

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

Wednesday, April 13, 2022
In-Person/Live Stream Meeting
Administrative Office
MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Dr. Jackson-Short
Mr. Christiansen
Mr. Martin - Virtual
Mrs. Engel
Dr. DePrima

Also Present:

Dr. Vilicia Cade, Superintendent
Dr. Edward Small, Assistant Superintendent
Mr. Ade Kuforiji, Chief Financial Officer
Ms. Mary Cooke, Director of HR

1.0 Open Session

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board entered open session at 5:30 p.m.

1.01 Roll Call

On a roll call vote of 5/0: Dr. DePrima – present; Mrs. Engel – present; Mr. Martin – present; Mr. Christiansen – present; Dr. Jackson-Short – present, quorum was established with Mr. Martin participating virtually.

1.02 Executive Session

On a motion by Dr. DePrima, seconded by Mrs. Engel, and on a unanimous vote, the Board entered closed session at 5:32 p.m.

1.03 Presentation – Star and Dibels Assessment

The board reconvened at 6:20 p.m. for presentation by Dr. Edward Small, Assistant Superintendent, on Star and Dibels Assessment.

1.04 Open Session/Pledge of Allegiance

At 7:10 p.m., the Board continued in open session and on a motion by Mr. Christiansen, seconded by Mrs. Engel, and on a unanimous vote, the agenda was amended by moving Superintendent Update to Agenda 1.05.

1.05 Superintendent Update

Dr. Vilicia Cade, with the assistance of Monica Shockley-Porter, Public Relations Specialist, presented the Superintendent Update as follows:

The Board and Dr. Cade recognized:

- Dover High School Unified Basketball Team – State Champions 2022
- Central Middle School Basketball Team – State Middle School Boys Basketball Champions 2022
- Ava Gedney – Central Middle School FFA – Perfect Score on Flower Arrangement at the Delaware FFA State Convention 2022

Proclamations:

- Administrative Professionals Day – April 27, 2022
- Teacher and Instructional Staff Appreciate Week May 1-7, 2022

Dr. Cade and Ms. Shockley-Porter shared Superintendent's Meetings/Visits/Activities:

- Trauma and School Connectedness Task Force Meeting
- Superintendent's Ladies Network
- Superintendent's Student Advisory Council
- Superintendent's Listening and Learning Sessions
- Inspired by the Audacity of Hope *through the* Trajectory to Perfection
- Fairview Readers
- Wellness Wednesdays

- Senator Stephanie Hansen's visit to Dover High School
- Super Senator Day
- Capital School District Partnership with Bayhealth

1.06 Board President/Member Updates

Dr. DePrima

- Attended "Schoolhouse Rock" Play presented by William Henry Middle School and Central Middle School, and "Sister Act" at Dover High School
- Wonderful to see the quality of teachers coming forth as candidates for Capital School District's Teacher of the Year.
- Attended William Henry Middle School Leadership Day, visited the various stations which talked about the seven (7) habits of the Leadership in Me program. Was a great day.
- Attended Super Senator Day – expressed thanks for all the hard work putting this together, was able to get second COVID booster shot. At Super Senator Day, also enjoyed a good tour of Dover High School escorted by the one of the DHS AFJROTC cadets.
- Attended Citizens Budget Oversight Committee meeting.

Mrs. Engel:

- Enjoyed Super Senator Day – really excited to have the opportunity to ride up in the Dover Fire Department ladder truck.
- Attended the "Sister Act" play at Dover High School.
- Hope everyone is taking some time off, remember the homeless, and give them an Easter egg.

Mr. Martin

- Extended his wishes for a safe vacation for all, enjoying time with families.
- Hope things improve with COVID.

Mr. Christiansen

- "Sister Act" was a phenomenal performance presented by Dover High School students.
- Glad to hear of the Superintendent's Ladies Network; would like to see a Gentlemen's Club re-established at Dover High School.
- Super Senator Day was a showcase for our students, staff and schools as well as community members. Performances were spectacular; was happy to safely show Dr. Jackson-Short and Mrs. Engel how the 100 feet aerial tower works on the Dover Fire Department Ladder Truck. Super Senator Day was a great way to feature all of the great things happening in Capital School District with great leadership and innovative teachers.

