – Hennepin County Sheriff's Office/Community Outreach and Public Affairs

ECFE/Preschool Award of the Year – Isabella Benz

Youth Programs Award of the Year – Brent Augustine

Adult Programs Award of the Year– Randy Swenson

VANTAGE Gold Partner

Kurt Schneider, President, Scale-Up Food Consulting

MOMENTUM Gold Partner

Metropolitan Airports Commission

Spinnaker Awards

Jess Dronen, Volunteer, Minnetonka Middle School West

Sammi Gervais, Volunteer, Groveland Elementary

Billy Hartong, Volunteer, Excelsior Elementary

Thomas Jacob, Minnetonka Public Schools Foundation

Marietta Jacobsen, President, Minnetonka Alumni Association

Cari Lindberg, Minnetonka Family Collaborative

Jennie Przybilla, Volunteer, Scenic Heights Elementary and MME

Charlie Steingas, Citizen's Finance Committee Member, Districtwide

Stephanie Stiles, Volunteer, Clear Springs Elementary

Bradley G. Board Award for Excellence in Elementary Education

Jeannine Adair, Speech Teacher, Scenic Heights Elementary

Judy Erdahl Memorial Award

June Tearle, Paraprofessional, Minnetonka Preschool and ECFE

Joyce Gustafson Memorial Award

Aaron Kohrs, Choir Teacher, MHS

To be announced at the event:

2027 MN Teacher of the Year Nominees

We will also honor those employees celebrating their 20, 25, 30, 35 and 40 Years of Service with Minnetonka Schools.

ACTION

**SCHOOL BOARD
Minnetonka I.S.D #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item IX.

**Title: Approval of Long-Term Facilities Maintenance
Ten-Year Plan Annual Update**

May 7, 2026

EXECUTIVE SUMMARY:

Minnetonka Independent School District 276 is eligible for participation in the Long-Term Facilities Maintenance Program (the Program). The statutes governing the Program require that an update of the 10-Year Plan be reviewed and approved by the School Board annually and filed with the Minnesota Department of Education.

Minnetonka Independent School District 276 has 1,870,344 square feet of space and 259 acres of land that require sustained long-term maintenance to remain in a state of good repair to support the educational programs. Of the 1,870,344 square feet, 1,520,793 or 81% is 27 years old or older, and 1,043,714 - 56% - is 59 years old or older. All the district's school facilities were initially built in 1967 or earlier, except for the former TSP building, which was constructed in 2001, the former Shorewood Professional Building, which was constructed in 1997, and the new VANATAGE MOMENTUM Building which was built in 2023. Included in that square footage is 469,363 square feet that exceeds 68 years of age. Excelsior Elementary School has the three-story section dating to 1929, Minnewashta Elementary School has a section that dates to 1936, and Minnetonka Community Education Center has a large section that dates to 1938. The bulk of the remainder of District original construction was built starting with the 1947 addition to the Minnetonka Community Education Center and continuing through the ensuing 20 years with the completion of Scenic Heights Elementary School in 1967. The original construction on Minnetonka High School dates to 1952 with the first class graduating in spring 1953 – which means that as of the end of the FY26 school year it will have had 74 years of use and 74 graduating classes. The replacement value of the 1,870,344 square feet is \$895,894,776 at current new school construction costs of \$479 per square foot.

The age of so much square footage has resulted in the need to make significant “mid-life” component replacement in the facilities to ensure their readiness for the next 60 years of use. In effect, the district facilities are in the process of being “re-built” in place during the summers when school is not in session. Since the District qualified for the Alternative Facilities program in FY2004 (now the Long-Term Facilities Maintenance Program), the District has completed over \$156 million in long term facility maintenance projects to work towards catching up on and eliminating deferred maintenance through the end of FY2026. Additional mid-life component replacement needs to be continued over the next 10 years, as with a large fleet of buildings the need for long-term maintenance is ongoing.

The update of the Ten-Year Long Term Facilities Maintenance Plan projects out remaining long term maintenance needs for the next decade starting with FY2027 through FY2036. The total projects listed in the plan for those ten years are estimated at \$66,050,000, or an average of approximately \$6.6 million annually. However, as major rebuilding of significant components is estimated to be complete in FY2029 in summer 2028 (as complete as ongoing maintenance can be), the average of the last eight years of the next ten years is approximately \$4.7 million annually as projects trend primarily toward roofing

and paving after FY29, with the replacement of the MHS cooling tower and the Pagel Ice Making System being two other larger projects schedule for the coming years.

Each of the years in the FY2027-FY2036 Long-Term Facilities Maintenance Plan will be able to be funded with bond funding while at the same time the total amount of outstanding long-term bonds of the district declines every year as older bonds are paid off. If in a given year competitive prices result in not all the bond proceeds being spent in that year, that will allow for bonding at a lower level in the subsequent year. The overall goal continues to be keeping the facilities in a state of good repair by doing only necessary projects and completing those necessary projects for the most competitive cost.

The net result of this rebuilding of the district facilities infrastructure means that the community's original investment in its school facilities is being maximized, as these facilities will continue to be used for another 60 years or more each. This is a much more cost-effective strategy to maximize taxpayer investment, as the alternative to rebuilding would be the cost of complete replacement at a time much sooner in the future. As previously noted, at current construction costs of \$479 per square foot (118 times more than the annual long-term maintenance cost per square foot of \$4.07), the cost of complete replacement of district buildings would total approximately \$895 million.

The use of long-term maintenance funding to ensure that our fleet of 59-year-old, 74-year-old, and older buildings continue to function effectively for the next 60 years is the most cost effective and prudent course of action for our school district and our community for the long term.

ATTACHMENTS:

Long-Term Maintenance Ten-Year Plan – FY2027 through FY2036


RECOMMENDATION/FUTURE DIRECTION:

The Ten-Year Long-Term Facilities Maintenance Plan for FY2027 through FY2036 is presented for the School Board's review.

RECOMMENDED MOTION

BE IT RESOLVED, that the School Board of Minnetonka Independent School District 276 does hereby approve the Long-Term Facilities Maintenance Plan for FY2027 through FY2036 including projects estimated at a total cost of \$66,050,000.

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

Concurrence: 
David Law, Superintendent

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2027 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	903	379	Carpet/VCT replacement	\$ 100,000
	921	368	1996 window replacement - east wing	\$ 800,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 750,000
	903	379	Carpet/VCT replacement	\$ 100,000
	921	368	1996 window replacement - south wing west side	\$ 850,000
	967	380	1993 hvac replacement	\$ 410,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 245,000
	903	379	Carpet/VCT replacement	\$ 100,000
	967	379	1993-1956 HVAC Replacement	\$ 275,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 100,000
	920	379	1966 classroom cabinet replacement - 12 rooms	\$ 600,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 1,000,000
	903	379	Carpet/VCT replacement	\$ 120,000
	921	368	1996 window replacement - east side	\$ 730,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	903	379	Carpet/VCT replacement	\$ 100,000
	920	379	1967 classroom cabinet replacement - 12 rooms	\$ 1,000,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 115,000
	907	381	Pool Sand filter replacement	\$ 250,000
	967	380	R-22 hvac replacement	\$ 75,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 1,000,000
	903	379	Carpet/VCT replacement	\$ 115,000
	905	380	Replace boiler heat exchanger and original piping	\$ 750,000
	967	380	R-22 hvac replacement	\$ 75,000
Minnetonka High School	900	379	Painting per plan	\$ 11,000
	901	384	Pavement mill and overlay per plan	\$ 270,000
	902	383	Roofing replacement per plan	\$ 40,000
	903	379	Carpet/VCT replacement	\$ 165,000
	921	380	Generator replacement	\$ 730,000
Communtiy Education Center	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 50,000
	905	380	Replace 1938-area hvac rooftop units	\$ 250,000
Pagel Activity Center	900	379	Painting per plan	\$ 38,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
	967	380	HVAC replacement	\$ 1,710,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
	901	384	Fence replacement	\$ 150,000
	903	379	Carpet/VCT replacement	\$ 30,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 26-27				\$ 14,285,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2028 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 70,000
	921	368	1996 window replacement-1958 courtyard	\$ 800,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 900,000
	903	379	Carpet/VCT replacement	\$ 70,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 200,000
	903	379	Carpet/VCT replacement	\$ 70,000
	921	368	1996 window replacement-1958 courtyard	\$ 800,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 70,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement rebuild per plan	\$ 300,000
	901	384	North field drainage replacement	\$ 750,000
	903	379	Carpet/VCT replacement	\$ 70,000
	921	368	1996 window replacement - 1998 courtyard	\$ 800,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement rebuild per plan	\$ 200,000
	902	383	Roofing replacement per plan	\$ 700,000
	903	379	Carpet/VCT replacement	\$ 70,000
	921	368	1996 window replacement - east side	\$ 950,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	903	379	Carpet/VCT/ACT replacement	\$ 100,000
	905	370	1964 switch gear replacement	\$ 500,000
	907	381	1964 steam pipe/pipe replacement	\$ 750,000
	907	381	1964 galvanized water pipe replacement	\$ 500,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	903	379	Carpet/VCT/ACT replacement	\$ 100,000
	905	370	1964 switch gear replacement	\$ 500,000
	907	381	1964 steam pipe replacement	\$ 750,000
	907	381	1964 galvanized water pipe replacement	\$ 500,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	902	383	Roofing replacement per plan	\$ 820,000
	903	379	Carpet/VCT/ACT replacement	\$ 250,000
	967	380	Boiler-heat exchanger	\$ 400,000
	816	384	2013 replace synthetic turf infield	\$ 500,000
Community Education Center	900	379	Painting per plan	\$ 7,000
	901	384	Pavement rebuild per plan	\$ 440,000
Pagel Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
	902	383	Roofing replacement per plan	\$ 500,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 27-28				\$ 13,535,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2029 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Paving mill and overlay per plan	\$ 300,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 900,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	368	1964 stucco replacement	\$ 300,000
	921	368	1996 window replacement - east and west sections	\$ 300,000
	967	380	1964 wood shop hvac replacement	\$ 400,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	368	1964 stucco replacement	\$ 300,000
	921	368	1996 window replacement - east and west sections	\$ 300,000
	967	380	1964 wood shop hvac replacement	\$ 400,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	903	379	Carpet/VCT replacement	\$ 20,000
	945	381	Replace restroom plumbing - 1998 1500-2500	\$ 550,000
	816	384	2013 replace synthetic turf Upper North field	\$ 700,000
Communty Education Center	900	379	Painting per plan	\$ 7,000
PageI Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 28-29				\$ 6,565,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2030 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	907	381	1958 steam pipe and water pipe replacement	\$ 400,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	939	368	1958 tuckpointing	\$ 345,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	902	383	Roofing replacement per plan	\$ 450,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	902	383	Roofing replacement per plan	\$ 450,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 480,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 380,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 330,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	816	384	2013 replace synthetic turf Einer Anderson field	\$ 800,000
	902	383	Roofing replacement per plan	\$ 995,000
	903	379	Carpet/VCT replacement	\$ 20,000
Minnetonka Dome	900	379	Painting per plan	\$ 1,000
Communty Education Center	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
Page1 Activity Center	900	379	Painting per plan	\$ 2,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 29-30				\$ 5,045,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2031 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	939	368	1958 tuckpointing	\$ 345,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	903	379	Carpet/VCT replacement	\$ 10,000
	907	381	1956 steam pipe and water pipe replacement	\$ 400,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 280,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 380,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	368	Tuckpointing 1964 section	\$ 500,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 330,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	368	Tuckpointing 1964 section	\$ 600,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Replace synthetic turf field - Upper South field	\$ 600,000
	902	383	Roofing replacement per plan	\$ 350,000
	903	379	Carpet/VCT replacement	\$ 20,000
	921	380	1962-64-86 window replacement	\$ 545,000
Communty Education Center	900	379	Painting per plan	\$ 7,000
Pagel Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	901	384	Parking lot mill & overlay	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 30-31				\$ 4,645,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan
Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2032 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	903	379	Carpet/VCT replacement	\$ 10,000
	939	368	1956 tuckpointing	\$ 345,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	907	381	1958 steam pipe and water pipe replacement	\$ 400,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 280,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 380,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 330,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	902	383	Roofing replacement per plan	\$ 650,000
	903	379	Carpet/VCT replacement	\$ 20,000
	901	384	Replace synthetic turf field - Upper South field	\$ 800,000
Communty Education Center	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
Pagel Activity Center	900	379	Painting per plan	\$ 3,000
	915	380	Ice chiller R-22 replacement	\$ 1,600,000
Minnetonka Education Center	901	384	Pavement mill and overlay per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 31-32				\$ 5,500,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2033 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	939	368	1958 tuckpointing	\$ 245,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 10,000
	921	368	1967 window replacement	\$ 200,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 700,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Replace synthetic turf field - Veterans	\$ 800,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 20,000
Communty Education Center	900	379	Painting per plan	\$ 7,000
	901	384	Pavement rebuild per plan	\$ 100,000
Page1 Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 32-33				\$ 4,160,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2034 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 300,000
	903	379	Carpet/VCT replacement	\$ 10,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	939	368	1955-64 tuckpointing	\$ 345,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 700,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	384	Pavement mill and overlay per plan	\$ 300,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 330,000
	903	379	Carpet/VCT replacement	\$ 15,000
	902	384	Pavement mill and overlay per plan	\$ 300,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Pavement mill and overlay per plan	\$ 350,000
	902	383	Roofing replacement per plan	\$ 700,000
	903	379	Carpet/VCT replacement	\$ 20,000
Communty Education Center	900	379	Painting per plan	\$ 11,000
	901	384	Pavement rebuild per plan	\$ 100,000
PageI Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 2,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 33-34				\$ 4,145,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2035 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 330,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 10,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka Middle School West	900	379	Painting per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 20,000
Communty Education Center	900	379	Painting per plan	\$ 11,000
	902	383	Roofing replacement per plan	\$ 600,000
Page1 Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 34-35				\$ 4,135,000

