

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Dr. Anthony J. DePrima, Vice
President
Sean P. M. Christiansen
John C. Martin, Jr.
Felecia R. Duggins

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Wednesday, May 3, 2023
In-Person/Live Stream Meeting
Administrative Office
MINUTES

Board Members Present:

Dr. Jackson
Dr. DePrima
Mr. Christiansen
Mr. Martin –Absent
Ms. Duggins

Also Present:

Dr. Vilicia Cade, Superintendent

1.0 Open Session

Vice President Anthony DePrima opened the meeting.

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board entered open session at 5:32 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/1: Mrs. Duggins – present; Mr. Martin – absent; Mr. Christiansen – present; Dr. DePrima – present; Dr. Jackson – present, quorum was established.

1.02 Executive Session

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the Board entered closed session at 5:34 p.m.

1.03 Reconvene Open Session/Pledge of Allegiance

At 6:25 p.m., Dr. Jackson reconvened the meeting.

1.04 Presentation – Project Based Learning

Dr. Cade shared a power point presentation of pictures of students participating in Project Based Learning. Mrs. Marie Robinson, Associate Principal, Central Middle School, presented slides on Project Based Learning. Characteristics of Project Based Learning:

- Interdisciplinary
- Rigorous
- Student Centered

Students currently enrolled in the CSD Gifted and Talented Programs are engaged in Project Based Learning through the use of Defined Learning Projects.

Students currently enrolled in our Career Technical Education (CTE) Programs are engaged in Project Based Learning through the use of Defined Careers.

An elementary program to be considered is “Rock by Rock” and secondary program to be considered is SREB’s Middle Grades STEM project and PBL Project.

1.05 Superintendent Update

Dr. Cade, with the assistance of Monica Shockley-Porter, Public Relations Specialist, presented the Superintendent Update.

Recognitions:

- Dover High School Secretary of Education Scholars
- HOSA Future Health Professionals
 - MaLeena Dorsey – Health Career Exploration – Central Middle School
 - Zayden Smith – Foundations of Medical Reading- Central Middle School
 - Kendal Owens – Dental Terminology – Dover High School

- Lydia Witnaigoodlaud – Medical Reading – Dover High School

Proclamations will be shared with the appropriate staff for the following:

- National Principal's Day
- Teacher and Instructional Staff Appreciation Week/Day
- National School Nurse Day
- May 2023 National Mental Month

Updates

- Leadership and Learning Walks
- Shadowing Senators
- Meetings and Events
- Summer Senator Learning Options
- Dr. Cade appointed to Presidential Equity Commission
- State of our Schools – May 25, 2023

1.06 Board President – Member Updates

Ms. Duggins

- Shout out to Principals, instructional staff, nurses, all staff members supporting our students, please be mindful of mental health
- Congratulations to Dr. Cade for her appointment to the Presidential Advisory Commission on Advancing Educational Equity, Excellence, and Economic Opportunity for Black Americans – this is a great accomplishment.

Mr. Christiansen

- Expressed appreciation to Capital's Administrative Professionals – they are the heartbeat of front lines every day.
- Happy Principals Appreciation Day and thank you for your day to day work with staff and with families and students.
- Congratulations to Dr. Cade on her appointment.
- Attended the Board Budget and Operations Committee Meeting.
- Most recently, the Dover Fire Department members were called to 2 of our schools. Administrators at both schools were prepared for these emergencies - great job to your staff.
- Also visited Booker T. Washington and South Dover Elementary.

Dr. DePrima

- Attended the Board Budget and Operations Committee Meeting – focus has been on safety.
- Attended the Board Construction Committee meeting
- Thank you to district – attended two conferences this past month, National School Boards Association Conference and Education Technology Conference. You meet a lot of people at these conferences and I came back with ideas. One big topic was artificial intelligence and how it's going to impact education. Visited a school where they had a CTE program - Airway Science – seems like something Capital can do with either Dover Air Force Base or Delaware State University. Also learned about tracking and creating apps.

Dr. Jackson

- Ditto to everything said by other board members, thank you for what you do. Do appreciate all of your hard work.
- Congratulations to Dr. Cade on such an honor of her appointment.
- Ms. Duggins and Dr. Jackson will also be attending upcoming conferences.
- Attended the Board Construction Committee meeting.
- Take some time to relax on Memorial Day at the end of the month.

1.07 Public Comment

Mr. Garry Baldwin spoke in favor of the Submission Form Naming/Renaming School Facilities Honoring Coach James Solomon.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Dr. DePrima, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Consent Items 2.01 through 2.06.