Dr. Jackson-Short:

- Attended "Sister Act" performance at Dover High School.
- Attended Super Senator Day and was really excited to see the many talents of our students and staff.
- Expressed thanks to Dr. Cade and staff members for their hard work; hope everyone will take a break for spring break, and reiterated the need to continue with our cleaning protocols.

1.07 Public Comment

Christina Sellers spoke regarding her daughter's discouragement in attending school at Central Middle School as she feels she has been bullied and degraded. Students need to feel safe in school and have the right to express religious beliefs.

Grandfather of student also spoke reminding everyone not to laugh or joke about an individual's religion. Instead, talk to him or her to better understand a person's religion.

Brother of student also spoke regarding his sister's discouragement.

Kamika Austin spoke in support of the student in that harassment is unwelcome under any circumstances.

Roy Sudler, member of the City of Dover Human Relations Commission, City of Dover Council President, 1992 graduate of Dover High School, requested some fact finding regarding the student's situation at Central Middle School. She should feel safe and free of distress in her educational setting.

Keylonna Williams, sister of student, had amazing educational experiences in Capital School District. District needs to make sure every single child feels safe and included in the classroom.

Ted Henderson – Air Force veteran, retired Chaplain, President of Interdenominational Ministerial Alliance, extended Peace to all. We are all brothers, we all believe in God and in our children. We need to learn as a community, and practice forgiveness.

2.0 Consent Items

On a motion by Mr. Martin, seconded by Dr. DePrima and on a unanimous vote, consent items were approved as presented.

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel (Resolution No. 22-090)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Borst	Chloe	Teacher	22-23 SY	North
2. Flowers	Glenda	Teacher	22-23 SY	North
3. Green	Shannon	Teacher	22-23 SY	North
4. Lockerd	Christina	Teacher	22-23 SY	DHS
5. Tonge	Natia	School Psychologist	22-23 SY	TBD

B. New – Temporary

1. NONE

C. Rehire – Regular

1. Cohen	Ja'Kim	Dean	22-23 SY	DHS
2. Dixon	Lacey	Teacher – Ag. Science	22-23 SY	DHS
3. Figueroa	Tatiana	Teacher – Immersion	22-23 SY	FV
4. Guo	Weiping	Teacher – Chemistry	22-23 SY	DHS
5. Guthrie	Renea	School Social Worker	22-23 SY	North
6. Hammond	Tiffany	Teacher – Social Studies	22-23 SY	DHS
7. Harriford	Arlana	School Social Worker	22-23 SY	FV
8. Harris	Janeen	Dean	22-23 SY	KCSILC
9. Hunter	Angela	Teacher – Physical Ed	22-23 SY	North
10. James	Renata	Instructional Coach	22-23 SY	DHS
11. Miller	Jennifer	Teacher – Spec Ed	22-23 SY	East
12. Minor	Mariah	School Social Worker	22-23 SY	DHS
13. Napaver	Kenneth	Teacher – ELA	22-23 SY	DHS
14. Parker	Adrienne	Teacher – Spec Ed Sci	22-23 SY	DHS
15. Walker	Regine	Teacher – ELA	22-23 SY	KCSILC
16. Wiczoczek	Christine	Educational Diagnostician	22-23 SY	WHMS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Atif	Anwar	Summer Boost – Math	Summer 2022	CMS
b. Brown	Mashea	Summer Boost – Science	Summer 2022	CMS
c. Cummings	Mitchell	Summer Boost – Soc Stud	Summer 2022	CMS
d. Ephraim	Emily	Summer Boost – ELA SE	Summer 2022	CMS
e. Gray	Ioma	Summer Boost – ESY	Summer 2022	CMS
f. Jones	Enjoule	Summer Boost – ELA	Summer 2022	CMS
g. Maradiaga	Heidi	Summer Boost – Math	Summer 2022	CMS
h. Reaves	William	Summer Boost – Math SE	Summer 2022	CMS
i. Stewart	Robert	Summer Boost – Math SE	Summer 2022	CMS
j. Wilson	Marissa	Summer Boost – Lead	Summer 2022	CMS
k. Young	Akilah	Summer Boost – ELA SE	Summer 2022	CMS

