



Title: **Physical Examination**

Code: 514

Book: Policy Manual

Section: 500 Classified Employees

Purpose

In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable disease, physical examinations of all classified employees will be required prior to employment.[\[1\]](#)

Definition

For purposes of this policy, a "**physical examination**" shall mean a general examination by a licensed physician designated by the Board.

Guidelines

All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law, the expense for which shall be borne by the applicant.[\[2\]](#)

The Board requires that all food service employees undergo a physical examination annually, which shall be conducted by the district.

The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, and discussed with the employee. Such medical records shall be kept in a file separate from the employee's personnel file. In the event

of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Pol. 515)[3]

Adopted: **October 21, 1981**

Last Revised: **February 16, 1993**

Legal References:

- [1. 24 P.S. 1418](#)
 - [2. 28 PA Code 23.43](#)
 - 3. Pol. 515
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