CCSD
CLARK COUNTY
SCHOOL DISTRICT

ANTI-RACISM, EQUITY, AND INCLUSION: POLICY 5139



What is Anti-Racism?

Anti-Racism is actively opposing racism by implementing the practice of identifying, challenging, and changing the values, structures, attitudes, and behaviors that perpetuate systemic racism.

GUIDING PRINCIPLES

A set of values or guidelines that establish a framework for expected behaviors in the District.

- Recognize, Value, and Integrate Cultural and Racial/Ethnic Identity and History to Support the Diversity of Students in the District
- Identify and Remove Systemic Barriers for Staff and Students
- Optimize Access to Instructional Programming While Improving Academic Performance of Underrepresented Students
- Initiate and Continue Accountability for All Staff, Parents/Guardians, and Students in the District
- Provide Professional Learning and/or Educational Opportunities for Staff, Parents/Guardians, and Students

PURPOSE OF THE ANTI-RACISM POLICY

The Clark County School District (District) rejects all forms of racism. This policy ensures that incidents of discrimination based on race are prohibited. The District encourages all employees, students, and parents/guardians to reflect upon and take appropriate action when they are aware of racially motivated incidents, racial discrimination, and racial aggression. The importance of this policy acknowledges the negative impact experienced by individuals, the District, and society as a result of racial discrimination and racism.

Accountability in the Clark County School District

The District will hold staff and students accountable and align all adult behavior to a renewed culture of high expectations for all students throughout the District and the expectation of an Anti-Racism culture.

The District shall ensure the provisions of Policy 5137, Safe and Respectful Learning Environment: Discrimination Based on Race, Bullying, and Cyberbullying are complied with as required.