



**BAKER COUNTY
SCHOOL DISTRICT**
Committed to Excellence

Finance and Support Services

392 South Boulevard East

Macclenny, FL 32063

(904) 259-0449

www.bakerk12.org

Wyatt Milton, Superintendent

**PRESENTED AND APPROVED
IN OPEN BOARD MEETING**

April 4, 2026

MIN BOOK #40

DATE: April 14, 2026
TO: Wyatt Milton, Superintendent
FROM: Teri Ambrose
Executive Director of Finance & Support Services
RE: 2025-2026 SALARY SCHEDULE correction

Please request Board approval of the correction to the 2025-2026 Salary Schedule. The salary schedule was originally approved at the November 17, 2025, board meeting. This correction will update page 34 of the salary book to reflect the correct number of working hours for the 11 month 240-day employees.

If you have any questions, please let me know. Thank you for your assistance in this matter.

"Preparing individuals to be lifelong learners, self-sufficient, and responsible citizens of good character"

DISTRICT SCHOOL BOARD MEMBERS

Tiffany McInarnay
District 1

Jack Baker, Jr.
District 2

Clayton Lyons, Jr.
District 3

Mandi Canaday
District 4

Amanda Hodges
District 5

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

Baker County School Board
Maintenance Department (Journeyman),Transportation Mechanic (Journeyman)
Maintenance I, Mechanic II, Warehouse/Inventory Clerk
Salary Schedule
FYE June 30, 2026

(12 Months, 8 hours, 261 days = 2088 hours)

(11 Months, 7.5 Hours, 240 days = 1800 hours)

Maintenance Department (Journeyman),Transportation Mechanic (Journeyman)

Years Experience	Per Hour	261 - Days Per Year Salary	240 - Days Per Year Salary
0	20.89	43,618.32	37,602.00
1	21.18	44,223.84	38,124.00
2	21.33	44,537.04	38,394.00
3	21.63	45,163.44	38,934.00
4	21.78	45,476.64	39,204.00
5	22.01	45,956.88	39,618.00
6	22.14	46,228.32	39,852.00
7	22.29	46,541.52	40,122.00
8	22.42	46,812.96	40,356.00
9	22.55	47,084.40	40,590.00
10	22.83	47,669.04	41,094.00
11	25.84	53,953.92	46,512.00
11*	25.99	54,267.12	46,782.00

Employee must have a Journeyman's License from a recognized labor union covering these fields or receive immediate supervisor's recommendation after two (2) years successful service with the Baker County School System.

Bus Mechanic Journeyman -- Employee must have worked three (3) years prior with a reputable firm employing more than one (1) full-time mechanic. This must be verified by employer.

A \$500 supplement will be paid to the Bus Mechanic Trainer.

A \$500 supplement will be paid to the Certified Bus Inspector.

SUBSTITUTE BUS MECHANIC \$24.84 PER HOUR EFFECTIVE DECEMBER 5, 2023

Maintenance I, Mechanic II, Warehouse/Inventory Clerk

Years Experience	Per Hour	261 - Days Per Year Salary	240 - Days Per Year Salary
0	17.17	35,850.96	30,906.00
1	17.46	36,456.48	31,428.00
2	17.60	36,748.80	31,680.00
3	17.92	37,416.96	32,256.00
4	18.05	37,688.40	32,490.00
5	18.27	38,147.76	32,886.00
6	18.40	38,419.20	33,120.00
7	18.54	38,711.52	33,372.00
8	18.67	38,982.96	33,606.00
9	18.82	39,296.16	33,876.00
10	19.08	39,839.04	34,344.00
11	21.79	45,497.52	39,222.00
11*	21.94	45,810.72	39,492.00

EXPERIENCE MUST BE IN FIELD AND VERIFIED BY EMPLOYER.

*** Salary for Employees on step 11 at the end of 2024-2025 will now be shown as step 12 in Skyward to accommodate for systems limitations and reflect the correct contract amount.**