# Central Greene School District

Section CLASSIFIED EMPLOYES

Title SUSPENSIONS OR LAYOFFS

CENTRAL GREENE SCHOOL DISTRICT

Date Adopted October 21, 1981

| Guide | | Reference |
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| | 511. SUSPENSIONS OR LAYOFFS | |
| 1. Purpose | Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished. | §§ 406 |
| 2. Authority | Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made. | |
| 3. Guidelines | The abolishment of classified positions may be brought about by many facts, such as decline in student enrollment, utilization of new techniques and technology, changes in the physical facilities of the district, changes in the economic and tax base of the district, and the need for operating economies. | |
| | Classified employes may be entitled to a hearing under the Local Agency Law, Act 353 of 1968, at the employe's request prior to suspension or layoff. | Act 353 of 1968 |
| | A collective bargaining agreement may provide for suspension procedures that differ from this policy. In the event that such a condition exists, procedures must be adapted to the provisions of the collective bargaining agreement for bargaining unit personnel. | |
| | School Code | §§ 406 |
| | Other Cites | Act 353 of 1968 |