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Grier	Michael	Teacher – Spec Ed Math Was Math	22-23 SY	DHS
2. Mazzio	Katie	Teacher – Spec Ed Science From Math	22-23 SY	DHS
3. Schukoske	Gavin	Teacher – Social Studies From STAR teacher	January 26, 2022	DHS
4. Shane	Theresa	Elem Sci/SS District Spec From librarian at Hartly	22-23 SY	DO
5. Trojan	Karen	Teacher – STAR From Spec Ed Math	22-23 SY	DHS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Gillespy	Katie	BCBA	March 4, 2022	KCCS
2. Irving	Tyrah	Teacher	April 7, 2022	WHMS
3. Kingsley	Diane	Teacher	March 18, 2022	BTW
4. Lettieri	Debbie	Teacher	April 7, 2022	WHMS
5. Lopez	Rufino	Teacher	March 21, 2022	FV
6. Smith	Jonyelle	Guidance	April 6, 2022	WHMS
7. Spencer	Judith	Teacher	March 23, 2022	WHMS

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Baker	Camethia	Teacher	April 5, 2022	Hartly
2. Braddy	Rhonda	Teacher	March 21, 2022	Hartly
3. Copeland	Kellene	Teacher	April 4, 2022	DO
4. Montano	Allison	Teacher	March 22, 2022	FV
5. Niezgoda	Lauren	Teacher	April 5, 2022	DHS
6. Stauffer	Victoria	Teacher	April 5, 2022	East

IV. RESIGNATIONS

A. Adote	Shannon	Teacher	May 4, 2022	KCCS
B. Davis	Jada	Teacher	June 21, 2022	CMS
C. Spadafino	Kasey	Teacher	June 21, 2022	DHS

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Brown	Carlton	School Counselor	July 1, 2022	WHMS
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C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Mercier	Randal	School Constable –PT	April 18, 2022	DHS
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B. New – Temporary

1. Levey-Waters	Danielle	Child Nutrition	April 4, 2022	DHS
2. Sullivan	Amber	Child Nutrition	April 11, 2022	East
3. Weems	Tameca	Child Nutrition	April 25, 2022	North
4. Wilson	Candice	Child Nutrition	March 28, 2022	DHS