**Minnetonka Independent School District 276
Long Term Facilities Maintenance Plan**

FY2036 Projects

School	Cost Ctr Course	Fin MDE	Project Description	Project Amount
Clear Springs Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Deephaven Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Excelsior Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
Groveland Elementary	900	379	Painting per plan	\$ 7,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnewashta Elementary	900	379	Painting per plan	\$ 7,000
	903	379	Carpet/VCT replacement	\$ 10,000
	902	383	Roofing replacement per plan	\$ 330,000
Scenic Heights Elementary	900	379	Painting per plan	\$ 7,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 10,000
Minnetonka Middle School East	900	379	Painting per plan	\$ 14,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka Middle School West	902	383	Roofing Replacement per plan	\$ 600,000
	902	383	Roofing replacement per plan	\$ 500,000
	903	379	Carpet/VCT replacement	\$ 15,000
Minnetonka High School	900	379	Painting per plan	\$ 21,000
	901	384	Pavement mill and overlay per plan	\$ 100,000
	902	383	Roofing replacement per plan	\$ 600,000
	903	379	Carpet/VCT replacement	\$ 20,000
Communty Education Center	900	379	Painting per plan	\$ 11,000
	902	383	Roofing replacement per plan	\$ 600,000
Pagel Activity Center	900	379	Painting per plan	\$ 3,000
Minnetonka Education Center	900	379	Painting per plan	\$ 1,000
Shorewood Education Center	900	379	Painting per plan	\$ 1,000
District Service Center	900	379	Painting per plan	\$ 1,000
Warehouse	900	379	Painting per plan	\$ 1,000
Einer Anderson Stadium				
Dome				
Veterans Field				
Total 35-36				\$ 4,035,000

**SCHOOL BOARD
Minnetonka I.S.D. 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X.

**Title: Authorization of Sale of 2026E General Obligation
School Building Bonds**

Date: May 7, 2026

EXECUTIVE SUMMARY

At the General Election of November 4, 2025, the voters of Minnetonka Independent School District 276 approved the sale of \$85 million in General Obligation School Building Bonds to be used for various projects in the District by a vote of 69% in favor and 31% opposed.

The District sold an initial tranche of \$55 million in bonds for the Minnetonka Middle School East, Minnetonka Middle School West, and MHS Epic Security System projects in January 2026.

The initial plan for selling the remaining \$30 million in bonds for the remaining projects was to sell them in June 2028. The timing of June 2028 would ensure that the annual General Obligation Bond Levy would have no incremental increase for each taxpayer in the District as a result of the total \$85 million Building Bond Referendum approval. The calculation of that tax impact was based on the financial factors the time, including construction estimates first formulated for the Facilities Task Force during Calendar 2024, and tax impact calculations thereon originally using Final Calendar 2023 property data for the District – the latest available for calculations at that time.

Since that time, we have updated actual data through Calendar 2025 which will be used for the 26 Pay 27 Property Tax Levy for to Fund Fiscal Year 2028. RW Baird has calculated that the annual growth in the tax base related to new construction is 1.75% per year. That annual growth coupled with bond design of a first payment in February 2029 means that the District could sell the remaining \$30 million in bonds for the remaining projects in September 2027 with a closing in October 2027.

This change in timing would most importantly still hold to the promise of a \$0 increase in the General Obligation Debt Service Levy for all taxpayer from the \$85 million referendum approval. Additionally, there are three significant benefits to the District of an earlier sale of the second tranche of bonds.

- Projects will be able to start construction in June 2027 instead of June 2028, thereby avoiding an additional 5% (\$1,500,000) of another year of construction inflation costs
- The bond proceeds can be invested for up to a year to earn interest earnings, estimated to be in the \$800,000-\$1,000,000 range depending on the interest rates available in October at the bond closing
- The new spaces will be available for instructional use in January 2028 instead of January 2029

The estimated interest rate for the bonds is 4.64%.
The attached resolution to authorize \$30,000,000 in 2026E General Obligation School Building Bonds was prepared by the District's bond counsel Dorsey & Whitney.


ATTACHMENTS

RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING CAPITAL APPRECIATION BONDS, SERIES 2026E; AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve the Authorizing Resolution as prepared by Dorsey & Whitney.

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

Concurrence: 
David Law, Superintendent

CERTIFICATION OF MINUTES RELATING TO
GENERAL OBLIGATION SCHOOL BUILDING CAPITAL APPRECIATION BONDS, SERIES
2026E

Issuer: Independent School District No. 276 (Minnetonka), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on May 7, 2026, at 7:00 p.m. at the School District offices in Minnetonka, Minnesota.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING CAPITAL APPRECIATION BONDS, SERIES 2026E; AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the bonds referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said bonds; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on this 7th day of May, 2026.

School District Deputy Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO GENERAL OBLIGATION SCHOOL BUILDING CAPITAL APPRECIATION BONDS, SERIES 2026E; AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 276 (Minnetonka), Minnesota (the District), as follows:

SECTION 1. AUTHORIZATION. This Board hereby authorizes the issuance and sale of its General Obligation School Building Capital Appreciation Bonds, Series 2026E (or such other series designation as is deemed appropriate) (the Bonds), in an aggregate principal amount not to exceed \$30,000,000, the proceeds to be used to finance the acquisition and betterment of school sites and facilities, as approved by the electors at a special election held on November 4, 2025 (collectively, the Project), pursuant to Minnesota Statutes, Chapter 475.

SECTION 2. APPROVAL OF SALE OF THE BONDS. The Board desires to proceed with the sale of Bonds by direct negotiation to Robert W. Baird & Co. Incorporated, in Milwaukee, Wisconsin (Baird). The Superintendent or Executive Director of Finance and Operations and any Board officer are hereby authorized to approve the sale of the Bonds in an aggregate principal amount not to exceed \$30,000,000 and to execute a bond purchase agreement for the purchase of the Bonds with Baird, provided that the true interest cost does not exceed 5.50%.

SECTION 3. ADOPTION OF APPROVING RESOLUTIONS. Upon approval of the sale of the Bonds by the Superintendent or Executive Director of Finance and Operations and any Board officer, the Board will take action at an upcoming regularly scheduled or special meeting to adopt the necessary approving resolutions as prepared by the District's bond counsel.

SECTION 4. STATE CREDIT ENHANCEMENT PROGRAM. (a) The District hereby covenants and obligates itself to notify the Commissioner of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to

take such actions as necessary to comply with that section. The Chair, Vice Chair, Deputy Clerk, Superintendent or Executive Director of Finance and Operations is authorized to execute any applicable Minnesota Department of Education forms.

SECTION 5. OFFICIAL STATEMENT. Baird is authorized to prepare and distribute an Official Statement related to the sale of the Bonds.

SECTION 6. REIMBURSEMENT. (a) (i) The Internal Revenue Service has issued Section 1.150-2 of the Income Tax Regulations (the Regulations) dealing with the issuance of tax-exempt obligations all or a portion of the proceeds of which are to be used to reimburse the District for Project expenditures made by the District prior to the date of issuance (the Reimbursement Obligations).

(ii) The Regulations generally require that the District make a declaration of its official intent to reimburse itself for such prior expenditures out of the proceeds of a subsequently issued series of tax-exempt obligations within 60 days after payment of the expenditures, that such obligations be issued and the reimbursement allocation be made from the proceeds of such obligations within the reimbursement period (as defined in the Regulations), and that the expenditures reimbursed be capital expenditures or costs of issuance of the obligations.

(iii) The District desires to comply with requirements of the Regulations with respect to the Project.

(b) (i) The District proposes to undertake Project and to make original expenditures with respect thereto prior to the issuance of Reimbursement Obligations, and reasonably expects to issue Reimbursement Obligations for such project in the maximum principal amounts shown below:

Project	Maximum Amount of Obligations Expected to be Issued for Project
Acquisition and betterment of school sites and facilities	\$30,000,000

(ii) Other than (i) de minimis amounts permitted to be reimbursed pursuant to Section 1.150-2(f)(1) of the Regulations or (ii) expenditures constituting preliminary expenditures as defined in Section 1.150-2(f)(2) of the Regulations, the District will not seek reimbursement for any original expenditures with respect to the foregoing Project paid more than 60 days prior to the date of adoption of this resolution. All original expenditures for which reimbursement is sought will be capital expenditures or costs of issuance of the Reimbursement Obligations.

(c) As of the date hereof, there are no District funds reserved, pledged, allocated on a long term basis or otherwise set aside (or reasonably expected to be reserved, pledged, allocated on a long term basis or otherwise set aside) to provide permanent financing for the original expenditures related to the Project other than pursuant to the issuance of the Reimbursement Obligations. Consequently, it is not expected that the issuance of the Reimbursement Obligations will result in the creation of any replacement proceeds.

(d) The District's Executive Director of Finance and Operations shall be responsible for making the "reimbursement allocations" described in the Regulations, being generally the transfer

of the appropriate amount of proceeds of the Reimbursement Obligations to reimburse the source of temporary financing used by the District to make payment of the original expenditures relating to the Project. Each reimbursement allocation shall be made not later than (i) eighteen (18) months after the date of the original expenditure or (ii) eighteen (18) months after the date the Project is placed in service or abandoned (but in no event later than three (3) years after the original expenditure is paid) and shall be evidenced by an entry on the official books and records of the District maintained for the Reimbursement Obligations and shall specifically identify the original expenditures being reimbursed.

SECTION 7. EXPIRATION OF AUTHORITY. If the Superintendent or Executive Director of Finance and Operations and any Board officer have not approved the sale of the Bonds to Baird and executed the related bond purchase agreement by December 31, 2026, this resolution shall expire.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

ACTION

**SCHOOL BOARD
Minnetonka I.S.D. 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XI.

**Title: Authorization of Sale of 2026F General Obligation
Long-Term Facilities Maintenance Bonds**

Date: May 7, 2026

EXECUTIVE SUMMARY

Minnetonka Independent School District 276 maintains a rolling 10-Year Long Term Facilities Maintenance Plan to keep the District's nearly 1.9 million square feet of buildings and 259 acres of outdoor facilities in a state of good repair. The FY27-FY36 Long-Term Facilities Maintenance Plan approved by the School Board at the May 7, 2026, School Board Meeting includes \$13,525,000 in necessary projects for Fiscal Year 2028 (FY28), which begins on July 1, 2027. The majority of the FY28 projects will be completed in summer 2027 in the period when school is not in session from approximately June 15 through August 15. Projects for summer 2027 work will be in the design and bid process in August, September and October 2026 in order to obtain the most favorable bid pricing. That timing also allows for the winning vendors to line up and stockpile any materials needed for the work to be performed in the approximately 2-month construction window of summer 2027, as well as get permits from the local municipalities well in advance of the start of work.

The Minnesota Department of Education will review the 10-Year Plan in early July 2026 as required by statute and will issue the Commissioner's Approval Letter as required by Statute prior to the issuance of \$13,565,000 in bonds for the FY28 projects. The authorizing resolution will be submitted with the 10-Year Plan to MDE in June, converted to MDE summary format, so they can issue the approval letter.

Authorization is being requested to sell the \$13,565,000 in bonds at this time. Once authorized, the bonds will be sold in late Augusts after the MDE approval, with approval of the sale terms at the September 3, 2026, School Board Meeting.

The estimated interest rate is 4.48%.

The authorizing resolution for the 2026F General Obligation Long-Term Facilities Maintenance Bonds was written by the District's bond counsel Dorsey & Whitney.


ATTACHMENTS:

RESOLUTION RELATING TO \$13,535,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2026F; STATING OFFICIAL INTENT TO PROCEED WITH, AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve the Authorizing Resolution as prepared by Dorsey & Whitney.

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

Concurrence: 
David Law, Superintendent

CERTIFICATION OF MINUTES RELATING TO
GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2026F

Issuer: Independent School District No. 276 (Minnetonka), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on May 7, 2026 at 7:00 p.m. at the School District offices in Minnetonka, Minnesota.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO \$13,535,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2026F; STATING OFFICIAL INTENT TO PROCEED WITH, AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the bonds referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said bonds; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on this 7th day of May, 2026.

School District Deputy Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO \$13,535,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2026F; STATING OFFICIAL INTENT TO PROCEED WITH, AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR EXECUTIVE DIRECTOR OF FINANCE AND OPERATIONS AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE, AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 276 (Minnetonka), Minnesota (the District), as follows:

SECTION 1. AUTHORIZATION AND DISTRICT INDEBTEDNESS. The District is authorized, pursuant to Minnesota Statutes, Chapter 475 and Section 123B.595, to borrow money by the issuance of its general obligation facilities maintenance bonds. This Board hereby authorizes the issuance and sale of its General Obligation Facilities Maintenance Bonds, Series 2026F (or such other series designation as may be deemed appropriate) in an aggregate principal amount not to exceed \$13,535,000 (the Bonds). The proceeds of the Bonds will be used to finance roofing replacement, paving replacement, mechanical systems replacement, cabinetry and window replacement and various other long term capital maintenance replacement items (collectively, the Project) as described in the District's approved ten-year facility plan for 2027 (the Facility Plan). Pursuant to the provisions of Minnesota Statutes, Sections 123B.595, subdivision 5, it is hereby determined that the total amount of District indebtedness as of May 1, 2026, is \$182,509,958.30.

SECTION 2. APPROVAL BY COMMISSIONER OF EDUCATION OF THE STATE OF MINNESOTA. The Facility Plan will be submitted to the Commissioner of the Department of Education of the State of Minnesota (the Commissioner) as required by Minnesota Statutes, Section 123B.595, subdivision 5, before July 31, 2026. The submission of the Facility Plan and request for approval are hereby authorized, ratified and approved in all respects. The sale and issuance of the Bonds is contingent upon the Commissioner's approval of the Facility Plan.

SECTION 3. NOTICE PUBLICATION. The Clerk is authorized and directed to cause notice of the intended projects, the amount of Bonds, and the total amount of the District's indebtedness, in substantially the form attached hereto as Exhibit A, to be published in the District's official newspaper.

