

MAY 5, 2026

DOCUMENT 4

**ELEMENTARY SCHOOL PERSONNEL**

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

**2026-2027 Staffing**

**Re-Appointment of elementary school teaching staff** for the 2026-27 SY, per **Document 4-1**.

**Re-Appointment of elementary school administrators** for the 2026-27 SY, per **Document 4-2**.

**Re-Appointment of elementary school secretaries** for the 2026-27 SY, per **Document 4-3**.

**Re-Appointment of elementary school paraprofessionals** for the 2026-27 SY, per **Document 4-4**.

## Manasquan Elementary School Teaching Staff Reappointments 2026-27 School Year

### Tenured

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Ames, Taylor	1004-MES-ELEM-13	1.0000	8 BA	72,670.00	0.00
Boyne, Alissa	3120-MES-CSTM-02	1.0000	15 MA	100,350.00	500.00
Bradley, Linda	1001-MES-SPEC-08	1.0000	15 BA	98,350.00	500.00
Brown, Lauren	1004-MES-ELEM-07	1.0000	9 BA	77,270.00	175.00
Calabrese-Buss, Lauren	1004-MES-ELEM-04	1.0000	15 BA	98,350.00	800.00
Cinelli, Anthony	3101-MES-GUID-02	1.0000	8A MA	76,870.00	0.00
Clark, Eric	1001-MES-ARPE-01	1.0000	15 BA	98,350.00	175.00
DeMattia, Gina	1001-MES-HEPE-02	1.0000	9 BA	77,270.00	175.00
DeStefano, Nicole	3120-MES-CSTM-01	1.0000	8A MA	76,870.00	0.00
Deegan, Suzanne	1001-MES-SPEC-07	1.0000	10 BA	80,470.00	0.00
Demuro, Jeffrey	1001-MES-HEPE-03	1.0000	15 MA	100,350.00	1,200.00
Dullea, Meghan	1001-MES-SPEC-01	1.0000	8A BA	74,870.00	175.00
Eastmond, Carrie	1100-MES-MATH-01	1.0000	14 MA	96,660.00	500.00
Femenella, Cheryl	1004-MES-ELEM-08	1.0000	12 MA	89,370.00	500.00
Gordon, Sarah	1001-MES-ARPE-02	1.0000	7A BA	70,570.00	0.00
Jensen, Laura	1100-MES-SCIE-01	1.0000	15 BA	98,350.00	1,200.00
Jones, Jestine	1100-MES-MATH-04	1.0000	14 BA	94,660.00	500.00
Kappy, Catherine	1004-MES-ELEM-01	1.0000	15 MA	100,350.00	1,200.00
Kehoe, Deborah	1001-MES-SPEC-10	1.0000	15 MA	100,350.00	1,200.00
Kelly, Lauren	1001-MES-SPEC-02	1.0000	12 BA	87,370.00	500.00
Kelly, Pamela	1004-MES-ELEM-05	1.0000	15 MA	100,350.00	0.00
Knitter, Nancy	1001-MES-ELLP-01	1.0000	15 MA	100,350.00	175.00
Kuriscak, Kindle	3118-MES-CSTM-01	1.0000	14 DOC	98,660.00	500.00
Levy, Mark	1001-MES-BUTE-01	1.0000	15 MA	100,350.00	800.00
Leybovich, Alyse	1003-MES-KIND-02	1.0000	12 MA	89,370.00	500.00
Manser, Andrew	1100-MES-MATH-03	1.0000	14 BA	94,660.00	500.00
Markovitch, Robert	1100-MES-SCIE-02	1.0000	15 BA	98,350.00	1,200.00
Mazza, Melissa	1001-MES-SPEC-09	1.0000	15 BA	98,350.00	500.00
McMullen, Jaimee	1004-MES-ELEM-15	1.0000	8A BA	74,870.00	175.00
Mccann, Brian	1001-MES-SPEC-14	1.0000	15 DOC	102,350.00	500.00
Melfi, Christine	1000-MES-PREK-03	1.0000	8 MA	74,670.00	175.00
Melillo, Marissa	1004-MES-ELEM-02	1.0000	8 MA	74,670.00	175.00
Pape, Michael	1100-MES-ENGL-03	1.0000	8A BA	74,870.00	0.00
Pierce, Kristine	1100-MES-SOCS-02	1.0000	15 BA	98,350.00	500.00
Quigley, Amelia	1004-MES-ELEM-14	1.0000	8A BA	74,870.00	175.00
Reichey, Teresa	1408-MES-ASUP-02	1.0000	15 DOC	102,350.00	800.00
Reid, Marc	1100-MES-MATH-02	1.0000	15 MA	99,450.00	800.00
Reo, Patricia	1001-MES-SPEC-04	1.0000	10 BA	80,470.00	500.00

## Manasquan Elementary School Teaching Staff Reappointments 2026-27 School Year

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Rieth, Juliana	1100-MES-ENGL-01	1.0000	10 MA	82,470.00	0.00
Rodriguez, Carmen	1004-MES-ELEM-03	1.0000	15 MA	100,350.00	800.00
Romano, Danielle	1001-MES-SPEC-12	1.0000	10 BA	80,470.00	175.00
Rostron, Jenny	1001-MES-ARTF-01	1.0000	10 MA	82,470.00	175.00
Rotante, Justine	1001-MES-SPEC-06	1.0000	8A BA	74,870.00	175.00
Russoniello, Thomas	1100-MES-SOCS-01	1.0000	15 MA	100,350.00	1,200.00
Saake, Heather	1000-MES-PREK-01	1.0000	10 MA	82,470.00	500.00
Savage, Teresa	3116-MES-CSTM-01	1.0000	14 DOC	98,660.00	500.00
Sayre, Michele	1004-MES-ELEM-06	1.0000	15 MA	100,350.00	500.00
Schwier, Harmony	3101-MES-GUID-01	1.0000	6-7 MA	70,670.00	0.00
Snel, Brianna	1004-MES-ELEM-11	1.0000	8A MA	76,870.00	175.00
Temple, Julie	1001-MES-SPEC-16	1.0000	6-7 BA	68,670.00	0.00
Trischitta, Andrea	1100-MES-ENGL-02	1.0000	15 DOC	102,350.00	800.00
Vayas, Valerie	1001-MES-SPEC-03	1.0000	15 BA	98,350.00	800.00
Wahl, Kirt	1001-MES-BUTE-02	1.0000	15 BA	98,350.00	800.00
Ward, Kimberly	1100-MES-ENGL-04	1.0000	14 MA	96,660.00	500.00
Wells, Jill	3111-MES-CSTM-01	1.0000	15 DOC	102,350.00	800.00
Woytowicz, Jessica	1004-MES-ELEM-09	1.0000	8A MA	76,870.00	175.00
Wyville, Madeline	1001-MES-ARTF-02	1.0000	6-7 BA	68,670.00	0.00
Yeager, Brianna	1003-MES-KIND-03	1.0000	7A MA	72,570.00	0.00

### Attaining Tenure

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Cassidy, Patricia	3114-MES-NURS-01	1.0000	14 BA (11 months)	104,126.00	0.00
Drazdik, Samantha	1004-MES-ELEM-10	1.0000	7A BA	70,570.00	0.00

### Non-Tenured

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Bilodeau, Jennifer	1001-MES-SPEC-15	1.0000	11 BA	83,870.00	0.00
Buleza, Allison	9025-BOE-CSTM-02	1.0000	13 MA	92,970.00	0.00
Ferretti, Kristina	1001-MES-SPEC-17	0.5333	8A BA	39,928.17	0.00
Knitter, Sean	1001-MES-HEPE-01	1.0000	13 BA	90,970.00	0.00
Martin, Sarah	3117-MES-GUID-02	1.0000	6-7 MA	70,670.00	0.00
O'Brien, Jessica	1001-MES-SPEC-11	1.0000	11 MA	85,870.00	0.00
Painchaud, Marissa	3119-MES-ASUP-01	1.0000	15 MA	100,350.00	0.00
Platten, Jenna	1000-MES-SPEC-13	1.0000	2-3 MA	68,370.00	0.00
Riley, Rebecca	1000-MES-PREK-04	1.0000	7A MA	72,570.00	0.00
Thompson, Devon	1001-MES-WLAN-01	1.0000	2-3 BA	66,370.00	0.00

## Manasquan Elementary School Administrator Reappointments 2026-27 School Year

### Tenured

Employee Name	Position Code	Position Description	FTE	Salary (\$)	Longevity (\$)
Manetta, Megan	0231-MES-ADMN-01	Principal	1.0000	191,660.00	0.00
Walsh, Christin	0300-MES-CURC-01	Supervisor of Instruction	1.0000	127,872.00	1,000.00

### Non-Tenured

Employee Name	Position Code	Position Description	FTE	Salary (\$)	Longevity (\$)
Santa Maria, Robert	0232-MES-ADMN-01	Assistant Principal	1.0000	134,680.00	0.00

**Manasquan Elementary School Secretary Reappointments  
2026-27 School Year**

**Tenured**

<b>Employee Name</b>	<b>Position Code</b>	<b>FTE</b>	<b>Step</b>	<b>Salary (\$)</b>	<b>Longevity (\$)</b>
DeDomenico, Christine	9300-MES-CSTM-01	1.0000	4-5	63,060.00	0.00
Gale, Kelly	9300-MES-ADMN-02	1.0000	7	65,160.00	400.00

**Attaining Tenure**

<b>Employee Name</b>	<b>Position Code</b>	<b>FTE</b>	<b>Step</b>	<b>Salary (\$)</b>	<b>Longevity (\$)</b>
Walsh, Amy	9300-MES-ADMN-01	1.0000	4-5	63,060.00	0.00

## Manasquan Elementary School Paraprofessional Reappointments 2026-27 School Year

Employee Name	Position Code	Hrs / Day	Step	Hourly Rate (\$)	Longevity (\$)
Baldasare, Jessica	9101-MES-SPEC-18	7.0	2	27.85	0.00
Barlett, Christine	9151-MES-ADMN-02	5.0	4	28.50	400.00
Boehning, Kelly	9101-MES-SPEC-17	5.0	3	28.15	0.00
Cactano, Sandra	9101-MES-SPEC-05	7.0	4	28.50	0.00
Casner, Kimberly	9101-MES-SPEC-08	7.0	4	28.50	0.00
Coto, Amanda	9101-MES-SPEC-04	5.0	4	28.50	0.00
Cusanelli, Michele	9101-MES-SPEC-01	5.0	4	28.50	0.00
Dailey, Katherine	9151-MES-ADMN-03	5.0	4	28.50	0.00
DeWitt, Abigail	9101-MES-SPEC-15	5.0	4	28.50	0.00
Diaz Mendoza, Jessica	9101-MES-SPEC-16	5.0	4	28.50	0.00
Flynn, Paula	9101-MES-SPEC-19	5.0	2	27.85	0.00
Jones, Jill	9101-MES-SPEC-12	7.0	4	28.50	0.00
MacDonald, Lauren	9101-MES-SPEC-09	7.0	4	28.50	0.00
McCarthy, Mary	9101-MES-SPEC-06	7.0	4	28.50	400.00
Mclaughlin, Elizabeth	9101-MES-SPEC-03	7.0	4	28.50	600.00
Morton, Roberta	9101-MES-SPEC-11	7.0	4	28.50	0.00
Murray, Tracey	9101-MES-SPEC-07	7.0	4	28.50	0.00
Proctor, Nicole	9101-MES-SPEC-10	7.0	4	28.50	0.00
Willmot, Samantha	9101-MES-SPEC-13	5.0	4	28.50	0.00

## DOCUMENT O

MAY 5, 2026

**HIGH SCHOOL & DISTRICT PERSONNEL**

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL AND DISTRICT PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

**2026-27 Staffing**

**Voluntary Transfer of Brennan Gordon from Elementary School Teacher of Special Education (1001-MES-SPEC-10) to High School Teacher of Special Education (2000-MHS-SPEC-06), effective at the beginning of the 2026-27 school year.**

**Voluntary Transfer of Jenna Platten from High School Teacher of Special Education (2000-MHS-SPEC-10) to Elementary School Teacher of Special Education (1001-MES-SPEC-13), effective at the beginning of the 2026-27 school year.**

