

GORMAN LEARNING CHARTER NETWORK

CERTIFICATED TEACHER
EXTRA DUTY COMPENSATION
SALARY SCHEDULE

Effective: March 1, 2026

NON-TIME BASED STIPENDS

<u>STIPEND</u>	<u>AMOUNT</u>
CTI (BITSA)	\$ 2,255 /Year for Each Participating Teacher Supported
<i>A PLT with a Clear Credential will mentor another PLT who is working to clear their credential. This role involves holding weekly meetings, providing guidance and support throughout the credentialing process, and assisting in the development and completion of the Individual Learning Plan (ILP) to ensure it aligns with the needs of their students. The mentor will also support ongoing ILP work throughout the year and submit one ILP at the end of the Fall semester and another at the end of the Spring semester.</i>	
Extra Student Stipend	\$200 / Student / Month (6 Months Max)
<i>The PLT will distribute addendums as necessary, review completed work, participate in monthly and applicable IEP meetings, order curriculum materials, and keep families informed about monthly expectations. Student temporary placements will not exceed six months.</i>	
CHYA Mentor	\$250 / Month (2 Month Max)
<i>The PLT will lead weekly meetings to review the CHYA curriculum and offer support to both students and PLTs by answering questions and providing curriculum-related assistance. This work is performed during two months of the school year and is compensated in December and May.</i>	
Mentor (Certificated)	\$500 /Month/Mentee (5 Months Max)
<i>Provide guidance to new PLTs on all processes and procedures, offering support as needed, for up to five months from their hire date.</i>	
Mentor Lead (Certificated)	\$500 / Month
<i>Serve as a resource for PLTs by conducting weekly Mentor Minutes meetings to review PLT duties. This stipend applies to the full school year.</i>	
Parent Seminar Coordinator	\$500 / Seminar
<i>Organize, promote, and lead monthly Parent Seminars.</i>	
Parent Seminar Presenter	\$250 / Seminar
<i>Conduct monthly Parent Seminars (or create a video for virtual presentation).</i>	
SET (Single Subject Expert Teacher)	\$500 / Month
<i>Provide support to PLTs without SS credentials or experience, assist high school students with subject area questions, review and address curriculum-related inquiries, update the Curriculum Menu, support RC Paraprofessionals while monitoring workshop learning, and manage Google Classroom to fulfill Interactive Hour requirements for a–g.</i>	
CAASSP Coordinator	\$1,000/Month
<i>Train PLTs to effectively proctor CAASPP by addressing questions before and during testing to ensure successful student supervision. Manage testing schedules and ensure proper preparation, including devices and session readiness. Provide troubleshooting support throughout testing and regularly update PLTs and RDs on participation and completion rates. Five months; from January to May.</i>	
Subject Testing	\$120 / Subject (5 Months Max)
<i>CAASSP Proctor for one-on-one/Sp. Ed./504/Other, CAASPP Interim Assessment Proctors, AP Proctors, ELPAC Summative Assessment Proctor or ELPAC Summative Assessment Proctor (Certificated).</i>	
Performance Task Testing	\$60 / Subject (5 Months Max)
<i>CAASSP Proctor for one-on-one/Sp. Ed./504/Other, CAASPP Interim Assessment Proctors, AP Proctors, ELPAC Summative Assessment Proctor or ELPAC Summative Assessment Proctor (Certificated).</i>	
Google Certified Educator Stipend (2025-26 School Year)	\$250 / Level (2 Levels Max)
<i>Teachers who complete the approved certification training program, including required modules, the exam, and a short portfolio, will receive a \$250 stipend per certification for Level 1 and/or Level 2. All certification requirements must be completed by June 1, 2026, to qualify for the stipend.</i>	

BOARD APPROVED: February 19, 2026

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Physical Fitness Test (PFT) Test Coordinator **\$500 / Site**

Coordinate and promote the location, proctors, documentation, and distribution of results for the annual Physical Fitness Test for 5th, 7th, and 9th grade students.

Curriculum Development **\$160 - \$1,600 / Month**

Research, evaluate, and develop standards-aligned curriculum for student use, and update the Curriculum Menu accordingly.

Field Trip Coordinator **\$500 / Field Trip**

Responsible for assessing student interest, securing and reserving field trip locations, distributing registration forms to parents, coordinating payment processing with the fiscal team, organizing volunteer chaperones, and managing on-site logistics by distributing tickets and ensuring a smooth check-in process for students.

Other Academic Responsibilities (PLT Resources) **\$1,600 / Month**

PLS Templates, PLS Embedded Files, PLS Curriculum, Summer School Tasks, PE & Academic Logs, Web & Info Page Management.

BASED STIPENDS

Extra duty pay is compensation provided for approved work performed outside of an employee's regular work schedule and primary job responsibilities.

Hourly Employees **\$40/Hour**

Salaried Employees **\$60/Hour**

Limited to two concurrent stipends per employee. Exceptions must be approved in advance. For Non-exempt employees, all stipends will be paid cumulative in December and May.