SECTION 4. APPROVAL OF SALE OF THE BONDS. The Board desires to proceed with the sale of Bonds by direct negotiation to Robert W. Baird & Co. Incorporated, in Milwaukee, Wisconsin (Baird). The Superintendent or Executive Director of Finance and Operations and any Board officer are hereby authorized to approve the sale of the Bonds in an aggregate principal amount not to exceed \$13,535,000 and to execute a bond purchase agreement for the purchase of the Bonds with Baird, provided that the true interest cost does not exceed 5.25%.

SECTION 5. ADOPTION OF APPROVING RESOLUTIONS. Upon approval of the sale of the Bonds by the Superintendent or Executive Director of Finance and Operations and any

Board officer, the Board will take action at an upcoming regularly scheduled or special meeting to adopt the necessary approving resolutions as prepared by the District's bond counsel.

SECTION 6. STATE CREDIT ENHANCEMENT PROGRAM. (a) The District hereby covenants and obligates itself to notify the Commissioner of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The Chair, Vice Chair, Deputy Clerk, Superintendent or Executive Director of Finance and Operations is authorized to execute any applicable Minnesota Department of Education forms.

SECTION 7. OFFICIAL STATEMENT. Baird is authorized to prepare and distribute an Official Statement related to the sale of the Bonds.

SECTION 8. REIMBURSEMENT. (a) (i) The Internal Revenue Service has issued Section 1.150-2 of the Income Tax Regulations (the Regulations) dealing with the issuance of tax-exempt obligations all or a portion of the proceeds of which are to be used to reimburse the District for Project expenditures made by the District prior to the date of issuance (the Reimbursement Obligations).

(ii) The Regulations generally require that the District make a declaration of its official intent to reimburse itself for such prior expenditures out of the proceeds of a subsequently issued series of tax-exempt obligations within 60 days after payment of the expenditures, that such obligations be issued and the reimbursement allocation be made from the proceeds of such obligations within the reimbursement period (as defined in the Regulations), and that the expenditures reimbursed be capital expenditures or costs of issuance of the obligations.

(iii) The District desires to comply with requirements of the Regulations with respect to the Project.

(b) (i) The District proposes to undertake Project and to make original expenditures with respect thereto prior to the issuance of Reimbursement Obligations, and reasonably expects to issue Reimbursement Obligations for such project in the maximum principal amounts shown below:

Project	Maximum Amount of Obligations Expected to be Issued for Project
Roofing replacement, paving replacement, mechanical systems replacement, cabinetry and window replacement and various other long term capital maintenance replacement items.	\$13,535,000

(ii) Other than (i) de minimis amounts permitted to be reimbursed pursuant to Section 1.150-2(f)(1) of the Regulations or (ii) expenditures constituting preliminary expenditures as defined in Section 1.150-2(f)(2) of the Regulations, the District will not seek reimbursement for any original expenditures with respect to the foregoing Project paid more than 60 days prior to the date of adoption of this resolution. All original expenditures for which reimbursement is sought will be capital expenditures or costs of issuance of the Reimbursement Obligations.

(c) As of the date hereof, there are no District funds reserved, pledged, allocated on a long term basis or otherwise set aside (or reasonably expected to be reserved, pledged, allocated on a long term basis or otherwise set aside) to provide permanent financing for the original expenditures related to the Project other than pursuant to the issuance of the Reimbursement Obligations. Consequently, it is not expected that the issuance of the Reimbursement Obligations will result in the creation of any replacement proceeds.

(d) The District's Executive Director of Finance and Operations shall be responsible for making the "reimbursement allocations" described in the Regulations, being generally the transfer of the appropriate amount of proceeds of the Reimbursement Obligations to reimburse the source of temporary financing used by the District to make payment of the original expenditures relating to the Project. Each reimbursement allocation shall be made not later than (i) eighteen (18) months after the date of the original expenditure or (ii) eighteen (18) months after the date the Project is placed in service or abandoned (but in no event later than three (3) years after the original expenditure is paid) and shall be evidenced by an entry on the official books and records of the District maintained for the Reimbursement Obligations and shall specifically identify the original expenditures being reimbursed.

SECTION 9. EXPIRATION OF AUTHORITY. If the Superintendent or Executive Director of Finance and Operations and any Board officer have not approved the sale of the Bonds to Baird and executed the related bond purchase agreement by December 31, 2026, this resolution shall expire.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

Exhibit A

NOTICE RELATING TO
GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2026F
OF INDEPENDENT SCHOOL DISTRICT NO. 276 (MINNETONKA), MINNESOTA

NOTICE IS HEREBY GIVEN that Independent School District No. 276 (Minnetonka), Minnesota (the District) intends to issue its General Obligation Facilities Maintenance Bonds, Series 2026F (or such other series designation as is deemed appropriate) (the Bonds) in an aggregate principal amount not to exceed \$13,535,000 pursuant to Minnesota Statutes, Section 123B.595, subdivision 5. The proceeds of the Bonds will be used to finance roofing replacement, paving replacement, mechanical systems replacement, cabinetry and window replacement and various other long term capital maintenance replacement items (collectively, the Project), as described in the District's ten-year facility plan (the Facility Plan). A copy of the Facility Plan will be on file with the District and available for public inspection at the District offices during regular business hours. The total amount of outstanding indebtedness of the District as of May 1, 2026, is \$182,509,958.30. Any interested person may submit written comments relating to the Bonds or the Project to the District.

BY ORDER OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 276
(MINNETONKA), MINNESOTA

**SCHOOL BOARD
Minnetonka I.S.D. 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XII.

**Title: Acceptance of Bid for Site Work
At Minnetonka Middle School East**

May 7, 2026

EXECUTIVE SUMMARY:

As part of the voter-approved project to construct additions and renovations at Minnetonka Middle School East, it is necessary for several key items related to work on the MME site to be completed before the start of school on September 1, 2026 and to also set up the layout of the MME site to facilitate construction of the main portion of the project.

The site work bid package contains the following key components:

- Construct a small roundabout circle on the north end of the parking lot to facilitate two lanes of traffic all the way to the relocated drop-off and pick-up zone in the front of the building
- Concrete and curb-cut work to provide for two exit lanes onto Lake Street Extension – one dedicated to eastbound traffic and one dedicated to westbound traffic
- Seal coat the entire parking lot system on the east side of the building and restripe it according to the revised striping plan to aid in guiding vehicles in the new traffic pattern

The budget estimate for the site work portion of the project is \$400,000.

Bids were opened at 2:00 PM on Thursday, April 23, 2026. Two (2) bids were received for the project as follows:

Urban Companies, LLC	\$393,000.00
CM Construction Company, Inc.	\$416,000.00

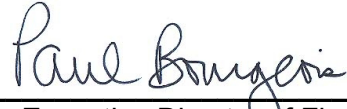
RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board accept the low bid of Urban Companies, LLC, in the amount of \$393,000.000 for completion of the site work portion of the additions and renovations project at Minnetonka Middle School East.

RECOMMENDED MOTION

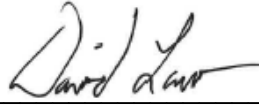
BE IT RESOLVED that the School Board of Minnetonka Independent School District 276 does hereby accept the low bid of Urban Companies, LLC, in the amount of \$393,000.00 for completion of the site work portion of the additions and renovations project at Minnetonka Middle School East.

Submitted by:



Paul Bourgeois, Executive Director of Finance & Operations

Concurrence:



David Law, Superintendent

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII.

Title: Resolution Pertaining to Consent Agenda

Date: May 7, 2026

OVERVIEW:

The School Board formally adopted the Consent Agenda concept on March 1, 1979. For the Consent Agenda to work efficiently, Board members should call staff prior to the meeting regarding any questions they may have on the following items. If a member wishes to discuss any matter on the Consent Agenda, he/she should request, at the beginning of the meeting, that the item be placed on the regular agenda (during Agenda Item III: Adoption of the Agenda).

The following are the recommendations included within the Consent Agenda for May 7, 2026:

- a. Minutes of April 9, 2026 regular meeting
- b. Study Session summary of April 23, 2026
- c. Payment of Bills
- d. Recommended Personnel Items
- e. Gifts and Donations
- f. Electronic Fund Transfers
- g. Proposal to Place Teacher on Unrequested Leave of Absence
- h. MN Paid Family and Medical Leave Contract with Guardian Insurance
- i. Non-Renewal

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve all recommendations included within the Consent Agenda items.

Submitted by: _____



David Law, Superintendent

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII. a

Title: Meeting Minutes

Date: May 7, 2026

OVERVIEW:

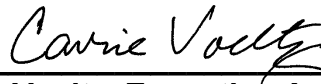
The minutes of the proceedings of the Minnetonka School Board's following meeting are attached:

- April 9, 2026
-

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve these minutes, as presented.

Submitted by:



**Carrie Voeltz, Executive Assistant
to the Superintendent and School Board**

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of April 9, 2026 Regular Board Meeting

The School Board of Minnetonka Independent School District #276 met in regular session at 7:00 p.m. on Thursday, April 9, 2026 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Chairperson Kemerie Foss presided. Other Board members present were: Sally Browne, Karen Jordan, Taunya Kolbinger, Dan Olson, Michael Remucal, Meghan Selinger and Superintendent David Law, ex officio. Student representatives in attendance were Micah Lazarus and Christy Watras. The meeting was also livestreamed on the District's YouTube channel.

Prior to the regular meeting, the Board recognized, via a video, Boys Hockey State Runners-up, Boys Swimming and Diving State Runners-up, Boys Wrestling State Qualifier, Mock Trial State Qualifiers, Science Bowl State Qualifiers, Science Olympiad State Qualifiers, and Chess State Qualifiers.

Chairperson Foss then called the regular meeting to order and asked that everyone stand and recite the Pledge of Allegiance to the Flag.

1. **AGENDA**

Olson moved, Selinger seconded, that the School Board approve the agenda, as presented. Upon vote being taken thereon, the motion carried unanimously.

2. **SCHOOL REPORTS: EXCELSIOR AND COMMUNITY EDUCATION**

Excelsior Elementary Principal Jennifer Smasal, Assistant Principal David Wicklund, and 5th grade teacher Jennifer Kitt joined Excelsior 5th grade students to share their school's progress on two of the District's key goals: Excellence in Well-Being, Connection and Belonging, and Excellence in Student Learning and Support. The highlight of the presentation was a student-led 5th grade morphology lesson — giving Board members a firsthand look at learning in action.

Board member Selinger thanked the students for teaching us a new word. She asked school leaders about any correlation between a decrease in kids presenting as at-risk in a screening tool and behavioral referrals and whether the activities discussed in the report are helping with behavioral issues. Assistant Principal Wicklund explained some of the work that is being done to study the data to inform the school's best practices in that area. Board member Kolbinger thanked the school leaders and teachers for their work and the students for their presentation. Board member Remucal said that understanding the roots of words will serve students for the rest of their lives.

Executive Director of Community Education Kim Carlson, Director Jenny Bodurka, and Coordinator of Minnetonka Preschool, ECFE & Jr. Explorers Molly Bahneman shared a presentation on MCE program and marketing information, along with Ellery Funk, Aquatics Rec Program Coordinator and Louise Weir, Marketing Specialist, and with the help of a preschool student, Ben.

Chairperson Foss thanked the Community Ed Team and student Ben for their presentation. Board member Kolbinger said her family has used the ECFE and Community Education programming for years and they have found the services invaluable. Board member Selinger said she thinks rebranding to Tonka Swim School makes good sense and she loves the idea of the Lunch Bunch that the team spoke about. Board member Jordan thanked the Community Education Team and Ben for their presentation and said the aquatics rebranding is a good idea.

3. COMMUNITY COMMENTS

Chairperson Foss noted that this opportunity for comment was available to community members who wished to address the Board on any item on that night's agenda. She also read the guidelines for Community Comments, for the benefit of those who wished to speak.

MHS student Raymond Taha and Scenic Heights Chinese Immersion teacher Fei Wang both spoke about the 2027-28 draft calendar and expressed their support for making Chinese New Year a non-student day.

4. APPROVAL OF MINNETONKA FOUNDATION TEACHER GRANTS

The Minnetonka Public Schools Foundation annually funds a significant number of innovative grants for teachers. Teacher Grant Committee Chairs Heather Markert and Jamie Hansen presented the list of grants to the Board for approval, noting that the Foundation had been able to fund over 75 different grants this year.

Remucal moved, Jordan seconded, that the Board approve the list of grants. Upon vote being taken thereon, the motion carried unanimously.

5. COMMUNITY ENGAGEMENT REPORT

In alignment with the School Board's goals for the District, and, specifically, the goal of Excellence in Leadership and Organizational Support, District leadership continues to take significant strides in its efforts to strengthen relationships with its constituents. District Administrators and the School Board believe that community engagement is vital for innovation and for best practices in leadership. Convening and valuing voices from all constituents clarifies District priorities and the strategies by which those priorities will be pursued.

From community surveys to listening sessions, visits to senior living communities, presentations at Rotary clubs and other organizations, meetings with lawmakers, and engagement opportunities through events, volunteering, mentoring and community education classes for community members, Minnetonka Public Schools' leadership is committed to hearing observations, reflections and feedback and to providing real opportunities for constituents to engage with the District. Together, all of this input allows District leadership to help to shape the District that the community envisions, and that makes the District stronger.

Executive Director of Communications Dr. JacQui Getty and Executive Director of Community Education Kim Carlson provided a summary of the various outreach and engagement efforts and opportunities the District has undertaken and provided throughout the 2025-2026 school year. Board Chair Foss thanked the presenters for the valuable information.

6. APPROVAL OF BID FOR SITE WORK COMPONENT OF MMW PROJECT

Executive Director of Finance and Operations Paul Bourgeois presented this item to the Board. He noted that as part of the voter-approved project to construct additions and renovations at Minnetonka Middle School West, it is necessary for several key items related to work on the MMW site to be completed before the start of school on September 1, 2026 and to also set up the layout of the MMW site to facilitate construction of the main portion of the project.