C. Rehire - Regular

1. NONE

D. Rehire – Temporary

1. Aldridge	Takia	Extra Support Para – FT	2022-2023 SY	CMS
2. Ayer	Martha	Title I Para – PT	2022-2023 SY	Hartly
3. Baynard	Cortney	ILC Paraprofessional – FT	2022-2023 SY	CMS
4. Benevento	Maggie	Instructional Para – FT	2022-2023 SY	WHMS
5. Brickhouse	Taylor	Instructional Para – FT	2022-2023 SY	DHS
6. Brown	Robert	Instructional Para – FT	2022-2023 SY	WHMS
7. Bushee	Caitlin	Extra Support Para – FT	2022-2023 SY	DHS
8. Chavis	Isaiah	ILC Paraprofessional – FT	2022-2023 SY	CMS
9. Covington	Katherine	Instructional Para – FT	2022-2023 SY	WHMS
10. Duffy	Thaddeus	Title I Para – PT	2022-2023 SY	North
11. Emeigh	Susan	Instructional Para – FT	2022-2023 SY	KCCS
12. Gill	Jessica	Instructional Para – FT	2022-2023 SY	KCCS
13. Glover	Nick	Instructional Para – FT	2022-2023 SY	KCSILC
14. Goodson	Stacey	Instructional Para – FT	2022-2023 SY	KCSILC
15. Hand-Solomon	Amane'	Instructional Para – FT	2022-2023 SY	KCSILC
16. Harris	Daqaun	Discipline Para – FT	2022-2023 SY	CMS
17. Jernigan	Kaneisha	Behavior Para – FT	2022-2023 SY	CMS
18. Lauer	Jennifer	Office Para – PT	2022-2023 SY	WHMS
19. Loveland	Karen	Title I Para – PT	2022-2023 SY	North
20. McCutchen	LaVaughn	Instructional Para – FT	2022-2023 SY	KCSILC
21. Miller	Jermaine	Instructional Para – FT	2022-2023 SY	CMS
22. Roach	Al	ILC Paraprofessional – FT	2022-2023 SY	CMS
23. Robles Cardenas	Ruby	Kindergarten Para – PT	2022-2023 SY	Hartly
24. Roy	Ashley	Instructional Para – FT	2022-2023 SY	KCCS
25. Seda	Stacy	Office Para – FT	2022-2023 SY	CMS
26. Seeney	Tanisha	Instructional Para – FT	2022-2023 SY	WHMS
27. Shukur	Brianni	Instructional Para – FT	2022-2023 SY	KCSILC
28. Simpers	Mary	Title I Para – PT	2022-2023 SY	Hartly
29. Swartzentruber	Mary	Office Para – PT	2022-2023 SY	Hartly
30. Ventura	Angel	Instructional Para – FT	2022-2023 SY	KCSILC
31. Waddington	Ann	Extra Support Para – FT	2022-2023 SY	DHS
32. Whalen	Theresa	Office Para – PT	2022-2023 SY	East
33. Wiggins	Darryl	Instructional Para – FT	2022-2023 SY	KCSILC
34. Winfield	David	Instructional Para – FT	2022-2023 SY	KCSILC

E. EPER

1. District Employees

- a. NONE

2. Non-District Employees

a. Hendricks	Heaven	21 st Cent Summer Para	Summer 2022	WHMS
b. Ridgway	Shawn	Asst. Coach – Softball	April 2022	CMS
c. Robinson, Jr.	Darien	21 st Cent Summer Para	Summer 2022	WHMS

II. Change in Assignment

Classification/Job Title/Condition of Employment

A. Classification

1. Morrison	Stacey	Custodian – Night Shift From DHS	March 28, 2022	TP
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- B. Job Title
1. NONE

- C. Condition of Employment
1. NONE

III. Leaves/Return from Leaves

A. Leaves – FMLA/Medical/Workers Comp

1. Andrews	Holly	Paraprofessional	April 5, 2022	KCCS
2. Caldwell	Sandra	Child Nutrition	March 21, 2022	CMS
3. Cannon	Alfred	Paraprofessional	February 22, 2022	CMS
4. Ramirez	Magan	Paraprofessional	April 1, 2022	KCCS
5. Sammons	Mark	Custodian	March 29, 2022	DO
6. Voshell	Diana	Paraprofessional	March 29, 2022	KCCS

- B. Leaves – Personal
1. NONE

- C. Leaves – Military
1. NONE

- D. Leaves – Educational
1. NONE

- E. Leaves – Sabbatical
1. NONE

- F. Leaves – Extension of Leave
1. NONE

G. Return from Leave

1. Foster	Alexis	Transportation	March 21, 2022	DO
2. Fulgham	Melissa	Paraprofessional	March 28, 2022	East
3. Moore	Krystal	Paraprofessional	April 8, 2022	CMS
4. Singleton	Andre	Custodian	April 13, 2022	East

IV. Resignations

A. Colder, Jr	Kevin	Custodian	March 15, 2022	TP
B. Davis	Darryl	Custodian	April 15, 2022	DHS
C. Groff	Jared	Technology	April 29, 2022	DO
D. Huey	David	Paraprofessional	March 31, 2022	DHS
E. Hull	Tina	Child Nutrition	April 14, 2022	DHS
F. Lopez	Alexia	Paraprofessional	April 6, 2022	CMS
G. Marvil	Amy	Technology	April 8, 2022	DO

