

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, April 8, 2020

Virtual Meeting
Administrative Office
MINUTES



BOARD OF EDUCATION

John C. Martin, Jr., President
Dr. Chanda Jackson-Short, Vice President
Sean P. M. Christiansen
Joan L. Engel
Dr. Anthony J. DePrima

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Martin
Dr. Chanda Jackson-Short
Mr. Christiansen
Mrs. Engel
Dr. DePrima

Also Present:

Dr. Dan Shelton, Superintendent
Members of the Media

1.01 Roll Call – Establishment of Quorum

On a motion by Mrs. Engel, seconded by Dr. DePrima, and on a unanimous vote, the Board entered public session at 5:42 p.m. Roll call was conducted and all members were present.

1.02 Executive Session

On a motion by Mrs. Engel, seconded by Dr. DePrima, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 5:45 p.m. for the purpose of discussing Student Discipline Matters, Legal Matters and Personnel Matters.

1.03 Reconvene Open Session/Pledge of Allegiance

The Board reconvened into public session at 7:01 p.m. followed by the Pledge of Allegiance.

1.04 Board President/Member Updates

Dr. DePrima

- Thanked everyone in the district for the efforts in trying to accommodate the situation of the COVID19 virus.
- Attended construction committee meetings virtually - getting more into the details of the building. City of Dover Planning Commission meetings were cancelled for both March and April. Looking for a solution to keep applications moving forward.
- Census is important to everyone. Urged everyone to complete census forms online or send in.

Mrs. Engel:

- Thanked everyone for the work during the pandemic with a huge shout out to Child Nutrition, everyone is doing an excellent job.
- Teachers – reading on Facebook, teachers and administrators are working harder than ever.
- Thank you to Kyle Baxter for his hard work.

Mr. Christiansen:

Recognized outstanding work by staff in the buildings, on the grounds, attended classes online with sons. Thank you to those who donated supplies for emergency responders - North, South, East, Booker T. Washington, Fairview, Towne Point, WHMS, KCCS and KCSILC.

Dr. Jackson-Short

- Echoed comments of everyone else.

Mr. Martin

- Thanked the technology department for their role in navigating through the virtual platform to do this meeting. You can feel school spirit present in the district with a lot of things happening, teachers and school staff participating in parades around neighborhoods, etc.

1.05 Superintendent Update

Dr. Shelton

- Board members have done a great job of recognizing staff members who have really contributed during this time of school closure. At the present time, 49 people are in virtual attendee list. Thanks to those who came on board. Two individuals have signed up for public comment.
- We continue to serve food at approximately 60 food stops.
- School personnel are continuing to make connections with all students and families. Administrators have been working diligently to ensure processes and procedures are in place during this time.
- Capital School District continues to focus on the whole child during this process. Thank you to staff who have stepped up to make this atmosphere a healthy, safe and supportive environment for our students.

1.06 Public Comment (Limited to 3 minutes per speaker)

Tammy Augustus spoke expressing gratitude to Dr. Shelton and Dr. Henderson, School Board members, the entire Senator Nation for their efforts during this challenging time. The district is thriving and enthusiasm is present.

Mozella Richardson Kamar spoke regarding the work that students are currently doing with the hope that there is a plan to transition students to begin working on assignments that will move the students forward.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Dr. DePrima, seconded by Mrs. Engel, and on a vote of 4 Yes, 1 Recuse: Dr. DePrima – Yes; Mrs. Engel – Yes; Mr. Christiansen – Recuse; Dr. Jackson-Short – Yes; Mr. Martin - Yes, the board adopted consent items as presented.

2.01 Personnel (Resolution No. 20-091)

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Bowman	Brian	Teacher – Immersion 2nd	August 2020	FV
2.	Cohen	Alexis	Teacher – Math	August 2020	DHS
3.	Goossen	Nicholas	Teacher – Math	August 2020	DHS
4.	Hopkins	Sean	Teacher – Business	August 2020	KCSILC