The site work bid package contains the following key components:

- Relocate the driveway to the South Parking Lot to facilitate a simplified traffic pattern and create space on the site to stage construction materials
- Relocate the track and internal playing fields and rotate them 90 degrees to create space for construction of a stormwater retention pond that is a regulatory-necessary part of the project
- Construct the stormwater retention pond
- Install storm drainage piping on the site that is needed for the new building additions

The budget estimate for the site work portion of the project is \$2,500,000. Bids were opened at 2:00 p.m. on Thursday, April 9, 2026. Six bids were received for the project as follows:

Rachel Contracting, LLC	\$2,360,000.00
Dimke Excavating, Inc.	\$2,545,000.00
Peterson Companies, Inc.	\$2,749,000.00
Veit & Company, Inc.	\$2,892,518.00
Max Steineger, Inc.	\$3,465,000.00
Urban Companies, LLC	\$4,131,000.00

Mr. Bourgeois recommended that the Board approve the low bid of Rachel Contracting, LLC.

Browne moved, Jordan seconded, that the Board approve the following motion:

BE IT RESOLVED that the School Board of Minnetonka Independent School District 276 does hereby accept the low bid of Rachel Contracting, LLC in the amount of \$2,360,000.00 for completion of the site work portion of the additions and renovations project at Minnetonka Middle School West.

Upon vote being taken thereon, the motion carried unanimously.

7. APPROVAL OF 2027-28 CALENDAR

Minnesota State law requires the School Board to adopt a calendar prior to April 1 of the school year preceding the year the calendar will be in effect. As is the District's practice, the calendar is set a full year in advance of its due date. Accordingly, on February 24, a committee of teachers, paraprofessionals, administrators, parents, and students worked to develop the draft of a calendar to recommend to the School Board. The Committee followed contractual and state law parameters in developing this recommendation.

Superintendent Law provided some context, and in particular, he spoke about how the calendar committee works, how members are added to it, and what its work entails. He also clarified that the district administered a survey earlier in the year regarding Chinese/Lunar New Year to gather feedback from Chinese Immersion teachers about the Chinese New Year Event and the time and effort it takes to put that event on. This survey was unrelated to the calendar committee's work.

Executive Director of Human Resources and General Counsel Anjie Flowers provided the highlights of the proposed calendar for the 2027-28 school year. She emphasized the discussion the calendar committee had about its proposal to add Chinese/Lunar New Year as a non-school day for the 2027-28 school year.

Board Chair Foss then read the following resolution, which was moved by Board member Selinger and seconded by Board member Remucal:

WHEREAS, the Minnetonka School Board has the authority and responsibility to approve the annual school calendar; and

WHEREAS, the Board recognizes the importance of ensuring that our school community's observances are meaningfully recognized, while also considering the impact that adding instructional or non-instructional days may have on students, staff, and families; and

***WHEREAS,** the Board has determined that additional time and information are needed to further study cultural observances as they relate to the proposed 2027-28 school calendar;*

***NOW, THEREFORE, BE IT RESOLVED,** that the Minnetonka School Board directs the administration to continue studying cultural observances and the potential impact on the 2027-28 school calendar; and*

***BE IT FURTHER RESOLVED,** that the proposed 2027-28 school calendar shall be brought back to the Board for further discussion and action following completion of this study; and*

***BE IT FURTHER RESOLVED,** that this resolution shall be effective upon adoption by a majority vote of the Minnetonka School Board.*

In the discussion that followed, several Board members expressed their thoughts on this, with many stating, for various reasons, they would be willing and supportive of additional research and discussion before approving the 2027-28 calendar.

Upon vote being taken on the foregoing resolution, the motion carried unanimously.

8. CONSENT AGENDA

Olson moved, Jordan seconded, that the Board approve the recommendations included within the following Consent Agenda items:

- Minutes of March 5, 2026 regular meeting
- Study session summary of March 17, 2026
- Payment of Bills
- Recommended Personnel Items
- Gifts and Donations for March 2026: \$4,000.00 from the Kopp Family Foundation and \$1,376.44 from the St. Paul & Minnesota Foundation, both to be placed in the MHS Scholarship Fund for Graduating Seniors. \$8.40 from the Blackbaud Giving Fund to be placed in the MMW Principal Discretionary Fund. \$223.04 from the Benevity Giving Fund to be placed in the Scenic Heights Elementary School Principal Discretionary Fund. \$15.00 from the Blackbaud Giving Fund and \$30.00 from Charities Aid Foundation, both to be placed in the MHS Principal Discretionary Fund. \$431.84 from the Excelsior Elementary School PTO to be placed in the Excelsior Elementary School Mural Supplies Fund. \$102.00 from the Excelsior Elementary School PTO to be placed in the Excelsior Elementary School Field Trip Fund for Orchestra. \$108.32 from the Excelsior Elementary School PTO to be placed in the Excelsior Elementary School Fund for Flex Furniture. \$1,515.80 from Snap Mobile, Inc. to be placed in the MMW Women of Color Fundraiser Fund. \$50.00

from Charities Aid Foundation to be placed in the Clear Springs Elementary School Principal Discretionary Fund. \$1,000.00 from the Glen Lake Optimist Club and \$250.00 from Seacole-CRC, LLC to be placed in the MHS Seniors Serve 2026 Fund. \$2,000.00 from the Minnewashta Elementary School PTO to be placed in the Minnewashta Elementary School Principal Discretionary Fund. \$500.00 from the Minnetonka Skippers Booster Club to be placed in the MHS Perfumery Club Fund. \$700.00 from the Blackbaud Giving Fund to be placed in the MME Casey McBride Memorial Fund. \$150.00 from the Blackbaud Giving Fund to be placed in the Deephaven Elementary School Principal Discretionary Fund. \$24.55 from American Online Giving to be placed in the Groveland Elementary School Principal Discretionary Fund. Total Gifts and Donations thus far for 2025-26: \$744,808.02.

- Electronic Fund Transfers
- Extension of Cell Tower Lease
- Nutrition Services Prime Food Supplier
- Apple Lease Purchase Agreement

Upon vote being taken on the foregoing Consent Agenda items, the motion carried unanimously.

9. **BOARD REPORTS**

Board member Olson said a lot of great things are happening in Community Education, as we heard earlier in the meeting tonight. Board member Selinger said that on April 18 there is a “Reuse and Recycle” event at MHS from 9:00 a.m. – 1:00 p.m. There is also a Tonka Pride Sale happening at the District Service Center on April 17 & 18. Board member Kolbinger shared highlights of the Teaching and Learning Advisory meeting. Board member Remucal reminded our community that May is Mental Health Awareness Month.

10. **SUPERINTENDENT’S REPORT**


Superintendent Law noted that we have started the fourth quarter and there are many great events coming up, including the Spring Musical (Spamalot) at MHS. He also noted that at the April 23 study session, student School Board representatives will present to the Board about their experiences this year in this pilot program.

11. **ANNOUNCEMENTS**

Board member Jordan reminded the community that the CASE Committee’s Day at the Capitol is this coming Monday, April 13. Those who are interested in attending can find more information on the District website.

12. **ADJOURNMENT**

Kolbinger moved, Selinger seconded, adjournment at 8:55 p.m. Upon vote being taken thereon, the motion carried unanimously.

A handwritten signature in black ink, appearing to read "Michael Remucal", is written over a horizontal line.

Michael Remucal, Clerk

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII. b

Title: Study Session Summary

Date: May 7, 2026

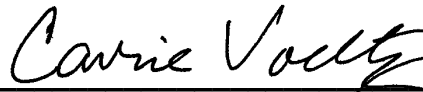
OVERVIEW:

The summary of the proceedings of the Minnetonka School Board's April 23 Study Session is attached.

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve this summary as presented.

Submitted by: _____



**Carrie Voeltz, Executive Assistant
to the Superintendent and School Board**

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Summary of April 23, 2026 Study Session

The School Board of Minnetonka Independent School District #276 met in study session at 6:00 p.m. on Thursday, April 23, 2026 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Board Chairperson Kemerie Foss presided. Board members present were Sally Browne, Karen Jordan, Taunya Kolbinger, Dan Olson, Meghan Selinger and Superintendent David Law, ex officio. Absent: Mike Remucal. Student School Board representatives Aneeqa Sameer, Ali Stockman, and Austen Harrison were also present. The Study Session was livestreamed on the District's YouTube channel.

CITIZEN INPUT

Chairperson Foss extended an invitation to members of the audience who wished to address the Board on any topic. She also read the guidelines for Citizen Input, for those who wished to speak.

District parents Claire Patterson and Melissa Wilsford addressed the Board regarding their concern with the overuse of technology in the schools. They asked that the district consider a rolling back of technology, that technology be used with intention, that a committee be formed to study the issue, and that opt out options be provided for families.

REVIEW OF FEES

Executive Director of Finance and Operations Paul Bourgeois provided the following information to the Board:

The District maintains a schedule of various fees for courses, activities, clubs and other miscellaneous items at each level of the school district. Any changes in the fee schedules require School Board approval. Each year, department and program managers give their recommendations on various fee levels.

At the Elementary School level, there are no fee changes recommended for Fiscal Year 2027. At the Middle School level, there is one fee change proposed by Principal Dymit and Principal Schirmacher. For the Family and Consumer Sciences Fashion Design class, the fee is proposed to be increased by \$2, from \$8 per class in FY26 to \$10 per class to FY27 to keep up with the cost increases for materials for those classes.

At the High School Level, Activities Director Ted Schultz has recommended the following fee increases:

- Increase the Participation Fee by \$7 from \$83 in FY26 to \$90 in FY27
- Increase the Co-Curricular Activities-Specific Activity Fee by \$30 across all activities
- Cheerleading has requested an additional \$50 for the activity for uniform replacement at the recommendation of the coach
- Youth in Government has requested a new \$50 fee for this two-year-old program

Per Activities Director Ted Schultz: *“Even with the proposed \$30 increase, Minnetonka High School remains one of the most affordable options in the Lake Conference, staying well below the average of our peer districts.”* Director Schutz has compiled the following comparison:

District	Current Average Fee	Proposed Fee (+\$30 MTKA)
St Michael-Albertville	\$415.75	\$415.75
Hopkins	\$264.13	264.13
Edina	\$248.96	248.96
Wayzata	243.00	\$243.00
Eden Prairie	\$205.21	205.21
Buffalo	\$176.05	176.05
Minnetonka	151.32	\$181.23

Please note the with the proposed fee increases, Minnetonka High School fees will move to approximately \$5 more than Buffalo. Also please note that at this time we do not have information as to whether the other districts on the list are considering implementing fee increases from their current levels. Primary drivers are the rising cost of transportation for activities, for which rates have cumulatively increased 37% for FY24, FY25, FY26 and FY27, as well as the cost for paying officials and referees for the various activities.

Tonka Dome fees are recommended to increase by \$10 for full field reservations and \$5 across the board for all other reservations. It is important to note that Tonka Dome fees have been increased steadily every year to pay for the annual steadily rising costs of electricity, natural gas and Dome management. As a result, Tonka Dome fees have kept pace with inflation and the Dome continues to operate at a break-even level with revenues covering all operational costs as well as bonded debt costs. The Tonka Dome also covers its cost of capital, with fees covering the operational costs as well as the annual bond payment on the bonds that were issued to pay for the Dome in 2004. There are three remaining annual bond payments averaging \$151,325, with a payment scheduled for

February 1 in 2027, 2028 and 2029. The last bond payment on the Dome is scheduled for February 1, 2029.

In the discussion that followed, Board members emphasized the point that scholarships are available for students for whom the fees may be a financial hardship. No one is prevented from participating in activities, at any academic level, by an inability to pay the fee.

REPORT FROM STUDENT SCHOOL BOARD ADVISORY REPRESENTATIVES

Superintendent Law noted that last month, our Student School Board Advisory representatives met with District Administration to review the current year, discuss the benefits of this opportunity, consider how we might measure success, and make recommendations for the future. He welcomed students Aneeqa Sameer, Ali Stockman, and Austen Harrison to provide the Board with an update.

The students shared the following information with the Board:

Student Voice Matters

- Opportunity to have a seat at the table
- Direct input into real district decisions
- Strengthens connection between students and the School Board
- Meaningful and eye-opening
- Gained real understanding of board processes
- Exposure to administrative decision-making

Learning and Growth

- Training and pre-meetings built readiness
- Learned how to engage, ask questions and contribute
- Increased confidence in sharing perspectives
- Observed discussions leading to decisions
- Heard multiple perspectives from Board members
- Gained understanding of complex topics

Real Contribution

- Students provided perspectives and asked questions
- Increased awareness of district issues
- Shared learning with peers, families, and community

How Do We Know This Was Productive?

- Core goal: to include authentic student voice
- Student presence at School Board meetings demonstrates this
- Addition of student representatives at meetings is visible evidence
- Low risk, high reward opportunity
- Minimal cost and time commitment for high impact
- Students felt comfortable and not forced to participate
- Valuable even when students were primarily listening and learning

What Could Make This Better?

- Talked with peers informally about topics
- Opportunity to expand this more intentionally
- Create student surveys on key topics
- Share surveys in classes or advisory periods
- Use results to inform student representatives before meetings

Expanding Access

- Strong interest from students not selected
- Allow some current members to continue for continuity
- Allow interested students to re-apply
- Create additional ways for non-selected students to contribute
- Consider open forums or rotating participation opportunities

Why This Matters

- Efforts such as this make leadership more accessible
- It strengthens connections with students
- It ensures student voice is heard

In the discussion that followed, the students emphasized how much they have enjoyed participating in the pilot and expressed a desire to see it continue. They specifically mentioned the pre-meetings with Superintendent Law and Principal Erickson that take place the day before the board meetings/study sessions as being valuable to making sure they are prepared for the meetings. They have enjoyed getting to know more about the Board's functions and how the Board works. They would like to continue with the opportunity and discussed ways to get more students involved. Possibly utilizing the Morning Show to give updates to the entire student body, and also utilizing a student survey, were discussed as ways to increase awareness of this opportunity. A suggestion was also made to randomly select half the students now on the committee to continue next year, and then open up the remaining slots to new students.