V. Pensions

Disability/Service/Vested

- A. Disability
1. NONE

B. Service Pension

1. Brinkley	Dorthedice	Paraprofessional	July 1, 2022	WHMS
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C. Vested Pension

1. NONE

VI. Expiration of Contract/Temporary

1. NONE

VII. Non-Renewal/Termination/Reduction in Force

- a. NONE

2.02 School Choice (Resolution No. 22-091)**School Choice Accept Remainder of 2021-2022 School Year**

Student ID	Grade	School of Choice	Action	Inside/Outside of District
475877	KN	East	Accept	Outside
425279	KN	East	Accept	Outside
263218	9	DHS	Accept for 21/22 SY only	Outside
208911	11	DHS	Accept	Outside
89517	6	WHMS	Accept	Outside
461655	KN	Towne Point	Accept	Inside
312817	2	Towne Point	Accept	Inside

2.03 Financial Reports – March 31, 2022 (Resolution No. 22-092)

Financial Reports as of March 31, 2022 were approved.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting March 16, 2022 and minutes of Special Board of Education Meeting March 9, 2022 (Resolution No. 22-093)

Minutes of executive and public sessions of regular Board of Education meeting March 16, 2022 and minutes of the special meeting on March 9, 2022 were approved.

2.06 Field Trips (Resolution No. 22-094)

The following field trips were approved:

William Henry Middle School 21st Century to Six Flags Great Adventure to Jackson, NJ, May 21, 2022

Dover High School CAN Students to Chester River Rehab Facility, Chestertown, MD, April 30-May 1, 2022

2.07 Student Disciplinary Matters (Resolution No. 22-095)

No student disciplinary matters were presented.

3.0 Action/Discussion/Information Items (A/D/I)**3.01 Update – Construction of Two New Interconnected Middle Schools**

Mr. Mark Johnson of Richard Y. Johnson & Son, Inc. provided a brief update on the progress of construction of the two new interconnected middle schools as follows:

AREAS F&G- Sheet rock install to start soon, Brick 75%, Windows 60% completed

AREAS A&B- Metal Stud Framing 95%, MEP Rough In 60% completed

AREA C- Steel Erection 80%, MEP Rough In 100%, Slab 50% completed

AREA D- Steel is 100%, CMU Walls 75% completed

AREA E- Steel 100%, Slab 100%, CMU Walls 70% completed

AREA H - Steel 100%, Slabs 95 %, Framing 75% completed

SITWORK- Waiting for Spring to Start Sports Fields

3.01A Change Orders – Two New Interconnected Middle Schools

No change orders were presented for action.

3.02 Adoption of New Curriculum for 2022-2023 School Year (Resolution No. 22-096):

English Language Arts: McGraw Hill Wonders for Elementary Students

English Language Arts: McGraw Hill Study Sync for Grades 6-12

Mathematics: Curriculum Associates I-Ready for Elementary Students

Mathematics: McGraw Hill Illustrative Math for Secondary Students

On a motion by Mr. Christiansen, seconded by Mr. Martin and on a roll call vote of 5/0: Dr. DePrima – yes; Mrs. Engel – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson-Short – yes, the board adopted Resolution No. 22-096 approving adoption of New Curriculum for the 2022-2023 School year for the total amount of \$3,827,393.80.

3.03 Draft 2022-2023 Student Success Guide (First Reading) (Resolution No. 22-097)

On a motion by Dr. DePrima, seconded by Mr. Martin, and on a unanimous vote, the board tabled Resolution No. 22-097 Draft 2022-2023 Student Success Guide until the May 4, 2022 Board of Education meeting. Please note the board requested training for staff who need tools to help them build relationships with students who need understanding and who have gone through trauma.

3.04 School District Financial Position Report for May 1, 2022 (Resolution No. 22-098)

On a motion by Mr. Martin, seconded by Mrs. Engel, and on a unanimous vote, the board adopted Resolution No. 22-098 approving the School District Financial Position Report for submission to the Delaware Department of Education May 1, 2022.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Martin, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 10:27p.m.