B. New – Temporary

1.	Davis	Jada	Teacher – Science	TBD	CMS
----	-------	------	-------------------	-----	-----

C. Rehire – Regular

1.	Betts	Lisa	Transition Coordinator	August 2020	DO
2.	Bordley-Hughes, Shannon		Lic. Clin. Social Worker	August 2020	East
3.	Emeigh	Susan	Teacher – Spec Ed	August 2020	KCCS/BTW
4.	Eskaros	Remonda	Teacher – ELL	August 2020	CMS
5.	Green	Diane	Math Coach	August 2020	DHS
6.	Higbee	Donovan	Teacher – Theater	August 2020	WHMS
7.	Houser	Alexis	Teacher – Spec Ed	August 2020	KCCS/BTW
8.	Jones	Ashley	Teacher – Spec Ed	August 2020	CMS
9.	Kinsey	Madison	Teacher – ELA	August 2020	DHS
10.	Merrill-Wilson, Marissa		Teacher – Spec Ed ELA	August 2020	CMS
11.	Morgan	Eric	Teacher – Chemistry	August 2020	DHS

12. Richey	Andrea	Nurse	August 2020	DHS
13. Rogers	JoAnn	School Nurse Instr Coach	August 2020	DO
14. Rouse	Aneila	Teacher – Grade 1	August 2020	South
15. Winkleblech	Andrea	Teacher – Math	August 2020	DHS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees
 - a. NONE
2. Non-District Employees
 - a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Cox	Tiffanie	Teacher	3/26/2020	TP
2. Crawford	Ashley	Teacher	3/18/2020	BTW
3. Herbert	Tabitha	School Nurse	3/12/2020	FV
4. Jenson	Jennifer	Teacher	4/5/2020	East
5. Larimore	Jordan	Teacher	3/27/2020	TP

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Spence	Paige	Teacher	2/10/2020	DHS
-----------	-------	---------	-----------	-----

IV. RESIGNATIONS

A.	Rutherford	Melissa	Teacher	6/30/20	BTW
----	------------	---------	---------	---------	-----

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1.	Arzinger	Raymond	Teacher	June 30, 2020	DHS
2.	Barcus	Heather	School Nurse	June 30, 2020	Hartly
3.	Barnes	Brandon	Teacher	June 30, 2020	East
4.	Betts	Lisa	Transition	June 30, 2020	DO
5.	Bordley-Hughes	Shannon	Lic Clin Social Worker	June 30, 2020	East
6.	Brice	Tavish	Teacher	June 30, 2020	East
7.	Carey	Karen	Teacher	June 30, 2020	DHS
8.	Coyle	Elizabeth	School Nurse	June 30, 2020	KCCS/WH
9.	Davis	Jada	Teacher	June 30, 2020	CMS
10.	Dean	Mark	Teacher	June 30, 2020	BTW/East
11.	Dennis	Ashley	Reading Specialist	June 30, 2020	East
12.	Emeigh	Susan	Teacher	June 30, 2020	KCCS/BTW
13.	Eskaros	Remonda	Teacher	June 30, 2020	CMS
14.	Freeman	Mia	Guidance	June 30, 2020	DHS
15.	Green	Diana	Math Coach	June 30, 2020	DHS
16.	Harding	Katelynn	Teacher	June 30, 2020	FV
17.	Harrington	Sheri	Teacher	June 30, 2020	BTW
18.	Higbee	Donovan	Teacher	June 30, 2020	WHMS
19.	Hopkins	Sean	Teacher	June 30, 2020	KCSILC
20.	Houser	Alexis	Teacher	June 30, 2020	KCCS/BTW
21.	Hudson	Deja	Teacher	June 30, 2020	WHMS
22.	Hyland	Lynelle	Teacher	June 30, 2020	DHS
23.	James	Emily	Teacher	June 30, 2020	East
24.	Jones	Ashley	Teacher	June 30, 2020	CMS
25.	Jones-Andrews	Elizabeth	Teacher	June 30, 2020	South
26.	Kinsey	Madison	Teacher	June 30, 2020	DHS
27.	Lucia	Francis	Teacher	June 30, 2020	DHS
28.	McKinney	Alyssa	Teacher	June 30, 2020	FV
29.	Merrill	Marissa	Teacher	June 30, 2020	CMS
30.	Morgan	Eric	Teacher	June 30, 2020	DHS
31.	Phillips	Jason	Dean of Students	June 30, 2020	KCSILC
32.	Rementer	Sherri	Teacher	June 30, 2020	DHS
33.	Repko	Julia	Speech Lang Path	June 30, 2020	DO
34.	Ritchey	Andrea	School Nurse	June 30, 2020	DHS
35.	Rouse	Aneila	Teacher	June 30, 2020	South
36.	Schulster	Steven	Teacher	June 30, 2020	DHS
37.	Stauffer	Victoria	Teacher	June 30, 2020	East
38.	Steinwedel	Sean	Teacher	June 30, 2020	KCSILC
39.	Stephenson	Ronald	Teacher	June 30, 2020	East