Board members thanked the students for the great presentation and were all very enthused about continuing this opportunity for next year.

MIDDLE SCHOOL PROGRAM UPDATE

Associate Superintendent Amy LaDue, MME Principal Pete Dymit and MMW Principal Freya Schirmacher updated the Board on the changes to the middle school program that have been implemented in the past year. A comprehensive review of the middle school program was initiated in the spring of 2023. This review resulted in a list of recommendations that were approved at the February 2024 School Board meeting in response to the multi-year Board goal focused on improvement of the middle school program.

These recommendations were designed to address five priorities identified collaboratively by stakeholders and include 1) creating a more flexible master schedule, 2) differentiating academic support, 3) dedicating social and emotional learning time, and 4) expanding elective options and student choice. The fifth priority centered on providing opportunities for teacher professional learning and collaboration to support implementation of the new program.

Administrators then shared the following information with the Board:

Modified Block Master Schedule

- Immersion courses untethered from advisory in 6th/7th grade
- Advisory time incorporated into daily instructional minutes
- Allows for increased elective and inclusion opportunities
- Structure allows for continuity for Math and LA instruction between Day A/Day B schedules
- Financially sustainable

Academic Support Options

- FLEX Time twice weekly
- Shift in intervention to prioritize foundational skills and gaps in learning
- Tier 2 intervention in social and emotional skills and executive functioning skills
- Revised reading intervention model and identification process aligned with the READ Act
- Provided flexible, data-driven support opportunities in math
- Additional academic and/or life skill support can be provided without students losing access to all electives

Advisory Changes

- Mixed grade-level configuration to foster middle school community and student belonging
- Built into the instructional day
- Academic monitoring and support
- Planning and organizing for school success
- Relationship and team building
- Building specific community and culture building activities

Crew Academy

- Dedicated time to provide Tier I instruction for all students
 - Social and emotional (SEL) development
 - Executive functioning skills
 - Study and academic skills instruction and development
 - Digital citizenship
- Focus on bridging transitions, from elementary to middle, and middle to high school
- Provide venue for consistent advanced learning opportunities
- Based on student and staff feedback, made mid-year adjustments to Crew Academy curriculum

Electives by the Numbers

- 23 new elective options
- 43 total elective options (11 – 7th grade, 32 – 8th grade)
- 7th grade highest enrollment – Forensics (690 students) and Financial Literacy (567 students)
- 8th grade highest enrollment – Drawing and Painting (345), Woods (290), and Fashion (222)

Professional Learning – Strategies/Topics

- Instructional practices and strategies for teaching in a block
- Disciplinary Literacy
- Social and emotional learning
- Culturally responsive practices

Collaboration Opportunities and Support

- Dedicated curriculum writing time for existing and new courses
- Scheduled curriculum and assessment collaboration
- Cross-district common course bi-monthly meetings

Planning for Year 2

- Met with Oversight Committee monthly
- Surveyed stakeholders – students, families and staff
- Conducted listening sessions open to all staff
- Met with Department Chairs for core content areas
- Met with Crew Academy leaders
- Balance of adjustments vs. consistency based on staff input

Adjustments for Year 2

- Adjustment to schedule to support transitions
- Include additional FLEX Time during key timeframes
- Focus for Advisory community building and collaboration
- Refine Crew Academy content specific to student needs
- Refine scheduling process
- Proactive scheduling for student support and intervention
- Provide ongoing curriculum development and professional learning

In the discussion that followed, Board members thanked members of the academic team for the incredible amount of work that had gone into both the review and the Year One implementation. Chairperson Foss asked for more information on the Digital Citizenship component of Crew Academy. Principal Dymit responded that it is focused on student understanding of the permanence of social media and their digital footprint. Middle school students are known for their impulsivity, and this class encourages them to stop and think before they post. Board member Kolbinger said that as a former middle school teacher, she knows what a bear it is to change from a multi-period day to a block schedule, and she's proud of our great leaders and teachers for implementing this change and making it work. She asked whether FLEX time is a re-teaching time for students who need it, or extra prep time for teachers. Principal Schirmacher said it is both a re-teach and enrichment time. Board member Kolbinger asked whether the Lighthouse Program at MME would continue, and Principal Dymit said they have held onto parts of it and ideally want to get it back to a full-day program for those students who need it. Board member asked Jordan asked about the loss of minutes for science instruction. Principal Schirmacher noted that quite a few science-based electives had been added, including Forensics, which has been extremely popular. They are also working on getting some more instructional minutes back for science and social studies in Year Three. Board member Selinger said she has heard great feedback from her own middle school student, and she's excited to hear teacher feedback in Years Two and Three, especially concerning having the same students in advisory over a period of years. Student Board representative Sameer asked if students are allowed to work in different spaces other than the classroom during FLEX Time. Principal Dymit responded that they are working on expanding those options for students. With the recent passage of the referendum, both MME and MMW will see additional flexible learning spaces in their facilities plans.

REVIEW OF LONG-TERM FACILITIES MAINTENANCE 10-YEAR PLAN

Paul Bourgeois presented this item to the Board. He noted that the district has 1,870,344 square feet of space and 259 acres of land that require sustained long-term maintenance to remain in a state of good repair to support the educational programs. Of the 1,870,344 square feet, 1,520,793 or 81% is 27 years old or older, and 1,043,714 - 56% - is 59 years old or older. All the district's school facilities were initially built in 1967 or earlier, except for the former TSP building, which was constructed in 2001, the former Shorewood Professional Building, which was constructed in 1997, and the new VANATAGE MOMENTUM Building which was built in 2023. Included in that square footage is 469,363 square feet that exceeds 68 years of age. Excelsior Elementary School has the three-story section dating to 1929, Minnewashta Elementary School has a section that dates to 1936, and Minnetonka Community Education Center has a large section that dates to 1938. The bulk of the remainder of District original construction was built starting with the 1947 addition to the Minnetonka Community Education Center and continuing through the ensuing 20 years with the completion of Scenic Heights Elementary School in 1967. The original construction on Minnetonka High School dates to 1952 with the first class graduating in spring 1953 – which means that as of the end of the FY26 school year it will have had 74 years of use and 74 graduating classes. The replacement value of the 1,870,344 square feet is \$895,894,776 at current new school construction costs of \$479 per square foot.

The age of so much square footage has resulted in the need to make significant “mid-life” component replacement in the facilities to ensure their readiness for the next 60 years of use. In effect, the district facilities are in the process of being “re-built” in place during the summers when school is not in session. Since the District qualified for the Alternative Facilities program in FY2004 (now the Long-Term Facilities Maintenance Program), the District has completed over \$156 million in long-term facility maintenance projects to work towards catching up on and eliminating deferred maintenance through the end of FY2026. Additional mid-life component replacement needs to be continued over the next 10 years, as with a large fleet of buildings the need for long-term maintenance is ongoing.

The update of the Ten-Year Long Term Facilities Maintenance Plan projects out remaining long term maintenance needs for the next decade starting with FY2027 through FY2036. The total projects listed in the plan for those ten years are estimated at \$66,050,000, or an average of approximately \$6.6 million annually. However, as major rebuilding of significant components is estimated to be complete in FY2029 in summer 2028 (as complete as ongoing maintenance can be), the average of the last eight years of the next ten years is approximately \$4.7 million annually as projects trend primarily toward roofing and paving after FY29, with the replacement of the MHS cooling tower and the Pagel Ice Making System being two other larger projects schedule for the coming years.

Each of the years in the FY2027-FY2036 Long-Term Facilities Maintenance Plan will be able to be funded with bond funding while at the same time the total amount of outstanding

long-term bonds of the district declines every year as older bonds are paid off. If in a given year competitive prices result in not all the bond proceeds being spent in that year, that will allow for bonding at a lower level in the subsequent year. The overall goal continues to be keeping the facilities in a state of good repair by doing only necessary projects and completing those necessary projects for the most competitive cost.

The net result of this rebuilding of the district facilities infrastructure means that the community's original investment in its school facilities is being maximized, as these facilities will continue to be used for another 60 years or more each. This is a much more cost-effective strategy to maximize taxpayer investment, as the alternative to rebuilding would be the cost of complete replacement at a time much sooner in the future. As previously noted, at current construction costs of \$479 per square foot (118 times more than the annual long-term maintenance cost per square foot of \$4.07), the cost of complete replacement of district buildings would total approximately \$895 million.

The use of long-term maintenance funding to ensure that our fleet of 59-year-old, 74-year-old, and older buildings continue to function effectively for the next 60 years is the most cost effective and prudent course of action for our school district and our community for the long term.

Mr. Bourgeois then went through the details of the plan, highlighting projects that are due to be completed in each of the ten years of the plan. Board members thanked him for the comprehensive information.

DISCUSSION ON ENDOWMENT FUND CONCEPT

Paul Bourgeois also presented this item to the Board. He noted that the District has a long history of solid community support in terms of donations for various activities and causes. The District annually receives approximately \$1.5 million in donations designated for classroom use. The Minnetonka Public Schools Foundation pulls in hundreds of thousands of dollars for use to give annual grants for teachers, or on occasion for District initiatives such as The Writing Lab, Mobile Maker Stations, and the VANTAGE MOMENTUM Forum.

Alumni are immensely proud of being graduates of the District, talking about their experience with the District with the same fondness and enthusiasm as one typically talks about their college alma mater, which is very unique. Many are very involved with the District, want to give back to the District, and have the ability to give back to the District.

As the District looks to continue to forge ahead into the future, reaching the end of enrollment growth and having difficulty getting Operating Referendum Cap capacity increases approved by the Legislature (0 for 8 as of this writing), it is going to be imperative for the District to work on alternative revenue sources to be able to continue to support the

educational programs that make Minnetonka ISD 276 a distinct and exemplary school district.

Because of the community pride in the District, as well as the community economic conditions, Minnetonka ISD 276 is in a unique position to be able to establish a Perpetual Endowment Fund in the manner of higher education to be able to develop a funding stream for the unique aspects of Minnetonka ISD 276 that makes it special.

Proposal

Minnetonka ISD 276 has the authority to establish and operate a perpetual endowment fund within the current auspices of Minnesota Statutes.

A Perpetual Endowment Trust Fund is a trust fund. The District is entrusted to expend dollars in a manner that it pledges to the donors. The Minnesota Department of Education UFARS Accounting Manual designates identifies Fund 08 as the District's Trust Fund.

The District already has numerous trust funds of various types accounted for in UFARS Fund 08, including but not limited to various scholarship funds, that it operates annually. In each case, a donor gives a gift to the District with a stipulation that the money be used for the stipulated purpose. The District has a fiduciary duty to oversee the disbursement of those funds in the stipulated manner for the stipulated purpose.

With a Perpetual Endowment Trust Fund, the District would solicit donations periodically, in any solicitation would commit that the corpus of each donation would remain untouched for perpetuity, but a certain percentage of earning on the corpus each year would go to designated usage. In that way, a donor knows that their gift is true legacy giving and will be generating benefits to students in perpetuity.

In fact, legacy giving would be the primary focus of the Perpetual Endowment Trust Fund, as the intention is not to compete with nor supplant the current giving levels for immediate use that the majority of the current donations to the District currently are. The emphasis is on the long term, building up the perpetual endowment fund over years and decades.

Investing Donations

All school districts in Minnesota have the authority to invest any of their cash not needed for operations in a list of investment vehicles designated in Minnesota Statutes 118A.04 and 118A.05. The District's Policy 705 lists a subset of these investment vehicles as allowable investments for the District. Within those investment vehicles there is the ability to earn 3.00%-4.50% annually under normal interest rate conditions. All the investment vehicles are extremely safe vehicles, with preservation of the capital invested of primary importance. Initially these investments may be able to be managed in-house, but as the

corpus grows eventually the District may want to contract with a professional manager as the District has done with the OPEB Trust.

In the long run, it would be prudent for the District to lobby the Legislature to include Perpetual Endowment Trust Funds under the same investment guidelines used for OPEB Trusts across the State.

Soliciting Donations for the Perpetual Endowment Trust Fund

The process of soliciting donations need not be a major time-consuming process. Use of space on existing District publications could be utilized with a simple tagline such as:

Interested in Legacy Giving? Ask us about the Minnetonka Perpetual Endowment Trust Fund at 952-401-5000.

Annual solicitations with an inexpensive postcard-style mailing to all alumni might be another method to communicate with people who may be interested in a perpetual donation. There are a variety of other options, but the main point is that given the long-term nature of the donation process, steady reminders to alumni will help the Minnetonka Perpetual Endowment Trust Fund grow steadily and compounding on earnings will work its magic to accelerate growth more and more as the Trust corpus continues to grow.

Establishing The Perpetual Endowment

All that is needed for the establishment of a Permanent Endowment Trust Fund is an action by the School Board to authorize its establishment. Included in the establishment of the Perpetual Endowment Trust Fund should be a statement of the mission of the Trust and the establishment of a Perpetual Endowment Trust Fund Advisory Committee that would meet quarterly in the manner that the OPEB Trust Advisory Committee has been meeting for 16 years and counting. The Board Action would be to approve a Trust document that we would utilize the Trust attorneys at Dorsey & Whitney to put together for us, as well as a statement of the mission (to be used for x, y, and z) and establishment of the Perpetual Endowment Trust Fund Advisory Committee.

Long-Term Endeavor for Future Students

It will take some time for the Perpetual Endowment Trust Fund to build assets. It may require development of strategy to only start taking distributions once the corpus has reached a certain amount, such as \$5 million, and then have the percentage of earnings distributed at 50% of annual earnings once the corpus has reached \$5 million, 57% of annual earnings once the corpus has reached \$10 million, and 65% of the annual earnings once the corpus has reached \$15 million.

