

CERTIFICATED PAY SCHEDULE
2024-2025

Teachers Hired with less than a Baccalaureate
degree or without a full teaching credential

PERCENTAGE INCREASE: 2.00%

2.00%	CLASS I	CLASS II			
STEP	BA	BA + 15			
1	\$51,883	\$53,366			
2					
3					
4					
5					
6					
7		\$57,720			
8					
9					
10					
11					
16					
19					
21					

Health and Welfare Cap	\$16,000.00
Life Insurance	\$100,000.00

CERTIFICATED PAY SCHEDULE
2025-2026

Teachers Hired with less than a Baccalaureate
degree or without a full teaching credential

PERCENTAGE INCREASE: 3.00%

3.00%	CLASS I	CLASS II			
STEP	BA	BA + 15			
1	\$53,439	\$54,967			
2					
3					
4					
5					
6					
7		\$59,452			
8					
9					
10					
11					
16					
19					
21					

Health and Welfare Cap	\$17,000.00
Life Insurance	\$100,000.00

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Approved: June 16, 2025

CERTIFICATED PAY SCHEDULE 2024-2025					
PERCENTAGE INCREASE: 2.00%					
2.00%	COLUMN A	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
STEP	Designated Subject	BA + 30 or Credential	BA + 45	MA or BA + 60	MA + 15 or BA + 75
1	\$55,189	\$55,189	\$56,382	\$57,575	\$58,768
2	\$56,403	\$56,403	\$57,933	\$59,475	\$61,266
3	\$57,644	\$57,644	\$59,526	\$61,438	\$63,870
4	\$58,912	\$58,912	\$61,163	\$63,465	\$66,584
5	\$60,208	\$60,208	\$62,845	\$65,560	\$69,414
6	\$61,533	\$61,533	\$64,573	\$67,723	\$72,364
7	\$62,887	\$62,887	\$66,349	\$69,958	\$75,440
8	\$64,270	\$64,270	\$68,173	\$72,267	\$78,646
9	\$65,684	\$65,684	\$70,048	\$74,651	\$81,988
10	\$67,129	\$67,129	\$71,974	\$77,115	\$85,473
11			\$73,954	\$79,660	\$89,105
14				\$82,289	\$92,892
17					\$96,840
20					\$100,956
23					\$105,247
26					\$109,720
30					\$114,383

Health and Welfare Cap	\$16,000.00
Life Insurance	\$100,000.00

CERTIFICATED PAY SCHEDULE 2025-2026					
PERCENTAGE INCREASE: 3.00%					
3.00%	COLUMN A	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
STEP	Designated Subject	BA + 30 or Credential	BA + 45 W/Credential	MA or BA + 60 W/Credential	MA + 15 or BA + 75 W/Credential
1	\$56,845	\$56,845	\$58,074	\$59,302	\$60,531
2	\$58,095	\$58,095	\$59,671	\$61,259	\$63,104
3	\$59,373	\$59,373	\$61,312	\$63,281	\$65,786
4	\$60,679	\$60,679	\$62,998	\$65,369	\$68,582
5	\$62,014	\$62,014	\$64,730	\$67,526	\$71,497
6	\$63,379	\$63,379	\$66,510	\$69,755	\$74,535
7	\$64,773	\$64,773	\$68,339	\$72,057	\$77,703
8	\$66,198	\$66,198	\$70,218	\$74,435	\$81,005
9	\$67,654	\$67,654	\$72,149	\$76,891	\$84,448
10	\$69,143	\$69,143	\$74,134	\$79,428	\$88,037
11			\$76,172	\$82,050	\$91,779
14				\$84,757	\$95,679
17					\$99,746
20					\$103,985
23					\$108,404
26					\$113,011
30					\$117,814

Health and Welfare Cap	\$17,000.00
Life Insurance	\$100,000.00

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Approved: Pending