

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Thursday, August 6, 2020

Virtual Meeting
Administrative Office
MINUTES



BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Dr. Chanda Jackson-Short
Mr. Christiansen
Mr. Martin
Mrs. Engel
Dr. DePrima

Also Present:

Dr. Sylvia Henderson, Interim Superintendent
Mr. Ade Kuforiji, Interim Assistant. Superintendent

1.0 Open Session

On a motion by Mrs. Engel, seconded by Dr. Jackson-Short, and on a roll call vote of 5/0: Dr. DePrima – present; Mrs. Engel – present; Mr. Christiansen – present; Dr. Jackson-Short – present; Mr. Martin- present, the Board entered public session at 5:32 p.m. for reasons set forth in the agenda.

1.01 Oath of Office – Dr. Anthony J. DePrima

The Oath of Office was conducted by President Martin to swear in Dr. DePrima for his five year term as a member of the Board of Education.

1.02 Roll Call – Establishment of Quorum

On a roll call vote of 5/0: Dr. DePrima – present; Mrs. Engel – present; Mr. Christiansen – present; Dr. Jackson-Short – present; Mr. Martin- present, quorum was established.

1.03 Executive Session

On a motion by Mrs. Engel, seconded by Dr. DePrima, and on a unanimous vote, the Board entered closed session at 5:37 p.m. for the purpose of discussing Real Estate, Legal Matters and Personnel Matters.

1.04 Reconvene Open Session/Pledge of Allegiance

The Board reconvened into public session at 7:00 p.m. followed by the Pledge of Allegiance led by Mr. Christiansen.

1.05 Reorganization of Board of Education (Resolution No. 21-021)

On a motion by Mr. Martin, seconded by Dr. DePrima, and on a roll call vote of 5/0: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; Mr. Martin – yes; Dr. Chanda Jackson-Short was nominated and elected as President of the Board of Education.

On a motion by Mr. Martin, seconded by Dr. DePrima, and on a roll call vote of 4/0/1: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Christiansen – recuse; Dr. Jackson-Short – yes; Mr. Martin – yes; Mr. Christiansen was nominated and elected as Vice President of the Board of Education.

Mr. Christiansen complimented Mr. Martin and thanked him for his service as President for the past two years. Dr. Jackson-Short also shared her thanks to Mr. Martin for his service and is looking forward to following Mr. Martin as President.

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote of 5/0: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the following board members were selected to serve on committees as follows:

DSBA Board of Directors – Dr. DePrima

DSBA Board of Directors Alternate – Mr. Martin, Dr. Deprima

DSBA Legislative Committee – Mrs. Engel

DSBA Legislative Committee Alternate – Mr. Christiansen
Elizabeth W. Murphy School Representative – Dr. DePrima
Strategic Plan Strategic Intent 1 – Dr. DePrima
Strategic Plan Strategic Intent 2 – Dr. Jackson-Short
Strategic Plan Strategic Intent 3 – Mr. Christiansen
Super Senator Day – Mr. Christiansen
Calendar Committee – Mr. Martin
Student Success Guide Core Team – Mrs. Engel
Perkins Advisory Committee – Mr. Christiansen
Employee Recognition Committee – Mr. Martin
Wellness Committee – Dr. Jackson-Short
Teacher of the Year Committee – Mrs. Engel
New Middle Schools Construction Committee – Dr. DePrima

1.06 Public Comment

Dr. Henderson read public comments as follows:

- Crystal Tickner wrote regarding what the schools are doing about the access to para-professionals for children with Emotional Disabilities. Many children with different abilities need the consistency and ability to go into the school to learn. What will that look like for children with disabilities?
- Sarah Yatskevich wrote regarding her hope that Capital School District takes the route that will ensure students and staff are safe and feel valued.
- Janine Beatty wrote that she is hopeful the Board will make the same decision for the whole district so her children can be supported virtually by their teachers and administrators.
- Jennifer Hartnett wrote with a question regarding the hours students would be participating in virtual learning.
- Julie Jamerson wrote regarding her concerns of students returning to their classrooms and asking the Board to consider all aspects before making a decision for reopening schools.
- Cassandra Davis wrote regarding her concerns of students returning to school and the risk of exposure to COVID19.
- Lisa Ripoli wrote requesting more information as to what virtual learning would look like for the 2020-2021 school year.
- Mozella Kamara Richardson spoke asking if the reopening committees are looking at the needs of students (special needs, etc.) and using that to determine the number of teachers needed to service the population whose basic access to education cannot be provided in a virtual setting, using that information and hopefully surveying the teachers who are voluntarily willing to return to the classroom to establish a starting point for in-person during the 2020-2021 school year.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the Board adopted consent items as presented.

