

Central Greene School District

Section PROFESSIONAL EMPLOYEESTitle FREEDOM OF SPEECH IN NON-
INSTRUCTIONAL SETTINGSCENTRAL GREENE SCHOOL DISTRICTDate Adopted October 21, 1981

Guide		Reference
	<p data-bbox="467 600 1308 636">420. FREEDOM OF SPEECH IN NON-INSTRUCTIONAL SETTINGS</p> <p data-bbox="168 695 344 730">1. <u>Purpose</u></p> <p data-bbox="431 695 1338 890">The Board acknowledges the right of its professional employees as citizens in a democratic society, to speak out on issues of public concern. When those issues are related to the school system and its programs, however, the employee's freedom of expression must be balanced against the interest of this district.</p> <p data-bbox="168 917 386 953">2. <u>Guidelines</u></p> <p data-bbox="431 917 1338 1110">The following guidelines are adopted by the Board to help clarify and therefore avoid situations in which the employee's expression could conflict with the district's interests. In situations in which the teacher is not engaged in the performance of professional duties, s/he should</p> <ul data-bbox="459 1142 1300 1717" style="list-style-type: none"> - state clearly that his/her expression represents personal views and not necessarily those of the school district; - not direct his/her expression toward any individual(s) with whom s/he would normally be in contact in the performance of duties, in order to avoid the disruption of cooperative staff relationships; - refrain from expressions that would interfere with the maintenance of discipline by school officials; - refrain from making public expressions which s/he knows to be false or made without regard for truth or accuracy; - not make threats against co-workers, supervisors or district officials. <p data-bbox="423 1749 1279 1814">Violations of these guidelines may result in disciplinary action, including dismissal.</p> <p data-bbox="1162 2013 1289 2049">page 1/1</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p>