

UPPER LAKE UNIFIED SCHOOL DISTRICT

District/HR/Business Office Assistant Confidential - Non-Management
2025-2026 Salary Schedule

STEP	ANNUAL
1	\$ 39,931
2	\$ 41,528
3	\$ 43,189
4	\$ 44,916
5	\$ 46,713
6	\$ 48,582
7	\$ 50,525
8	\$ 52,546
9	\$ 54,648
10	\$ 56,834
11	\$ 59,107
12	\$ 61,471

245 Days

\$100,000 Life Insurance

Medical, Dental, & Vision

Health and Welfare Cap - \$17,000.00

Field Experience Longevity of 3% at 15, 18, 21, 24, 27, 30 Years

Degrees: 0.75% - Associates Degree (2 max), 1.5% - Bachelors
Degree (2 max), 2.5% - Advanced Degree (2 max): Max 5% Total

Vacation for 12 month full-time employees: 15 days for 1-5 years of credited service in this district, 18 days for 6-10 years, 21 days for 11-15 years and 24 days for 16+ years.

Board Approved: March 10, 2026

UPPER LAKE UNIFIED SCHOOL DISTRICT

Classified Confidential - Non-Management
2025-2026 Salary Schedule

STEP	ANNUAL
1	\$ 56,973
2	\$ 59,252
3	\$ 61,622
4	\$ 64,087
5	\$ 66,650
6	\$ 69,316
7	\$ 72,089
8	\$ 74,973
9	\$ 77,971
10	\$ 81,090
11	\$ 84,334
12	\$ 87,707

245 Days

\$100,000 Life Insurance

Medical, Dental, & Vision

Health and Welfare Cap - \$17,000.00

Field Experience Longevity of 3% at 15, 18, 21, 24, 27, 30 Years

Degrees: 0.75% - Associates Degree (2 max), 1.5% - Bachelors
Degree (2 max), 2.5% - Advanced Degree (2 max): Max 5% Total

Vacation for 12 month full-time employees: 15 days for 1-5 years of credited service in this district, 18 days for 6-10 years, 21 days for 11-15 years and 24 days for 16+ years.

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