

Central Greene School District

Section PROFESSIONAL EMPLOYEESTitle DISCIPLINARY PROCEDURESCENTRAL GREENE SCHOOL DISTRICTDate Adopted October 21, 1981

Guide		Reference	
	417. DISCIPLINARY PROCEDURES		1
1. <u>Purpose</u>	Effective operation of the district's programs requires the cooperation of all district employes in working together under a system of policies and rules applied fairly and uniformly to all employes. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.		2
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2. <u>Authority</u>	There shall be established procedures whereby professional employes shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.	§ 510	11
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3. <u>Delegation of Responsibility</u>	The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate, verbal warning, written warning, transfer of employe, suspension without pay, demotion, and dismissal. In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.	§ 1151	21
		§ 1122	22
		Act 353 of 1968	23
		§ 1127	24
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	School Code	§§ 510, 1122, 1127, 1151	35
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	Other Cites	Act 353 of 1968	39
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