

GORMAN LEARNING CHARTER NETWORK

**CERTIFICATED
PUPIL SUPPORT SERVICES
SALARY SCHEDULE**

Effective: April 1, 2026

JOB CLASSIFICATION/POSITION TITLE	SALARY RANGE
Resource Specialist Program (RSP) Teacher (11 Months)	12
Occupational Therapist (11 Months)	12
Special Education Inclusion Specialist (11 Months)	13
Speech & Language Pathologist (11 Months)	12
MTSS Coordinator (12 Months)	14
School Counselor (12 Months)	14
Special Education Program Specialist (11 Months)	15
Educational Related Mental Services Counselor (11 Months)	16
School Psychologist (11 Months)	16

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17
12	Annual (12 Months)					\$ 80,192.73	\$ 83,040.00	\$ 85,987.64	\$ 89,040.00	\$ 92,200.36	\$ 95,474.18	\$ 98,863.64	\$ 102,373.09	\$ 106,006.91	\$ 109,770.55	\$ 113,667.27	\$ 117,702.55	\$ 121,880.73
	Annual (11 Months)					\$ 73,510.00	\$ 76,120.00	\$ 78,822.00	\$ 81,620.00	\$ 84,517.00	\$ 87,518.00	\$ 90,625.00	\$ 93,842.00	\$ 97,173.00	\$ 100,623.00	\$ 104,195.00	\$ 107,894.00	\$ 111,724.00
	Annual (10 Months)					\$ 66,827.27	\$ 69,200.00	\$ 71,656.36	\$ 74,200.00	\$ 76,833.64	\$ 79,561.82	\$ 82,386.36	\$ 85,310.91	\$ 88,339.09	\$ 91,475.45	\$ 94,722.73	\$ 98,085.45	\$ 101,567.27
	Monthly					\$ 6,682.73	\$ 6,920.00	\$ 7,165.64	\$ 7,420.00	\$ 7,683.36	\$ 7,956.18	\$ 8,238.64	\$ 8,531.09	\$ 8,833.91	\$ 9,147.55	\$ 9,472.27	\$ 9,808.55	\$ 10,156.73
13	Annual (12 Months)	\$ 78,243.27	\$ 81,020.73	\$ 83,897.45	\$ 86,875.64	\$ 89,959.64	\$ 93,152.73	\$ 96,460.36	\$ 99,884.73	\$ 103,430.18	\$ 107,102.18	\$ 110,904.00	\$ 114,841.09	\$ 118,917.82	\$ 123,139.64	\$ 127,510.91	\$ 132,038.18	
	Annual (11 Months)	\$ 71,723.00	\$ 74,269.00	\$ 76,906.00	\$ 79,636.00	\$ 82,463.00	\$ 85,390.00	\$ 88,422.00	\$ 91,561.00	\$ 94,811.00	\$ 98,177.00	\$ 101,662.00	\$ 105,271.00	\$ 109,008.00	\$ 112,878.00	\$ 116,885.00	\$ 121,035.00	
	Annual (10 Months)	\$ 65,202.73	\$ 67,517.27	\$ 69,914.55	\$ 72,396.36	\$ 74,966.36	\$ 77,627.27	\$ 80,383.64	\$ 83,237.27	\$ 86,191.82	\$ 89,251.82	\$ 92,420.00	\$ 95,700.91	\$ 99,098.18	\$ 102,616.36	\$ 106,259.09	\$ 110,031.82	
	Monthly	\$ 6,520.27	\$ 6,751.73	\$ 6,991.45	\$ 7,239.64	\$ 7,496.64	\$ 7,762.73	\$ 8,038.36	\$ 8,323.73	\$ 8,619.18	\$ 8,925.18	\$ 9,242.00	\$ 9,570.09	\$ 9,909.82	\$ 10,261.64	\$ 10,625.91	\$ 11,003.18	
14	Annual (12 Months)	\$ 77,941.09	\$ 80,708.73	\$ 83,573.45	\$ 86,540.73	\$ 89,612.73	\$ 92,793.82	\$ 96,088.36	\$ 99,499.64	\$ 103,030.91	\$ 106,688.73	\$ 110,476.36	\$ 114,398.18	\$ 118,459.64	\$ 122,665.09	\$ 127,018.91	\$ 131,528.73	\$ 136,197.82
	Annual (11 Months)	\$ 71,446.00	\$ 73,983.00	\$ 76,609.00	\$ 79,329.00	\$ 82,145.00	\$ 85,061.00	\$ 88,081.00	\$ 91,208.00	\$ 94,445.00	\$ 97,798.00	\$ 101,270.00	\$ 104,865.00	\$ 108,588.00	\$ 112,443.00	\$ 116,434.00	\$ 120,568.00	\$ 124,848.00
