

UPPER LAKE UNIFIED SCHOOL DISTRICT

Counselor
2025-2026 Salary Schedule

STEP	ANNUAL
1	\$ 76,839
2	\$ 80,105
3	\$ 83,509
4	\$ 87,058
5	\$ 90,758
6	\$ 94,615
7	\$ 98,637
8	\$ 102,829
9	\$ 107,199
10	\$ 111,755
11	\$ 116,504
14	\$ 121,456
17	\$ 126,618
20	\$ 131,999
23	\$ 137,609
26	\$ 143,457
30	\$ 149,554

200 Days
\$100,000 Life Insurance
Medical, Dental, & Vision
Health and Welfare Cap - \$16,000.00

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Board Approved: March 10, 2026