

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice-President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

Wednesday, December 10, 2014
Administrative Office
MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Lindell
Mr. Lewis
Mr. Christiansen
Mr. Martin (Absent)

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Lindell, seconded by Mr. Lewis, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:30 p.m. in the board meeting room.

1.02 Roll Call – Establishment of a Quorum

Mr. Martin was absent.

1.03 Executive Session

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:33 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Legal Matter and Personnel Matters.

1.04 The Board reconvened into public session at 7:42 p.m.

Pledge of Allegiance

1.07 Presentations

Mr. Dennis Hallock, Sr., presented a check in the amount of \$6,886.60 to Vicki Cooke and Lois Wilkinson of the Delaware Breast Cancer Coalition. These funds were raised by efforts of schools, booster clubs and athletic teams and employee groups to support persons and families affected by breast cancer.

1.08 School Updates

Mr. Hallock presented updates for William Henry Middle School and Central Middle School.

1.09 Board President/Member Updates

1. Mr. Lewis extended wishes to everyone for a Merry Christmas and prosperous New Year.
2. Mr. Lindell attended the state PTA Convention, attended the South Thanksgiving dinner, and extended his wishes for Happy Holidays.
3. Mr. Christiansen apologized for missing activities due to his surgery, requested an update at the next board meeting on the Project Search program at Bayhealth, and offered wishes for a Merry Christmas and Happy New Year.
4. Mrs. Sass also expressed wishes to everyone for a safe and healthy holiday and New Year .

1.10 Superintendent Update

None

1.11 Public Comment (Limited to 3 minutes per speaker)

Mr. Anthony Cain, teacher at Dover High School, spoke regarding the non-renewal of contract of Dr. Evelyn Edney, principal of Dover High School.

Mrs. Sass read into record a letter from Sonja Tunnell regarding the non-renewal of contract of Dr. Evelyn Edney, Principal of Dover High.

Mr. Kevin Ohlandt spoke regarding parent opt-out for state testing.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Lewis, seconded by Mr. Lindell, and on a unanimous vote, consent items were approved.

2.01 Personnel (Resolution No. 15-055)

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

- | | | | | | |
|----|-------------|-------------|----------------------------|------------|-----------|
| 1. | Bates | Christopher | Special Education Teacher | 12/08/2014 | KCCS |
| 2. | Constantine | Maya | Art Teacher | 01/05/2015 | Hartly FV |
| 3. | Russick | John | Special Education Teacher | 01/05/2015 | KCCS |
| 4. | Smith | Alexis | Physical therapy Assistant | 12/18/2014 | KCCS |
| 5. | Ward | Kelsie | SLP | 01/05/2015 | KCCS |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | | |
|----|--------|--------|---------|------------|-----|
| 1. | Bodine | Amanda | Teacher | 12/01/2014 | BTW |
|----|--------|--------|---------|------------|-----|

G. E.P.E.R.

1. District Employees

- | | | | | | |
|----|-----------------|-----------|---------------------------------|---------|-----|
| a. | Baughman | Adam | Extended Day Program | 2014-15 | BTW |
| b. | Bautista-Caskey | Rosa | Extended Day Program | 2014-15 | BTW |
| c. | Belton | Cathy | Extended Day Program | 2014-15 | BTW |
| d. | Benton-Robinson | Latisha | Extended Day Program | 2014-15 | BTW |
| e. | Berry | Stephanie | Extended Day Program | 2014-15 | BTW |
| f. | Bodine | Amanda | Extended Day Program | 2014-15 | BTW |
| g. | Brennan | Travis | Assist Swimming Coach | 2014-15 | DHS |
| h. | Burton | Latoya | Extended Day Program | 2014-15 | BTW |
| i. | Byrnes | Katie | Head – Girls Basketball Coach | 2014-15 | DHS |
| j. | Carney | Patricia | Extended Day Program | 2014-15 | BTW |
| k. | Dalton | Debra | Extended Day Program | 2014-15 | BTW |
| l. | Darling | Angela | Extended Day Program | 2014-15 | BTW |
| m. | Davenport | Jahi | Freshmen Boys Basketball Coach | 2014-15 | DHS |
| n. | Davenport | Yvette | Extended Day Program | 2014-15 | BTW |
| o. | Fogan | Randall | Head – JV Boys Basketball Coach | 2014-15 | DHS |

