

April 2026: Falls Lake Academy- Board of Directors Meeting Minutes

Meeting Date: April 14, 2026- 6:30pm Location: POL Room	Action	Person	Notes
Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Gincley, Jacot, Kappherr, Marion, Massengill, Snipes, Potts Absent: Jacot Staff Present: Doerfler, Herman, Johnson, Kinder, Morris, Pearson Meeting called to order at 6:31 PM by Averette Mission Statement read by Massengill
Acceptance of Meeting Minutes & Agenda April 14, 2026 Agenda March 3, 2026 Minutes March 17, 2026 Minutes	Vote	Board	Averette called for a motion to approve the April 14, 2026 meeting agenda Motioned by Kappherr Seconded by Marion Motion passed 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions Averette called for a motion to approve the March 3, 2026 and March 17, 2026 meeting minutes as presented Motioned by Massengill Seconded by Snipes Motion passed 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions

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<p><u>Citizen Input Statement</u></p> <p>Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	<p>Read the citizen input statement before acknowledging citizens to speak.</p>	<p>Board</p>	<p>No citizens present. No Citizen Input Statement read.</p>
<p><u>Citizen Input</u></p> <p>Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>		<p>Public</p>	<p>The board moved to the next item of business on the meeting agenda.</p>

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<p><u>Director's Report</u></p> <ul style="list-style-type: none"> - Admin Report - Enrollment Update - Summer School Activities 	Share	ED	<p><u>Director's Report:</u> Johnson shared the Director's Report. Highlights include: facility/maintenance upgrades and updates; safety training; counseling and social work; athletics; general staff activity; student achievements. Johnson also shared an enrollment update with expected enrollment projections for the 26-27 academic year, as well as a preview of summer school options for the upcoming summer season</p>
<p><u>Committee Reports</u></p> <p><i>Growth and Development</i></p> <ul style="list-style-type: none"> - Update USDA Process 	Share	Committee	<p><u>Committee Reports:</u></p> <p><i>Growth and Development:</i> Johnson provided an update on the USDA application.</p>
<p><i>Finance and Personnel</i></p> <ul style="list-style-type: none"> - February Financials - 1st Draft of FY27 Budget 	Share	Committee	<p><i>Finance and Personnel:</i> Marion provided an update on the committee's recent activity. FLA remains in a healthy financial position. No update on state and federal budget movement.</p> <p>Johnson provided a first draft of the FY27 budget for the full board's review.</p>
<p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> - BTAM Revision (current version) - Code of Student Conduct Revision (current version) - Handbook Revision (current version) 	<p>2nd Read/ Vote</p> <p>Review (2nd)</p> <p>Review (2nd)</p>	Committee	<p><i>Governance and Academics:</i> Averette provided an update on the committee's recent activity, as well as revised versions of the Behavioral Threat Assessment and Management Protocol, Code of Student Conduct, and the Handbook. Averette asked for a second review and reading of the Code of Student Conduct and the Handbook.</p> <p>Averette called for a motion to approve the Behavioral Threat Assessment and Management Protocol as presented. Motioned by Kappherr</p>

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<p><i>Culture and Belonging</i> - <i>Student Survey Update</i></p>	<p>Share</p>	<p>Committee</p>	<p>Seconded by Marion Motion passed 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p><i>Culture and Belonging:</i> Johnson provided an update on the Student Survey collection. Surveys and opt-ins have been distributed and results will be available over the next month.</p>
<p>Closed Session-pursuant to <u>NC GS 143.318.11 (a)(1)</u> Agenda</p>			<p>Pursuant to NC GS 143.318.11(a)(1), the board convened into Closed Session at 7:18 PM.</p> <p>The board reconvened into Open Session at 7:51 PM.</p> <p>Averette called for a motion to approve the hire of Dwight Wimpey as a substitute teacher. Motedioned by Boone Seconded by Kappherr Motion passed 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>With no further business, the meeting adjourned at 7:52 PM.</p>