

BOARD OF EDUCATION  
School District of Independence  
Tuesday, May 12, 2026

**The Meeting Will Be Held at Central Office:  
201 North Forest Avenue  
Independence, MO 64050**

**6:00 P.M. - Regular Board of Education Meeting**  
**CALL TO ORDER**

- I. Approval of Agenda
- II. Request of District Citizens or Employees.
- III. Consent Agenda (Action)  
The matters listed under Item III. Consent Agenda, are considered to be routine by The Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.
  1. Approval of Minutes of Board Meeting- April 14, 2026
  2. Approval of Bills (III.2)  
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approved the May 12, 2026 list of bills totaling \$15,115,511.43 as printed.
  3. Approval to Let Bids for Partial Concrete Resurfacing at Transportation Department Parking Lot.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business
  1. Presentation of Exemplary School Library Program (ESLP) Legislative Resolutions.
  2. Approval of Delegate for MOSIP Annual Meeting.
  3. Approval of Simbli Board Management Platform.
  4. Approval to Board of Education Policy Changes- First Reading
  5. Approval of Approval of The Children's Service Fund (CSF) of Jackson County Grant Funding.
  6. Approval of Parent Square Agreement.
  7. Approval to Accept and Sign Proposal for Phase 2 Restoration of The Grandstand at Crysler Stadium.
  8. Approval to Accept the Bids from Vendors to Purchase District Chemicals, Lamination Film, Custodial Equipment and Consumable Supplies.
  9. Approval to Authorize Payment to Hollis and Miller.
  10. Discussion: Student Advisory Board.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, June 9, 2026.

BOARD OF EDUCATION  
EXECUTIVE SESSION  
School District of Independence  
Tuesday, May 12, 2026

**Closed Session Meeting Will Be Held at Central Office:  
201 North Forest Avenue  
Independence, MO 64050**

Immediately Following Regular Session

CALL TO ORDER

1. Approval of Minutes of Executive Session- April 14, 2026

I. Closed Session For:

**Personnel – § 610.021(3), RSMo.** Actions related to the hiring, firing, disciplining or promotion of particular employees when the performance or individual merit of the employee is discussed or recorded and **§ 610.021(13), RSMo.** Actions related to individually identifiable personnel records pertaining to employees or applicants for employment.

**Legal Matters – 610.021(1) RSMo.** - Actions regarding legal actions, causes of action or litigation involving the District or privileged communications between the District or its representatives and its attorneys.

**Students – § 610.021(6), RSMo** Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

II. Adjournment.

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated May 12, 2026, totaling \$15,115,211.43 as printed. The complete detailed list of bills is available for review in the Business Office.

## MARCH 2026 LIST OF BILLS 12-May-26

### LIST OF BILLS

|                             |               |
|-----------------------------|---------------|
| 11 PHIL ROBERTS SCHOLARSHIP | 1,000.00      |
| 12 GENERAL OPERATING        | 11,701,004.79 |
| 15 NUTRITION SERVICES       | 714,836.45    |
| 16 ACTIVITY FUNDS           | 134,984.96    |
| 17 SELF-INSURANCE FUNDS     | -96,480.87    |
| 21 TEACHERS RESTRICTED      | 0.00          |
| 22 TEACHERS OPERATING       | 271,200.16    |
| 31 DEBT SERVICE             | 200.00        |
| 41 CAPITAL BOND FUNDS       | 0.00          |
| 42 CAPITAL OPERATING        | 2,242,685.94  |
| 45 NUTRITION CAPITAL FUND   | 145,780.00    |
| 46 ACTIVITY CAPITAL FUND    | 0.00          |
| 77 FIDUCIARY BENEFITS       | 0.00          |
| 79 PUBLIC BUILDING CORP     | 0.00          |

**TOTAL DISBURSEMENTS TO BE APPROVED**

**15,115,211.43**

**Agenda Item #: III.3**

**Subject / Title: Approval to Let Bids for Partial Concrete Resurfacing at Transportation Department Parking Lot.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

As part of the District's ongoing comprehensive maintenance program, the administration recommends letting bids for partial concrete resurfacing at Transportation Department parking lot.

**Desired results**

Approval to let bids for partial concrete resurfacing at Transportation Department parking lot.

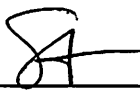
**Personnel**

Greg McGhee, Director of Facilities/Purchasing

**Resources**

Bond

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.9.21  
\_\_\_\_\_  
Date

**Motion for Board Action:**

The Board of Education approves the letting of bids for partial concrete resurfacing at Transportation Department parking lot.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V.2**

**Subject / Title: Approval to Delegate for MOSIP Annual Meeting.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

The District invests its excess funds and bond funds through the Missouri Securities Investment Program (MOSIP). Participants in the Program can participate in the June 2026 annual meeting at the MSBA offices in Columbia, MO or by proxy.