**Re-Appointment of high school and district teaching staff for the 2026-27 SY, per Document O-1.**

**Re-Appointment of high school administrators for the 2026-27 SY, per Document O-2.**

**Re-Appointment of high school and district secretaries for the 2026-27 SY, per Document O-3.**

**Re-Appointment of high school paraprofessionals and job coaches for the 2026-2 SY, per Document O-4.**

**Re-Appointment of district custodial staff for the 2026-27 SY, per Document O-5.**

**Employment contract of Dr. Peter Crawley as School Business Administrator/Board Secretary (0112-BOE-BUSO-01) for the 2026-27 school year, per Document O-6. This contract has been reviewed and approved by the Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1.**

**Employment contract of Jesse Place as Assistant Superintendent (0120-BOE-SUPO-01) for the 2026-27 school year, per Document O-7. This contract has been reviewed and approved by the Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1.**

**Employment contract of Lesley Kenney as Director of School Counseling Services (0506-BOE-GUID-01) for the 2026-27 school year, per Document O-8.**

**Employment contract of Cindy Cimino as Director of Special Services (0524-BOE-CSTM-01) for the 2026-27 school year, per Document O-9.**

**DOCUMENT O**

**Employment contract of Jaclyn Puleio as Director of Curriculum and Instruction (0500-BOE-CURC-01) for the 2026-27 school year, per Document O-10.**

**Employment contract of Tara Tholen-Lobel as Assistant Business Administrator (0114-BOE-BUSO-01) for the 2026-2 school year, per Document O-11.**

**Employment contracts of district non-affiliated support staff for the 2026-27 SY, per Document O-12.**

**Substitutes**

**Appointment of the following substitutes for the 2025-26 school year:**

NAME	TEACHER	PARA	SECRETARY	NURSE
Centrella, Cameron	X	X	X	
Collins, Jill	X	X	X	
Gillen, Elizabeth	X	X	X	
Kearns, Kelly	X	X	X	
Schmieder, Ellie				X
Visaggio, Joseph	X	X	X	

**Additional Compensation**

**Appointment of the following Overnight Chaperones for the MHS Choir and Band Six Flags New England Competition field trip on June 4-5, 2026, at a stipend of \$225.00 each per night (one night), per the MEA agreement.**

- Madison Schille
- Eva Szakal
- Harry Harvey
- Thomas Glenn

**Leaves of Absence**

**Unpaid military leave of absence for Employee ID #4923 from June 4, 2026, through June 7, 2026, with an expected return date of June 8, 2026.**

**Resignation**

**Resignation of Emily DiPuma as High School Job Coach (CLI Program) (9155-MHS-CLIN-10) effective June 6, 2026.**

## Manasquan High School & District Teaching Staff Reappointments 2026-27 School Year

### Tenured

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Anderson, Carol	2000-MHS-WLAN-04	1.0000	15 BA	98,350.00	500.00
Barowski, Justin	2000-MHS-HEPE-03	1.0000	6-7 BA	68,670.00	0.00
Basaman, Ryan	2000-MHS-MATH-01	1.0000	15 MA	100,350.00	500.00
Bilodeau, W Andrew	2000-MHS-SPEC-01	1.0000	15 BA	98,350.00	500.00
Bryant, Jason	2000-MHS-SOCS-01	1.0000	15 DOC	102,350.00	800.00
Busco, Leigh	3121-MHS-GUID-01/ 3117-MES-GUID-01	1.0000	15 MA	100,350.00	500.00
Buss, Kristen	2000-MHS-MATH-04	1.0000	15 BA	98,350.00	800.00
Certo, Amy	2000-MHS-HEPE-07	1.0000	15 BA	98,350.00	800.00
Chiang, Lawrence	2000-MHS-SCIE-09	1.0000	6-7 BA	68,670.00	0.00
Choma, Marisa	2000-MHS-ENGL-05	1.0000	8A BA	74,870.00	175.00
Cosse, Pamela	3117-MHS-CSTM-01	1.0000	15 MA (11 months)	110,385.00	800.00
Craig, Christopher	2000-MHS-SOCS-08	1.0000	8A MA	76,870.00	175.00
Critelli, Ryan	2000-MHS-SOCS-09	1.0000	8 MA	74,670.00	0.00
Crowning, Lisa	2000-MHS-SCIE-03	1.0000	15 BA	98,350.00	1,200.00
Driscoll, John	2000-MHS-SOCS-02	1.0000	15 DOC	102,350.00	1,200.00
Dugan, Kiernan	2000-MHS-SPEC-07	1.0000	9 BA	77,270.00	0.00
Duggan, Lauren	3101-MHS-GUID-02	1.0000	15 MA (11 months)	110,385.00	500.00
Edwards, Amy	2000-MHS-ARPR-03	1.0000	8A MA	76,870.00	175.00
Fenlon, Monica	2000-MHS-ENGL-04	1.0000	14 BA	94,660.00	500.00
Festa, Katelyn	2000-MHS-SCIE-06	1.0000	12 MA	89,370.00	0.00
Galano, Melissa	2000-MHS-ARPE-03	1.0000	7A BA	70,570.00	0.00
Glenn, Thomas	2000-MHS-SCIE-05	1.0000	15 BA	98,350.00	800.00
Gordon, Brenan	2000-MHS-SPEC-06	1.0000	8A MA	76,870.00	175.00
Graf, Ryan	2000-MHS-ARPR-02	1.0000	8A MA	76,870.00	0.00
Griffith, Allyson	2000-MHS-WLAN-03	1.0000	15 MA	100,350.00	175.00
Hall, Joann	2000-MHS-SPEC-04	1.0000	8A MA	76,870.00	175.00
Harvey, Harry	2000-MHS-ENGL-02	1.0000	15 MA	100,350.00	1,200.00
Heeter, Meredith	2000-MHS-ENGL-06	1.0000	15 MA	100,350.00	1,200.00
Herman, Alexis	2000-MHS-ARTF-01	1.0000	10 MA	82,470.00	175.00
Hillman, Meghan	2000-MHS-ENGL-01	1.0000	15 MA	100,350.00	500.00
Hodnett, Heidi	2000-MHS-MATH-02	1.0000	15 BA	98,350.00	0.00
Hoeler, Linda	2000-MHS-BUTE-02	1.0000	8A MA	76,870.00	175.00
Hoffman, Jeffrey	2000-MHS-WLAN-06	1.0000	8A BA	74,870.00	175.00
Hyland, Kevin	3113-MHS-ATHL-01	1.0000	15 BA (12 months)	118,020.00	1,200.00
Koenig, Lorraine	2000-MHS-BUTE-01	1.0000	8A BA	74,870.00	175.00
Kopec, Oriana	3105-MHS-MEDC-01/ 3105-MES-MEDC-01	1.0000	15 DOC	102,350.00	500.00

## Manasquan High School & District Teaching Staff Reappointments 2026-27 School Year

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Kozic, Claire	2000-MHS-HEPE-04	1.0000	15 MA	100,350.00	800.00
Kukoda, Lisa	2410-BOE-TECH-01	1.0000	14 BA (11 months)	104,126.00	500.00
LaCarrubba, Joseph	2000-MHS-SPEC-13	1.0000	10 BA	80,470.00	0.00
Lee, Brian	2000-MHS-HEPE-05	1.0000	15 BA	98,350.00	800.00
Lemongelli, Elizabeth	3117-MHS-GUID-01	1.0000	15 MA (11 months)	110,385.00	175.00
Lomas, Brett	2000-MHS-MATH-06	1.0000	15 DOC	102,350.00	500.00
Lord, Susan	3118-MHS-CSTM-01	1.0000	15 DOC (11 months)	112,585.00	800.00
Martucci, Gina	2000-MHS-MATH-07	1.0000	15 MA	100,350.00	800.00
Mawn, James	2000-MHS-ENGL-03	1.0000	15 MA	100,350.00	1,200.00
McHugh, Chryseis	2000-MHS-SCIE-01	1.0000	15 BA	98,350.00	500.00
Minutoli, Jason	2000-MHS-MATH-08	1.0000	15 BA	98,350.00	800.00
Minutoli, Kristen	2000-MHS-CLIN-01	1.0000	14 BA	94,660.00	500.00
Mulroy, Fatima	3101-MHS-GUID-05	1.0000	6-7 MA	70,670.00	0.00
Murin, Kimberly	2000-MHS-CLIN-03	1.0000	10 BA	80,470.00	175.00
Narucki, Alicia	3101-MHS-GUID-03	1.0000	14 MA	96,660.00	500.00
Onorato, Jamie	2000-MHS-ENGL-07	1.0000	14 DOC	98,660.00	500.00
Pagano, Nicole	2000-MHS-ARTF-02	1.0000	9 MA	79,270.00	175.00
Petriella, Adam	2000-MHS-SCIE-08	1.0000	7A MA	72,570.00	0.00
Podos, Geniene	2000-MHS-SPEC-02	1.0000	8 MA	74,670.00	0.00
Price, Julian	2000-MHS-SOCS-06	1.0000	15 BA	98,350.00	1,200.00
Radzinsky, Kristin	2000-MHS-WLAN-05	1.0000	15 BA	98,350.00	800.00
Rostron, Brian	2000-MHS-SPEC-14	1.0000	14 BA	94,660.00	175.00
Saliski, Lauren	3101-MHS-GUID-04	1.0000	8 MA	74,670.00	0.00
Santucci, Jill	2000-MHS-HEPE-06	1.0000	15 BA	98,350.00	800.00
Savacool, Zachary	2000-MHS-SOCS-04	1.0000	8 MA	74,670.00	0.00
Sawicki, Katharine	2000-MHS-SPEC-09	1.0000	12 BA	87,370.00	0.00
Schaad, Matthew	2000-MHS-HEPE-02	1.0000	15 MA	100,350.00	1,200.00
Schille, Madison	2000-MHS-ARPE-02	1.0000	7A BA	70,570.00	0.00
Shibla, Brent	2000-MHS-SOCS-07	1.0000	8 MA	74,670.00	175.00
Snyder, Jason	2000-MHS-ARPR-04	1.0000	8A BA	74,870.00	175.00
Steinberg, Susan	3116-MHS-CSTM-01	1.0000	10 MA (11 months)	90,717.00	0.00
Testa, Alicia	2000-MHS-SPEC-03	1.0000	9 MA	79,270.00	0.00
Thieme, Lauren	2000-MHS-WLAN-01	1.0000	15 BA	98,350.00	0.00
Treney, Carolyn	2000-MHS-ARTF-03	1.0000	15 BA	98,350.00	800.00
Van Pelt, Dennis	2000-MHS-SOCS-10	1.0000	15 BA	98,350.00	1,200.00
Virok, Christina	2000-MHS-SOCS-11	1.0000	10 MA	82,470.00	175.00
Voskian, Matthew	2000-MHS-HEPE-01	1.0000	10 BA	80,470.00	500.00
Waldeyer, Robert	2000-MHS-BUTE-04	1.0000	15 BA	98,350.00	800.00

## Manasquan High School & District Teaching Staff Reappointments 2026-27 School Year

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Walling, Elizabeth	2000-MHS-CLIN-02	1.0000	8A BA	74,870.00	175.00
Warncke, Dana	1001-MES-HEPE-04/ 2000-MHS-HEPE-08	1.0000	8 BA	72,670.00	175.00
Wasnesky, Eric	2000-MHS-SCIE-07	1.0000	15 MA	100,350.00	800.00
Witt, Jodi	2000-MHS-SPEC-11	1.0000	9 MA	79,270.00	0.00
Zdanowicz, Kristen	2000-MHS-MATH-09	1.0000	15 BA	98,350.00	1,200.00

### Attaining Tenure

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Canonaco, Cheryl	2000-MHS-MATH-03	1.0000	15 MA	100,350.00	0.00

