Central Greene School District

Section ADMINISTRATIVE EMPLOYES

Title EMPLOYMENT CONTRACT

CENTRAL GREENE SCHOOL DISTRICT

Date Adopted October 21, 1981

Guide		Reference
	308. EMPLOYMENT CONTRACT	
1. Purpose	Administrative employes who are certificated and who are covered by tenure law must have an employment contract that is in conformance with the School Code. Non-certificated and non-tenured administrative employes are generally covered by an employment contract that sets forth certain elements considered essential to such contracts. This policy establishes considerations for both categories.	§ 1121
2. Authority	The Board has the authority under law to prescribe employment conditions for the personnel of the school district. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employe.	
3. Guidelines	It shall be the policy of this school district that all administrative employes shall execute an employment contract upon employment, which shall automatically renew itself each year unless one of the parties shall give notice sixty (60) days prior to its expiration that it will not be renewed. It shall be the policy of this school district that all tenured and certificated administrative employes shall execute an employment contract upon employment, which shall automatically renew itself each year unless one of the parties shall give notice sixty (60) days prior to its expiration that it will not be renewed. Other non-certificated administrative employes shall be employed through Board resolution which shall set forth the full conditions of employment. This policy shall apply equally to part-time and full-time administrative employes. The contract shall specify those matters contained in statute for certificated administrative employes and other conditions consistent with this policy. For non-certificated administrative employes the contract or Board	§ 1121

resolution shall be in accordance with this policy.

The contract or resolution shall include the beginning compensation, the term of employment and work period for which compensation will be paid, and a statement as to how notice of termination or modification is to be made.

School Code

SS 1121, 1178