**Desired results**

Approval for the District to elect to participate in the MOSIP Annual Meeting by granting its proxy to the MOSIP Board of Directors to vote on its behalf.

**Personnel**

Mardie Gardner

**Resources**

N/A

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5-9-26  
Date

**Motion for Board Action:**

The Board of Education approves the District to elect to grant its proxy to the MOSIP Board of Directors to vote on its behalf.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V.3**

**Subject / Title: Approval of Simbli Board Management Platform.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

Simbli is a Board management software designed to streamline agenda creation, document distribution, policy management, and meeting workflows. Adoption of this platform will improve efficiency, enhance transparency, and provide secure access to Board materials for members and the public.

**Desired results**

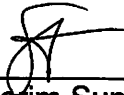
Improve the efficiency, accessibility and transparency of Board meeting management through centralized digital platform.

**Personnel**

School Board and Superintendent's Office

**Resources**

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.4.26  
\_\_\_\_\_  
Date

**Motion for Board Action:**

Approval of Simbli Board Management Platform.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V. 4**

**Subject / Title: Approval to Board of Education Policy Changes- First Reading.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

The Board of Education's Policy Review Committee is comprised of Board members and administrators. The committee is charged with updating the Board Policy Manual as necessary to stay compliant with education laws and procedures. The Committee is recommending approval of changes/additions to Board of Education Policies S-100-P, I-100-P and F-230-P. These Policy changes require two readings.

**Desired results**

Approval of Board of Education Policy changes/additions as presented.

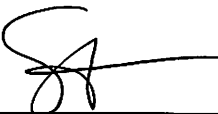
**Personnel**

N/A

**Resources**

N/A

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.5.26  
Date

**Motion for Board Action:**

The Board of Education approves this as the first reading of changes/additions to Board of Education Policies S-100-P, I-100-P and F-230-P as presented.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

## **School Admissions**

### **S-100-P**

#### **General Admission Requirements**

The District must provide free education to resident students between five and 21 years old. Children seeking to enroll in a school District must meet all the residency, academic, age, immunization, and discipline pre-requisites. Children who reach the age of five before August 1<sup>st</sup> are eligible to enroll in Kindergarten. Within two business days of a child's enrollment, the District will request the academic and discipline records from each school the child attended in the last 12 months. If a child has been placed via a foster home, residential care facility, or child-placing agency, within 48 hours of the child's enrollment, the District will request the academic and discipline records from all schools and facilities previously attended by the student. For these students, the District will also request the academic and discipline records from the Department of Social Services, the Department of Mental Health, the Department of Elementary and Secondary Education, and any entity involved with the placement of the student within the last 24 months.

#### **Student Enrolling while on Suspension**

At the time of enrollment, the District will require parents/guardians to provide a signed statement indicating whether the student has been suspended or expelled from any school and affirm that the student has not been convicted or charged with any Safe School Act violations. The child will be denied enrollment if he/she is on expulsion from another school at the time of enrollment, and the child's conduct would have resulted in expulsion in the District. The District will enroll and honor a long-term suspension from another school at the time of enrollment unless the Superintendent or designee has determined otherwise. The District will inform the parents/guardians of an entry hearing with the Superintendent or designee to discuss the student's conduct and how the District would have disciplined the conduct.

#### **Resident Student**

Prior to admission, students must generally provide proof that they reside in the District. A student is a "resident" of the District if they (1) physically reside in the District; and (2) are domiciled in the District – meaning the student's parent/guardian physically resides in the District. Numerous exceptions to the residency requirement exist under the law. Students are exempt from the residency requirement by law if the student is:

- Homeless,
- Placed in a residential care facility within the District,
- A participant in an inter-District, court-ordered desegregation program,
- Assigned to the District by the commissioner of education due to an unusual or unreasonable transportation hardship (resident District pays tuition),
- Disabled and residing in the District for reasons other than accessing the District's educational program,

- An orphan, has only one parent living, or their parents do not contribute to their support as long as the students are between the ages of six and 20 years old and unable to pay tuition,
- For all school years beginning on or after July 1, 2023, any current owner of residential or agricultural real property or a named beneficiary of a trust that owns residential or agricultural real property and pays school tax in a district or districts other than the district where such current owner/beneficiary resides may send up to four of their children to a school in any district in which such school tax is paid with exceptions and in accordance with law;
- Placed by the Missouri Department of Mental Health, the Missouri Department of Social Services or by court order in facilities or programs located within the District,
- Reside in a District that has been declared unaccredited by the Missouri State Board and that is located in the same county or adjoining county as the District (resident District must pay tuition),
- Placed in the care of another person living in the District because one or both parents/guardians are stationed or deployed out of state or deployed within Missouri by the military or on active duty military service,
- Placed in foster care outside the District, previously attended the District, and are placed in an adjacent District, or
- [District policy may provide that the children of District teachers and/or employees are permitted to attend without payment of tuition. The children of District teachers, contractors, and regular employees as defined by § 167.151, RSMo are permitted to attend without payment of tuition.](#)