2.01 Personnel (Resolution No. 23-111)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. NONE

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

- | | | | | | |
|----|---------|--------|---------------|----------------|----|
| 1. | Montano | Eugene | Administrator | April 25, 2023 | DO |
|----|---------|--------|---------------|----------------|----|

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

- | | | | | | |
|----|---------|----------|-------------------|-----------------|------|
| 1. | Frye | David | LCSW | August 28, 2023 | KCCS |
| 2. | Ghyll | Aeysha | Teacher – Spec Ed | August 28, 2023 | KCCS |
| 3. | Harman | Carmen | Teacher – Spanish | August 28, 2023 | DHS |
| 4. | Niblett | Kristina | Teacher – Spec Ed | August 28, 2023 | KCCS |
| 5. | Smith | Marcella | Teacher – Spec Ed | August 28, 2023 | KCCS |
| 6. | Woolley | Andrea | Teacher – Spec Ed | August 28, 2023 | KCCS |

B. New – Temporary

- | | | | | | |
|----|------------|---------|-------------------|--------------|-----|
| 1. | Richardson | Spencer | Teacher – Spec Ed | May 15, 2023 | DHS |
|----|------------|---------|-------------------|--------------|-----|

C. Rehire – Regular

1. Buckson	Kent	Spec Ed Coord	August 28, 2023	KCCS
2. Deisem	Katie	Teacher	August 28, 2023	KCCS
3. Ege	Kathy	Teacher	August 28, 2023	KCCS
4. Lauver	Jessica	Literacy Coach	August 28, 2023	DO
5. Los	Julie	Teacher	August 28, 2023	KCCS
6. Nelson	Keyonna	Teacher	August 28, 2023	KCCS
7. Williams	Charity	Teacher	August 28, 2023	KCCS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

a. District Employees

1. Asante	Carol	Crisis Support – 20 hours	Summer 2023	DO
2. Atif	Anwar	Boost Teacher	Summer 2023	CMS
3. Baker	Camethia	Crisis Support – 20 hours	Summer 2023	DO
4. Barcus	Heather	School Nurse – 28 days	Summer 2023	Hartly
5. Beauchamp	Melissa	Planning, Curriculum 25 days	Summer 2023	DO
6. Bodine	Amanda	Curriculum, scheduling 14 Days	Summer 2023	BTW
7. Bogetti	Shenna	Curriculum, library 15 days	Summer 2023	CMS
8. Bordley-Hughes	Shannon	Crisis Support – 20 hours	Summer 2023	CMS
9. Boris	Maria	Curriculum – 2 days	Summer 2023	CMS
10. Boris	Maria	Perkins – 2 days	Summer 2023	CMS
11. Bowen	Jason	Dept. Chair – Science 19 days	Summer 2023	DHS
12. Bowen	Jomelle	Senator Stop – 10 days	Summer 2023	DHS
13. Broughton	Lakeia	Crisis Support – 20 hours	Summer 2023	DO
14. Brown	Taylor	K-Camp – 5.5 days	Summer 2023	North
15. Brown	Tyshea	21 st Century Teacher	Summer 2023	East
16. Bundek	Michelle	K-Camp – 5.5 days	Summer 2023	North
17. Bundek	Michelle	Curriculum planning 12 days	Summer 2023	North
18. Bundek	Michelle	NTO – 5 days	Summer 2023	North
19. Buoncristiano	Peter	CTE Curriculum – 3 days	Summer 2023	DHS
20. Bunkley	Jasmine	21 st Century Teacher	Summer 2023	East
21. Burgett	Danyel	CTE Curriculum – 2 days	Summer 2023	DHS
22. Buttillo	Amy	Boost Teacher	Summer 2023	DHS
23. Carey	Jennifer	School Nurse – 28 days	Summer 2023	DO
24. Chandler	Shameka	CTE Curriculum – 2 days	Summer 2023	DHS
25. Chandler	Shameka	Dept. Chair – CTE – 19 days	Summer 2023	DHS
26. Chandler	Vincent	21 st Century Teacher	Summer 2023	East
27. Christman	Charles	CTE Curriculum – 3 days	Summer 2023	DHS
28. Christman	Charles	CTE/Ag Sci/State Fair 35 days	Summer 2023	DHS
29. Chupp	Katelynn	Curriculum Pilot – 8 days	Summer 2023	North
30. Cohee	Carolyn	CTE Curriculum – 2 days	Summer 2023	DHS
31. Cohen	Ja'Kim	Dean for Acad. Success 5 days	Summer 2023	DHS
32. Collins	Jackie	Crisis Support – 20 hours	Summer 2023	DO
33. Colon	Erlinda	Curriculum – 7 days	Summer 2023	DHS

