



# BAKER COUNTY SCHOOL DISTRICT

Committed to Excellence

Finance and Support Services  
392 South Boulevard East  
Macclenny, FL 32063  
(904) 259-0449  
www.bakerk12.org

**Wyatt Milton, Superintendent**

DATE: April 20, 2026  
TO: Wyatt Milton, Superintendent  
FROM: Teri Ambrose, Executive Director of Finance and Support Services  
RE: 2026-2027 Beginning and ending dates and work calendars for  
197 & 216 Day Personnel

PRESENTED AND APPROVED  
IN OPEN BOARD MEETING  
April 4, 2026  
MIN BOOK #40

Please request Board approval of the beginning and ending dates for the 2026-2027 fiscal year for non-instructional personnel working 197 & 216 day contracts.

All personnel must begin and end working on the assigned dates to receive their full salary for the 2026-2027 school year.

<u>POSITION</u>	<u>CONTRACT DAYS (INCLUDES PAID HOLIDAYS)</u>	<u>BEGINNING DATE</u>	<u>ENDING DATE</u>
10-Month Media Assistants	197	07/31/26	06/02/27
10-Month Custodians	197	07/31/26	06/02/27
***Guidance/Data Processors	216	07/20/26	06/16/27
***Secretaries	216	07/20/26	06/16/27

Personnel working 197 or 216 days **do** work teacher planning days but **do not** work teacher holidays: Sept. 7, Oct. 22-23, Nov. 23-27, Dec. 21-Jan. 4, Jan. 18, Feb. 16, Mar. 26-29, Apr. 12-16, and May 31.

Personnel working 197 or 216 days **do** work all Professional Development (PD) days.

All non-instructional personnel have six (6) paid holidays: Labor Day – Sept. 7, Thanksgiving – Nov. 26, Christmas – December 25, New Years – Jan. 1, M.L. King Day – Jan. 18, and Memorial Day – May 31.

\*\*\*Skyward date **does not** reflect the district schedule during summer (Closed Fridays) for 216 personnel.

*“Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character”*

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInarnay  
District 1

Jack Baker, Jr.  
District 2

Clayton Lyons, Jr.  
District 3

Mandi Canaday  
District 4

Amanda Hodges  
District 5

# 2026/27 School Year Calendar for 197 Day Employees

July 2026				
Mo	Tu	We	Th	Fr
		<del>1</del>	<del>2</del>	<del>3</del>
<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>	<del>8</del>
<del>9</del>	<del>10</del>	<del>11</del>	<del>12</del>	<del>13</del>
<del>14</del>	<del>15</del>	<del>16</del>	<del>17</del>	<del>18</del>
<del>19</del>	<del>20</del>	<del>21</del>	<del>22</del>	<del>23</del>
<del>24</del>	<del>25</del>	<del>26</del>	<del>27</del>	<del>28</del>
<del>29</del>	<del>30</del>	<del>31</del>		

August 2026				
Mo	Tu	We	Th	Fr
3	4	5	6	7
<b>10</b>	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2026				
Mo	Tu	We	Th	Fr
	1	2	3	4
<del>5</del>	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Important Days	
Friday, 7/31/26	First Day of Work
Monday, 8/10/26	Student's First Day
Monday, 9/7/26	No Work - Labor Day
Thursday & Friday, 10/22/26 - 10/23/26	No Work - Fall Break
Monday - Friday, 11/23/26 - 11/27/26	No Work - Thanksgiving Break
Monday - Friday, 12/21/26 - 1/1/27	No Work - Christmas Break
Monday, 1/18/27	No Work - Martin L. King Jr. Day
Monday, 2/15/27	No Work - President's Day
Friday & Monday, 3/26/27 - 3/29/27	No Work - Good Friday & Easter Monday
Monday - Friday, 4/12/27 - 4/16/27	No Work - Spring Break
Friday, 5/28/27	Student's Last Day
Monday, 5/31/27	No Work - Memorial Day
Wednesday, 6/02/27	Last Day of Work

October 2026				
Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	<del>22</del>	<del>23</del>
26	27	28	29	30

November 2026				
Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
<del>23</del>	<del>24</del>	<del>25</del>	<del>26</del>	<del>27</del>
30				

December 2026				
Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
<del>21</del>	<del>22</del>	<del>23</del>	<del>24</del>	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>	<del>31</del>	

January 2027				
Mo	Tu	We	Th	Fr
				<del>1</del>
4	5	6	7	8
11	12	13	14	15
<del>18</del>	19	20	21	22
25	26	27	28	29

February 2027				
Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
<del>15</del>	16	17	18	19
22	23	24	25	26

March 2027				
Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	<del>26</del>
<del>29</del>	30	31		

April 2027				
Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
<del>12</del>	<del>13</del>	<del>14</del>	<del>15</del>	<del>16</del>
19	20	21	22	23
26	27	28	29	30

May 2027				
Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	<b>28</b>
<del>31</del>				

June 2027				
Mo	Tu	We	Th	Fr
	1	<b>2</b>	3	<del>4</del>
<del>7</del>	<del>8</del>	<del>9</del>	<del>10</del>	<del>11</del>
<del>14</del>	<del>15</del>	<del>16</del>	<del>17</del>	<del>18</del>
<del>21</del>	<del>22</del>	<del>23</del>	<del>24</del>	<del>25</del>
<del>28</del>	<del>29</del>	<del>30</del>		

Pay Date	Pay Check #	Pay Date	Pay Check #
Friday, 8/14/26	1*	Friday, 2/12/27	14
Friday, 8/28/26	2	Friday, 2/26/27	15
Friday, 9/11/26	3	Friday, 3/12/27	16
Friday, 9/25/26	4	Friday, 3/26/27	17
Friday, 10/09/26	5	Friday, 4/09/27	18
Friday, 10/23/26	6	Friday, 4/23/27	19
Friday, 11/06/26	7	Friday, 5/07/27	20
Friday, 11/20/26	8	Friday, 5/21/27	21
Friday, 12/04/26	9	Summer Check #1	22*
Friday, 12/18/26	10	Summer Check #2	23
Friday, 1/01/27	11	Summer Check #3	24
Friday, 1/15/27	12	Friday, 6/04/27	25
Friday, 1/29/27	13	Thursday, 6/17/27	26

\* No insurance or annuities deducted

Paid Holidays	
Labor Day	New Year's Day
Thanksgiving Day	MLK Jr. Day
Christmas Day	Memorial Day

197 Contract Dates
First: 7/31/2026
Last: 6/02/2027

