

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Dr. Anthony J. DePrima, Vice
President
Sean P. M. Christiansen
John C. Martin, Jr.
Felecia R. Duggins

Wednesday, December 14, 2022
In-Person/Live Stream Meeting
Administrative Office
MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Dr. Jackson
Dr. DePrima
Mr. Christiansen - Absent
Mr. Martin
Ms. Duggins

Also Present:

Dr. Vilicia Cade, Superintendent
Dr. Edward Small, Assistant Superintendent
Mr. Ade Kuforiji, Chief Financial Officer

1.0 Open Session

On a motion by Mr. Martin, seconded by Dr. DePrima, and on a unanimous vote, the board entered open session at 5:33 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 5/1: Mrs. Duggins – present; Mr. Martin – present; Mr. Christiansen – absent; Dr. DePrima – present; Dr. Jackson – present, quorum was established.

1.02 Executive Session

At 5:39 p.m. on a motion by Mr. Martin, seconded by Ms. Duggins, and on a unanimous vote, the Board moved to take a short break to honor Dr. Edward Small for his service to the district. Dr. Small is leaving the district effective December 16, 2022. After the break, the board entered closed session at 6:00 p.m.

1.03 Reconvene Open Session

At 6:30 p.m., the board reconvened into open session.

2.0 Action/Discussion/Information Items (A/D/I)

The Board of Education amended the agenda to reorder the items for action /discussion as documented below:

2.01 Student Matter #2023-223402 (Resolution No. 23-070)

On a motion by Dr. DePrima, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 23-070 as follows:

The Board of Education has reviewed the transcript, evidence and hearing officer's recommendation in the matter of Student Case #2023-223402:

- Given the seriousness of the offenses, student is not eligible per State statute to return to Capital School District or attend a Consortium Delaware Alternative Program. The implications of the charges also pose a severe safety concern for district students and personnel should this student be afforded an opportunity to receive education services via Dover High School or homebound instruction. The recommendation is to expel student for 180 school days. Student may reregister for admission back to school on December 7, 2023.
- The Capital School District will work with the State court system to determine what on-line services are appropriate, so that student may continue to earn high school credits.
- Should student wish to return to the Capital School District upon completion of expulsion, student should show documentation that no additional criminal charges have been accrued and that student does not pose a threat to others.

2.02 Stipend for additional duties to be considered for employee 2023-234567 (Resolution No. 23-071)

On a motion by Dr. DePrima, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 23-071 approving stipend for additional duties for employee 2023-234567.

2.03 Contract Amendment for Employee 2023-123456 (Resolution No. 23-072)

On a motion by Dr. DePrima, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 23-072 approving contract amendment for employee 2023-123456.

2.04 District Priorities and Goals

Dr. Cade discussed the draft district priorities and goals as follows:

Priority #1: Advance a Culture of Care to Respond to Trauma (aligns with Strategic Intent 2)

Priority #2: Increase Communication to Improve Transparency and Impact Morale (aligns with Strategic Intent 3)

Priority #3: Create an infrastructure for continuous Improve (aligns with Strategic Intent 1)

Priority #4: Identify Needs to Build Capacity for Effective and Efficiency (aligns with Strategic Intent 1)

Priority #5: Advance Key Strategic Community Partnerships to Address Holistic Needs (aligns with Strategic Intent 2 and Strategic Intent 3)

Priority #6: Creativity: Nurture the vision to launch an era of advancing excellence through innovation.

Priority #7: Elevate our efforts to be culturally proficiency by embracing diversity, equity, inclusion and belongingness.

3.0 Adjournment

3.01 On a motion by Mr. Martin, seconded by Ms. Duggins, and on a unanimous vote, the meeting was adjourned at 7:15 p.m.