### Non-Tenured

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Abad, Melissa	2000-MHS-MATH-05	1.0000	2-3 BA	66,370.00	0.00
Balon, Kelly	9025-BOE-CSTM-01	1.0000	15 MA (11 months)	110,385.00	175.00
Curtis, Philip	2000-MHS-SCIE-04	1.0000	4-5 BA	67,370.00	0.00
Dingwall, Alexander	3101-MHS-GUID-01	1.0000	8A MA	76,870.00	0.00
Fagen, James	2000-MHS-SOCS-03	1.0000	15 DOC	102,350.00	500.00
Galizio, Gabrielle	2000-MHS-ENGL-08	1.0000	4-5 BA	67,370.00	0.00
Hannafey, Valerie	3114-MHS-NURS-02	1.0000	4-5 BA	67,370.00	0.00
Hyatt, David	2000-MHS-SPEC-12	1.0000	7A BA	70,570.00	0.00
Lebret, Jill	3114-MHS-NURS-01	1.0000	13 BA (11 months)	100,067.00	0.00
Link, Bronwyn	2000-MHS-ARPR-01	1.0000	11 BA	83,870.00	0.00
Makaro, Jennifer	2000-MHS-ELLP-01	1.0000	13 MA	92,970.00	0.00
McGovern, Alison	2000-MHS-WLAN-02	1.0000	8 MA	74,670.00	0.00
McQuillen, Allison	2000-MHS-SCIE-02	1.0000	13 MA	92,970.00	0.00
Szagal, Eva	2000-MHS-ARPE-01	1.0000	15 MA	100,350.00	0.00

## Manasquan High School Administrator Reappointments 2026-27 School Year

### Tenured

Employee Name	Position Code	Position Description	FTE	Salary (\$)	Longevity (\$)
Bramley, Donald	0310-MHS-ATHL-01	Supervisor of Athletics	1.0000	200,227.00	1,500.00
Coppola, Richard	0300-BOE-CURC-02	Supervisor of Instruction	1.0000	214,659.00	1,000.00
Murin, Craig	0202-MHS-ADMN-01	Assistant Principal	1.0000	164,795.00	2,500.00

### Attaining Tenure

Employee Name	Position Code	Position Description	FTE	Salary (\$)	Longevity (\$)
Eldridge, Maria	0202-MHS-ADMN-02	Assistant Principal	1.0000	128,796.00	1,500.00

### Non-Tenured

Employee Name	Position Code	Position Description	FTE	Salary (\$)	Longevity (\$)
Kukoda, Matthew	0201-MHS-ADMN-01	Principal	1.0000	182,460.00	0.00

## Manasquan High School & District Secretary Reappointments 2026-27 School Year

### Tenured

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)
Lovell, Kara	9300-MHS-CSTM-01	1.0000	7	65,160.00	0.00
Mahon, Kathleen	9300-MHS-ATHL-01	1.0000	7	65,160.00	1,000.00
Maloney, Carol	9300-BOE-CURC-01	0.2594	7	16,902.50	0.00
Picker, Michelle	9300-BOE-FACL-01	1.0000	7	65,160.00	0.00
Price, Bailey	9300-MHS-GUID-01	1.0000	7	65,160.00	400.00
Read, Richard	9300-MHS-ADMN-02	1.0000	7	65,160.00	400.00
Winter, Stephanie	9300-MHS-ADMN-01	1.0000	7	65,160.00	0.00

## Manasquan High School Paraprofessional & Job Coach Reappointments 2026-27 School Year

Employee Name	Position Code	Hrs / Day	Step	Hourly Rate (\$)	Longevity (\$)
Balon, Peter	9101-MHS-SPEC-03	7.0	3	28.15	0.00
Cosgrove, Kelly	9155-MHS-CLIN-09	7.0	4	28.50	0.00
Frye, Lisa	9155-MHS-CLIN-12	7.0	4	28.50	0.00
Heinley, Colin	9155-MHS-CLIN-02	7.0	4	28.50	0.00
Hernandez, Melissa	9155-MHS-CLIN-04	7.0	4	28.50	0.00
Manovill, Donya	9101-MHS-SPEC-01	7.0	4	28.50	800.00
Nastasi, Michael	9155-MHS-CLIN-01	7.0	4	28.50	0.00
Sanders, Kimberly	9155-MHS-CLIN-14	7.0	4	28.50	0.00
Sulat, Kimberley	9155-MHS-CLIN-05	7.0	4	28.50	0.00
Walsh, Jeanne	9101-MHS-SPEC-02	7.0	4	28.50	0.00
Wheeler, Jacqueline	9155-MHS-CLIN-03	7.0	4	28.50	0.00
Wilsea, Kristen	9155-MHS-CLIN-08	7.0	4	28.50	0.00

## District Custodian Reappointments 2026-27 School Year

### Day Custodians

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)	Additional Earnings
Guzman, Luis	9402-BOE-FACL-03	1.0000	8	48,847.00	0.00	\$550.00 (Black Seal)
Hayden, Harry	9403-BOE-FACL-09	1.0000	16	58,197.00	1,400.00	\$550.00 (Black Seal)
Herrmann, John	9402-BOE-FACL-04	1.0000	10-12	51,347.00	0.00	\$550.00 (Black Seal)
Mendoza, Clementina	9403-BOE-FACL-06	1.0000	4-5	45,947.00	0.00	\$550.00 (Black Seal)
Porcile, Michael	9403-BOE-FACL-12	1.0000	4-5	45,947.00	0.00	\$550.00 (Black Seal)
Reichey, Thomas	9402-BOE-FACL-01	1.0000	16	58,197.00	1,400.00	\$550.00 (Black Seal) \$625.00 (Grounds)
Richey, Kevin	9402-BOE-FACL-02	1.0000	10-12	51,347.00	400.00	\$550.00 (Black Seal)

### Night Custodians

Employee Name	Position Code	FTE	Step	Salary (\$)	Longevity (\$)	Additional Earnings
Almanzar, Jaime	9403-BOE-FACL-03	1.0000	2-3	49,343.00	0.00	\$550.00 (Black Seal)
Laureigh, Justin	9403-BOE-FACL-01	1.0000	2-3	49,343.00	0.00	\$550.00 (Black Seal)
Lawrence, Timothy	9403-BOE-FACL-11	1.0000	2-3	49,343.00	0.00	\$550.00 (Black Seal)
Rehbein, Dennis	9403-BOE-FACL-02	1.0000	16	63,047.00	1,500.00	\$550.00 (Black Seal)
Ross, Craig	9403-BOE-FACL-07	1.0000	2-3	49,343.00	0.00	\$550.00 (Black Seal)
Sanchez, Miguel	9403-BOE-FACL-08	1.0000	2-3	49,343.00	0.00	\$550.00 (Black Seal)
Smith, John	9403-BOE-FACL-10	1.0000	10-12	55,626.00	400.00	\$550.00 (Black Seal)
Timpani, Santo	9403-BOE-FACL-04	1.0000	16	63,047.00	1,500.00	\$550.00 (Black Seal)

## CONTRACT OF EMPLOYMENT

**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, New Jersey 08736 (hereinafter “the Board”)

and

**PETER CRAWLEY** (hereinafter “Business Administrator”).

### WITNESSETH

**WHEREAS**, the Board and the Business Administrator believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Business Administrator the position of School Business Administrator/Board Secretary effective **July 1, 2026**, and he has accepted the Board’s offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, subject to approval by the Executive County Superintendent of Schools and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Business Administrator, for the consideration herein specified, agree as follows:

1. **TERM**

The Board hereby agrees to employ Peter Crawley as the Business Administrator/Board Secretary for the period beginning **July 1, 2026** and expiring at midnight on **June 30, 2027**.

2. **CERTIFICATION AND RESPONSIBILITIES**

A. Certification:

The Business Administrator shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Business Administrator/Board Secretary. In the event the Business Administrator’s certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation.

The Business Administrator further agrees to comply with all other legal requirements respecting the employment of a Business Administrator.

B. Duties:

The duties and responsibilities of the Business Administrator shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for School Business Administrator/Board Secretary is specifically incorporated herein, by reference as describing the Business Administrator's duties.

3. **PROFESSIONAL GROWTH OF BUSINESS ADMINISTRATOR**

The Board and the Business Administrator recognize the value to the District of the continuing professional growth and development of the Business Administrator. The Board encourages the continuing professional growth of the Business Administrator through his participation as he and the Superintendent might decide, in light of his professional responsibilities as the Business Administrator, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Business Administrator to perform his professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Business Administrator.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Business Administrator's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Business Administrator shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

#### 4. **COMPENSATION**

##### A. Salary:

The Board shall pay the Business Administrator an annual salary of **One Hundred Eighty-Three Thousand Two Hundred Thirty-One Dollars (\$183,231.00)** for his term of employment. This annual salary shall be paid to the Business Administrator in accordance with the payroll schedule for other certified employees. Any changes/modifications to this Contract of Employment must have the prior approval of the Executive County Superintendent of Schools.

#### 5. **BENEFITS**

##### A. Vacation Days/Personal Days/Holidays:

The Business Administrator shall be granted twenty-five (25) vacation days annually calculated at the rate of 1/260 on an annualized basis, all of which shall be available to the Business Administrator on **July 1, 2026**, upon prior approval of the Superintendent of Schools.

If business demands prohibit the Business Administrator from using all of his allotted vacation days in a given year, he may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Business Administrator shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Business Administrator on **July 1, 2026**. Unused personal days shall convert to sick leave at the conclusion of the school year, for the subsequent years, to the maximum extent permitted by law.

The Business Administrator shall be entitled to the following paid holidays: New Year's Day; Martin Luther King's Birthday; Washington's Birthday Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Business Administrator may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Business Administrator to work on any paid holiday, the Board shall offer the Business Administrator another scheduled work day in lieu of the holiday during the same school year on which he does not need to report to work. These alternate holiday dates shall be provided to the Business Administrator no later than September 1 of each year.

The Business Administrator's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

B. Bereavement Leave:

The Business Administrator shall be entitled to five (5) days of leave, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Business Administrator. The Business Administrator shall be entitled to three (3) days of leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Business Administrator shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Business Administrator's family as defined above.

C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Business Administrator, and if applicable, his spouse and dependents. The Business Administrator shall contribute the minimum amount as required by N.J.S.A. 18A:16-17(b) toward his health care in accordance with applicable law.

The health insurance, prescription, and dental plan for the Business Administrator shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other employees employed by the Board.

It shall be the Business Administrator's option to enroll in the Board's High Deductible HSA health/prescription plan with the maximum annual health savings account contribution limit, as promulgated by the Internal Revenue Service, paid as a stipend to the Business Administrator or to the Business Administrator's HSA no later than January 15 of each year. The Business Administrator shall be permitted to change back to the Board's traditional, direct access plan during any benefits open enrollment period offered to other employees of the Board.

The Business Administrator has the right to waive health benefits. In exchange for waiving coverage, he shall be reimbursed in the amount of the lesser of \$5,000 or 25% of the premium saved. The reimbursement may be pro-rated for partial periods of the school year.

To the extent the Board does not provide group disability insurance to the staff of the District, the Board shall reimburse the Business Administrator, annually in an amount up to two thousand dollars (\$2,000.00), for his payment of premiums toward a disability insurance policy. The Business Administrator shall provide the Board with proof of payment of the premiums at the time he requests reimbursement

D. Sick Leave:

The Business Administrator shall be provided twelve (12) sick days annually, calculated on an annualized basis, all of which shall be available to the Business Administrator on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative.

Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate which shall be calculated at 1/260 of the Business Administrator's then annual salary unless otherwise provided by law. Reimbursement for sick days shall not exceed \$15,000.

E. Membership Fees:

The Board shall pay one-hundred (100%) percent of the Business Administrator's membership fees and/or charges for two (2) professional associations selected by the Business Administrator that directly relates to his professional duties and responsibilities as Business Administrator, subject to the approval of the Superintendent.

F. Expense Reimbursement and Equipment:

The Board shall reimburse the Business Administrator for expenses incurred for travel and sustenance in the performance of the Business Administrator's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Business Administrator shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

During his employment with the Board, the Business Administrator shall be provided with a laptop computer.

G. Tuition Reimbursement:

The Board shall reimburse the Business Administrator for the successful completion of up to eighteen (18) graduate credits per year, provided such coursework culminates in the acquisition of a graduate degree conferred by a duly accredited institution of higher education as defined in N.J.A.C. 6A:9-2.1.