40. Strand	Kristin	Teacher	June 30, 2020	WHMS
41. Thomas	Tatiana	Teacher	June 30, 2020	CMS
42. Walt	Stephanie	Teacher	June 30, 2020	TP
43. Winkleblech	Andrea	Math Specialist	June 30, 2020	DO
44. Wolfe	Lori	Teacher	June 30, 2020	East
45. Woodard	Faith	Teacher	June 30, 2020	CMS

VII. NON-RENEWAL/REDUCTION IN FORCE

1. CNRFY21-01	Non-Tenured	Certification/Unsatisfactory Performance	June 30, 2020
2. CNRFY21-02	Non-Tenured	Certification	June 30, 2020

VIII. NOTICE OF INTENT TO TERMINATE

1. NITFY21-01	Tenured	Incompetence; Willful and Persistent Insubordination; Neglect of Duty	June 30, 2020
---------------	---------	--	---------------

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Hughes	Kevin	School Safety Monitor	April 20, 2020	North
-----------	-------	-----------------------	----------------	-------

B. New – Temporary

1. Anis	Mirna	1:1 Extra Support Para	August 2020	KCCS
2. Clay	Sarah	1:1 Extra Support Para	April 1, 2020	KCCS/DHS
3. Porter	Michelle	1:1 Extra Support Para – PT	August 2020	KCCS

C. Rehire - Regular

1. Cloak	Jamie	Instructional Para	August 2020	KCCS/BTW
2. Johnson	Kimberly	Instructional Para	August 2020	KCCS
3. Massado	Alexandria	Instructional Para	August 2020	KCCS/BTW
4. Nelson	Keyonna	Instructional Para – PT	August 2020	KCCS/BTW
5. Powell	Paige	Instructional Para	August 2020	KCCS
6. Ramirez	Magán	Instructional Para	August 2020	KCCS
7. Saxton	Joshua	Instructional Para	August 2020	KCCS/BTW
8. Voshell	Megan	Instructional Para	August 2020	KCCS/BTW

D. Rehire – Temporary

1. Antal	Caitlin	1:1 Extra Support Para	August 2020	KCCS
2. Baurys	Alexa	1:1 Extra Support Para	August 2020	KCCS
3. Brown	L Maria	1:1 Extra Support Para	August 2020	KCCS/WHM
4. Broxton	Tianna	1:1 Extra Support Para	August 2020	KCCS
5. Burgoyne	Alanna	1:1 Extra Support Para	August 2020	KCCS/DHS
6. Cole	Debra	1:1 Extra Support Para	August 2020	KCCS/BTW
7. Corley	Darnell	1:1 Extra Support Para	August 2020	KCCS/WHM
8. Glowaczewski, Lori		1:1 Extra Support Para	August 2020	KCCS/DHS
9. Green	Quintel	Instructional Para	August 2020	CMS
10. Hargett	Matthew	1:1 Extra Support Para	August 2020	KCCS/Strive
11. Harris	Gloria	Instructional Para – PT	August 2020	TP
12. Henry	Darron	Behavior Para	August 2020	CMS
13. Hickey	Jasmine	1:1 Extra Support Para	August 2020	KCCS/DHS
14. Leloux	Nicolaas	1:1 Extra Support Para	August 2020	KCCS
15. Los	Julie	1:1 Extra Support Para	August 2020	KCCS/Strive
16. Mansour	Amany	1:1 Extra Support Para	August 2020	KCCS

