

**GORMAN LEARNING CENTER NETWORK
CERTIFICATED TEACHER
SALARY SCHEDULE**

Effective: April 1, 2026

JOB CLASSIFICATION/POSITION TITLE		WORK DAYS					
Personalized Learning Teacher		190					
STEP		<u>COLUMN</u> 1	<u>COLUMN</u> 2	<u>COLUMN</u> 3	<u>COLUMN</u> 4	<u>COLUMN</u> 5	<u>COLUMN</u> 6
		INTERN	B.A. + PRELIM CREDENTIAL	B.A. + CREDENTIAL	B.A. + 45 UNITS OR M.A. + 15 UNITS	B.A. + 60 UNITS OR M.A. + 30 UNITS	B.A. + 75 UNITS OR M.A. + 45 UNITS
1	Annual (10 Months)						
	Monthly						
	Hourly	\$ 26.17	\$ 28.80	\$ 30.21	\$ 31.72	\$ 32.99	\$ 36.23
2	Annual (10 Months)						\$ 64,806.00
	Monthly						\$ 6,480.60
	Hourly		\$ 29.95	\$ 31.42	\$ 32.99	\$ 34.57	\$ 37.68
3	Annual (10 Months)						\$ 67,397.00
	Monthly						\$ 6,739.70
	Hourly		\$ 31.15	\$ 32.67	\$ 34.57	\$ 35.95	\$ 39.18
4	Annual (10 Months)						\$ 70,094.00
	Monthly						\$ 7,009.40
	Hourly		\$ 32.40	\$ 34.24	\$ 35.95	\$ 37.39	\$ 40.75
5	Annual (10 Months)					\$ 66,879.00	\$ 72,898.00
	Monthly					\$ 6,687.90	\$ 7,289.80
	Hourly		\$ 33.95	\$ 35.61	\$ 37.39	\$ 38.88	\$ 42.38
6	Annual (10 Months)				\$ 66,879.00	\$ 69,554.00	\$ 75,814.00
	Monthly				\$ 6,687.90	\$ 6,955.40	\$ 7,581.40
	Hourly			\$ 37.03	\$ 38.88	\$ 40.44	\$ 44.08
7	Annual (10 Months)			\$ 66,242.00	\$ 69,554.00	\$ 72,336.00	\$ 78,846.00
	Monthly			\$ 6,624.20	\$ 6,955.40	\$ 7,233.60	\$ 7,884.60
	Hourly			\$ 38.51	\$ 40.44	\$ 42.06	\$ 45.84
8	Annual (10 Months)			\$ 68,891.00	\$ 72,336.00	\$ 75,229.00	\$ 82,000.00
	Monthly			\$ 6,889.10	\$ 7,233.60	\$ 7,522.90	\$ 8,200.00
	Hourly			\$ 40.05	\$ 42.06	\$ 43.74	\$ 47.67
9	Annual (10 Months)			\$ 71,647.00	\$ 75,229.00	\$ 78,239.00	\$ 85,280.00
	Monthly			\$ 7,164.70	\$ 7,522.90	\$ 7,823.90	\$ 8,528.00
	Hourly			\$ 41.66	\$ 43.74	\$ 45.49	\$ 49.58
10	Annual (10 Months)			\$ 74,513.00	\$ 78,239.00	\$ 81,368.00	\$ 88,691.00
	Monthly			\$ 7,451.30	\$ 7,823.90	\$ 8,136.80	\$ 8,869.10
	Hourly			\$ 43.32	\$ 45.49	\$ 47.31	\$ 51.56
11	Annual (10 Months)			\$ 77,493.00	\$ 81,368.00	\$ 84,623.00	\$ 92,239.00
	Monthly			\$ 7,749.30	\$ 8,136.80	\$ 8,462.30	\$ 9,223.90
	Hourly			\$ 45.05	\$ 47.31	\$ 49.20	\$ 53.63
12	Annual (10 Months)			\$ 80,593.00	\$ 84,623.00	\$ 88,008.00	\$ 95,928.00
	Monthly			\$ 8,059.30	\$ 8,462.30	\$ 8,800.80	\$ 9,592.80
	Hourly			\$ 46.86	\$ 49.20	\$ 51.17	\$ 55.77

Column placement on this salary schedule is determined by the total number of verified semester units completed. Step increases are not tied to years of service, and new hires may receive up to five years credit for prior experience effective July 1, 2025. Step increases are subject to budget approval.

Board Approved: April 9, 2026

**GORMAN LEARNING CENTER NETWORK
CERTIFICATED TEACHER
SALARY SCHEDULE**

Effective: April 1, 2026

JOB CLASSIFICATION/POSITION TITLE	WORK DAYS
Career Technical Education (CTE) Teacher	190

STEP	COLUMNS				
	<u>1</u> CTE CREDENTIAL	<u>2</u> AA + CTE CREDENTIAL	<u>3</u> BA + CTE CREDENTIAL	<u>4</u> MA + CTE CREDENTIAL	<u>5</u> PhD + CREDENTIAL
1 Hourly	\$ 26.93	\$ 28.70	\$ 34.91	\$ 36.75	\$ 39.34
2 Hourly	\$ 27.68	\$ 29.50	\$ 35.89	\$ 37.78	\$ 40.44
3 Hourly	\$ 28.46	\$ 30.33	\$ 36.89	\$ 38.84	\$ 41.58
4 Hourly	\$ 29.25	\$ 31.18	\$ 37.92	\$ 39.93	\$ 42.74
5 Hourly	\$ 30.07	\$ 32.05	\$ 38.99	\$ 41.04	\$ 43.94
6 Hourly	\$ 30.91	\$ 32.95	\$ 40.08	\$ 42.19	\$ 45.17
7 Hourly	\$ 31.78	\$ 33.87	\$ 41.20	\$ 43.38	\$ 46.43
8 Hourly	\$ 32.67	\$ 34.82	\$ 42.35	\$ 44.59	\$ 47.73
9 Hourly	\$ 33.58	\$ 35.79	\$ 43.54	\$ 45.84	\$ 49.07
10 Hourly	\$ 34.53	\$ 36.79	\$ 44.76	\$ 47.12	\$ 50.44

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JOB CLASSIFICATION/POSITION TITLE	WORK DAYS
Virtual Academy Teacher	190

STEP	COLUMNS				
	<u>1</u> INTERN	<u>2</u> B.A. + PRELIM CREDENTIAL	<u>3</u> BA + CREDENTIAL	<u>4</u> MA + CREDENTIAL	<u>5</u> PhD + CREDENTIAL
1 Hourly	\$ 26.93	\$ 28.70	\$ 34.91	\$ 36.75	\$ 39.34
2 Hourly	\$ 27.68	\$ 29.50	\$ 35.89	\$ 37.78	\$ 40.44
3 Hourly	\$ 28.46	\$ 30.33	\$ 36.89	\$ 38.84	\$ 41.58
4 Hourly		\$ 31.18	\$ 37.92	\$ 39.93	\$ 42.74
5 Hourly		\$ 32.05	\$ 38.99	\$ 41.04	\$ 43.94
6 Hourly		\$ 32.95	\$ 40.08	\$ 42.19	\$ 45.17
7 Hourly		\$ 33.87	\$ 41.20	\$ 43.38	\$ 46.43
8 Hourly		\$ 34.82	\$ 42.35	\$ 44.59	\$ 47.73
9 Hourly		\$ 35.79	\$ 43.54	\$ 45.84	\$ 49.07
10 Hourly		\$ 36.79	\$ 44.76	\$ 47.12	\$ 50.44

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