**6. SEPARATION FROM SERVICE:**

A. Accumulated Unused Vacation Days:

Upon the Business Administrator's separation from employment with the Board or retirement from employment with the District, the Board will pay all unused vacation days earned while an employee of the Board, in accordance with law and this agreement, not to exceed (35) thirty five days. Payment shall be calculated at the Business Administrator's daily rate of pay, based upon a 260-day work year, within (30) thirty days of the Business Administrator's last day of employment.

B. Payment to Estate:

If the Business Administrator dies before his Employment Contract year is completed, payment for any accumulated unused vacation days due to the Business Administrator shall be made to his estate in accordance with law.

7. **EVALUATION**

The Superintendent shall evaluate the performance of the Business Administrator in accordance with law.

8. **RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Business Administrator on terms and conditions as agreed by the parties and upon the prior approval of the Executive County Superintendent of Schools.

9. **TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

- A. Mutual agreement of the parties;
- B. Unilateral termination by the Business Administrator upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Business Administrator;
- C. Unilateral termination by the Board upon sixty (60) days written notice to the Business Administrator;
- D. Actions consistent with law; or
- E. In the event that the Business Administrator's certificate is revoked, this Contract shall become null and void as of the date of revocation.

10. **COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties and the prior approval of the Executive County Superintendent.

11. **CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board’s policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board’s policies or any such permissive law during the term of the contract.

12. **SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Business Administrator approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May 5, 2026**, said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

\_\_\_\_\_  
Peter Crawley, Ed.D.  
Business Administrator

\_\_\_\_\_  
Date

Witness: \_\_\_\_\_

\_\_\_\_\_  
M. Alexis Pollock  
President, Manasquan Board of Education

\_\_\_\_\_  
Date

Witness: \_\_\_\_\_

## CONTRACT OF EMPLOYMENT

**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, New Jersey 08736 (hereinafter “the Board”)

and

**JESSE R. PLACE** (hereinafter “the Assistant Superintendent”).

### WITNESSETH

**WHEREAS**, the Board and the Assistant Superintendent believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Assistant Superintendent the position of Assistant Superintendent effective **July 1, 2026**, and he has accepted the Board’s offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, subject to approval by the Executive County Superintendent of Schools, and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Assistant Superintendent, for the consideration herein specified, agree as follows:

1. **TERM**

The Board hereby agrees to employ Jesse R. Place as the Assistant Superintendent for the period beginning **July 1, 2026**, and expiring at midnight on **June 30, 2027**.

2. **CERTIFICATION AND RESPONSIBILITIES**

A. Certification:

The Assistant Superintendent shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Assistant Superintendent. In the event the Assistant Superintendent’s certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation.

The Assistant Superintendent further agrees to comply with all other legal requirements respecting the employment of an Assistant Superintendent.

B. Duties:

The duties and responsibilities of the Assistant Superintendent shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for Assistant Superintendent is specifically incorporated herein, by reference as describing the Assistant Superintendent's duties.

3. **PROFESSIONAL GROWTH OF ASSISTANT SUPERINTENDENT**

The Board and the Assistant Superintendent recognize the value to the District of the continuing professional growth and development of the Assistant Superintendent. The Board encourages the continuing professional growth of the Assistant Superintendent through his participation as he and the Superintendent might decide, in light of his professional responsibilities as the Assistant Superintendent, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent to perform his professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Assistant Superintendent.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Assistant Superintendent's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Assistant Superintendent shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

4. **COMPENSATION**

A. Salary:

The Board shall pay the Assistant Superintendent an annual salary of **One Hundred Ninety-Seven Thousand One Hundred Dollars (\$197,100.00)** for his term of employment. This annual salary shall be paid to the Assistant Superintendent in accordance with the payroll schedule for other certified employees. Any changes/modifications to this Contract of Employment must have the prior approval of the Executive County Superintendent of Schools.

5. **BENEFITS**

A. Vacation Days/Personal Days/Holidays:

The Assistant Superintendent shall be granted twenty-five (25) vacation days annually, calculated at the rate of 1/260 on an annualized basis, all of which shall be available to the Assistant Superintendent on **July 1, 2026**, upon prior approval of the Superintendent of Schools.

If business demands prohibit the Assistant Superintendent from using all of his allotted vacation days in a given year, he may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Assistant Superintendent shall be granted four (4) personal days annually, without loss of salary, all of which shall be available to the Assistant Superintendent on **July 1, 2026**. Unused personal days shall convert to sick leave at the conclusion of the school year, for the subsequent years, to the maximum extent permitted by law.

The Assistant Superintendent shall be entitled to the following paid holidays: New Year's Day; Martin Luther King's Birthday; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Assistant Superintendent may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Assistant Superintendent to work on any paid holiday, the Board shall offer the Assistant Superintendent another scheduled work day in lieu of the holiday during the same school year on which he does not need to report to work. These alternate holiday dates shall be provided to the Assistant Superintendent no later than September 1 of each year.

The Assistant Superintendent's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

B. Bereavement Leave:

The Assistant Superintendent shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of his father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Assistant Superintendent. The Assistant Superintendent shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Assistant Superintendent shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Assistant Superintendent's family as defined above.

C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Assistant Superintendent, and if applicable, his spouse and dependents. The Assistant Superintendent shall contribute the minimum amount as required by N.J.S.A. 18A:16-17(b) toward his health care in accordance with applicable law.

The health insurance, prescription, and dental plan for the Assistant Superintendent shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other employees employed by the Board.

It shall be the Assistant Superintendent's option to enroll in the Board's High Deductible HSA health/prescription plan with the maximum annual health savings account contribution limit, as promulgated by the Internal Revenue Service, paid as a stipend to the Assistant Superintendent or to the Assistant Superintendent's HSA no later than January 15 of each year. The Assistant Superintendent shall be permitted to change back to the Board's traditional, direct access plan during any benefits open enrollment period offered to other employees of the Board.

The Assistant Superintendent has the right to waive health benefits. In exchange for waiving coverage, he shall be reimbursed in the amount of the lesser of \$5,000 or 25% of the premium saved. The reimbursement may be pro-rated for partial periods of the school year.

To the extent the Board does not provide group disability insurance to the staff of the District, the Board shall reimburse the Assistant Superintendent, annually in an amount up to two thousand dollars (\$2,000.00), for his payment of premiums toward a disability insurance policy. The Assistant Superintendent shall provide the Board with proof of payment of the premiums at the time he requests reimbursement.

D. Sick Leave:

The Assistant Superintendent shall be provided twelve (12) sick days annually, calculated on an annualized basis, all of which shall be available to the Assistant Superintendent on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate which shall be calculated at 1/260 of the Assistant Superintendent's then annual salary unless otherwise provided by law. Reimbursement for sick days shall not exceed \$15,000.00.

The Assistant Superintendent shall retain all of his prior unused sick leave days prior to **July 1, 2026**, earned since the beginning of his employment in the District.

E. Membership Fees:

The Board shall pay one-hundred (100%) percent of the Assistant Superintendent's membership fees and/or charges for two (2) professional associations selected by the Assistant Superintendent that directly relate to his professional duties and responsibilities as Assistant Superintendent, subject to the approval of the Superintendent.

F. Expense Reimbursement and Equipment:

The Board shall reimburse the Assistant Superintendent for expenses incurred for travel and sustenance in the performance of the Assistant Superintendent's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Assistant Superintendent shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

During his employment with the Board, the Assistant Superintendent shall be provided with a laptop computer.

G. Tuition Reimbursement:

The Board shall reimburse the Assistant Superintendent for the successful completion of up to eighteen (18) graduate credits per year, provided such coursework culminates in the acquisition of a graduate degree conferred by a duly accredited institution of higher education as defined in N.J.A.C. 6A:9-2.1.

**6. SEPARATION FROM SERVICE**

**A. Accumulated Unused Vacation Days:**

Upon the Assistant Superintendent's separation from employment with the Board or retirement from employment with the District, the Board will pay all unused vacation days earned while an employee of the Board, in accordance with law and this agreement, not to exceed thirty-five (35) days. Payments shall be calculated at the Assistant Superintendent's daily rate of pay, based upon a 260-day work year, within thirty (30) days of the Assistant Superintendent's last day of employment.

**7. EVALUATION**

The Superintendent shall evaluate the performance of the Assistant Superintendent in accordance with law.

**8. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Assistant Superintendent on terms and conditions as agreed by the parties and upon the prior approval of the Executive County Superintendent of Schools.

**9. TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

- A. Mutual agreement of the parties;
- B. Unilateral termination by the Assistant Superintendent upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Assistant Superintendent;
- C. Unilateral termination by the Board upon sixty (60) days written notice to the Assistant Superintendent;
- D. Actions consistent with law; or
- E. In the event that the Assistant Superintendent's certificate is revoked, this Contract shall become null and void as of the date of revocation.

**10. COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

11. **CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board’s policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board’s policies or any such permissive law during the term of the contract.

12. **SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Assistant Superintendent approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May 5, 2026**, said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

\_\_\_\_\_  
Jesse R. Place  
Assistant Superintendent

\_\_\_\_\_  
Date

Witness: \_\_\_\_\_

\_\_\_\_\_  
M. Alexis Pollock  
President, Manasquan Board of Education

\_\_\_\_\_  
Date

Witness: \_\_\_\_\_



**MANASQUAN BOARD OF EDUCATION  
CONTRACT OF EMPLOYMENT**

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**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May, 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, NJ 08736 (hereinafter "the Board")

and

**LESLEY KENNEY** (hereinafter "Director").

**WITNESSETH**

**WHEREAS**, the Board and the Director believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Director the position of Director of School Counseling Services effective **July 1, 2026**, and she has accepted the Board's offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Director, for the consideration herein specified, agree as follows:

**1. TERM**

The Board hereby agrees to employ **Lesley Kenney** as the Director of School Counseling Services for the period beginning **July 1, 2026**, and expiring at midnight **June 30, 2027**.

**2. CERTIFICATION AND RESPONSIBILITIES**

**A. Certification:**

The Director shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Director of School Counseling Services. In the event the Director's certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation. The Director further agrees to comply with all other legal requirements respecting the employment of a Director of School Counseling Services.

**B. Duties:**

The duties and responsibilities of the Director shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for Director of School Counseling Services is specifically incorporated herein, by reference as describing the Director's duties.

### 3. PROFESSIONAL GROWTH OF DIRECTOR

The Board and the Director recognize the value to the District of the continuing professional growth and development of the Director. The Board encourages the continuing professional growth of the Director through her participation as she and the Superintendent might decide, in light of her professional responsibilities as the Director, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Director to perform her professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Director.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Director's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Director shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

### 4. COMPENSATION

#### A. Salary:

The Board shall pay the Director an annual salary of **one hundred eighty-five thousand nine hundred twenty-two dollars (\$185,922.00)**. This annual salary shall be paid to the Director in accordance with the payroll schedule for other certified employees.

## 5. BENEFITS

### A. Vacation Days/Personal Days/Holidays:

The Director shall be granted twenty-five (25) vacation days annually, calculated at the rate of 1/260 on an annualized basis, all of which shall be available to the Director on **July 1, 2026**, which may be taken upon prior approval of the Superintendent of Schools.

If business demands prohibit the Director from using all of her allotted vacation days in a given year, she may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Director shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Director on **July 1, 2026**. The Director shall be compensated for all unused personal days at \$125.00 per diem by June 30 of each year.

The Director shall be entitled to the following paid holidays: New Year's Day; Martin Luther King, Jr. Day; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Director may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Director to work on any paid holiday, the Board shall offer the Director another scheduled workday in lieu of the holiday during the same school year on which she does not need to report to work. These alternate holiday dates shall be provided to the Director no later than September 1 of each year.

The Director's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

### B. Bereavement Leave:

The Director shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Director.

The Director shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Director shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Director's family as defined above.

### C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Director, and if applicable, her spouse and dependents. The Director shall contribute an amount established by P.L. 2011, Chapter 78, at Tier 4, or P.L. 2020, Chapter 44, as applicable based on the Director's plan selection, towards the cost of health benefits coverage.