17. McCutchen	LaVaughan	Instructional Para	August 2020	KCSILC
18. Meister	Jennifer	1:1 Extra Support Para	August 2020	KCCS/BTW
19. Miller	Stephanie	1:1 Extra Support Para	August 2020	KCCS/WHM
20. Moore	Holly	Instructional Para – PT	August 2020	KCCS/BTW
21. Olshenske	Logan	Instructional Para	August 2020	CMS
22. Powell	Richard	1:1 Extra Support Para	August 2020	KCCS
23. Rall	Jackson	1:1 Extra Support Para	August 2020	KCCS/CMS
24. Sida-Amor	Tatiana	1:1 Extra Support Para	August 2020	KCCS/WHM
25. Sijan	Nicholas	1:1 Extra Support Para	August 2020	KCCS/DHS
26. Simmons	Gwen	1:1 Extra Support Para	August 2020	KCCS
27. Stevens	Barbara	1:1 Extra Support Para	August 2020	KCCS
28. Stevens	Jordan	1:1 Extra Support Para	August 2020	KCCS/BTW
29. Sydnor	Lumekka	1:1 Extra Support Para	August 2020	KCCS
30. Tyler	Robert	1:1 Extra Support Para	August 2020	KCCS/DHS
31. Voshell	Azaleigh	1:1 Extra Support Para	August 2020	KCCS
32. Voshell	Diana	1:1 Extra Support Para	August 2020	KCCS
33. Waddington	Ann	1:1 Extra Support Para	August 2020	DHS
34. Welsh	Samantha	1:1 Extra Support Para	August 2020	KCCS/BTW
35. Winfield	David	Instructional Para	August 2020	KCSILC
36. Wink	Amber	1:1 Extra Support Para	August 2020	KCCS/DHS

E. EPER

1. District Employees
 - a. NONE
2. Non-District Employees
 - b. NONE

II. Change in Assignment

Classification/Job Title/Condition of Employment

A. Classification

- | | | | | |
|----------|-----------|-----------------------|----------------|-------------|
| 1. Brown | Dominique | School Safety Monitor | March 27, 2020 | TBD (South) |
| | | Was at DHS | | |

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. Leaves/Return from Leaves

A. Leaves – FMLA/Medical/Workers Comp

- | | | | | |
|------------|-----------|-----------------|----------------|-------|
| 1. Ford | Annie | Child Nutrition | March 30, 2020 | TP |
| 2. Godfrey | Joseph | Child Nutrition | March 30, 2020 | North |
| 3. Ingram | Emma | Child Nutrition | March 30, 2020 | East |
| 4. Johnson | Christine | Child Nutrition | March 30, 2020 | WHMS |

B. Leaves – Personal

1. NONE

C. Leaves – Military

1. NONE

D. Leaves – Educational

1. NONE

E. Leaves – Sabbatical

1. NONE

F. Leaves – Extension of Leave

1. NONE

G. Return from Leave

1. Zimmerman	Patricia	Cafeteria Monitor	March 16, 2020	DHS
--------------	----------	-------------------	----------------	-----

IV. Resignations

A. NONE

V. Pensions

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. Expiration of Contract/Temporary

1. Adjocy	Roderly	1:1 Extra Support Para – PT	June 30, 2020	DHS
2. Aldridge	Takia	1:1 Extra Support Para	June 30, 2020	WHMS
3. Antal	Caitlin	1:1 Extra Support Para	June 30, 2020	KCCS
4. August	Lesa	General Worker	June 30, 2020	DHS
5. Ayer	Martha	Title I Paraprofessional – PT	June 30, 2020	Hartly
6. Batson	Adriya	Title I Paraprofessional – PT	June 30, 2020	FV
7. Baurys	Alexa	1:1 Extra Support Para	June 30, 2020	KCCS
8. Baynard	Keisha	Homeless Liaison Para – PT	June 30, 2020	DO
9. Beach	Mary	General Worker	June 30, 2020	Hartly
10. Beck	Jacqueline	General Worker	June 30, 2020	South
11. Benevento	Maggie	Instructional Para	June 30, 2020	WHMS
12. Bennett	Rodney	Instructional Para	June 30, 2020	KCSILC
13. Benson	Corina	ILC Paraprofessional	June 30, 2020	East
14. Berry	Jeraldine	General Worker	June 30, 2020	BTW
15. Bilbrough	Jamie	Behavioral Para	June 30, 2020	BTW
16. Bonville-Griffin	Jalisa	Classroom Para	June 30, 2020	DHS
17. Bordley-Cannon	Phyllis	General Worker	June 30, 2020	East
18. Bowers	Walter	General Worker	June 30, 2020	North
19. Boxtton	Ibeth	Title I Paraprofessional – PT	June 30, 2020	South
20. Brewer	Raffinee	Title I Paraprofessional – PT	June 30, 2020	TP
21. Brickhouse	Taylor	Instructional Para	June 30, 2020	DHS
22. Brinkley	Dot	1:1 Extra Support Para – PT	June 30, 2020	North
23. Brock	Kenneth	ILC Paraprofessional	June 30, 2020	CMS
24. Brown	L Maria	1:1 Extra Support Para	June 30, 2020	KCCS/WHM
25. Brown	Mary	General Worker	June 30, 2020	BTW
26. Brown	Nicole	1:1 Extra Support Para	June 30, 2020	FV