p.	Gilbert	Susan	Extended Day Program	2014-15	BTW
q.	Gladden	Shawn	Extended Day Program	2014-15	BTW
r.	Gray	Kiana	Extended Day Program	2014-15	BTW
s.	Haller	Judith	Extended Day Program	2014-15	BTW
t.	Halliday	Janet	Extended Day Program	2014-15	BTW
u.	Halpin	Kathryn	Extended Day Program	2014-15	BTW
v.	Harris	Aaron	Head – Wrestling Coach	2014-15	DHS
w.	Helmer	Catherine	Extended Day Program	2014-15	BTW
x.	Henry	LaTende	Extended Day Program	2014-15	BTW
y.	Maximo	Patricia	Cheerleading Coach	2014-15	CMS
z.	Mayan	Audrey	Extended Day Program	2014-15	BTW
aa.	McIntyre	Thomina	Extended Day Program	2014-15	BTW
bb.	Miller	Michelle	Extended Day Program	2014-15	BTW
cc.	Molly	Phillips	Head – Swimming Coach	2014-15	DHS
dd.	Newsome	Wayne	Head – Wrestling Coach	2014-15	CMS
ee.	Petrucci	Daniel	Extended Day Program	2014-15	BTW
ff.	Poole	Steve	Head – Boys Basketball Coach	2014-15	CMS
gg.	Roach	Adrienne	Extended Day Program	2014-15	BTW
hh.	Roach	Kenneth	Extended Day Program	2014-15	BTW
ii.	Robinson	Darien	Extended Day Program	2014-15	BTW
jj.	Rogers	Jessica	Extended Day Program	2014-15	BTW
kk.	Solomon	James	Head – Indoor Track Coach	2014-15	DHS
ll.	Tierson	Amy	Extended Day Program	2014-15	BTW
mm.	Tirenik	Vincent	Head – JV Girls Basketball Coach	2014-15	DHS
nn.	Tolson	Sylvia	Extended Day Program	2014-15	BTW
oo.	Trott	Jamel	Extended Day Program	2014-15	BTW
pp.	Viridin	Laura	Extended Day Program	2014-15	BTW
qq.	Welsh	Samantha	Assistant Cheerleading Coach	2014-15	DHS
rr.	Wessels	Jamie	Extended Day Program	2014-15	BTW
ss.	West	Anthony	Assistant Wrestling Coach	2014-15	DHS
tt.	Wilson	Stephan	Head – Boys Varsity Basketball Coach	2014-15	DHS
uu.	Wilson	Michelle	Extended Day Program	2014-15	BTW
vv.	Woodard	Andrea	Head – Girls Basketball Coach	2014-15	CMS
ww.	Woods	Loraine	Extended Day Program	2014-15	BTW
xx.	Yatskevich	Sarah	Extended Day Program	2014-15	BTW
2. Non-District Employees					
a.	Johnson	Latoniah	Extended Day Program	2014-15	BTW
b.	Kersey	Betty	Extended Day Program	2014-15	BTW
c.	McKee	Marcy	Extended Day Program	2014-15	BTW
d.	Ridgeway	Christopher	Assistant Wrestling Coach	2014-15	DHS
e.	Shiels	Soccoro	Extended Day Program	2014-15	BTW
3. Volunteer					
a.	Wolford	Jason	Basketball Program	2014-15	DHS

I. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. Harris Aaron Special Education Teacher to Athletic Director 12/10/2014 DHS

C. Condition of Employment

1. NONE

II. LEAVES

A. FMLA/STD/Workers Comp

1. Cole Debra Teacher 12/01/2014 WHMS
2. Ferguson Joy Teacher 11/11/2014 WHMS
3. Steed Kelly Teacher 11/12/2014 BTW
4. Whiteman Lisa Teacher 11/25/2014 WHMS

