

GORMAN LEARNING CHARTER NETWORK

CERTIFICATED MANAGEMENT
SALARY SCHEDULE

Effective: March 1, 2026

JOB CLASSIFICATION/POSITION TITLE	SALARY RANGE
E.L./Title I Coordinator	16
Virtual Program Manager	17
Director of Categorical & Educational Programs	18
Director, Regional Services	18
Director, Special Education	18
Assistant Superintendent of Educational Services	19
Superintendent	21

RANGE			STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
16	Annual (12 Months)		\$ 76,609.00	\$ 79,329.00	\$ 82,145.00	\$ 85,061.00	\$ 88,081.00	\$ 91,208.00	\$ 94,445.00	\$ 97,798.00	\$ 101,270.00	\$ 104,865.00	\$ 108,588.00	\$ 112,443.00	\$ 116,434.00	\$ 120,568.00	\$ 124,848.00	
	Monthly		\$ 6,384.08	\$ 6,610.75	\$ 6,845.42	\$ 7,088.42	\$ 7,340.08	\$ 7,600.67	\$ 7,870.42	\$ 8,149.83	\$ 8,439.17	\$ 8,738.75	\$ 9,049.00	\$ 9,370.25	\$ 9,702.83	\$ 10,047.33	\$ 10,404.00	
17	Annual (12 Months)		\$ 80,100.00	\$ 82,944.00	\$ 85,888.00	\$ 88,937.00	\$ 92,094.00	\$ 95,364.00	\$ 98,749.00	\$ 102,255.00	\$ 105,885.00	\$ 109,644.00	\$ 113,536.00	\$ 117,566.00	\$ 121,740.00	\$ 126,062.00	\$ 130,537.00	
	Monthly		\$ 6,675.00	\$ 6,912.00	\$ 7,157.33	\$ 7,411.42	\$ 7,674.50	\$ 7,947.00	\$ 8,229.08	\$ 8,521.25	\$ 8,823.75	\$ 9,137.00	\$ 9,461.33	\$ 9,797.17	\$ 10,145.00	\$ 10,505.17	\$ 10,878.08	
18	Annual (12 Months)	\$ 95,904.00	\$ 99,309.00	\$ 102,834.00	\$ 106,458.00	\$ 110,265.00	\$ 114,179.00	\$ 118,233.00	\$ 122,430.00	\$ 126,776.00	\$ 131,277.00	\$ 135,937.00	\$ 140,763.00	\$ 145,760.00	\$ 150,934.00	\$ 156,293.00	\$ 161,841.00	\$ 167,586.00
	Monthly	\$ 7,992.00	\$ 8,275.75	\$ 8,569.50	\$ 8,871.50	\$ 9,188.75	\$ 9,514.92	\$ 9,852.75	\$ 10,202.50	\$ 10,564.67	\$ 10,939.75	\$ 11,328.08	\$ 11,730.25	\$ 12,146.67	\$ 12,577.83	\$ 13,024.42	\$ 13,486.75	\$ 13,965.50
19	Annual (12 Months)	\$ 151,261.00	\$ 156,631.00	\$ 162,191.00	\$ 167,949.00	\$ 173,911.00	\$ 180,085.00	\$ 186,478.00	\$ 193,098.00	\$ 199,953.00	\$ 207,051.00	\$ 214,401.00	\$ 222,013.00	\$ 229,894.00	\$ 238,055.00	\$ 246,506.00	\$ 255,257.00	\$ 264,319.00
	Monthly	\$ 12,605.08	\$ 13,052.58	\$ 13,515.92	\$ 13,995.75	\$ 14,492.58	\$ 15,007.08	\$ 15,539.83	\$ 16,091.50	\$ 16,662.75	\$ 17,254.25	\$ 17,866.75	\$ 18,501.08	\$ 19,157.83	\$ 19,837.92	\$ 20,542.17	\$ 21,271.42	\$ 22,026.58
21	Annual (12 Months)	\$ 158,155.00	\$ 163,770.00	\$ 169,584.00	\$ 175,604.00	\$ 181,838.00	\$ 188,293.00	\$ 194,977.00	\$ 201,899.00	\$ 209,067.00	\$ 216,488.00	\$ 224,174.00	\$ 232,132.00	\$ 240,373.00	\$ 248,906.00	\$ 257,742.00	\$ 266,892.00	\$ 276,366.00
	Monthly	\$ 13,179.58	\$ 13,647.50	\$ 14,132.00	\$ 14,633.67	\$ 15,153.17	\$ 15,691.08	\$ 16,248.08	\$ 16,824.92	\$ 17,422.25	\$ 18,040.67	\$ 18,681.17	\$ 19,344.33	\$ 20,031.08	\$ 20,742.17	\$ 21,478.50	\$ 22,241.00	\$ 23,030.50
22	Annual (12 Months)	\$ 162,991.00	\$ 168,777.00	\$ 174,769.00	\$ 180,973.00	\$ 187,398.00	\$ 194,050.00	\$ 200,939.00	\$ 208,072.00	\$ 215,459.00	\$ 223,108.00	\$ 231,028.00	\$ 239,230.00	\$ 247,722.00	\$ 256,516.00	\$ 265,623.00	\$ 275,052.00	\$ 284,817.00
	Monthly	\$ 13,582.58	\$ 14,064.75	\$ 14,564.08	\$ 15,081.08	\$ 15,616.50	\$ 16,170.83	\$ 16,744.92	\$ 17,339.33	\$ 17,954.92	\$ 18,592.33	\$ 19,252.33	\$ 19,935.83	\$ 20,643.50	\$ 21,376.33	\$ 22,135.25	\$ 22,921.00	\$ 23,734.75

Salary schedule steps are not tied to years of service. New employees may be placed no higher than Step 5 upon hire. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board.