27. Broxton	Tianna	1:1 Extra Support Para	June 30, 2020	KCCS
28. Bundick	Raminka	General Worker	June 30, 2020	TP
29. Bundick	Shafiquah	General Worker	June 30, 2020	WHMS
30. Burden	Jasmin	General Worker	June 30, 2020	WHMS
31. Burgoyne	Alanna	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
32. Busby-Hamilton	Chariss	General Worker	June 30, 2020	North
33. Bushee	Caitlin	Instructional Para	June 30, 2020	DHS
34. Cagle	Kathleen	Title I Paraprofessional – PT	June 30, 2020	TP
35. Cardwell	Kimeka	Title I Paraprofessional – PT	June 30, 2020	BTW
36. Carney	Alexis	General Worker	June 30, 2020	East
37. Carson	Evon	General Worker	June 30, 2020	DHS
38. Chavis	Isaiah	ILC Paraprofessional	June 30, 2020	CMS
39. Christiansen	Elizabeth	Office Para – PT	June 30, 2020	TP
40. Cloak	Jamie	Classroom Para	June 30, 2020	KCCS/BTW
41. Coffman	Rebecca	Title I Paraprofessional – PT	June 30, 2020	East
42. Cole	Debra	1:1 Extra Support Para	June 30, 2020	KCCS/BTW
43. Coleman	Mark	General Worker	June 30, 2020	DHS
44. Collett	Sandra	General Worker	June 30, 2020	BTW
45. Conrad	Mary	Title I Paraprofessional – PT	June 30, 2020	FV
46. Corley	Darnell	1:1 Extra Support Para	June 30, 2020	KCCS/WHM
47. Covington	Katherine	1:1 Extra Support Para – PT	June 30, 2020	East
48. Crowley	Brian	Classroom Para	June 30, 2020	KCSILC
49. Cubbage	Joseph	General Worker	June 30, 2020	WHMS
50. Curto	Briana	Instructional Para – PT	June 30, 2020	FV
51. Cushman	April	Kindergarten Para – PT	June 30, 2020	Hartly
52. Davis	Carolyn	General Worker	June 30, 2020	DHS
53. Davis	Cheryl	1:1 Extra Support Para	June 30, 2020	WHMS
54. Davis	Mary	Instructional Para	June 30, 2020	WHMS
55. Demby	Theresa	General Worker	June 30, 2020	FV
56. Dickens	Monica	Instructional Para – PT	June 30, 2020	South
57. Duffy	Thaddeus	Title I Paraprofessional – PT	June 30, 2020	North
58. Dwyer	Samantha	Instructional Para	June 30, 2020	CMS
59. Fogler	Kylie	Kindergarten Para – PT	June 30, 2020	East
60. Forbes	Elizabeth	General Worker	June 30, 2020	BTW
61. Ford	Annie	General Worker	June 30, 2020	TP
62. Fulgham	Melissa	ILC Paraprofessional	June 30, 2020	East
63. Glenn	Kim	General Worker	June 30, 2020	WHMS
64. Glowaczewski	Lori	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
65. Godfrey	Joseph	General Worker	June 30, 2020	North
66. Green	Quintel	Classroom Para – PT	June 30, 2020	CMS
67. Haberman	Sarah	1:1 Extra Support Para	June 30, 2020	DHS
68. Hamlett	Christina	Kindergarten Para – PT	June 30, 2020	East
69. Hargett	Matthew	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
70. Harris	Daqaun	ILC Paraprofessional – PT	June 30, 2020	East
71. Harris	Gloria	Kindergarten Para – PT	June 30, 2020	TP
72. Harris	Sorelle	Title I Paraprofessional – PT	June 30, 2020	South
73. Hayes	Constancia	Behavior Para – PT	June 30, 2020	TP
74. Henry	Darron	Behavior Para	June 30, 2020	CMS
75. Hickey	Jasmine	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
76. Hickmon	Javon	Instructional Para	June 30, 2020	WHMS
77. Hollett	Trudy	General Worker	June 30, 2020	CMS
78. Huaranca	Nancy	General Worker	June 30, 2020	DHS
79. Huey	David	ILC Paraprofessional	June 30, 2020	DHS