The health insurance, prescription, and dental plan for the Director shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other administrators employed by the district.

It shall be the Director of School Counseling Services' option to enroll in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the Director's HSA no later than January 1 of each year and one-half of the annual deductible paid as a stipend to the Director or to the Director's HSA no later than January 15 of each year. The Director shall be permitted to change back to the Board's traditional, direct access plan during any benefits open enrollment period offered to other employees of the Board.

The Director has the right to waive health benefits. In exchange for waiving coverage, she shall be reimbursed in the amount of \$7,500.00. The reimbursement may be pro-rated for partial periods of the school year.

### D. Sick Leave:

The Director shall be provided twelve (12) sick days annually all of which shall be available to the Director on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate of \$110.00 per day. Reimbursement for sick days shall not exceed \$15,000.00.

The Director retains all prior accumulated sick leave days prior to **July 1, 2026**, earned since the beginning of her employment in the District.

### E. Membership Fees:

The Board shall pay one hundred (100%) percent of the Director's membership fees and/or charges for two (2) professional associations selected by the Director that directly relates to her professional duties and responsibilities as Director of School Counseling Services, subject to the approval of the Superintendent.

### F. Expense Reimbursement and Equipment:

The Board shall reimburse the Director for expenses incurred for travel and sustenance in the performance of the Director's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Director shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

During her employment, the Director shall be provided with a laptop computer.

**G. Tuition Reimbursement:**

The Board shall reimburse the Director for the successful completion of up to nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year.

**6. EVALUATION**

The Superintendent or designee shall evaluate the performance of the Director in accordance with law.

**7. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Director on terms and conditions as agreed by the parties.

**8. TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

A. Mutual agreement of the parties;

B. Unilateral termination by the Director upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Director;

C. Unilateral termination by the Board upon sixty (60) days written notice to the Director;

D. Actions consistent with law; or

E. In the event that the Director's certificate is revoked, this Contract shall become null and void as of the date of revocation.

**9. COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

**10. CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

**11. SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Director approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May, 5, 2026** said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

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LESLEY KENNEY  
Director

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



**MANASQUAN BOARD OF EDUCATION  
CONTRACT OF EMPLOYMENT**

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**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May, 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, NJ 08736 (hereinafter "the Board")

and

**CINDY CIMINO** (hereinafter "Director").

**WITNESSETH**

**WHEREAS**, the Board and the Director believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Director the position of Director of Special Services effective **July 1, 2026**, and she has accepted the Board's offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Director, for the consideration herein specified, agree as follows:

**1. TERM**

The Board hereby agrees to employ **Cindy Cimino** as the Director of Special Services for the period beginning **July 1, 2026**, and expiring at midnight **June 30, 2027**.

**2. CERTIFICATION AND RESPONSIBILITIES**

**A. Certification:**

The Director shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Director of Special Services. In the event the Director's certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation. The Director further agrees to comply with all other legal requirements respecting the employment of a Director of Special Services.

**B. Duties:**

The duties and responsibilities of the Director shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for Director of Special Services is specifically incorporated herein, by reference as describing the Director's duties.

### 3. PROFESSIONAL GROWTH OF DIRECTOR

The Board and the Director recognize the value to the District of the continuing professional growth and development of the Director. The Board encourages the continuing professional growth of the Director through her participation as she and the Superintendent might decide, in light of her professional responsibilities as the Director, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Director to perform her professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Director.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Director's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Director shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

### 4. COMPENSATION

#### A. Salary:

The Board shall pay the Director an annual salary of **one hundred seventy-six thousand five hundred seventy-nine dollars (\$176,579.00)**. This annual salary shall be paid to the Director in accordance with the payroll schedule for other certified employees.

## 5. BENEFITS

### A. Vacation Days/Personal Days/Holidays:

The Director shall be granted twenty-one (21) vacation days annually, all of which shall be available to the Director on **July 1, 2026** which may be taken upon prior approval of the Superintendent of Schools.

If business demands prohibit the Director from using all of her allotted vacation days in a given year, she may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Director shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Director on **July 1, 2026**. The Director shall be compensated for all unused personal days at \$125.00 per diem by June 30 of each year.

The Director shall be entitled to the following paid holidays: New Year's Day; Martin Luther King, Jr. Day; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Director may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Director to work on any paid holiday, the Board shall offer the Director another scheduled workday in lieu of the holiday during the same school year on which she does not need to report to work. These alternate holiday dates shall be provided to the Director no later than September 1 of each year.

The Director's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

### B. Bereavement Leave:

The Director shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Director.

The Director shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Director shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Director's family as defined above.

#### C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Director, and if applicable, her spouse and dependents. The Director shall contribute an amount established by P.L. 2020, Chapter 44 towards the cost of health benefits coverage.

The health insurance, prescription, and dental plan for the Director shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other administrators employed by the district.

The Director has the right to waive health benefits. In exchange for waiving coverage, she shall be reimbursed in the amount of \$7,500.00. The reimbursement may be pro-rated for partial periods of the school year.

#### D. Sick Leave:

The Director shall be provided twelve (12) sick days annually all of which shall be available to the Director on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate of \$110.00 per day. Reimbursement for sick days shall not exceed \$15,000.00.

In accordance with N.J.S.A. 18A:30-3.2, the Board grants the Director half (0.5) credit for accumulated sick leave days that Director holds in her immediate prior public school district employer, up to a maximum of 50 days, upon receipt of a certificate from the immediate prior employer of the Director's accumulated sick day balance.

#### E. Membership Fees:

The Board shall pay one hundred (100%) percent of the Director's membership fees and/or charges for two (2) professional associations selected by the Director that directly relates to her professional duties and responsibilities as Director of Special Services, subject to the approval of the Superintendent.

#### F. Expense Reimbursement and Equipment:

The Board shall reimburse the Director for expenses incurred for travel and sustenance in the performance of the Director's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Director shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A. 18A:11-12 and regulations promulgated thereunder.

During her employment, the Director shall be provided with a laptop computer.

#### G. Tuition Reimbursement:

The Board shall reimburse the Director for the successful completion of up to nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year.

**6. EVALUATION**

The Superintendent or designee shall evaluate the performance of the Director in accordance with law.

**7. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Director on terms and conditions as agreed by the parties.

**8. TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

A. Mutual agreement of the parties;

B. Unilateral termination by the Director upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Director;

C. Unilateral termination by the Board upon sixty (60) days written notice to the Director;

D. Actions consistent with law; or

E. In the event that the Director's certificate is revoked, this Contract shall become null and void as of the date of revocation.

**9. COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

**10. CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

**11. SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Director approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May, 5, 2026** said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

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CINDY CIMINO  
Director

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



MANASQUAN BOARD OF EDUCATION  
CONTRACT OF EMPLOYMENT

---

**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May, 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, NJ 08736 (hereinafter "the Board")

and

**JACLYN PULEIO** (hereinafter "Director").

**WITNESSETH**

**WHEREAS**, the Board and the Director believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Director the position of Director of Curriculum & Instruction effective **July 1, 2026**, and she has accepted the Board's offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Director, for the consideration herein specified, agree as follows:

**1. TERM**

The Board hereby agrees to employ **Jaclyn Puleio** as the Director of Curriculum & Instruction for the period beginning **July 1, 2026**, and expiring at midnight **June 30, 2027**.

**2. CERTIFICATION AND RESPONSIBILITIES**

A. Certification:

The Director shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Director of Curriculum & Instruction. In the event the Director's certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation. The Director further agrees to comply with all other legal requirements respecting the employment of a Director of Curriculum & Instruction.

B. Duties:

The duties and responsibilities of the Director shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for Director of Curriculum & Instruction is specifically incorporated herein, by reference as describing the Director's duties.

### 3. PROFESSIONAL GROWTH OF DIRECTOR

The Board and the Director recognize the value to the District of the continuing professional growth and development of the Director. The Board encourages the continuing professional growth of the Director through her participation as she and the Superintendent might decide, in light of her professional responsibilities as the Director, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Director to perform her professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Director.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Director's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Director shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

### 4. COMPENSATION

#### A. Salary:

The Board shall pay the Director an annual salary of **one hundred sixty-two thousand seven hundred fifty dollars (\$162,750.00)**. This annual salary shall be paid to the Director in accordance with the payroll schedule for other certified employees.

## 5. BENEFITS

### A. Vacation Days/Personal Days/Holidays:

The Director shall be granted twenty-five (25) vacation days annually, all of which shall be available to the Director on **July 1, 2026** which may be taken upon prior approval of the Superintendent of Schools.

If business demands prohibit the Director from using all of her allotted vacation days in a given year, she may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Director shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Director on **July 1, 2026**. The Director shall be compensated for all unused personal days at \$125.00 per diem by June 30 of each year.

The Director shall be entitled to the following paid holidays: New Year's Day; Martin Luther King, Jr. Day; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Director may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Director to work on any paid holiday, the Board shall offer the Director another scheduled workday in lieu of the holiday during the same school year on which she does not need to report to work. These alternate holiday dates shall be provided to the Director no later than September 1 of each year.

The Director's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

### B. Bereavement Leave:

The Director shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Director.

The Director shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Director shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Director's family as defined above.

#### C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Director, and if applicable, her spouse and dependents. The Director shall contribute an amount established by P.L. 2020, Chapter 44 towards the cost of health benefits coverage.

The health insurance, prescription, and dental plan for the Director shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other administrators employed by the district.

The Director has the right to waive health benefits. In exchange for waiving coverage, she shall be reimbursed in the amount of \$7,500.00. The reimbursement may be pro-rated for partial periods of the school year.

#### D. Sick Leave:

The Director shall be provided twelve (12) sick days annually all of which shall be available to the Director on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate of \$110.00 per day. Reimbursement for sick days shall not exceed \$15,000.00.

The Director retains all prior accumulated sick leave days prior to **July 1, 2026**, earned since the beginning of her employment in the District.

#### E. Membership Fees:

The Board shall pay one hundred (100%) percent of the Director's membership fees and/or charges for two (2) professional associations selected by the Director that directly relates to her professional duties and responsibilities as Director of Curriculum & Instruction, subject to the approval of the Superintendent.

#### F. Expense Reimbursement and Equipment:

The Board shall reimburse the Director for expenses incurred for travel and sustenance in the performance of the Director's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Director shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

During her employment, the Director shall be provided with a laptop computer.

#### G. Tuition Reimbursement:

The Board shall reimburse the Director for the successful completion of up to nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year.

**6. EVALUATION**

The Superintendent or designee shall evaluate the performance of the Director in accordance with law.

**7. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Director on terms and conditions as agreed by the parties.

**8. TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

A. Mutual agreement of the parties;

B. Unilateral termination by the Director upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Director;

C. Unilateral termination by the Board upon sixty (60) days written notice to the Director;

D. Actions consistent with law; or

E. In the event that the Director's certificate is revoked, this Contract shall become null and void as of the date of revocation.

**9. COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

**10. CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

**11. SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Director approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May, 5, 2026** said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

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JACLYN PULEIO  
Director

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



**MANASQUAN BOARD OF EDUCATION  
CONTRACT OF EMPLOYMENT**

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**THIS CONTRACT OF EMPLOYMENT** is made and entered into this **5th day of May, 2026**, by and between the **MANASQUAN BOARD OF EDUCATION**, with offices located at 169 Broad Street, Manasquan, NJ 08736 (hereinafter "the Board")

and

**TARA THOLEN-LOBEL** (hereinafter "the Assistant Business Administrator").

**WITNESSETH**

**WHEREAS**, the Board and the Assistant Business Administrator believe that a written contract of employment is necessary to specifically describe their relationship and to serve as the basis of effective communication between them; and

**WHEREAS**, the Board offered the Assistant Business Administrator the position of Assistant School Business Administrator effective **July 1, 2026**, and she has accepted the Board's offer; and

**WHEREAS**, the Board approved authorization of this Contract of Employment by a vote of its members at a regularly scheduled meeting on **May 5, 2026**, and has authorized the President of the Board to execute this Contract of Employment.