But just because it will take some time does not mean it should not be started. The mightiest redwood trees start with a seed so small that a dozen cones can fit in the palm of a hand. In the long run, the Perpetual Endowment Trust Fund will be an indispensable funding resource for the District.

In the discussion that followed, Chairperson Foss asked whether other Minnetonka School Boards have ever considered this option. Mr. Bourgeois responded no. Board member Selinger asked whether the Finance Advisory Committee was aware of this option, and Mr. Bourgeois responded yes, and they are supportive of it. She also asked if there were legal limitations as to how the money could be spent. Mr. Bourgeois responded that it would be completely up to the School Board how to use the funds, and it would be important for the Board to determine what things are most important to people. Board Treasurer Browne asked whether we could consider having an independent assessment done as to whether this would work, and Mr. Bourgeois responded that yes, we could hire a CPA firm or an actuary to carry that out. Superintendent Law mentioned the possibility of utilizing Morris-Leatherman for research to determine whether a district having an endowment fund would affect support for possible future referendums. The Board also discussed how donors would be recognized and what that would look like.

Superintendent Law noted that this proposal would be brought back to a future study session for further review and discussion.

ADJOURNMENT

The Board adjourned the study session at 8:45 p.m.

School Board
Minnetonka I.S.D. # 276
5621 County Road 101
Minnetonka, Minnesota

Board Agenda Item XIII.c.

Title: Payment of Bills

Date: May 7, 2026

OVERVIEW:

Presented for Board approval are the monthly disbursement totals by fund for Minnetonka Public Schools for the month of March 2026.

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the Board approve the disbursements as presented for the month of March 2026.

Submitted by:



Peyton Zivkovich
Coordinator of Accounting

Approved by:



Paul Bourgeois
Executive Director of Finance & Operations

Concurrence:



David Law
Superintendent of Schools

MINNETONKA DISTRICT #276

TO: David Law
FROM: Peyton Zivkovich
RE: Payment of Bills –March 2026
Board Meeting Date: May 7, 2026

The following disbursements are submitted for the month of March:

Recommend the payment of bills in the sum of \$12,293,150.41 by check #494735 - #495080 and ACH #252602227 - #252602559, and wire transactions #202501453 - #202501713 as follows:

Mar-26	
FUND	
01 GENERAL FUND	5,822,270.41
02 CHILD NUTRITION	672,880.23
03 PUPIL TRANSPORTATION	1,602,918.56
04 COMMUNITY SERVICE	540,002.19
05 CAPITAL EXPENDITURE	537,786.06
09 TRUST - FIDUCIARY	164,392.41
11 EXTRA/CO-CURRICULAR	214,330.44
12 ATHLETIC FEE	5,211.72
20 SELF INSURANCE	126,479.89
40 CULTURAL ARTS CENTER	21,091.31
41 DOME OPERATIONS	41,366.98
42 AQUATICS PROGRAM	47,321.32
43 PAGEL CENTER	34,344.89
46 LTFM	562,932.39
56 CONSTRUCTION PROJECTS	1,671,838.30
66 CAPITAL PROJECTS LEVY	227,983.31
	<u>\$ 12,293,150.41</u>
SALARIES	<u>\$ 6,581,724.83</u>
TOTAL	<u><u>\$ 18,874,875.24</u></u>



Peyton Zivkovich

May 1, 2026
Date

**SCHOOL BOARD
MINNETONKA I.S.D. #276
5621 County Rd. 101
Minnetonka, MN
Community Room**

Board Agenda Item XIII. d.

TITLE: Recommended Personnel Items

DATE: May 7, 2026

BACKGROUND: Under the authorization of district policy, the General Counsel and Executive Director of Human Resources makes recommendations for employment, leaves, employee status changes, and resignations and/or release from contracts.

These recommendations are attached. This section includes routine changes affecting an employee's terms and conditions and new hires.

FUTURE ACTION/RECOMMENDATION:

The administration recommends approval of all attached personnel changes.

Submitted by:



Anjie Flowers
General Counsel
and

Executive Director of Human Resources

Concurrence by:



David Law
Superintendent

Human Resources Personnel Recommendations

Licensed Employment

Last Name	First Name	Position	Building	Salary	FTE	Start Date	End Date (if applicable)
ANDERSON	ALEX	PSYCHOLOGIST	DISTRICT WIDE	\$74,905.00	1.00	08/17/2026	
BACHMANN	MAKENZIE	LANGUAGE ARTS TEACHER	MHS	\$59,478.00	1.00	08/24/2026	06/09/2027
BAUER	ANDREW	GRADE 4 TEACHER	EXCELSIOR	\$65,587.00	1.00	08/24/2026	06/09/2027
CROONQUIST	ELLEN	GRADE 5 TEACHER	CLEAR SPRINGS	\$73,706.00	1.00	08/24/2026	06/09/2027
FITZPATRICK	SARA	PSYCHOLOGIST	DISTRICT WIDE	\$81,943.00	1.00	08/24/2026	
FORBES	CLAIRE	SPECIAL EDUCATION TEACHER	MINNEWASHTA	\$33,770.00	0.40	08/24/2026	06/09/2027
GRAFF	KRISTA	GRADE 4 TEACHER	GROVELAND	\$67,272.00	1.00	08/24/2026	06/09/2027
KAUFMAN	ELIZABETH	GRADE 3 TEACHER	MINNEWASHTA	\$65,587.00	1.00	08/24/2026	06/09/2027
KOLTES	MARTHA	KINDERGARTEN TEACHER	MINNEWASHTA	\$74,756.00	1.00	08/24/2026	06/09/2027
LAUGHLIN	EMMA	READY START KINDERGARTEN TEACHER	DEEPHAVEN	\$71,561.00	1.00	08/24/2026	06/09/2027
LICKTEIG	OLIVIA	PSYCHOLOGIST	DISTRICT WIDE	\$91,323.00	1.00	08/17/2026	
LINDGREN	MICHAEL	ADAPTED PHY ED TEACHER	MHS	\$11,429.30	0.80	04/27/2026	06/11/2026
MCKISSICK	CLAIRE	SPEECH LANGUAGE PATHOLOGIST	GROVELAND	\$73,706.00	1.00	08/24/2026	
MENGIS	MORGAN	GRADE 5 TEACHER	DEEPHAVEN	\$56,424.00	1.00	08/24/2026	06/09/2027
MEYER	MOLLY	GRADE 4 TEACHER	EXCELSIOR	\$69,418.00	1.00	08/24/2026	06/09/2027
SEFKAR	MORGAN	KINDERGARTEN TEACHER	EXCELSIOR	\$82,279.00	1.00	08/24/2026	06/09/2027
SOUKUP	ASHLEY	GRADE 1 TEACHER	EXCELSIOR	\$65,587.00	1.00	08/24/2026	06/09/2027
STAMM	ALYSSA	SPECIAL EDUCATION TEACHER	MMW	\$77,993.00	1.00	08/24/2026	
STRACHOTA	ELIZABETH	ECSE BIRTH-2 TEACHER	MCEC	\$37,924.00	0.50	07/01/2026	
STROT	LINDSAY	GRADE 4 TEACHER	CLEAR SPRINGS	\$88,711.00	1.00	08/24/2026	06/09/2027
WATSON	ERYNN	SPEECH LANGUAGE PATHOLOGIST	GROVELAND	\$77,993.00	1.00	08/17/2026	
WEAR	ERIN	SCHOOL COUNSELOR	MHS	\$75,685.00	1.00	08/24/2026	
ZHANG	EMILY	SPECIAL EDUCATION TEACHER	EXCELSIOR	\$62,985.00	1.00	08/24/2026	

Non-Licensed Employment

Last Name	First Name	Position	Building	Salary	FTE	Start Date	End Date (if applicable)
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HOPP	CHESTER	MAINTENANCE SPECIALIST	WAREHOUSE	\$30.97	1.00	04/08/2026	
KUKOWSKI GONZALEZ	SOFIA	SWIM INSTRUCTOR	AQUATICS	\$15.00	0.10	04/12/2026	
MACLEAN	BENJAMIN	MTKA COMMUNITY ED RECREATION COORDINATOR	MCEC	\$95,000.00	1.00	04/06/2026	
MCCARTER	MAURICE	BUILDING SUPERVISOR FOR EXPLORERS	SCENIC HEIGHTS	\$19.50	0.44	03/24/2026	
MCDOWELL	GRACE	YOUTH TRI TRAINING COACH	MCEC	\$25.00	0.01	04/14/2026	06/02/2026
MOUA	JUDY	EXPLORERS PROGRAM ASSISTANT	SCENIC HEIGHTS	\$19.08	0.50	04/07/2026	
NEUMAN	MADISON	EXPLORERS PROGRAM ASSISTANT	SCENIC HEIGHTS	\$19.08	0.40	03/24/2026	
RIDDERSEN	JASON	RECREATION INTERN	MCEC	\$16.00	1.00	05/04/2026	08/28/2026
RINALDI	AMBRA	REC TEAM COACH	AQUATICS	\$15.00	0.10	04/19/2026	
TRAVANTI	BEATRICE	GYMNASTICS STUDENT COACH	MCEC	\$12.18	0.20	04/18/2026	
WATSON	JOHN	ASSISTANT SWIM CLUB COACH	AQUATICS	\$18.00	0.10	04/06/2026	
WEBER	JOSHUA	FIELD TECHNICIAN	DISTRICT TECHNOLOGY CENTER	\$33.14	1.00	03/30/2026	
WOOLSON	THERESA	COOK MANAGER-KITCHEN MANAGER	MHS	\$29.70	1.00	04/13/2026	

Assignment Changes

Last Name	First Name	Modification	Building	FTE	Effective Date	End Date (if applicable)
BERSETH	MICHAEL	SCIENCE LTS TEACHER	MHS	0.60	08/24/2026	06/09/2027
BEYER	ERIN	SPECIAL ED TEACHER	GROVELAND	1.00	08/17/2026	
BHATIA	YANIRA	GRADE 1 SPANISH IMM LTS TEACHER	DEEPHAVEN	1.00	08/24/2026	06/09/2027
BIGEJ	RACHEL	SPECIAL EDUCATION PARA	MHS	0.81	04/27/2026	
BLACK	DEBRA	ELL PARAPROFESSIONAL	EXCELSIOR/MWTA	0.75	04/07/2026	06/10/2026
BURNS	MARGARET	SCIENCE TEACHER	MHS	1.00	08/24/2026	
EDLEFSEN	CHRISTINE	ADD: TEMPORARY COUNSELOR	GROVELAND	0.10	04/13/2026	06/11/2026
ELLIOTT	JESSILYN	ADD: LANG ARTS TEMP TEACHER	TONKA ONLINE	0.20	04/07/2026	06/11/2026
FARENTINO	ANTHONY	HEAD CUSTODIAN	CLEAR SPRINGS CAMPUS	1.00	04/20/2026	
FOSTER	BETH	SCIENCE LTS TEACHER	MMW	1.00	01/05/2026	05/08/2026
FRANK	BRENT	NAVIGATOR 4/5 TEACHER	SCENIC HEIGHTS	1.00	08/24/2026	
FRAZIER	CHRISTINA	SPECIAL ED TEACHER	CLEAR SPRINGS	1.00	08/24/2026	
GALDONIK	KAITLIN	SCIENCE TEACHER	MHS	0.70	08/24/2026	
GALDONIK	KAITLIN	SCIENCE LTS TEACHER	MHS	0.30	08/24/2026	06/09/2027
HACKMAN	MOLLY	SPEECH LANGUAGE PATHOLOGIST	MCEC	0.10	08/24/2026	
HALVERSON	DANNEKA	SPEECH LANGUAGE PATHOLOGIST	MCEC	0.80	08/24/2026	

HANSON	GABRIELLA	SPECIAL ED TEACHER	CLEAR SPRINGS	1.00	08/24/2026	
HARDING	JENNIFER	ADD: SOCIAL STUDIES TEMP TEACHER	TONKA ONLINE	0.20	04/07/2026	06/11/2026
HODEL	ANIKA	SPANISH TEACHER	MHS	1.00	08/24/2026	
HOFF	KRISANA	SPEECH LANGUAGE PATHOLOGIST	DEEPHAVEN	1.00	08/24/2026	
JACOBS	CARRIE	GRADE 4 LTS TEACHER	SCENIC HEIGHTS	1.00	04/07/2026	06/11/2026
JOHNSON	ELIZABETH	ASSISTANT PRINCIPAL, PROBATIONARY RENEWAL FOR ONE YEAR; NO CONTINUING CONTRACT	CLEAR SPRINGS	1.00	07/01/2026	06/30/2027
KVITRUD	ZIYING	SPECIAL ED TEACHER	GROVELAND	1.00	08/24/2026	
LANDT	SARAH	GRADE 3 LTS TEACHER	GROVELAND	1.00	08/24/2026	06/09/2027
LIA	ALYSSA	ADD: SCIENCE TEMP TEACHER	TONKA ONLINE	0.20	04/07/2026	06/11/2026
MCCASHIN	KELLY	GRADE 3 JOB SHARE TEACHER	MINNEWASHTA	0.60	08/24/2026	
MCCOY	CAROLINE	ADD: MATH TEMP TEACHER	TONKA ONLINE	0.20	04/07/2026	06/11/2026
MURPHY	DANIEL	ART TEACHER	MHS	0.70	08/24/2026	
NELSON	GRACIELA	SPECIAL ED TEACHER	MINNEWASHTA	1.00	08/24/2026	
O'FLAHERTY	ERIN	GRADE 4 SPANISH IMMERSION TEACHER	CLEAR SPRINGS	1.00	08/24/2026	
O'KANE	KATHERINE	SPECIAL ED TEMPORARY TEACHER	DEEPHAVEN	0.50	04/16/2026	06/11/2026
PASTER	KRISTA	SPANISH LTS TEACHER	MHS	0.40	08/24/2026	06/09/2027
REEDY	ALICIA	SPEECH LANGUAGE PATHOLOGIST	MME/TONKA ONLINE	0.85	08/24/2026	
ROBINSON	RACHEL	TO: ECFE CHILDRENS TEACHER	MCEC	0.8288	08/24/2026	
STEPAN	JENNIFER	SPEECH LANGUAGE PATHOLOGIST	MMW/EXCELSIOR	1.00	08/24/2026	
SYPAL	ALICIA	KINDERGARTEN LTS TEACHER	EXCELSIOR	1.00	08/24/2026	06/09/2027
VAN HECKE	JAMIE	SPECIAL EDUCATION & LUNCHROOM/PLAYGROUND PARA	MINNEWASHTA	0.78	04/07/2026	
WIERMAN	RILEY	SPEECH LANGUAGE PATHOLOGIST	MINNEWASHTA/SCENIC HEIGHTS	0.50	08/24/2026	