### **Non-Resident Students**

A non-resident student is one who does not meet the requirements to be a resident of the District, as defined by the law and the District's policies. The Board, in its discretion and unless otherwise required by law, may admit non-resident students not entitled to free instruction and prescribe the tuition fee to be paid by them. The District will set the rate of tuition based upon the per-pupil cost for the previous school year, including operation, maintenance, and debt service. In some circumstances, the District may also charge transportation costs.

### **Residency Waivers**

Students who live in the District but who do not meet the residency requirements because their parents/guardians do not physically reside within the District, and who want to attend a District school, may request a waiver of proof of residency. Parents must submit requests for a residency waiver to the Superintendent or designee for review.

The review process should first establish if the student physically resides in the District and if the student resides in the District for reasons other than attending the District's school. The District must then determine if hardship or good cause exists for the

request. The District will grant the residency waiver based upon the applicable factors but will not grant a waiver based on a student's athletic ability.

If the Superintendent/designee determines that a student is not entitled to a waiver, the Superintendent/designee will present the residency waiver to the Board for the Board's review and consideration. The Board will conduct this hearing to consider the request as soon as possible, but no later than 45 days after receipt of the request. While a waiver request is pending Board review and determination, the District will conditionally enroll the student unless there is reason to suspect that admission of the student will create an immediate danger to the safety of other students or employees. If there is reason to suspect admission of the student will create an immediate danger to the safety of other students or employees, then the Superintendent or designee must conduct a hearing within five (5) working days of the request for a waiver to determine if the student will be permitted to register and attend school. If the Board does not hold a hearing within 45 days, the request is automatically granted and the student will be allowed to enroll and attend school.

|                                 |
|---------------------------------|
| Adoption Date(s): July 12, 2023 |
|---------------------------------|

**Academic Calendar****I-100-P**

The Board will annually adopt an academic calendar that indicates the opening date and days of the school year, provides a minimum of 1,044 hours of student attendance (522 for Kindergarten), and includes 36 make-up hours for possible loss of attendance hours due to inclement weather. When make-up hours exceed 36, half the time will be made up, yet not to exceed 60 total hours.

Effective July 1, 2026, a District that is located wholly or partially in a county with a charter form of government or a school district that is located wholly or partially in a city with more than 30,000 inhabitants must have a minimum of 169 school days in the academic calendar, unless the District has adopted a four-day school week, in which case the District school term shall have a minimum of 142 school days.

In accordance with the law, the District may apply to the Missouri Department of Education and Secondary Education for approval to use alternative methods of instruction.

Adoption Date(s): July 12, 2023

## **Emergency Preparedness Operations Plan**

### **F-230-P**

The Superintendent or designee is responsible for developing an Emergency [Preparedness Operations](#) Plan. This plan will be developed with input from both internal and external stakeholders. Officials experienced in various forms of emergency preparedness [and operations](#) will be utilized to help prepare this plan. The plan will cover all anticipated areas of Emergency Preparedness [and Operations](#) at the District and building level, and it will be reviewed by the Board on an annual basis.

As a part of this plan, emergency drills will be practiced and recorded, to at least the minimum standards of law. District officials are encouraged to work with local emergency management officials during the planning and practice of drills.

A component of the Emergency [Preparedness Operations](#) Plan will be the potential utilization of District facilities for community access in emergency situations. The District may adopt a community emergency plan, which allows the use of school resources to provide relief to the community, with the approval of the Superintendent or designee, in the event of a community emergency. If school resources are used for a community emergency, the Board must review the occurrence within 30 days, or as soon as possible.

|                                 |
|---------------------------------|
| Adoption Date(s): July 12, 2023 |
|---------------------------------|

**Agenda Item #: V.5**

**Subject / Title: Approval of The Children's Service Fund (CSF) of Jackson County Grant Funding.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

The Children's Services Fund (CSF) of Jackson County, through a competitive grant process, provides funding to organizations to support services for children and youth, with a specific focus on improving mental health and social-emotional well-being. The District successfully completed the application process for Core Program Funding for the 2026-27 & 2027-28 Academic Year funding cycle. Resulting in a total grant award for the next two academic years of, \$1,352,835,000.