**NOW, THEREFORE**, the Board and the Assistant Business Administrator, for the consideration herein specified, agree as follows:

**1. TERM**

The Board hereby agrees to employ **Tara Tholen-Lobel** as the Assistant School Business Administrator for the period beginning **July 1, 2026**, and expiring at midnight **June 30, 2027**.

**2. CERTIFICATION AND RESPONSIBILITIES**

**A. Certification:**

The Assistant Business Administrator shall maintain a current and valid certificate issued by the New Jersey Department of Education for the position of Assistant School Business Administrator. In the event the Assistant Business Administrator's certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation. The Assistant Business Administrator further agrees to comply with all other legal requirements respecting the employment of a Assistant School Business Administrator.

**B. Duties:**

The duties and responsibilities of the Assistant Business Administrator shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for Assistant School Business Administrator is specifically incorporated herein, by reference as describing the Assistant Business Administrator's duties.

### 3. PROFESSIONAL GROWTH OF THE ASSISTANT BUSINESS ADMINISTRATOR

The Board and the Assistant Business Administrator recognize the value to the District of the continuing professional growth and development of the Assistant Business Administrator. The Board encourages the continuing professional growth of the Assistant Business Administrator through her participation as she and the Superintendent might decide, in light of her professional responsibilities as the Assistant Business Administrator, in the following ways:

- A. The operations, programs and other activities conducted or sponsored by local, county, and state professional associations during the school day where necessary, upon written request to, and the prior approval of the Superintendent, including but not limited to, conferences, conventions, and workshops;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Business Administrator to perform her professional responsibilities for the Board;
- D. Visits to other institutions; and
- E. Other activities promoting the professional growth of the Assistant Business Administrator.

Expenses for meals, lodging, registration, and transportation for national conventions of recognized educational associations, workshops, seminars, and institutes to enhance the Assistant Business Administrator's knowledge and expertise in the field of education and administration shall be paid for/reimbursed by the Board in accordance with law. Such payments or reimbursements, shall be made in accordance with, including any amendments or revisions thereto, the OMB travel circular provisions, the general requirements of N.J.S.A. 18A:11-12, the New Jersey administrative code, Board policy, and upon prior approval of the Superintendent and the Board. The Assistant Business Administrator shall follow Board policy and applicable law in supplying the necessary documentation for reimbursement.

### 4. COMPENSATION

#### A. Salary:

The Board shall pay the Assistant Business Administrator an annual salary of **one hundred twenty thousand five hundred twenty-one dollars (\$120,521.00)**. This annual salary shall be paid to the Assistant Business Administrator in accordance with the payroll schedule for other certified employees.

## 5. BENEFITS

### A. Vacation Days/Personal Days/Holidays:

The Assistant Business Administrator shall be granted twenty-five (25) vacation days annually, all of which shall be available to the Assistant Business Administrator on **July 1, 2026** which may be taken upon prior approval of the Superintendent of Schools.

If business demands prohibit the Assistant Business Administrator from using all of her allotted vacation days in a given year, she may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

The Assistant Business Administrator shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Assistant Business Administrator on **July 1, 2026**. The Assistant Business Administrator shall be compensated for all unused personal days at \$125.00 per diem by June 30 of each year.

The Assistant Business Administrator shall be entitled to the following paid holidays: New Year's Day; Martin Luther King, Jr. Day; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the Assistant Business Administrator may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Assistant Business Administrator to work on any paid holiday, the Board shall offer the Assistant Business Administrator another scheduled workday in lieu of the holiday during the same school year on which she does not need to report to work. These alternate holiday dates shall be provided to the Assistant Business Administrator no later than September 1 of each year.

The Assistant Business Administrator's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

### B. Bereavement Leave:

The Assistant Business Administrator shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Assistant Business Administrator.

The Assistant Business Administrator shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent.

The Assistant Business Administrator shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend outside the Assistant Business Administrator's family as defined above.

### C. Health and other Insurance Benefits:

The Board shall provide health benefits, including prescription, and dental coverage for the Assistant Business Administrator, and if applicable, her spouse and dependents. Pursuant to applicable law and regulation, the Assistant Business Administrator shall contribute an amount towards payment of premiums. The Assistant Business Administrator shall contribute 1.5% of her base salary through a payroll deduction toward the cost of health insurance premiums in accordance with N.J.A.C. 6A:23A-3.1(e)(5) and N.J.S.A. 18A:16-17 (P.L. 1979 c.391) or as required by N.J.S.A. 18A:16-13.2 (P.L. 2020, c.44), and any implementing regulations.

The health insurance, prescription, and dental plan for the Assistant Business Administrator shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other administrators employed by the district.

The Assistant Business Administrator has the right to waive health benefits. In exchange for waiving coverage, she shall be reimbursed in the amount of \$7,500.00. The reimbursement may be pro-rated for partial periods of the school year.

### D. Sick Leave:

The Assistant Business Administrator shall be provided twelve (12) sick days annually all of which shall be available to the Assistant Business Administrator on **July 1, 2026**. The unused portion of such leave, at the end of any year, shall be cumulative. Unused sick leave may be accumulated from year to year and accumulated sick leave shall be eligible for reimbursement in accordance with law. Upon retirement and notice to the Board all unused, accumulated sick days shall be reimbursed, at the final per diem rate of \$110.00 per day. Reimbursement for sick days shall not exceed \$15,000.00.

### E. Membership Fees:

The Board shall pay one hundred (100%) percent of the Assistant Business Administrator's membership fees and/or charges for two (2) professional associations selected by the Assistant Business Administrator that directly relates to her professional duties and responsibilities as Assistant School Business Administrator, subject to the approval of the Superintendent.

### F. Expense Reimbursement and Equipment:

The Board shall reimburse the Assistant Business Administrator for expenses incurred for travel and sustenance in the performance of the Assistant Business Administrator's duties under this Contract of Employment in accordance with law. Mileage shall be paid from mileage vouchers according to "New Jersey Office of Management and Budget" rates per mile. The Assistant Business Administrator shall be reimbursed for expenses pursuant Board policy, upon prior approval of the Superintendent and the Board, and pursuant to N.J.S.A.18A:11-12 and regulations promulgated thereunder.

During her employment, the Assistant Business Administrator shall be provided with a laptop computer.

**G. Tuition Reimbursement:**

The Board shall reimburse the Assistant Business Administrator for the successful completion of up to nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year.

**6. EVALUATION**

The Superintendent or designee shall evaluate the performance of the Assistant Business Administrator in accordance with law.

**7. RENEWAL/EXTENSION OF CONTRACT OF EMPLOYMENT**

Any notice of renewal or extension of this Contract of Employment shall be agreed by and between the Board and the Assistant Business Administrator on terms and conditions as agreed by the parties.

**8. TERMINATION OF CONTRACT OF EMPLOYMENT**

This Contract of Employment may be terminated by:

A. Mutual agreement of the parties;

B. Unilateral termination by the Assistant Business Administrator upon sixty (60) days written notice to the Board. The Board may agree to a lesser period of time if so requested by the Assistant Business Administrator;

C. Unilateral termination by the Board upon sixty (60) days written notice to the Assistant Business Administrator;

D. Actions consistent with law; or

E. In the event that the Assistant Business Administrator's certificate is revoked, this Contract shall become null and void as of the date of revocation.

**9. COMPLETE AGREEMENT**

This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

**10. CONFLICTS**

In the event of any conflict between the terms, conditions and provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract of Employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

**11. SAVINGS CLAUSE**

If during the term of this Contract of Employment, it is found that a specific clause of the Contract of Employment is contrary to federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

**WHEREAS**, the Assistant Business Administrator approves the terms and conditions of this Contract of Employment, and agrees to be bound by same;

**WHEREAS**, this Contract of Employment has been approved by a vote of the Members of the Board of Education at its meeting of **May, 5, 2026** said action having been made a part of the official minutes of that meeting.

**IN WITNESS WHEREOF**, the parties set their hands and seals to this Contract of Employment effective on the day and year first above written.

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TARA THOLEN-LOBEL  
Assistant Business  
Administrator

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary

## District Non-Affiliated Support Staff Appointments 2026-27 School Year

### Tenured Confidential/Non-Affiliated Clerical Support Staff

Employee Name	Position Code	Position Description	FTE	Salary (\$)
Attilio, Maria <sup>1</sup>	9300-BOE-SUPO-03	Confidential Secretary Data Management	1.0000	81,437.00
Blasi, Teresa	9300-BOE-BUSO-04	Payroll and Benefits Clerk	1.0000	69,087.00
Dietrick, JoAnn	9300-BOE-SUPO-01	Confidential Secretary	1.0000	79,872.00
Hudson, Tara	9300-BOE-BUSO-01	Confidential Secretary	1.0000	71,380.00
Jost, Cynthia	9300-BOE-BUSO-03	Accounts Payable Clerk	1.0000	73,108.00

### Tenure Ineligible, Non-Affiliated Support Staff

Employee Name	Position Code	Position Description	Term	FTE / Hours	Salary (\$)
Bock, Nicholas <sup>2</sup>	9200-BOE-TECH-03	Technology Specialist	12 mo	1.0000	72,680.00
Bryndza, Katelyn	9030-BOE-SUPO-01	HR and Data Coordinator	12 mo	1.0000	90,000.00
Clayton, Donald <sup>3</sup>	9251-BOE-SECU-01	School Security Officer	185 days	8.0 hrs/day	61,331.00
Clayton, Timothy <sup>3</sup>	9250-BOE-SECU-01	School Security Coordinator	12 mo	1.0000	93,908.00
Craig, Randall <sup>3</sup>	9251-BOE-SECU-06	School Security Officer	185 days	5.0 hrs/day	38,331.88
Egan, James <sup>2</sup>	9200-BOE-TECH-02	Technology Specialist	12 mo	1.0000	100,386.00
Hudson, Matthew	9401-BOE-FACL-01	Custodial Supervisor	12 mo	1.0000	104,229.00
Johansen, Michael	9010-MHS-ATHL-01	Strength Conditioning Coach	205 days	1.0000	84,537.00
Rodger, Marc	9401-BOE-FACL-02	Head Custodian	12 mo	1.0000	75,622.00
Rotunno, Charles	9201-BOE-TECH-01	Technology Coordinator	12 mo	1.0000	103,341.00
Scott, Frank <sup>2</sup>	9200-BOE-TECH-01	Network Administrator	12 mo	1.0000	142,050.00
Smith, Keith <sup>3</sup>	9251-BOE-SECU-04	School Security Officer	185 days	5.0 hrs/day	38,331.88
Sutton, William <sup>3</sup>	9251-BOE-SECU-02	School Security Officer	185 days	5.0 hrs/day	38,331.88
White, Michael <sup>4</sup>	9251-BOE-SECU-05	School Security Officer	185 days	8.0 hrs/day	61,331.00

*Non-Affiliated employment contracts are attached to and incorporated into this appointment approval list.*

<sup>1</sup>*Resignation effective 10/1/2026.*

<sup>2</sup>*Additional overtime work hours for district technology staff as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at 150% of the employee's hourly rate.*

<sup>3</sup>*Additional work hours for district school security as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at the employee's hourly rate.*



## Manasquan Board of Education

Tenured Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Maria Attilio**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part for the position listed below in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **9/30/2026**. Your classification and salary have been determined as follows:

Position Code: 9300-BOE-SUPO-03

Position Description: Confidential Secretary Data  
Management

FTE: 1.0000

Annual Salary: \$81,437.00 (*prorated*)

Additional Contractual Earnings: \$0.00

Total Annual Contractual Salary: \$81,437.00 (*prorated*)

The second party/confidential employee will be provided all other provisions and benefits as other educational secretaries employed by the Board consistent with the provisions of the Manasquan Education Association's collective bargaining agreement with the following exceptions:

### 1. Vacation Days

In the second partys former contract beginning July 1, 2018, the second party was converted from earned vacation time from the prior year to allocated vacation time available at the beginning of the contract year. The second party shall retain vacation days earned during the 2017-18 contract year for the sole purpose of compensation at the time of separation from employment.