Leave of Absence

Last Name	First Name	Position	Building	FTE	Leave Start	Leave End
AHLGREN	BETH	SCIENCE TEACHER	MMW	1.00	08/24/2026	12/22/2026
BOLINE	LUCAS	LANGUAGE ARTS TEACHER	MHS	1.00	08/31/2026	10/23/2026
CAMPBELL	SUSAN	WORLD LANGUAGE-FRENCH TEACHER	MHS	0.20	08/24/2026	06/09/2027
DISTEL	MARY	SPECIAL EDUCATION PARA	GROVELAND	0.75	04/08/2026	05/15/2026
DURBIN	MEGAN	PSYCHOLOGIST	MHS	1.00	09/27/2026	01/15/2027
GUERECA	CRISTINA	GRADE 2 TEACHER SPANISH	CLEAR SPRINGS	1.00	08/24/2026	11/13/2026
ISSE	KADRA	CUSTODIAN	SCENIC HEIGHTS	1.00	04/13/2026	05/11/2026

KASID	ANDREW	CUSTODIAN	MHS	1.00	04/13/2026	05/20/2026
KOTTOM	ERIK	SOCIAL STUDIES CHINESE IMMERSION TEACHER	MHS	1.00	04/21/2026	06/11/2026
LIEDTKE	JENNIFER	SCIENCE TEACHER	MMW	1.00	04/27/2026	05/08/2026
MEIER GONZALEZ	VANESSA	GRADE 4 TEACHER SPANISH	CLEAR SPRINGS	1.00	08/24/2026	06/09/2027
MEZZENGA	TAMMY	SPECIAL EDUCATION TEACHER	SAIL	1.00	04/13/2026	05/01/2026
MORSCHING	EMILY	LUNCHROOM/PLAYGROUND PARA	CLEAR SPRINGS	0.35	04/14/2026	06/10/2026
MUNDAHL	KRISTIAN	SOCIAL STUDIES TEACHER	MHS	1.00	01/26/2027	04/16/2027
RAUK	ANDREA	GRADE 4 TEACHER	DEEPHAVEN	0.614	05/13/2026	06/11/2026
ROZEK	CASSIDY	OCC THERAPIST	EXCELSIOR/MWTA	1.00	08/24/2026	11/13/2026
SCHOMMER	JENNISSA	GRADE 1 TEACHER	DEEPHAVEN	1.00	05/15/2026	05/29/2026
SONGSTAD	STEFAN	ENGLISH LANGUAGE LEARNER PARA	EXCELSIOR	0.75	04/07/2026	06/10/2026
THAVAMURUGAN	PIRADEEPA	EXPLORERS PROGRAM ASSISTANT & LUNCHROOM/PLAYGROUND PARA	SCENIC HEIGHTS	0.78	05/21/2026	09/01/2026
THINGVOLD	KELSEY	LANGUAGE ARTS TEACHER	MME	1.00	08/24/2026	11/24/2026
TREPANIER	ALISON	SPECIAL EDUCATION FACILITATOR	DEEPHAVEN	1.00	04/20/2026	06/11/2026
VALENTA	ERIN	DIRECTOR OF SPECIAL EDUCATION	SAIL/MHS	1.00	07/01/2026	06/30/2031
WIERMAN	RILEY	SPEECH LANGUAGE PATHOLOGY	MINNEWASHTA	0.50	08/24/2026	06/09/2027
ZUNIGA ROMERO	CRISTIAN	CUSTODIAN	MINNEWASHTA	1.00	05/09/2026	07/09/2026

Resignations, Retirements, Terminations, Non-Renewals

Last Name	First Name	Position	Building	Effective Date
ADAMEK	RACHEL	SPECIAL EDUCATION TEACHER	DEEPHAVEN	04/17/2026
ALDAZ PICO	MONICA	CUSTODIAN	SCENIC HEIGHTS	05/01/2026
CURRAN	JOY	ADVANCED LEARNING TEACHER	CLEAR SPRINGS	06/11/2026
FASNACHT	KRISTI	EXPLORERS BILLING OFFICE ASSISTANT	MCEC	08/05/2026
FITZPATRICK	JAMIE	SPANISH TEACHER, HISPANIC STUDENT UNION ADVISOR & INTERNATIONAL STUDIES COORDINATOR	MHS	06/11/2026
HERSI	FARHIO	EXPLORERS PROGRAM ASSISTANT	MINNEWASHTA	04/20/2026
HILL	SCOTT	CARPENTER FOREMAN	WAREHOUSE	09/08/2026
JOHNSON	HEATHER	ECFE PARA	MCEC	06/10/2026
KLITZKE	SARAH	ASSISTANT PRINCIPAL	GROVELAND	06/30/2026
KYLLO BECHER	SARAH	PHY ED TEACHER & TRACK & FIELD CLINIC COACH	MHS/MMW	06/11/2026
LANCETTE	NAVAREIS	CUSTODIAN	MCEC	04/14/2026
LARSEN	CURTIS	SPANISH IMMERSION SOCIAL STUDIES TEACHER	MMW	06/11/2026

LUEDLOFF	JEFFREY	HEAD CUSTODIAN	CLEAR SPRINGS CAMPUS	04/17/2026
MOHAMMADI	SAJAD	EXPLORERS PROGRAM LEADER	EXCELSIOR	04/28/2026
MOLSTRE	JESSICA	SPECIAL EDUCATION TEACHER	MME	06/11/2026
NIGH	KATHRYN	NURSE	MME	06/12/2026
RABY	MARY	MEDIA PARAPROFESSIONAL	MHS	06/11/2026
RENLUND	JEFFREY	CROSS COUNTRY BOYS HEAD COACH	MHS	11/03/2025
RIDGWAY	SARAH	ECFE CHILDREN'S TEACHER & EARLY CHILDHOOD SCREENER	MCEC	06/11/2026
ROBINSON	RACHEL	ECSE BIRTH-2 TEACHER	MCEC	06/30/2026
SALAD	IQBAL	EXPLORERS BEHAVIOR ASSISTANT	DEEPHAVEN	04/09/2026
SCHWEITZER	JULIE	KINDERGARTEN TEACHER	SCENIC HEIGHTS	06/11/2026
WAHL	JEFFREY	LUNCHROOM/PLAYGROUND PARA	DEEPHAVEN	03/27/2026

In-District Appointments

Last Name	First Name	Position	Building	Start Date	End Date (if applicable)
ALBRECHT	JULIE	GIRLS TRACK-FIELD ASST COACH	MHS	03/23/2026	06/08/2026
BARKER	ALEX	HEAD BOYS TENNIS COACH	MMW	03/24/2026	05/22/2026
BERGER	PATRICK	BASEBALL ASSISTANT COACH	MHS	03/25/2026	06/15/2026
BOHMBACH	MICHAEL	BOYS GOLF ASSISTANT COACH	MHS	03/27/2026	06/10/2026
BRITZIUS	GLENN	ASSISTANT BOYS TENNIS COACH	MHS	03/23/2026	06/05/2026
BROWN	CARLY	BEST BUDDIES ELEMENTARY COORDINATOR	MINNEWASHTA	09/02/2025	06/10/2026
BRUNSVOLD	GARRETT	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
CARTER	TRISTAN	HEAD GOLF COACH	MMW	04/13/2026	05/22/2026
CLAEYS	JOHN	BASEBALL ASSISTANT COACH	MHS	03/16/2026	06/15/2026
CONLEY	GRANT	ARTSCENTER WORKSHOP LEADER	MHS	03/20/2026	03/22/2026
DAHL	EMMA	BEST BUDDIES ELEM COORDINATOR	CLEAR SPRINGS	09/02/2025	06/10/2026
DEZELLAR	CHANDLER	GIRLS LACROSSE HEAD COACH	MHS	03/30/2026	06/15/2026
DRYKE	JONATHAN	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
DUNLAP	MASON	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
GATENBY	CONNOR	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
GEHRMANN	KRISTINE	GIRLS TRACK-FIELD ASSISTANT COACH	MHS	03/09/2026	06/08/2026
GOEDDERZ	ALEXANDRA	GIRLS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
GONDECK-BECKER	DAVID	ASSISTANT TRACK & FIELD COACH	MMW	03/24/2026	05/22/2026

GOODSPEED-GROSS	JERI	ASSISTANT TRACK & FIELD COACH	MMW	03/24/2026	05/22/2026
GOTZ	LEAH	DRAMA-SPRING PROD ASSTISTANT	MMW	12/08/2025	03/16/2026
GRIMSBO	MADISON	ARTSCENTER THEATER TECHNICIAN	MHS	03/20/2026	03/22/2026
GRIMSBO	MADISON	ARTSCENTER THEATER TECHNICIAN	MHS	03/29/2026	03/29/2026
GRIMSBO	MADISON	ARTSCENTER THEATRE TECHNICIAN	MHS	03/29/2026	03/29/2026
HALL	JACK	ASSISTANT BOYS TENNIS COACH	MMW	03/24/2026	05/22/2026
HASKAMP	MELISSA	GIRLS GOLF ASSISTANT COACH	MHS	04/06/2026	06/10/2026
HELLING	JOSIE	GIRLS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
JANDRO	TIMOTHY	BOYS GOLF HEAD COACH	MHS	03/16/2026	06/10/2026
KARL	ERICA	GIRLS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
KLEMAN	ALEXIS	BEST BUDDIES ELEM COORD	MINNEWASHTA	09/02/2025	06/10/2026
KOHR	AARON	SPRING MUSICAL VOICE DIRECTOR	MHS	02/23/2026	05/10/2026
LOMBARDI	MATTHEW	SPRING STRENGTH COND TRNG SUPERVISOR	MHS	03/27/2026	06/11/2026
MCCROSSAN	KRISTIN	UNIFIED CO-HEAD/CO-ASST COACH	MHS	09/02/2025	04/24/2026
MCFADDEN	PATRICK	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
MEZA MALDONADO	SAVANNAH	BEST BUDDIES ELEM COORDINATOR	MINNEWASHTA	09/02/2025	06/10/2026
MURRAY	KATE	SOFTBALL ASSISTANT COACH	MHS	03/09/2026	06/05/2026
NASTROM	BLAKE	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
PEARCE	JENNIFER	HEAD GIRLS TRACK & FIELD COACH	MMW	03/24/2026	05/22/2026
PEDERSON	KELLY	BEST BUDDIES ELEM COORDINATOR	EXCELSIOR	09/02/2026	06/10/2026
RING	YVONNE	ARTSCENTER WORKSHOP LEADER	MHS	02/23/2026	06/22/2026
RYDEEN	ANNA	GIRLS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
SCHMIDT	LUKE	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
SHOEMAKER	DAVID	BOYS TRACK & FIELD ASSISTANT COACH	MHS	03/09/2026	06/08/2026
SPEHAR	EASTON	ARTSCENTER WORKSHOP LEADER	MHS	03/20/2026	03/22/2026
SPEHAR	EASTON	ARTSCENTER WORKSHOP LEADER	MHS	03/29/2026	03/29/2026
STEINMEYER	DEVON	BOYS GOLF ASSISTANT COACH	MHS	03/16/2026	06/10/2026
TEREFENKO	RYAN	BOYS LACROSSE ASSISTANT COACH	MHS	03/30/2026	06/15/2026
THOMPSON	REBEKAH	ASSISTANT TRACK & FIELD COACH	MMW	03/24/2026	05/22/2026
TURCOTTE	NATHAN	ARTSCENTER WORKSHOP LEADER	MHS	02/16/2026	03/27/2026
VANERP	NICHOLAS	GIRLS TRACK-FIELD ASST COACH	MHS	03/30/2026	06/08/2026
WHEATON	BENJAMIN	BOYS TENNIS ASSISTANT COACH	MHS	03/23/2026	06/05/2026

WOODRUFF	REILLY	ASSISTANT BOYS TENNIS COACH	MMW	03/24/2026	05/22/2026
YUE	JOSHUA	BOYS LACROSSE HEAD COACH	MHS	03/30/2026	06/15/2026

Human Resources Personnel Recommendations - End of document

**SCHOOL BOARD
Minnetonka ISD #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII. e.

Title: Gifts and Donations

Date: May 7, 2026

EXECUTIVE SUMMARY:

In accordance with Minnetonka School District Policy #706, the Minnetonka School District encourages gifts and donations to enhance quality education to both students and residents. The School Board makes the final determination on the acceptability of a gift or donation. All gifts and donations become District No. 276 property under the complete authority of the Minnetonka School Board.