	Annual (10 Months)	\$ 64,950.91	\$ 67,257.27	\$ 69,644.55	\$ 72,117.27	\$ 74,677.27	\$ 77,328.18	\$ 80,073.64	\$ 82,916.36	\$ 85,859.09	\$ 88,907.27	\$ 92,063.64	\$ 95,331.82	\$ 98,716.36	\$ 102,220.91	\$ 105,849.09	\$ 109,607.27	\$ 113,498.18
	Monthly	\$ 6,495.09	\$ 6,725.73	\$ 6,964.45	\$ 7,211.73	\$ 7,467.73	\$ 7,732.82	\$ 8,007.36	\$ 8,291.64	\$ 8,585.91	\$ 8,890.73	\$ 9,206.36	\$ 9,533.18	\$ 9,871.64	\$ 10,222.09	\$ 10,584.91	\$ 10,960.73	\$ 11,349.82
15	Annual (12 Months)	\$ 87,185.45	\$ 90,280.36	\$ 93,485.45	\$ 96,804.00	\$ 100,240.36	\$ 103,798.91	\$ 107,484.00	\$ 111,300.00	\$ 115,251.27	\$ 119,342.18	\$ 123,579.27	\$ 127,965.82	\$ 132,509.45	\$ 137,213.45	\$ 142,076.45	\$ 147,096.45	\$ 152,276.45
	Annual (11 Months)	\$ 79,920.00	\$ 82,757.00	\$ 85,695.00	\$ 88,737.00	\$ 91,887.00	\$ 95,149.00	\$ 98,527.00	\$ 102,025.00	\$ 105,647.00	\$ 109,397.00	\$ 113,281.00	\$ 117,302.00	\$ 121,467.00	\$ 125,779.00	\$ 130,235.00	\$ 134,845.00	\$ 139,510.00
	Annual (10 Months)	\$ 72,654.55	\$ 75,233.64	\$ 77,904.55	\$ 80,670.00	\$ 83,533.64	\$ 86,499.09	\$ 89,570.00	\$ 92,750.00	\$ 96,042.73	\$ 99,451.82	\$ 102,982.73	\$ 106,638.18	\$ 110,424.55	\$ 114,344.55	\$ 118,354.55	\$ 122,454.55	\$ 126,644.55
	Monthly	\$ 7,265.45	\$ 7,523.36	\$ 7,790.45	\$ 8,067.00	\$ 8,353.36	\$ 8,649.91	\$ 8,957.00	\$ 9,275.00	\$ 9,604.27	\$ 9,945.18	\$ 10,298.27	\$ 10,663.82	\$ 11,042.45	\$ 11,434.45	\$ 11,834.45	\$ 12,242.45	\$ 12,658.45
16	Annual (12 Months)	\$ 95,926.91	\$ 99,332.73	\$ 102,858.55	\$ 106,510.91	\$ 110,292.00	\$ 114,207.27	\$ 118,261.09	\$ 122,460.00	\$ 126,807.27	\$ 131,308.36	\$ 135,964.36	\$ 140,797.09	\$ 145,795.64	\$ 150,959.64	\$ 156,294.64	\$ 161,809.64	\$ 167,504.64
	Annual (11 Months)	\$ 87,933.00	\$ 91,055.00	\$ 94,287.00	\$ 97,635.00	\$ 101,101.00	\$ 104,690.00	\$ 108,406.00	\$ 112,255.00	\$ 116,240.00	\$ 120,366.00	\$ 124,634.00	\$ 129,064.00	\$ 133,646.00	\$ 138,382.00	\$ 143,274.00	\$ 148,324.00	\$ 153,534.00
	Annual (10 Months)	\$ 79,939.09	\$ 82,777.27	\$ 85,715.45	\$ 88,759.09	\$ 91,910.00	\$ 95,172.73	\$ 98,550.91	\$ 102,050.00	\$ 105,672.73	\$ 109,423.64	\$ 113,303.64	\$ 117,330.91	\$ 121,496.36	\$ 125,801.36	\$ 130,257.36	\$ 134,875.36	\$ 139,657.36
	Monthly	\$ 7,993.91	\$ 8,277.73	\$ 8,571.55	\$ 8,875.91	\$ 9,191.00	\$ 9,517.27	\$ 9,855.09	\$ 10,205.00	\$ 10,567.27	\$ 10,942.36	\$ 11,330.36	\$ 11,733.09	\$ 12,149.64	\$ 12,581.36	\$ 13,028.36	\$ 13,490.36	\$ 13,967.36

Salary schedule steps are not tied to years of service. New hires may be placed on the salary schedule up to a maximum of Step 5. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board