80. Huffman	Casey	ILC Paraprofessional	June 30, 2020	East
81. Hutson	Nicole	General Worker	June 30, 2020	FV
82. Jenifer	Violet	Office Paraprofessional – PT	June 30, 2020	BTW
83. Johnson	Kim	Instructional Para	June 30, 2020	KCCS
84. Jones	Jocelyn	Title I Paraprofessional – PT	June 30, 2020	East
85. Joseph	Nyemia	1:1 Extra Support Para – PT	June 30, 2020	DHS
86. Joyner	Tyrek	1:1 Extra Support Para	June 30, 2020	WHMS
87. Leloux	Nicolaas	1:1 Extra Support Para	June 30, 2020	KCCS
88. Letthand	Shane	Instructional Para – PT	June 30, 2020	South
89. London	Mark	General Worker	June 30, 2020	WHMS
90. London	Robert	ISS Paraprofessional – PT	June 30, 2020	DHS
91. Los	Julie	1:1 Extra Support Para	June 30, 2020	KCCS
92. Loveland	Karen	1:1 Extra Support Para – PT	June 30, 2020	North
93. Malloy	Tiffany	ILC Paraprofessional	June 30, 2020	WHMS
94. Manning	Olivia	General Worker	June 30, 2020	DHS
95. Mansour	Amany	1:1 Extra Support Para	June 30, 2020	KCCS
96. Martin	Alisha	1:1 Extra Support Para - PT	June 30, 2020	DHS
97. Massado	Alexandria	1:1 Extra Support Para	June 30, 2020	KCCS/BTW
98. McCutchen	LaVaughan	Instructional Para	June 30, 2020	KCSILC
99. Meister	Jennifer	1:1 Extra Support Para	June 30, 2020	KCCS
100. Miller	Donald	Instructional Para	June 30, 2020	KCSILC
101. Miller	Stephanie	1:1 Extra Support Para	June 30, 2020	KCCS/WHM
102. Moore	Clara	General Worker	June 30, 2020	South
103. Moore	Holly	Classroom Para – PT	June 30, 2020	KCCS/BTW
104. Moore	Kathleen	General Worker	June 30, 2020	CMS
105. Moore	Krystal	Instructional Para	June 30, 2020	KCSILC
106. Morris	Velanda	General Worker	June 30, 2020	WHMS
107. Nelson	Keyonna	Instructional Para – PT	June 30, 2020	KCCS/BTW
108. Olshenske	Logan	Instructional Para	June 30, 2020	CMS
109. Osborn	James	General Worker	June 30, 2020	WHMS
110. Peebles-Haynes, Lilette		Kindergarten Para – PT	June 30, 2020	South
111. Pigza	Flordeliza	General Worker	June 30, 2020	DHS
112. Porchenick	Mary	General Worker	June 30, 2020	DHS
113. Powell	Paige	Instructional Para – PT	June 30, 2020	KCCS/WHM
114. Price	Joanne	ILC Paraprofessional – PT	June 30, 2020	East
115. Pusey	Shawna	General Worker	June 30, 2020	South
116. Rall	Jackson	1:1 Extra Support Para	June 30, 2020	KCCS/CMS
117. Ramirez	Megan	1:1 Extra Support Para	June 30, 2020	KCCS
118. Reed	Wendy	ILC Paraprofessional – PT	June 30, 2020	East
119. Roach	Albert	ILC Paraprofessional	June 30, 2020	CMS
120. Roach	Tia	1:1 Extra Support Para	June 30, 2020	DHS
121. Ruiz	Josiemar	PreK Paraprofessional	June 30, 2020	East
122. Ryans	Cheryl	General Worker	June 30, 2020	DHS
123. Santiago	Shanyra	Office Paraprofessional	June 30, 2020	CMS
124. Scott	Gene	ILC Paraprofessional	June 30, 2020	CMS
125. Scott	Marshall	General Worker	June 30, 2020	North
126. Seeney	Tanisha	Instructional Para	June 30, 2020	WHMS
127. Seville	Regina	General Worker	June 30, 2020	CMS
128. Severson	Beverly	General Worker	June 30, 2020	CMS
129. Sewell Sanchez Dajoun		Instructional Para	June 30, 2020	DHS
130. Sida Amor	Tatiana	1:1 Extra Support Para	June 30, 2020	KCCS/WHM
131. Sijan	Nicholas	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
132. Simmons	Gwen	1:1 Extra Support Para	June 30, 2020	KCCS