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Scholarship Fund for Graduating Seniors:

Rotary Club of Lake Minnetonka/Excelsior \$4000.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Dr. Dennis Peterson Scholarship Fund for Graduating Seniors:

Dr. Dennis Peterson \$1200.00

RECOMMENDATION: That the School Board accepts the following donations to be placed in the Minnetonka High School Robotics Team Fund:

Gene Haas Foundation \$3000.00
Angela & Steffen Thieringer \$550.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Adapted Bowling Team Fund:

Robert & Molly Callahan \$1000.00

RECOMMENDATION: That the School Board accepts the following donations to be placed in the Minnetonka Middle School West Principal Discretionary Fund:

The Blackbaud Giving Fund \$5.60
Box Tops for Education \$5.20

RECOMMENDATION: That the School Board accepts the following donations to be placed in the Minnetonka High School Principal Discretionary Fund:

The Blackbaud Giving Fund \$100.00
Charities Aid Foundation \$30.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Excelsior Elementary School Playground Equipment Fund:

Excelsior Elementary School PTO \$184.84

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Seniors Serve 2026 Fund:

Minnetonka Rotary Foundation \$750.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnewashta Elementary School Field Trip Fund:

Minnewashta Elementary School PTO \$1000.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Deephaven Elementary School PTA Grants Fund:

Deephaven Elementary School PTA \$29,143.44

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Groveland Elementary School Field Trip Fund:

Groveland Elementary School PTO \$20,000.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka Middle School East Original Me Club Fund:

Be Like Tommy Project \$1500.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Unified Club Fund:

Special Olympics Minnesota \$1500.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Theatre Department Fund:

Anonymous \$6.75

RECOMMENDATION: That the School Board accepts the following donation for the Excelsior Elementary School Veteran's Day Program:

Excelsior VFW Post #5919 Banner

TOTAL GIFTS AND DONATIONS FOR 2025-2026* **=\$810,003.33**

*Total amount reflects gifts & donations submitted for board approval in 2025-2026

Submitted by: 
Paul Bourgeois, Executive Director of Finance & Operations

CONSENT

**School Board
Minnetonka I.S.D #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII. f

Title: Electronic Fund Transfers

Date: May 7, 2026

EXECUTIVE SUMMARY:

Minnesota Statute 471.38 requires that a list of electronic fund transfers be submitted to the School Board each month for approval.

RECOMMENDATION:

It is recommended that the School Board approve the attached automatic withdrawals and investments from the General Fund for March 2026.

Submitted by: _____



Paul Bourgeois, Executive Director of Finance & Operations

March				
DATE	PAYEE			AMOUNT
3/2/2026	Claims Health Partners			(23.95)
3/2/2026	Delta Dental			44,025.90
3/5/2026	Claims Blue Cross Blue Shield			415,495.44
3/6/2026	AP Payment			358,028.90
3/6/2026	Payroll			3,268,089.10
3/7/2026	Wex			38,336.96
3/9/2026	Claims Health Partners			(338.66)
3/9/2026	Delta Dental			31,021.53
3/12/2026	Claims Blue Cross Blue Shield			282,062.51
3/13/2026	AP Payment			1,216,571.97
3/14/2026	Wex			34,280.31
3/16/2026	Claims Health Partners			191.23
3/17/2026	Delta Dental			25,479.91
3/19/2026	Claims Blue Cross Blue Shield			477,969.21
3/20/2026	AP Payment			63,141.60
3/20/2026	Payroll			3,313,635.73
3/21/2026	Wex			34,276.81
3/23/2026	Claims Health Partners			(2,145.42)
3/23/2026	Delta Dental			24,225.58
3/24/2026	Computershare			54,503.04
3/26/2026	Wex Admin Fee			4,201.75
3/26/2026	Claims Blue Cross Blue Shield			288,565.24
3/27/2026	AP Payment			1,382,481.54
3/28/2026	Wex			34,612.36
3/31/2026	AP Payment			38,822.61
3/31/2026	Wex			8,976.00
March	Athletic CC Processing Fees			7,178.06
March	Bank Monthly Service Charge			1,086.00
March	MCEC Credit Card Processing Fees			54,436.32
March	MSDLAF Fees			3,607.92
March	Mtka Webstore CC Processing Fees			12,344.64
March	Postage			300.00
March	Art Center CC Processing Fees			2,617.97
				\$ 11,518,058.11
March				
INVESTMENT DESCRIPTION	BANK	MATURITY DATE	INTEREST RATE	ENDING BALANCE
Money Market	Alerus Bank ICS Savings	NA	1.40%	7,972,498.73
Money Market	MSDLAF+ Liquid Class	NA	3.51%	3,169,350.65
Money Market	MSDLAF+ MAX Class	NA	3.61%	7,226,947.10
Term	MSDLAF	NA	Var	72,500,000.00
CD	MSDLAF	NA	Var	20,136,000.00
Money Market	PMA IS	NA	3.59%	10,306,655.41
Municipal Bonds	Northland Securities	NA	2.83%	715,271.44
Various	Wells Fargo OPEB	NA	Var	14,613,936.79
				\$ 136,640,660.12

SCHOOL BOARD
MINNETONKA I.S.D. #276
5621 County Road 101
Community Room

Board Agenda Item XIII. g.

TITLE: Proposal to Place Teacher on Unrequested Leave of Absence

DATE: May 7, 2026

We are recommending that the School Board take action to place a certain continuing contract teacher on an Unrequested Leave of Absence.

The process for eliminating or reducing the contract of a continuing teacher is governed both by Minnesota State Law and by the collective bargaining agreement between the Minnetonka School District and the Minnetonka Teachers Association.

Subsequent to School Board action, the teacher shall be given notice of the proposed action and their due process rights. Final action on the Unrequested Leave of Absence is scheduled for the School Board meeting on May 28, 2026.

Keep in mind that in some cases, due to retirements, resignations, leaves of absence or transfers, the final action of placing this teacher on Unrequested Leave of Absence may not be necessary. We will also be acting on a 0.2 FTE personal leave of absence for this teacher, per the teacher's request.

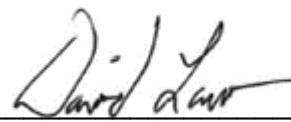
This teacher has certain reinstatement rights under law for up to five (5) school years.

RECOMMENDATION/FUTURE ACTION:

That the School Board acts on the attached resolution and notice of proposed placement on Unrequested Leave of Absence.

Submitted by:

Concurrence by:



Anjie Flowers
General Counsel and

David Law
Superintendent

Executive Director of Human Resources

Resolution:

Resolution proposing to place a licensed teacher on Unrequested Leave of Absence.

BE IT RESOLVED by the School Board of Independent School District No. 276, as follows:

1. *It is proposed that the below teacher of said school district be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2025-26 school year on June 30, 2026, pursuant to Minn Stat. § 122A.40.*

Susan Campbell-French World Language Teacher

2. *That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:*

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF ABSENCE
AND NOTICE OF HEARING DATE,
IF REQUESTED**

Dear _____:

You are hereby notified that at the meeting of the School Board of Independent School District No. 276 held on May 7, 2026, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 276, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2025-26 school year on June 30, 2026, pursuant to Minnesota Statutes, Section 122A.40 upon the grounds described in said statute and which are specifically as follows (include appropriate grounds):

Declining enrollment.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 276

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minn. Stat. § 122A.40, are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

**SCHOOL BOARD
Minnetonka I.S.D. 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item XIII. h

**Title: Approval of Contract with Guardian Insurance
For MN Paid Family Medical Leave Insurance**

Date: May 7, 2026

EXECUTIVE SUMMARY:

The State of Minnesota initiated a generous mandated leave program call Minnesota Paid Family Medical Leave (PFML) on January 1, 2026. The program has proven to be highly utilized in its first four months.

The program is funded by a 0.88% payroll tax imposed on all employers and employees, with Minnetonka ISD 276 splitting the 0.88% payroll tax at 0.44% paid by the District and 0.44% paid by the employee through payroll deduction.

The State of Minnesota collects the funds and adjudicates all the claims and pays benefits to those who apply for PFML.

Because of the high rate of usage of PFML across the State, there is an expectation that the payroll tax will go up to 1.2% to 1.3% starting on January 1, 2027.

If that does happen, Minnetonka ISD and its employees will have an additional approximately \$350,000 to \$475,000 of additional payroll taxes due for PFML on a fiscal year basis.

As a hedge against that rising cost, when Minnetonka ISD 276 went out for quotes on its various life insurance coverages, quotes were requested to insure PFML, as the State Statutes governing PFML allow an entity to do so.

Guardian Insurance offered to lock in the PFML payroll tax rate at 0.87% for Fiscal Year 2027 and Fiscal Year 2028. This is .01% lower than the current rate of 0.88% charged by the State, and it also serves as a hedge against any increase in costs to the State PFML program over the next two years.

If the State does increase PFML payroll tax rates to 1.2% or more, Minnetonka ISD 276 will avoid at the very least a minimum of \$500,000 in additional payments to the State and possibly several times that much over the next two years.

ATTACHMENTS:

Minnesota Paid Family Medical Leave Contract With Guardian Insurance Terms Page

RECOMMENDATION/FUTURE DIRECTION:

Recommend approval of Contract with Guardian Insurance for MN Paid Family Medical Leave Insurance.

RECOMMENDED MOTION

BE IT RESOLVED that the School Board of Minnetonka Independent School District 276 does hereby approve Guardian Insurance the Minnesota Paid Family Medical Leave provider for Fiscal Years 2027 and 2028 at a rate of 0.87% of estimated taxable wages for those years.

Submitted by:



Paul Bourgeois, Executive Director of Finance & Operations

Concurrence:



David Law, Superintendent

Paid Leave

RATES Per \$100 Taxable Wages

Paid Leave State - Minnesota	Census	Rates	Estimated Annual Premium	Estimated Taxable Wages
Family and Medical	1,923	\$0.870	\$978,293.25	\$112,447,504.00
Rate Guarantee	2 Years			
Billing Mode	Quarterly In Arrears			

BENEFITS

All Eligible MN Employees

Medical Leave

Participation	100% of eligible employees
Employee's Own Serious Health Condition	12 weeks

Family Leave

Participation	100% of eligible employees
Bonding with New Child (birth, adoption, foster placement)	12 weeks
Qualifying Military Exigency	12 weeks
Family Member's Serious Health Condition	12 weeks
Safety Leave	12 weeks

Maximum Combined Leave	Medical Leave: 12 weeks Family Leave: 12 weeks Combined: 20 weeks total in a benefit year
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Benefit Percentage	90% of the employee's average weekly wage (AWW) that is equal to or less than 50% of the state average weekly wage (SAWW), plus 66% of the employee's average weekly wage that exceeds 50% of the SAWW but not 100%, plus 55% of the employee's average weekly wage that exceeds 100% of SAWW
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Weekly Maximum Benefit	100% of the state average weekly wage (SAWW), which is \$1,423 in 2026.
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Employee Maximum Contributions	0.44% of the employee's wages, up to the Social Security Limit.
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Waiting Period/Benefits Begin	None for bonding leave. For all other leaves, no unpaid waiting period. However, benefits are based on one qualifying event of at least 7 calendar days. Benefits must be paid retroactively back to day 1 once the employee meets the 7-day requirement.
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Tax Services	Tax Reports Only
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Telephonic Claims Intake	Included
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PLAN HIGHLIGHTS

- **Guardian's Financial Strength:** Guardian has a long history of earning exemplary ratings from independent rating services which provide essential measures of a company's value as well as common ground for valid comparison. For additional details, visit our web site: <http://www.guardianlife.com/AboutGuardian/FinancialHighlights/Ratings/index.htm>
- **Eligibility for Benefits:** Employees who have earned at least 5.3% of the annualized state average weekly wage from work in Minnesota during the base period (the most recent four completed calendar quarters before the effective date of leave).
- **Covered Relationships:** Spouse or Domestic Partner, Child, Parent, Sibling, Grandchild, Grandparent or Spouse's Grandparent, Son-In-Law or Daughter-In-Law, or an individual who has an expectation and reliance of care from the employee, whether or not the employee and individual reside together.
- **Telephonic Claim Intake Service:** Employees simply call a toll-free number. Our specially trained absence, disability, and paid leave experts collect necessary information up front helping to expedite claims review and determination.
- Experienced and Innovative Disability Service Team.

IMPORTANT NOTES

Rates and premiums are based on the employee data submitted. Final rates and premiums are based on the plan and data provided. State specific requirements may apply.

- All quotes must be sold with another qualifying line of Guardian coverage.

(continued)

SCHOOL BOARD
MINNETONKA I.S.D. #276
5621 County Road 101
Minnetonka, MN
Community Room

Board Agenda Item XIII. i.

TITLE: Non-Renewals

DATE: May 7, 2026

BACKGROUND

Minnesota Law provides that “During the probationary period any annual contract with any teacher may or may not be renewed provided, however, that the School Board shall give any such teacher whose contract it declines to renew for the following school year written notice to that effect before July 1.” This law applies to all teachers and administrators who are required to have a license as a requirement of their position. The reasons for termination of probationary staff are varied.

RECOMMENDATION/FUTURE ACTION:

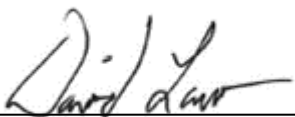
That the School Board approves the attached resolution.

Submitted by:

Concurrence:



Anjie Flowers
General Counsel and Executive Director of
Human Resources



David Law
Superintendent

**RESOLUTION RELATING TO THE
TERMINATION AND NON-RENEWAL OF THE TEACHING CONTRACT OF
PROBATIONARY TEACHER**

WHEREAS, the teachers listed below, is a probationary teacher in Independent School District No. 276.

Ting Lin, Family and Consumer Sciences Teacher, Minnetonka Middle School East

BE IT RESOLVED, by the School Board of Independent School District No. 276, that pursuant to Minnesota Stat. §122A.40, that the teacher contracts of the probationary teachers named above in Independent School District No. 276, are hereby recommended for termination and non-renewal by school district administration and the School Board has received and approves that recommendation.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding the termination and non-renewal of said contract as provided by law, and that said notice shall be in the form provided on this document.

NOTICE OF TERMINATION AND NON-RENEWAL OF A TEACHING CONTRACT

Name of licensed staff
Building of staff

DATE: May 7, 2026

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 276 held on May 7, 2026, a resolution was adopted by a majority vote to terminate and not to renew your contract for the 2026-27 school year. Said action of the Board is taken pursuant to Minnesota Statutes, Section 122A.40.

You may request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 276

Chair of the School Board