This funding will allow us to continue previous CSF funded Family School Liaison positions at the secondary level, which provide SEL support for identified students, through small groups and one on one interventions. It also allows for a Districtwide Spanish Speaking (SS) Case Manager to provide direct service to SS families, assist building FSLs to provide case management to SS families as well as provide opportunities for family engagement events.

**Desired results**

Approval of CSF Grant Funding to support Family School Liaison positions at the secondary level to provide additional SEL support to identified students as well as a districtwide, Spanish Speaking case manager.

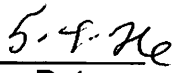
**Personnel**

Nicole Sequeira, Director of Family Services

**Resources**

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

  
\_\_\_\_\_  
Date

**Motion for Board Action:**

Administration recommends that the BOE approve Core Program Funding (via Children's Service Fund) for the 26-27 and 27-28 school years in the amount of \$1,352,835.00.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V.6**

**Subject / Title: Approval of ParentSquare Agreement.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

ParentSquare is a unified communication platform utilized to streamline and strengthen the bond between parents, teachers, and the Independence School District community. It offers a wide range of features and benefits including: two-way translation in 130+ languages, classroom communications, mass notifications, and school services (forms and permission slips, calendar and RSVPs).

**Desired results**

Our current contract is up for renewal. Agreeing to a 3-year contract will be more cost effective than an annual renewal.

**Personnel**

**Resources**

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.4.26  
Date

**Motion for Board Action:**

Approve the 3-year renewal of ParentSquare for approximately \$255,784.00 (Actual cost may change slightly based on enrollment count as stated in the 3-year agreement).

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V.7**

**Subject / Title: Approval to Accept and Sign Proposal for Phase 2 Restoration of the Grandstand at Crysler Stadium.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

As part of the District's improvement plan, the District will restore the grandstand at Crysler Stadium. It is the Administration's recommendation to accept and sign the proposal of \$227,444.92 from Gordian.

**Desired results**

Approval to accept and sign proposal from Gordian under Sourcewell Contract# MO-R3-GC04-0512222-MTS for phase 2 restoration of the grandstand at Crysler Stadium.

**Personnel**

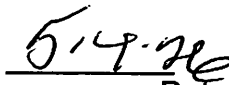
Greg McGhee, Director of Facilities/Purchasing

**Resources**

Capital Improvement Funding

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

  
\_\_\_\_\_  
Date

**Motion for Board Action:**

The Board of Education accept and sign the proposal of \$227,555.92 from Gordian for the phase 2 restoration of the grandstand at Crysler Stadium.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ Approved      ☐ Not Approved      ☐ Postponed      (check one)

**Agenda Item #: V.8**

**Subject / Title: Approval to Accept the Bids from Vendors to Purchase the District Chemicals, Lamination Film, Custodial Equipment & Consumable Supplies.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

Through the Board approved membership in the Greater Suburban Kansas City Joint Purchasing Cooperative, the Administration is recommending the acceptance of the bids from vendors to purchase the District Chemicals, Lamination Film, Custodial Equipment & Consumable Supplies.

**Desired results**

Approval to accept the bid from vendors to purchase the District Chemicals, Lamination Film, Custodial Equipment & Consumable Supplies for 2026-27 school term.

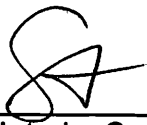
**Personnel**

Greg McGhee, Director of Facilities/Purchasing

**Resources**

General Operations Funding

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.4.26  
\_\_\_\_\_  
Date

**Motion for Board Action:**

The Board of Education approves the bids from vendors to purchase the Chemicals, Lamination Film, Custodial Equipment & Consumable Supplies for 2026-27 school term.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ **Approved**      ☐ **Not Approved**      ☐ **Postponed**      (check one)

**Agenda Item #: V.9**

**Subject / Title: Approval to Authorize Payment to Hollis and Miller.**

☒ **Action Required**      ☐ **Information Only**      (check one)

**Description of Issue:**

**Background and rationale for this program / item**

Hollis + Miller has been engaged by the District to provide architectural and professional services. The services performed to date align with the scope of work outlined in the agreement and have progressed as anticipated. Approval of this payment ensures timely compensation for services rendered and allows the project to continue moving forward as planned.

**Desired results**

Approve payment to Hollis + Miller for professional services rendered, in accordance with the terms of their agreement with the District, in the amount of \$463,757.29, as presented.

**Personnel**

Business Office

**Resources**

**Reviewed and Recommended:**

  
\_\_\_\_\_  
Interim Superintendent

5.5.26  
\_\_\_\_\_  
Date

**Motion for Board Action:**

Approve payment to Hollis + Miller for professional services rendered, in accordance with the terms of their agreement with the District, in the amount of \$463,757.29, as presented.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Board Action:**      ☐ **Approved**      ☐ **Not Approved**      ☐ **Postponed**      (check one)