2.01 Personnel (Resolution No. 21-022)

ADMINISTRATIVE PERSONNEL **CERTIFIED PERSONNEL**

Approval for Certified Personnel as listed, pending criminal reference checks and verification of certification as needed.

I. APPOINTMENTS

A. New – Regular				
1.	Bermejo	Olga	Teacher – Spanish Immersion	August 2020 FV
2.	Copeland	Kellene	Special Education Liaison	August 2020 DO
3.	Davis	Susan	Speech Language Pathologist	August 2020 FV
4.	Donastorg	Angela	Teacher – Agriscience/FFA	August 2020 DHS
5.	Drumgoole	Maneesha	Speech Language Pathologist	August 2020 WHMS/CMS
6.	James	Morgan	Teacher – Spanish	August 2020 DHS
7.	Jones	Thomas	Teacher – Spec Ed Math	August 2020 DHS
8.	Williams	Shawn	Teacher – Spec Ed	August 2020 KCCS/DHS

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a.	Cain	Anthony	Driver's Education – 14 hrs.	Summer 2020	DHS
b.	Jones	Darrell	Driver's Education – 120 hrs.	Summer 2020	DHS
c.	Peterson	Casey	SLP – additional 50 hrs.	Summer 2020	DO
d.	Plews	Shawn	Driver's Education – 14 hrs.	Summer 2020	DHS
e.	Reuter	Steven	Driver's Education – 120 hrs.	Summer 2020	DHS
f.	Schock	Michael	Driver's Education – 35 hrs.	Summer 2020	DHS

2. Non-District Employees

- a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1.	Gray	Kiana	Instructional Coach was Math Coach	August 2020	WHMS
2.	Maracle	Kari	School Nurse from KCCS/WHMS	October 1, 2020	KCCS/DHS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1.	Hampton	Christopher	Social Worker	July 30, 2020	South
2.	Oliver	Crystal	Teacher	Intermittent June 17, 2020	East

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Larimore	Jordan	Teacher	August 2020	TP
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IV. RESIGNATIONS

A. Buckson	Kent	Teacher	June 30, 2020	DHS
B. Funkhouser	William	Teacher	June 30, 2020	KCCS
C. Sullivan	Quinton	Teacher	June 30, 2020	KCSILC

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Phillips	Lisa	Librarian	June 30, 2020	Hartly
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C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

I. APPOINTMENTS

A. New – Regular

1. Cho	Danny	Bus Driver – PT	January 13, 2021	DO
2. DeBerry	Caleb	Bus Driver – PT	July 29, 2020	DO

B. New – Temporary

1. Reuter	Steven	Extra Support Para 1:1 – FT	August 2020	CMS
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C. Rehire - Regular

1. NONE

D. Rehire – Temporary

	1. Davis	Cheryl	Extra Support Para 1:1 – FT	August 2020	KCCS
	2. Joseph	Nyemia	Extra Support Para 1:1 – PT	August 2020	DHS
E.	EPER				
	1. District Employees				
	a. NONE				
	2. Non-District Employees				
	a. NONE				
II.	Change in Assignment				
	Classification/Job Title/Condition of Employment				
	A. Classification				
	1. NONE				
	B. Job Title				
	1. NONE				
	C. Condition of Employment				
	1. NONE				
III.	Leaves/Return from Leaves				
	A. Leaves – FMLA/Medical/Workers Comp				
	1. Johnson	Valerie	Custodian	July 1, 2020 Intermittent	North
	B. Leaves – Personal				
	1. NONE				
	C. Leaves – Military				
	1. NONE				
	D. Leaves – Educational				
	1. NONE				
	E. Leaves – Sabbatical				
	1. NONE				
	F. Leaves – Extension of Leave				
	1. NONE				
	G. Return from Leave				
	1. Glenn	Julius	Custodian	August 3, 2020	WHMS
IV.	Resignations				
	A. Abrams	Kamal	Paraprofessional	June 30, 2020	KCSILC
	B. Wesley	Thomas	Custodian	August 3, 2020	North
V.	Pensions				
	Disability/Service/Vested				
	A. Disability				
	1. NONE				

B. Service Pension

1. Stronko Susan Senior Secretary December 1, 2020 CMS

C. Vested Pension

1. NONE

VI. Expiration of Contract/Temporary

1. NONE

VII. Non-Renewal/Termination/Reduction in Force

1. NONE

2.02 Minutes – Minutes of Executive and Public sessions of Board of Education meeting July 22, 2020 (Resolution No. 21-023)

Minutes of executive and public sessions of Board of Education meeting on July 22, 2020 were approved.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Superintendent Search Update

Mr. Martin and Dr. DePrima received a report from John Marinucci, Executive Director of Delaware School Boards Association, which will be forwarded to all board members and will be discussed at the August 19, 2020 Board of Education meeting.