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

III. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. Jocson Evelyn Music Teacher 12/23/2014 TP/South

C. Vested Pension

1. NONE

IV. RESIGNATIONS

1. Coveleski John Head Varsity Boys Lacrosse Coach 12/04/2014 DHS
2. Gordon Tasanya Cheerleading Coach 11/18/2014 CMS
3. Hoffstadt Cindy Special Education Teacher 12/23/2014 KCCS

V. EXTENSION OF CONTRACT

1. NONE

VI. TENURE

1. NONE

VII. EXPIRATION OF CONTRACT

1. NONE

VIII. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- | | | | | | |
|----|-------|-------|----------------------------------|------------|----------|
| 1. | Perez | Maria | General Worker – Child Nutrition | 12/10/2014 | District |
| 2. | Hunte | John | General Worker – Child Nutrition | 12/10/2014 | District |

B. New – Temporary

- | | | | | | |
|----|---------|---------|---|------------|-------|
| 1. | Carrion | Brandon | ILC Paraprofessional (Full-Time) | 12/11/2014 | East |
| 2. | Fulgham | Melissa | Title I Paraprofessional (Part-Time/29 hrs. week) | 11/18/2014 | South |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. NONE

G. E.P.E.R.

1. District Employees

- | | | | | | |
|------|----------|---------|----------------------|---------|-----|
| yy. | Emeigh | Susan | Extended Day Program | 2014-15 | BTW |
| zz. | Henry | Wanda | Extended Day Program | 2014-15 | BTW |
| aaa. | Kearn | Lisa | Extended Day Program | 2014-15 | BTW |
| bbb. | Mika | Tiffany | Extended Day Program | 2014-15 | BTW |
| ccc. | Muntz | Cleah | Extended Day Program | 2014-15 | BTW |
| ddd. | Servon | Mary | Extended Day Program | 2014-15 | BTW |
| eee. | Thompson | Carole | Extended Day Program | 2014-15 | BTW |
| fff. | Virdin | Laura | Extended Day Program | 2014-15 | BTW |

2. Non-District Employees

- | | | | | | |
|----|--------|----------|----------------------|---------|-----|
| a. | Aiken | Velanie | Extended Day Program | 2014-15 | BTW |
| b. | Carter | Richenda | Extended Day Program | 2014-15 | BTW |

c.	Cribbs	Susan	Extended Day Program	2014-15	BTW
d.	Kaldas	Marina	Extended Day Program	2014-15	BTW
e.	Thomas	Tanita	Extended Day Program	2014-15	BTW
f.	Ward	Rayshaun	Extended Day Program	2014-15	BTW

3. Volunteer

a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1.	Meyers	Robert	Custodian (Night Shift to Day Shift)	12/10/2014	CMS
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III. LEAVES

A. FMLA/STD/Workers Comp

1.	Caldwell	Sandra	Child Nutrition	11/12/2014	CMS
2.	Simpers	Mary	Paraprofessional	11/17/2014	Hartly
3.	Tauyan	Virginia	Child Nutrition	12/03/2014	WHMS

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1.	Parker	Ferris	Paraprofessional	12/01/2014	East
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B. Service Pension

1.	Woods	Bonnie	Special Education Paraprofessional	12/23/2014	KCCS
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C. Vested Pension

1. NONE

V. RESIGNATIONS

- | | | | | | |
|----|------------|---------|-----------------------------|------------|------|
| 1. | Brinkley | Amy | Title I
Paraprofessional | 12/05/2014 | East |
| 2. | Fitzgerald | Heather | Title I
Paraprofessional | 12/12/2014 | TP |

VI. EXTENSION OF CONTRACT

1. NONE

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

- | | | | | | |
|----|--------|------|--|------------|------|
| 1. | Walker | Dawn | General Worker – Child
Nutrition - Job
Abandonment | 10/10/2014 | KCCS |
|----|--------|------|--|------------|------|

