



**JOB TITLE:** *Mathematics Teacher*  
**REPORTS TO/EVALUATED BY:** Chair of Mathematics Department; Principal  
**TERMS OF EMPLOYMENT:** Full-time 2026-2027 School Year  
**Position Begins August 2026**

**ABOUT NOTRE DAME CRISTO REY HIGH SCHOOL (NDCR) [www.ndcrhs.org](http://www.ndcrhs.org):**

**OUR MISSION AND VISION:**

Notre Dame Cristo Rey High School (NDCR) is a private, Catholic, college-preparatory high school located in Lawrence, serving 274 students—many of whom are first-generation college-bound and bring strong aspirations for academic and professional success. The school is part of the Cristo Rey Network, a growing network of 30 schools across the United States built on a model that integrates rigorous academics with real-world work experience.

Central to this model is the Corporate Work Study Program (CWSP), an innovative and highly successful partnership with the business community. Originally developed by the Jesuits and expanded nationally through significant investments from the Bill & Melinda Gates Foundation and the Cassin Educational Initiative Foundation, the CWSP provides students with meaningful professional opportunities while helping to make their education more accessible.

Through CWSP, each student works five full days per month during the academic year at one of 74 partner companies across the Merrimack Valley, the I-93/495 corridors, and southern New Hampshire. As a result, students earn approximately 60% of the cost of their own education while gaining invaluable workplace experience and professional skills.

**OUR CORE VALUES:** Goodness of God • Education for Life • Integrity • Respect • Family • Community

**RESPONSIBILITIES:**

Teach Mathematics, exact course may depend on applicant’s background. NDCR follows the [Integrated Math Curriculum](#) which encourages students to explore mathematical concepts with an emphasis on higher order thinking skills. Each of the three courses, Math I, Math II, and Math III contain standards from number and quantity, algebra, function, geometry, and statistics and probability.

- Design and create appropriate lesson plans. Implement the Mathematics Curriculum aligned with the Cristo Rey Standards and [TRU math framework](#).
- Use developmentally and behaviorally age-appropriate tools, materials, activities including Sicilion Valley Math Initiative (SVMII) resources.
- Collaborate with other teachers, instructional leaders, and partners to ensure instruction meets the needs of all students.
- Attend virtual and in-person Cristo Rey Network math professional development trainings.
- Maintain all pertinent records in PowerSchool.
- Create a safe, purposeful classroom environment that prioritizes learning for all students.
- Assess students regularly, analyze data, and determine appropriate next steps for instruction.
- Build relationships and communicate regularly with students and their families to solicit input and share academic progress.

### **MINIMUM QUALIFICATIONS:**

Teachers must possess:

- 1) Bachelor's degree in mathematics or a related field, master's degree preferred
- 2) Experience teaching in a Catholic high school strongly preferred
- 3) Willingness to promote the vision, mission and values of the Sisters of Notre Dame de Namur
- 4) Knowledgeable, sensitive, and inclusive of all cultures, particularly those served by NDCR

Ability to speak Spanish a plus

### **SALARY RANGE:**

The salary for this position ranges from **\$44,000–\$60,000**, based on experience and educational qualifications. Notre Dame Cristo Rey High School offers opportunities for professional growth, leadership development, and increased compensation over time.

If interested, please send a thoughtful cover letter and resume to [hr@ndcrhs.org](mailto:hr@ndcrhs.org)