3.02 Senator Summer Boost

Mr. Dunford, Director of Instruction, presented slides highlighting the Senator Summer Boost program.

3.03 Reports from Reopening Committees/Reopening Plan (Resolution No. 21-024)

Mr. Dunford, Dr. Brown, Mrs. Burgoyne, Ms. Cooke, Mrs. Schreiber, and Mr. Kuforiji presented reports from the individual reopening committees:

- Academics and Equity
- Health and Wellness
- Human Resources/Personnel/Hiring and Staff
- Operations and Services

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the Board adopted Resolution No. 21-024 approving virtual learning for all students from September 8th through October 20th with the board revisiting how students will continue their learning beyond October 20 at the regular board meeting on October 20, 2020.

3.04 Equity Core Team Report (Resolution No. 21-025)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the board adopted Resolution No. 21-025 approving the use of services of a facilitator to assist with equity work and conversations on multiple levels throughout the district, beginning with board training, initial diversity training and ongoing diversity training annually, with continuing education forthcoming.

3.05 Revised 2020-2021 School Year Calendar (Resolution No. 21-026)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the Board adopted Resolution No. 21-026 approving the revised 2020-2021 School Year Calendar as shown below.

JULY '20						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

4 Independence Day

1 New Year's Day Holiday
 18 M.L. King Day
 19-22 DHS Mid-Terms
 27 End of 2nd MP
 29 Students Virtual/½ PL-1/2 Grades

JANUARY '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST '20						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

18-21 New Teacher
 25-31 PL, Collaboration & Planning Days

5 Report Cards Out
 15 Presidents' Day
 26 ½ Day Elementary-Bank Day
 – Students Virtual PM

FEBRUARY '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1-3 PL, Collaboration & Planning Days
 4 No School for Students & Instructional Staff
 7 Labor Day
 8 First Day for Students
 15 Students Virtual/PL Day

2 Interim Reports 3rd MP
 12 Students Virtual/PL Day
 30 End of 3rd MP

MARCH '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER '20						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

8 Interim Reports 1st MP
 9 Students Virtual/PL Day
 10 Super Senator Day

2 Good Friday
 5-9 Spring Break
 23 Students Virtual/½ PL and ½ grades
 30 Report Cards Out

APRIL '21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER '20						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

16 teacher days

2 Full Day for students
 3 Election Day
 5 End of 1st MP
 6 Early Dismissal K-12/Virtual PM -1/2 day grades
 11 Veterans Day
 13 Report Cards Out
 23-24 Parent Conf. & PL, ½ day-bank day (no school for students)
 25 No School
 26-27 Thanksgiving Day

7 ½ day Elementary-bank day/Students Virtual PM
 10 Interim Reports 4th MP
 31 Memorial Day

MAY '21						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

16 Interim Reports 2nd MP
 23-31 No School Winter Break
 24 Christmas Eve Holiday
 25 Christmas Day Holiday
 31 New Year's Eve Holiday

4 DHS Graduation
 11 Last Student Day of school
 16 Last Teacher Day
 No Paras 10.9.20, 11.24.20, 4.16.20

JUNE '21						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3.06 Policy #500-28 Title IX Policy (First Reading) (Resolution No. 21-027)

On a motion Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the board suspended the rules in accordance with Policy #100-25 to conduct a vote on Resolution No. 21-027 Policy #500-28 Title IX Policy.

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes; the Board adopted Resolution No. 21-027 approving Policy #500-28 Title IX Policy to bring the district in compliance with federal regulations prior to August 14.

4.0 Public Comment

Dr. Henderson read into record the following public comments:

- Abdul Kamara wrote inquiring as to the procedure the district is going to follow if a student goes to the nurse with a fever.
- Dennis Hallock, Sr. wrote requesting some data and additional information on the Summer Boost program, concerns regarding child care for parents and the possibility of after school programs, the value of substitutes in the district and hoping that the Board will continue to seek input from students, parents, staff and community members regarding school reopening.
- Mozella Kamara Richardson wrote regarding resources, book clubs and training available at the state level for equity through the Department of Education of Equity and Innovation

5.0 Adjournment

5.01 Adjournment

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 12:10 am on August 7, 2020.