On July 1 of each year, the second party shall receive paid vacation days to be used in that contract year according to the schedule below. The "years" of service specified here must be full years completed as of July 1.

0 – 3 years: 10 days; 4 – 8 years: 15 days; 9-17 years: 20 days; 18-22 years: 25 days;  
23+ years: 28 days

### 2. Sick Leave Benefit Upon Retirement

If the second party retires in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years or more in the Manasquan School District, she shall be compensated for one hundred percent (100%) of her unused accumulated sick leave in the amount of \$75.00 per diem.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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MARIA ATTILIO  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Tenured Employment Contract 2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Teresa Blasi**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part for the position listed below in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027**. Your classification and salary have been determined as follows:

Position Code: 9300-BOE-BUSO-04  
 Position Description: Payroll and Benefits Clerk  
 FTE: 1.0000  
 Annual Salary: \$69,087.00  
 Additional Contractual Earnings: \$0.00  
 Total Annual Contractual Salary: \$69,087.00

The second party/confidential employee will be provided all other provisions and benefits as other educational secretaries employed by the Board consistent with the provisions of the Manasquan Education Association's collective bargaining agreement with the following exceptions:

#### 1. Vacation Days

In the second partys former contract beginning July 1, 2018, the second party was converted from earned vacation time from the prior year to allocated vacation time available at the beginning of the contract year. The second party shall retain vacation days earned during the 2017-18 contract year for the sole purpose of compensation at the time of separation from employment.

On July 1 of each year, the second party shall receive paid vacation days to be used in that contract year according to the schedule below. The "years" of service specified here must be full years completed as of July 1.

0 – 3 years: 10 days; 4 – 8 years: 15 days; 9-17 years: 20 days; 18-22 years: 25 days;  
 23+ years: 28 days

#### 2. Sick Leave Benefit Upon Retirement

If the second party retires in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years or more in the Manasquan School District, she shall be compensated for one hundred percent (100%) of her unused accumulated sick leave in the amount of \$75.00 per diem.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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TERESA BLASI  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Tenured Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **JoAnn Dietrick**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part for the position listed below in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027**. Your classification and salary have been determined as follows:

Position Code: 9300-BOE-SUPO-01  
 Position Description: Confidential Secretary  
 FTE: 1.0000  
 Annual Salary: \$79,872.00  
 Additional Contractual Earnings: \$0.00  
 Total Annual Contractual Salary: \$79,872.00

The second party/confidential employee will be provided all other provisions and benefits as other educational secretaries employed by the Board consistent with the provisions of the Manasquan Education Association's collective bargaining agreement with the following exceptions:

### 1. Vacation Days

In the second partys former contract beginning July 1, 2018, the second party was converted from earned vacation time from the prior year to allocated vacation time available at the beginning of the contract year. The second party shall retain vacation days earned during the 2017-18 contract year for the sole purpose of compensation at the time of separation from employment.

On July 1 of each year, the second party shall receive paid vacation days to be used in that contract year according to the schedule below. The "years" of service specified here must be full years completed as of July 1.

0 – 3 years: 10 days; 4 – 8 years: 15 days; 9-17 years: 20 days; 18-22 years: 25 days;  
23+ years: 28 days

### 2. Sick Leave Benefit Upon Retirement

If the second party retires in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years or more in the Manasquan School District, she shall be compensated for one hundred percent (100%) of her unused accumulated sick leave in the amount of \$75.00 per diem.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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JOANN DIETRICK  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Tenured Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Tara Hudson**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part for the position listed below in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027**. Your classification and salary have been determined as follows:

Position Code: 9300-BOE-BUSO-01

Position Description: Confidential Secretary to SBA

FTE: 1.0000

Annual Salary: \$71,380.00

Additional Contractual Earnings: \$0.00

Total Annual Contractual Salary: \$71,380.00

The second party/confidential employee will be provided all other provisions and benefits as other educational secretaries employed by the Board consistent with the provisions of the Manasquan Education Association's collective bargaining agreement with the following exceptions:

### 1. Vacation Days

In the second partys former contract beginning July 1, 2018, the second party was converted from earned vacation time from the prior year to allocated vacation time available at the beginning of the contract year. The second party shall retain vacation days earned during the 2017-18 contract year for the sole purpose of compensation at the time of separation from employment.

On July 1 of each year, the second party shall receive paid vacation days to be used in that contract year according to the schedule below. The "years" of service specified here must be full years completed as of July 1.

0 – 3 years: 10 days; 4 – 8 years: 15 days; 9-17 years: 20 days; 18-22 years: 25 days;  
23+ years: 28 days

### 2. Sick Leave Benefit Upon Retirement

If the second party retires in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years or more in the Manasquan School District, she shall be compensated for one hundred percent (100%) of her unused accumulated sick leave in the amount of \$75.00 per diem.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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TARA HUDSON  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Tenured Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Cynthia Jost**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part for the position listed below in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027**. Your classification and salary have been determined as follows:

Position Code: 9300-BOE-BUSO-03  
 Position Description: Accounts Payable Clerk  
 FTE: 1.0000  
 Annual Salary: \$73,108.00  
 Additional Contractual Earnings: \$0.00  
 Total Annual Contractual Salary: \$73,108.00

The second party/confidential employee will be provided all other provisions and benefits as other educational secretaries employed by the Board consistent with the provisions of the Manasquan Education Association's collective bargaining agreement with the following exceptions:

### 1. Vacation Days

In the second partys former contract beginning July 1, 2018, the second party was converted from earned vacation time from the prior year to allocated vacation time available at the beginning of the contract year. The second party shall retain vacation days earned during the 2017-18 contract year for the sole purpose of compensation at the time of separation from employment.

On July 1 of each year, the second party shall receive paid vacation days to be used in that contract year according to the schedule below. The "years" of service specified here must be full years completed as of July 1.

0 – 3 years: 10 days; 4 – 8 years: 15 days; 9-17 years: 20 days; 18-22 years: 25 days;  
23+ years: 28 days

### 2. Sick Leave Benefit Upon Retirement

If the second party retires in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years or more in the Manasquan School District, she shall be compensated for one hundred percent (100%) of her unused accumulated sick leave in the amount of \$75.00 per diem.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education  
May 5, 2026**

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CYNTHIA JOST  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **Nicholas Bock**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Technology Specialist (9200-BOE-TECH-03)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$72,680.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

In addition to salary compensation, the second party shall be entitled 20 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 7 unused vacation days can be carried over to the next year with approval of the superintendent and the second party may elect to be compensated for up to 4 unused vacation days (not carried over) at the end of the year at a rate of \$75.00 per day.

The second party shall be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

The second party's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15 of each year.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

\_\_\_\_\_  
NICHOLAS BOCK  
Employee

\_\_\_\_\_  
M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **Katelyn Bryndza**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Human Resources and Data Coordinator (9030-BOE-SUP0-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$90,000.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

In addition to salary compensation, the second party shall be entitled 25 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 10 unused vacation days can be carried over to the next year with approval of the superintendent and the second party may elect to be compensated for up to 4 unused vacation days (not carried over) at the end of the year at a rate of \$75.00 per day.

The second party shall be entitled to the following paid holidays: New Year's Day; Martin Luther King, Jr. Day; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day.

If school is in session on any of the holidays listed above, the second party may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the second party to work on any paid holiday, the Board shall offer the second party another scheduled workday in lieu of the holiday during the same school year on which they do not need to report to work. These alternate holiday dates shall be provided to the second party no later than September 1 of each year.

The second party's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Full Family coverage (as needed) in the Board's NJ Educators Health Plan or Garden State Health Plan (as required by P.L. 2020, c.44).
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible Chapter 44 contributions based on plan selection.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The Board shall reimburse the second party for the successful completion of up to nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year, or, if the second party is participating in the NJExcel program, the Board shall reimburse second party an amount equal to nine (9) graduate credits per year at the Rutgers Graduate School of Education rate, not to exceed the total fees paid for the program. Total reimbursement for the term of the contract may not exceed the cost of nine (9) graduate credits per year, up to the per credit cost of the Rutgers Graduate School of Education for the same academic year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

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KATELYN BRYNDZA  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Donald Clayton**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Officer** in the Manasquan Board of Education, under the control of said Board of Education, from **9/1/2026** through **6/30/2027**. The parties hereby agree to the work days, hours, and salary as follows:

Position Code: 9251-BOE-SECU-01

Position Description: School Security Officer

Location: Manasquan Board of Education

Work Days / Hours: 185 Work Days / 8.00 Hours per Day

Hourly Rate: \$ 41.44

Additional Contractual Earnings: .00

Total Annual Contractual Salary: \$ 61,331.00

In addition to salary compensation, the party of the second part shall be entitled to 10 paid days sick leave days per year and 3 paid personal business days per year. Unused personal business days at the end of the year will be rolled over into sick days. There are no other benefits associated with this position.

The party of the second part shall be compensated for additional work hours as assigned and pre-authorized by the second party's supervisor on an as-needed basis at the hourly rate captioned above.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

Approved by the Manasquan Board of Education

May 5, 2026

\_\_\_\_\_  
DONALD CLAYTON  
Employee

\_\_\_\_\_  
M. ALEXIS POLLOCK  
President, Board of  
Education

\_\_\_\_\_  
Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **Timothy Clayton**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Coordinator (9250-BOE-SECU-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$93,908.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system. The Board and the Security Coordinator, for the consideration herein specified, agree as follows:

#### 1. Licensure

The Security Coordinator shall maintain a current and valid School Safety Specialist credential issued by the New Jersey Department of Education. In the event the Security Coordinator's School Safety Specialist credential is expired or revoked, this contract is null and void as of the date of expiration or revocation. The Security Coordinator shall maintain a current and valid New Jersey Retired Law Enforcement Officer Permit to Carry a Handgun. In the event the Security Coordinator's permit to carry a handgun is expired or revoked, this contract is null and void as of the date of expiration or revocation.

#### 2. Duties

The duties and responsibilities of the Security Coordinator shall include those prescribed by statute, code, and the Board-approved job description. The Board's job description for School Security Coordinator is specifically incorporated herein, by reference as describing the School Security Coordinator's duties.

#### 3. Work Schedule

The Security Coordinator shall be a 12-month employee. As an 12-month employee, the Security Coordinator is required to work all weekdays with the exception of the following paid holidays: New Year's Day; Martin Luther King's Birthday; Washington's Birthday; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Columbus Day; General Election Day; Veteran's Day; Thanksgiving Day; Friday following Thanksgiving Day; and Christmas Day. If school is in session on any of the holidays listed above, the Security Coordinator may be required to work on these holidays to ensure the efficient and safe operations of the schools. If the Board requires the Security Coordinator to work on any paid holiday, the Board shall offer the Security Coordinator another scheduled workday in lieu of the holiday during the same school year on which she does not need to report to work. These alternate holiday dates shall be provided to the Security Coordinator no later than September 1 of each year. The Security Coordinator's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

#### 4. Benefits

**a) Personal Days:** The Security Coordinator shall be granted four (4) personal days annually without loss of salary, all of which shall be available to the Security Coordinator on July 1 of each year. Unused personal days shall convert to sick leave at the conclusion of the school year, for the subsequent years, to the maximum extent permitted by law.

**b) Sick Leave:** The Security Coordinator shall be provided twelve (12) sick days annually, all of which shall be available to the School Security Coordinator on July 1 of each year. The unused portion of such leave, at the end of any year, shall be cumulative.

**c) Bereavement Leave:** The Security Coordinator shall be entitled to five (5) days of bereavement leave, without loss of pay due to the death of his father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the School Security Coordinator. The Security Coordinator shall be entitled to three (3) days of bereavement leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative at the discretion of the Superintendent. The Security Coordinator shall be entitled to one (1) day of bereavement leave, per incident, without loss of pay due to the death of a relative or close friend.

**d) Vacation Days:** The Security Coordinator shall be granted twenty-one (21) vacation days annually all of which shall be available to the Security Coordinator on July 1 of each year, upon prior approval of the Superintendent of Schools. If business demands prohibit the Security Coordinator from using all of his allotted vacation days in a given year, he may carry over up to ten (10) unused vacation days to be used during the next year pursuant to law. Any vacation days carried over from the previous year that are not used shall be forfeited.

