

Capital School District
198 Commerce Way
Dover, DE 19904-3498



CAPITAL
SCHOOL DISTRICT

BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

Wednesday, November 4 2020

In-Person/Virtual Meeting

Administrative Office

MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Dr. Jackson-Short - Virtual
Mr. Christiansen
Mr. Martin - Virtual
Mrs. Engel - Absent
Dr. DePrima

Also Present:

Dr. Sylvia Henderson, Interim Superintendent
Mr. Ade Kuforiji, Interim Assistant Superintendent

1.0 Open Session

On a motion by Dr. DePrima, seconded by Mr. Christiansen, and on a unanimous vote, the board entered open session at 5:34 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/1: Dr. DePrima – present; Mrs. Engel – absent; Mr. Martin – present; Mr. Christiansen – present; Dr. Jackson-Short – present, quorum was established.

1.02 Public Comment

Dr. Henderson read into record public comment from Jeramie Forbes regarding the Forbes family message of hoping that students can be back at school full time.

Dr. Henderson read into record public comment from Rachel Engle expressing her desire for her 3rd grade student to be back in school.

1.03 Clarification of Reopening Plans for Schools

(D/I)

Dr. Henderson and staff presented clarification of reopening plans for school for the Hybrid Model beginning November 9, 2020 for grades PreK-4 including, but not limited to:

- Demonstration of cleaning protocols and supplies
- Transportation for students
- Planning for number of students at each school for Hybrid on Monday and Tuesday, or Thursday and Friday along with the number of students for remote learning Monday through Friday
- Wednesday will continue to be a collaboration day for planning and preparation where 10 month employees may continue to elect to work either in school or remotely
- A demonstration by Mary Murrian and Kellene Copland of what a classroom may look like which teaching in person and virtually at the same time
- Supports in classrooms
- DPAS Process for this year
- Human Resources information including ADA Accommodations, staff/student safety protocols, COVID notification process, COVID employee benefits, use of substitutes during Hybrid
- Classroom coverage during teacher isolation/quarantine

There was a brief recess at 8:07 p.m. due to technical difficulties - live feed disconnection. The meeting was restored for live feed and continued at 8:15 p.m.

Many teachers from various schools spoke regarding some concerns of students returning to the classroom for Hybrid teaching while at the same time engaging students virtually who chose to stay at home.

Ms. Cooke, Director of Human Resources, spoke regarding benefits during this time of COVID-19. Answers regarding benefits can be found on the district web site through the COVID-19 Benefit FAQ document. She also presented a brief summary of the Families First Coronavirus Response Act which was developed as a result of federal legislation that provides extended benefits to employees in certain circumstances.

Board members expressed appreciation to all staff members who attended the meeting and to staff members for the clarification that was shared during the meeting. A letter from Dr. Henderson will be sent to all Capital staff listing details of the Hybrid Approach to Learning beginning on November 9, 2020 for grades PreK-4 which will address the many questions brought forth by staff members.

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 10:05 p.m.