133.	Simpers	Mary	Title I Paraprofessional – PT	June 30, 2020	Hartly
134.	Stanley	Mitchell	General Worker	June 30, 2020	TP
135.	Stanley-Rickrode, Annette		General Worker	June 30, 2020	FV
136.	Steady	Tina	Title I Paraprofessional – PT	June 30, 2020	North
137.	Stevens	Barbara	1:1 Extra Support Para	June 30, 2020	KCCS
138.	Stevens	Jordan	1:1 Extra Support Para – PT	June 30, 2020	KCCS
139.	Stratton	Jessica	Title I Paraprofessional – PT	June 30, 2020	Hartly
140.	Sutton	Dell	General Worker	June 30, 2020	FV
141.	Sutton	Jade	Classroom Para	June 30, 2020	KCSILC
142.	Sydnor	Lumekka	1:1 Extra Support Para	June 30, 2020	KCCS
143.	Talley	Keith	General Worker	June 30, 2020	DHS
144.	Thomas	Geraldine	General Worker	June 30, 2020	East
145.	Tierson	Tessa	Instructional Para – PT	June 30, 2020	BTW
146.	Tribbett	David	General Worker	June 30, 2020	CMS
147.	Trott	Adrain	ILC Paraprofessional	June 30, 2020	East
148.	Trott	Jamal	Instructional Para	June 30, 2020	WHMS
149.	Tyler	Robert	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
150.	Tyndall	Jordan	General Worker	June 30, 2020	North
151.	Venticinque	Christina	Title I Paraprofessional – PT	June 30, 2020	BTW
152.	Voshell	Azaleigh	1:1 Extra Support Para	June 30, 2020	KCCS
153.	Voshell	Diana	1:1 Extra Support Para	June 30, 2020	KCCS
154.	Waddington	Ann	1:1 Extra Support Para	June 30, 2020	CMS
155.	Walters	John	Classroom Para	June 30, 2020	CMS
156.	Welch	Susan	General Worker	June 30, 2020	DHS
157.	Welsh	Samantha	1:1 Extra Support Para	June 30, 2020	KCCS/BTW
158.	West	Anthony	Instructional Para	June 30, 2020	DHS
159.	West	Phadre	Title I Paraprofessional – PT	June 30, 2020	TP
160.	White	Tim'Ayrah	1:1 Extra Support Para	June 30, 2020	WHMS
161.	Wiest	Jinger	General Worker	June 30, 2020	Hartly
162.	Wilkerson	Jarrell	1:1 Extra Support Para	June 30, 2020	KCCS
163.	Williams	Aturus	General Worker	June 30, 2020	South
164.	Williams	Danielle	ILC Paraprofessional – PT	June 30, 2020	East
165.	Williams	Kendal	ILC Paraprofessional	June 30, 2020	East
166.	Williams	Nick	Instructional Para	June 30, 2020	CMS
167.	Winfield	David	Classroom Para	June 30, 2020	KCSILC
168.	Wink	Amber	1:1 Extra Support Para	June 30, 2020	KCCS/DHS
169.	Young	George	ILC Paraprofessional	June 30, 2020	East

2.02 School Choice (Resolution No. 20-092)
School Choice Accept 2020-2021 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
425812	K	Booker T. Washington	Invite	Outside
506688	K	East Dover Elementary	Invite	Inside
87290	3	East Dover Elementary	Invite	Inside
444394	3	East Dover Elementary	Invite	Outside
581726	K	Fairview Elementary	Invite	Outside
324060	K	Hartly Elementary	Invite	Inside
374015	K	Hartly Elementary	Invite	Outside
374305	K	Hartly Elementary	Invite	Outside
523925	K	North Dover Elementary	Invite	Outside
442250	K	South Dover Elementary	Invite	Outside
67592	5	William Henry Middle School	Invite	Outside

2.03 Financial Reports – March 31, 2020 (Resolution No. 20-093)

Financial Reports as of March 31, 2020 were approved.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting on March 11, 2020 (Resolution No. 20-094)

Minutes of executive and public sessions of regular Board of Education meeting on March 11, 2020 were approved.