2.02 School Choice (Resolution No. 15-056)***School Choice Accept Remainder of School Year 2014-2015 Change of Address***

Student ID	Grade	School of Choice	Action	In/Outside of District
317428	1	Booker T. Washington Elementary	Invite	Inside
322406	2	Booker T. Washington Elementary	Invite	Inside
239118	1	East Dover Elementary	Invite	Inside
393049	1	South Dover Elementary	Invite	Inside
114492	5	William Henry Middle School	Invite	Outside
56353	8	Central Middle School	Invite	Outside
916689	8	Central Middle School	Invite	Outside
879105	11	Dover High School	Invite	Outside

School Choice Denied 2014-2015 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
10596	08	Central Middle School	Denied	Outside
61091	11	Dover High School	Denied	Outside

2.03 Financial Reports – November 30, 2014 (Resolution No. 15-057)

Financial reports for November 30, 2014 were approved.

2.04 Minutes – Executive and Open sessions of November 19, 2014 and minutes of Special Board Meetings of November 6, 2014 and November 7, 2014 (Resolution No. 15-058)

Minutes of executive and open sessions on November 19, 2014, and minutes of special board meetings of November 6, 2014 and November 7, 2014 were approved.

2.05 Field Trips (Resolution No. 15-059)

The following field trips were approved:

Kent County Secondary ILC grades 6-12 to New York, NY, December 19, 2014

Dover High School 21st Century Program grades 9-12 to Philadelphia, PA, February 7, 2015

Dover High School 21st Century Program grades 9-12 to Philadelphia, PA, January 18, 2015

Dover High School 21st Century Program grades 9-12 to Philadelphia, PA, March 8, 2015

Central Middle School Grades 7 and 8 Health Science classes to Philadelphia, PA, January 9, 2015

South Dover third graders to Philadelphia, PA, February 3, 2015

2.06 Student Disciplinary Matters (Resolution No. 15-060)

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS Renovations

Brad Cowen of EDiS provided the board a construction update on KCCS renovations. KCCS main site is expected to be complete and ready for move in on December 22.

3.02 Construction Change Order – New Dover High School Baseball/Softball Parking Lot (Resolution No. 15-061)

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 15-061 approving COR# 794, CO# 12 Contract C-NDHS-04 Parking Lot Baseball/Softball Field in the amount of \$248,282.00 to Dixie Construction Co.

3.03 FY 15 Final Budget

Mr. Sokolowski presented the FY 15 final budget. As requested, a special meeting is scheduled on January 14, 2015, to provide additional explanation to the budget at a public presentation with final adoption of the budget scheduled for the January 21st meeting.

3.04 New Course Proposals – Dover High School (Resolution No. 15-062)

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a vote of 4/1: Mr. Lewis – abstain; Mrs. Sass – yes; Mr. Lindell – yes; Mr. Christiansen – yes, the board adopted resolution No. 15-062 approving New Course Proposals – Dover High School: Econ 101 Dual Enrollment with Wilmington University and English Dual Enrollment with Wilmington University, with the provision the board members are provided numbers of interested students in these classes and that the addition of these classes does not adversely (not to exceed 30 students) affect class size of other courses at the high school in English and Social Studies.

3.05 Elementary Class Size Waiver (Resolution No. 15-063)

On a motion by Mr. Lindell, seconded by Mr. Lewis, and on a unanimous vote, the board maintained their position on the Elementary Class Size Waiver as voted on at the November 19, 2014 board meeting.

3.06 DOE Guidelines for Parent Refusal to Student Assessment

Dr. Thomas shared with the board recently received information from the Department of Education as to how districts are to respond to parents who wish to opt out of the student assessment program.

3.07 Policy #600-10 Grading and Reporting of Student Progress

Mr. Lindell requested that a district committee be established to revisit Policy #600-10 Grading and Reporting of Student Progress.

3.08 Revisions Policy #700-20 Personal Technology Devices (Second Reading)

The board was presented the second reading of Revisions Policy #700-20 Personal Technology Devices.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a unanimous vote, the meeting was adjourned at 10:40 pm.