**e) Health and Other Insurance Benefits:** The Board shall provide health benefits, including prescription, and dental coverage for the Security Coordinator, and, if applicable, his spouse and dependents. The School Security Coordinator shall contribute an amount established by P.L. 2011, Chapter 78, at Tier 4 or P.L. 2020 Chapter 44, depending on his plan selection, towards the cost of health benefits coverage. The health insurance, prescription, and dental plan for the Security Coordinator shall be substantially equivalent to the health insurance, prescription, and dental plan provided to other employees employed by the Board. The Security Coordinator has the right to waive health benefits and in exchange for waiving coverage, he shall be paid a cash amount of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

**7. Expense Reimbursement:** The Security Coordinator may be required to use his personal automobile for transportation to and from meetings, workshops, off-campus events, etc. to carry out his job responsibilities. In these cases, the Board shall provide the Security Coordinator the maximum reimbursement for mileage, tolls, etc. permitted under law.

**6. Evaluation:**

The Superintendent shall evaluate the performance of the Security Coordinator in accordance with the Board's policy.

**7. Professional Liability:**

The Board agrees that it shall defend, hold harmless, and indemnify the Security Coordinator from any and all demands, claims, suits, actions, and legal proceedings brought against the Security Coordinator in his individual capacity or in his official capacity as agent and/or employee of the Board, provided the incident arose while the Security Coordinator was acting within the scope of his employment, and, as such liability coverage is within the authority of the Board as provided by law.

**8. Termination of Contract:**

This contract may at any time be terminated by either party upon 60 days written notice.

**Approved by the Manasquan Board of Education  
May 5, 2026**

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TIMOTHY CLAYTON  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Randall Craig**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Officer** in the Manasquan Board of Education, under the control of said Board of Education, from **9/1/2026** through **6/30/2027**. The parties hereby agree to the work days, hours, and salary as follows:

Position Code: 9251-BOE-SECU-06

Position Description: School Security Officer

Location: Manasquan Board of Education

Work Days / Hours: 185 Work Days / 5.00 Hours per Day

Hourly Rate: \$ 41.44

Additional Contractual Earnings: .00

Total Annual Contractual Salary: \$ 38,331.88

In addition to salary compensation, the party of the second part shall be entitled to 10 paid days sick leave days per year and 3 paid personal business days per year. Unused personal business days at the end of the year will be rolled over into sick days. There are no other benefits associated with this position.

The party of the second part shall be compensated for additional work hours as assigned and pre-authorized by the second party's supervisor on an as-needed basis at the hourly rate captioned above.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

\_\_\_\_\_  
RANDALL CRAIG  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **James Egan**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Technology Specialist (9200-BOE-TECH-02)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$100,386.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

In addition to salary compensation, the second party shall be entitled 20 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 7 unused vacation days can be carried over to the next year with approval of the superintendent and the second party may elect to be compensated for up to 4 unused vacation days (not carried over) at the end of the year at a rate of \$75.00 per day.

The second party shall be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

The second party's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15 of each year.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

\_\_\_\_\_  
JAMES EGAN  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **Matthew Hudson**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Custodial Supervisor (9401-BOE-FACL-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$104,229.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

The second party shall maintain a current and valid Certified Educational Facilities Manager certificate and a current and valid New Jersey Black Seal license. In the event either of these credentials are revoked or expire, this contract is null and void as of the date of the revocation or expiration.

In addition to salary compensation, the second party shall be entitled to 21 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 5 unused vacation days can be carried over to the next year with approval of the superintendent. Upon separation from employment or retirement from from the District, the Board will pay all unused vacation days earned, in accordance with law and this agreement, not to exceed ten (10) days at the second party's per diem rate of pay, based upon a 260-day work year. Upon retirement, all unused, accumulated sick days shall be reimbursed, at the per diem rate of \$75.00 per day. Reimbursement for sick days shall not exceed \$15,000.00.

The second party shall also be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

A district mobile phone and laptop will be provided by the Board to the second party. The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

\_\_\_\_\_  
MATTHEW HUDSON  
Employee

\_\_\_\_\_  
M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Michael Johansen**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Strength Conditioning Coach (9010-MHS-ATHL-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$84,537.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

**WORK SCHEDULE:** The second party shall work 8 hours per day for 205 days during the term of this contract.

In addition to salary compensation, the second party shall be entitled to 11 sick leave days and 3 personal business days per year. Unused personal business days will be rolled over into sick days at the end of the contract term.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15 of each year.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

It is hereby agreed that the second party will hold a Teacher's Certificate or Substitute Teacher's Certificate issued in New Jersey and that said certificate will be in full force and effect. In the event such certificate is revoked or expires, this contract is null and void as of the date of the revocation or expiration.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

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MICHAEL JOHANSEN  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

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It is agreed between the **Manasquan Board of Education**, party of the first part, and **Marc Rodger**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Head Custodian (9401-BOE-FACL-02)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$75,622.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

The second party shall maintain a current and valid New Jersey Black Seal license. In the event this certificate is license is revoked or expires, this contract is null and void as of the date of the revocation or expiration.

In addition to salary compensation, the second party shall be entitled to 21 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day.

The second party shall also be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

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MARC RODGER  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

### Term Employment Contract 2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Charles Rotunno**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Technology Coordinator (9201-BOE-TECH-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$103,341.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

In addition to salary compensation, the second party shall be entitled 20 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 10 unused vacation days can be carried over to the next year with approval of the superintendent and the second party may elect to be compensated for up to 4 unused vacation days (not carried over) at the end of the year at a rate of \$75.00 per day.

The second party shall be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

The second party's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Full Family coverage (as needed) in the Board's NJ Educators Health Plan or Garden State Health Plan (as required by P.L. 2020, c.44).
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible Chapter 44 contributions based on plan selection.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

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CHARLES ROTUNNO  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Frank Scott**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **Network Administrator (9200-BOE-TECH-01)** in the Manasquan Board of Education, under the control of said Board of Education, from **7/1/2026** through **6/30/2027** at an annual salary of **\$142,050.00**, to be paid in equal semi-monthly installments, and to be assigned to duties and responsibilities by the Superintendent of Schools, in accordance with individual qualifications and needs of the school system.

In addition to salary compensation, the second party shall be entitled 20 vacation days, 12 days sick leave days, and 4 personal business days per year. Unused personal business days shall roll into accumulated sick days at the end of each year, or the second party may elect to be compensated for unused personal days at the end of the year at a rate of \$75.00 per day. Up to 7 unused vacation days can be carried over to the next year with approval of the superintendent and the second party may elect to be compensated for up to 4 unused vacation days (not carried over) at the end of the year at a rate of \$75.00 per day.

The Board shall pay the second party \$110.00 for each day of unused accumulated sick leave upon his retirement from the district, except as not to exceed a total payment of \$15,000.00 and subject to the conditions below and of N.J.S.A. 18A:30-3.5 and 3.6. For this payment to be made by July 1 following the second party's retirement date, he must submit his retirement resignation in writing to the Board no later than the prior January 31. If the second party's retirement resignation is submitted after January 31, the Board may make the payment no later than July 1 of the following calendar year.

The second party shall be entitled to the following paid holidays: New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If school is in session on any of these holidays, the second party may be required to work to ensure the efficient operations of the schools. If required to work on a holiday listed, the Board must offer another normally scheduled work day in lieu of the holiday during the same school year.

The second party's work schedule for July and August shall be four days per week with one day off designated by the Superintendent.

The second party shall be enrolled in the NJ Public Employees' Retirement System.

Health and Dental Insurance benefits provided to the second party as part of this contract are as follows:

- Single/employee-only coverage for first 3 years of employment in the Board's NJ Direct Access health/prescription plan or NJ Educator Health Plan (EHP). After 3 full years of employment employee will be eligible for full family coverage, as needed.
- NJ Direct Access – copay \$15 Primary Care/Specialist; Coinsurance 100%/70%
- Dental deductible \$50 (single) / \$100 (family). Calendar year maximum \$1,500.
- Second party responsible for Tier 4 Chapter 78 (Direct Access) or Chapter 44 (EHP) contributions based on plan selection.
- Optional enrollment in the Board's High Deductible HSA health/prescription plan with one-half of the annual deductible funded by the Board directly to the HSA and one-half of the annual deductible paid as a stipend to the employee or to the HSA no later than January 15 of each year.
- Option of surrendering coverage for a cash payment of \$7,500 (family), \$5,600 (husband & wife), \$4,000 (parent/child), or \$2,500 (single) made in two installments on January 15th and June 30th of the contract year.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**  
**May 5, 2026**

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FRANK SCOTT  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Keith Smith**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Officer** in the Manasquan Board of Education, under the control of said Board of Education, from **9/1/2026** through **6/30/2027**. The parties hereby agree to the work days, hours, and salary as follows:

Position Code: 9251-BOE-SECU-04

Position Description: School Security Officer

Location: Manasquan Board of Education

Work Days / Hours: 185 Work Days / 5.00 Hours per Day

Hourly Rate: \$ 41.44

Additional Contractual Earnings: .00

Total Annual Contractual Salary: \$ 38,331.88

In addition to salary compensation, the party of the second part shall be entitled to 10 paid days sick leave days per year and 3 paid personal business days per year. Unused personal business days at the end of the year will be rolled over into sick days. There are no other benefits associated with this position.

The party of the second part shall be compensated for additional work hours as assigned and pre-authorized by the second party's supervisor on an as-needed basis at the hourly rate captioned above.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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KEITH SMITH  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **William Sutton**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Officer** in the Manasquan Board of Education, under the control of said Board of Education, from **9/1/2026** through **6/30/2027**. The parties hereby agree to the work days, hours, and salary as follows:

Position Code: 9251-BOE-SECU-02

Position Description: School Security Officer

Location: Manasquan Board of Education

Work Days / Hours: 185 Work Days / 5.00 Hours per Day

Hourly Rate: \$ 41.44

Additional Contractual Earnings: .00

Total Annual Contractual Salary: \$ 38,331.88

In addition to salary compensation, the party of the second part shall be entitled to 10 paid days sick leave days per year and 3 paid personal business days per year. Unused personal business days at the end of the year will be rolled over into sick days. There are no other benefits associated with this position.

The party of the second part shall be compensated for additional work hours as assigned and pre-authorized by the second party's supervisor on an as-needed basis at the hourly rate captioned above.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

**Approved by the Manasquan Board of Education**

**May 5, 2026**

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WILLIAM SUTTON  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary



## Manasquan Board of Education

Term Employment Contract  
2026-27 School Year

It is agreed between the **Manasquan Board of Education**, party of the first part, and **Michael White**, party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part to be a **School Security Officer** in the Manasquan Board of Education, under the control of said Board of Education, from **9/1/2026** through **6/30/2027**. The parties hereby agree to the work days, hours, and salary as follows:

Position Code: 9251-BOE-SECU-05

Position Description: School Security Officer

Location: Manasquan Board of Education

Work Days / Hours: 185 Work Days / 8.00 Hours per Day

Hourly Rate: \$ 41.44

Additional Contractual Earnings: .00

Total Annual Contractual Salary: \$ 61,331.00

In addition to salary compensation, the party of the second part shall be entitled to 10 paid days sick leave days per year and 3 paid personal business days per year. Unused personal business days at the end of the year will be rolled over into sick days. There are no other benefits associated with this position.

The party of the second part shall be compensated for additional work hours as assigned and pre-authorized by the second party's supervisor on an as-needed basis at the hourly rate captioned above.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed by the Board of Education. The duties and responsibilities party of the second part shall include those prescribed by statute, code, and the Board-approved job description.

It is hereby agreed by the parties hereto, that this contract may at any time be terminated by either party giving to the other 60 days' notice in writing of intention to terminate the same, but that the absence of any provision herein for a definite number of days' notice; the contract shall run for the full term named above.

Approved by the Manasquan Board of Education

May 5, 2026

\_\_\_\_\_  
MICHAEL WHITE  
Employee

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M. ALEXIS POLLOCK  
President, Board of  
Education

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Board Secretary