UPPER MERION AREA SCHOOL DISTRICT
2026-2027 WORK SCHEDULE
12-MONTH UMAESP EMPLOYEES

** July 1 - July 30, 2026	19	Days @	7.50	Hrs.	=	142.50
August 3 - September 3, 2026	23	Days @	7.50	Hrs.	=	172.50
September 4, 2026	0	Days @	0.00	Hrs.	=	0.00
September 7 - November 24, 2026	57	Days @	7.50	Hrs.	=	427.50
November 25, 2026	1	Days @	6.00	Hrs.	=	6.00
November 26 - December 21, 2026	18	Days @	7.50	Hrs.	=	135.00
December 22, 2026	1	Days @	6.00	Hrs.	=	6.00
December 23 - December 31, 2026	7	Days @	7.50	Hrs.	=	52.50
January 1 - March 19, 2027	56	Days @	7.50	Hrs.	=	420.00
March 22 - March 25, 2027	4	Days @	7.00	Hrs.	=	28.00
March 26 - June 29, 2027	68	Days @	7.50	Hrs.	=	510.00
June 25, 2027	0	Days @	0.00	Hrs.	=	0.00
Totals	**254**	**Days**				**1900.00**

** Summer Days - 1900 hour employees not req'd to work July 10, 17, 24, 31 and August 7, 2026
*** Non-work day: September 4, 2026 and June 25, 2027

November 25, 2026 and December 22, 2026 - 90 Minute Early Dismissal (1/2 Hour Lunch)

NOTE: Work days noted as less than 7.5 hours/day
do not apply to employees who work less than 1900 hours/per year.

Paid Holidays @ 7.5 Hrs.

July 3, 2026	January 1, 2027
September 7, 2026	January 18, 2027
September 21, 2026	February 15, 2027
November 26 and 27, 2026	March 10, 2027
December 24 and 25, 2026	March 26, 2027
December 31, 2026	May 31, 2027

ALL OPTIONAL HOLIDAYS CHANGED FROM OPTIONAL TO ALL OBSERVED - PAID HOLIDAYS	September 21, 2026; December 31, 2026 & March 10, 2027