2.05 Field Trips (Resolution No. 20-095)

No field trips were presented for approval.

2.06 Student Disciplinary Matters (Resolution No. 20-096)

The Board of Education has reviewed the transcript, evidence and hearing officer's recommendation in the matter of student case 2020-139340: After having reviewed this information, and given the seriousness of the offenses, student will be expelled for a period of 180 days retroactive to March 12, 2020. The Special Education Team and the Office of Student Services will meet to determine what special education services, homebound and/or online education services are needed to meet student's IEP. Should student wish to return to Capital School District upon completion of the expulsion, student should show documentation that student has not accrued any additional criminal charges and does not pose a threat to others.

The Board of Education has reviewed the transcript, evidence and hearing officer's recommendation in the matter of student case 2020-120079: After having reviewed this information, given the seriousness of the offenses, the fact that student is not eligible per State statute to return to Dover High School or attend a Consortium Delaware Alternative Program, as well as the implications of the charges pose a severe safety concern for district students and personnel should this student be afforded an opportunity to receive educational services via Dover High School or homebound instruction, the student will be expelled without services for a period of 180 days retroactive to March 12, 2020.

Mrs. Burgoyne, Supervisor of Student Services, will contact parent of student regarding the possibility of setting up a placement for an educational online program so that student may continue earning high school credits.

Should student wish to return to Capital School District upon completion of the expulsion, student should show documentation that student has not accrued any additional criminal charges and does not pose a threat to others.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Update on COVID19 Planning and Implementation

Dr. Shelton and Dr. Henderson presented an update on COVID19 Planning and Implementation. All district office administrative staff have been meeting and planning the best possible way to continue serving and providing educational opportunities for all students in the district. They have been meeting with principals to collaborate on how to meet the different needs depending on grade level, special needs and learning differences. In addition, Dr. Shelton has been updating board members, parents, and community on a regular basis regarding all phases of this process including:

- meals for students
- computers for students
- learning packets for students
- virtual teaching and learning
- professional development

3.02 Revised 2019-2020 Academic Calendar (Resolution No. 20-097)

On a motion by Mr. Christiansen, seconded by Dr. Jackson-Short, and on a unanimous vote, the board adopted Resolution No. 20-097 approving the revised 2019-2020 Academic Calendar Alternate 1 with the correction of April 1 as the first day of virtual learning for students.

3.03 One (1) Year Waiver/Amendment for the 2019-2020 School Year – Policy #600-10 Grading and Reporting Student Progress (Resolution No. 20-098)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board temporarily suspended the rules in accordance with Policy No. 100-25 to allow a vote on Resolution No. 20-098.

On a motion by Mr. Christiansen, seconded by Mrs. Engel, and on a unanimous vote, the board adopted Resolution No. 20-098 approving the one (1) year waiver/amendment for the 2019-2020 school year to the Policy #600-10 Grading and Reporting Student Progress.

3.04 Teacher and Staff Appreciation Resolution (Resolution No. 20-099)

On a motion by Mr. Christiansen, now more than ever, seconded by Dr. DePrima, and on a unanimous roll call vote, the board adopted Resolution No. 20-099 approving the Teacher and Staff Appreciation Resolution.

3.05 Administrative Professionals' Appreciation Resolution (Resolution No. 20-100)

On a motion by Mr. Christiansen, now more than ever, seconded by Dr. Jackson-Short, and on a unanimous roll call vote, the board adopted Resolution No. 20-100 approving the Administrative Professionals' Appreciation Resolution.

3.06 Financial Position Report (Resolution No. 20-101)

On a motion by Mr. Christiansen, seconded by Dr. Jackson-Short, and on a unanimous vote, the board adopted Resolution No. 20-101 approving the Financial Position Report to be submitted to the Department of Education.

4.0 Public Comment

None

5.0 Adjournment

5.01 Adjournment

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 8:32 p.m.