34. Copeland	Kellene	Planning, placements 20 days	Summer 2023	DO
35. Correll	Karly	K-Camp – 5.5 days	Summer 2023	North
36. Cosden	Lynn	ESY Teacher	Summer 2023	EC
37. Crews-Seams	Dawn	Crisis Support – 20 hours	Summer 2023	DO
38. Culver	Tamika	LCSW – 10 days	Summer 2023	KCSILC
39. Culver	Tamika	Crisis Support – 20 hours	Summer 2023	KCSILC
40. Cummings	Mitchell	Boost Teacher	Summer 2023	CMS
41. Curto	Alexa	21 st Century Teacher	Summer 2023	South
42. Darling	Mary	ESY Teacher	Summer 2023	EC
43. Davis	Raysheeta	21 st Century Teacher	Summer 2023	BTW
44. Dennis	Ashley	IEP Meetings – 14 days	Summer 2023	East
45. Dennis	Shelatia	Crisis Support – 20 hours	Summer 2023	DO
46. DeVary	Salina	MTSS Planning, Schedules 4 Days	Summer 2023	BTW
47. Devine	Ann	Dept. Chair – Math – 19 days	Summer 2023	DHS
48. Dottin	Chevon	Counselor – 23 days	Summer 2023	DHS
49. Dottin	Chevon	Crisis Support – 20 hours	Summer 2023	DHS
50. Eanes	Mary	IEP meetings, planning 27 days	Summer 2023	EC
51. Emerson	Tracy	School Nurse – 28 days	Summer 2023	TP
52. Flowers	Camara	K-Camp – 5.5 days	Summer 2023	North
53. Flowers	Carlos	Math Curriculum – 8 days	Summer 2023	North
54. Fox	Grace	MTSS Planning, Counselor 5 Days	Summer 2023	BTW
55. Freeman	Mia	Scheduling, enrollment 23 days	Summer 2023	DHS
56. Freeman	Mia	Crisis Support – 20 hours	Summer 2023	DHS
57. Gaye	Annabel	Crisis Support – 20 hours	Summer 2023	DO
58. George	Garrett	Band Camp – 19 days	Summer 2023	DHS
59. George	Samantha	ESY Teacher	Summer 2023	EC
60. Georgules	Christen	IEP meetings, PD 15.5 days	Summer 2023	DHS
61. Gillespie	Judy	Intake, EC specialist 140 hours	Summer 2023	EC
62. Gonzalez	Claudia	Scheduling, enrollment 23 days	Summer 2023	DHS
63. Gonzalez	Claudia	Crisis Support – 20 hours	Summer 2023	DHS
64. Gonzalez	Oscar	Dept. Chair – World Lang 19 days	Summer 2023	DHS
65. Gordy	Amanda	Crisis Support – 20 hours	Summer 2023	DO
66. Graham	Matthew	Boost Teacher	Summer 2023	WHMS
67. Gray	Ioma	Boost Teacher	Summer 2023	CMS
68. Gray	Sandy	CTE Orders, Training 7 days	Summer 2023	DHS
69. Gray	Sandy	CTE/Perkins/Curr/Training 15 days	Summer 2023	DHS
70. Green	Anitra	Crisis Support – 20 hours	Summer 2023	DO
71. Green	Caroline	Social Work – 20 hours	Summer 2023	DHS
72. Green	Caroline	Crisis Support – 20 hours	Summer 2023	DHS
73. Green	Diana	Curriculum/Boost 7 days	Summer 2023	DHS
74. Green	William	Boost Teacher	Summer 2023	CMS

75. Griffin	Joanne	Crisis Support – 20 hours	Summer 2023	DO
76. Guthrie	Renae	Social Work – 20 hours	Summer 2023	North
77. Guthrie	Renae	Crisis Support – 20 hours	Summer 2023	North
78. Gutierrez	Julianna	Greenhouse, State Fair 38 days	Summer 2023	DHS
79. Hall	Lena	21 st Century Teacher	Summer 2023	BTW
80. Hampton	Jacqueline	Spec Ed Coord – 90 hours	Summer 2023	North/BTW
81. Harman	Jill	Speech Language Path 90 hours	Summer 2023	EC
82. Harrington	Jill	IEP meetings, planning 27 days	Summer 2023	EC
83. Harris	Janeen	Dean – 20 days	Summer 2023	KCSILC
84. Healy	Sherri	21 st Century Teacher	Summer 2023	South
85. Helmer	Lindsey	School Nurse – 29 days	Summer 2023	CMS/KCCS
86. Hearne	Tynisha	K-Camp – 4 hours	Summer 2023	North
87. Henry	La'Tende	21 st Century Teacher	Summer 2023	BTW
88. Hewish	Ashley	CTE Curriculum – 2 days	Summer 2023	DHS
89. Hewish	Ashley	Perkins – 2 days	Summer 2023	DHS
90. Hickmon	Briana	21 st Century Teacher	Summer 2023	South
91. Hickmon	Javon	21 st Century Teacher	Summer 2023	BTW
92. Holdridge	Megan	School Nurse – 29 days	Summer 2023	BTW
93. Holman	Amanda	Curriculum – 7 days	Summer 2023	DHS
94. Holman	Amanda	NTO planning – 7 days	Summer 2023	DHS
95. Huaranca	Stephan	Boost Teacher	Summer 2023	CMS
96. Hughes	Melissa	School Nurse – 29 days	Summer 2023	WH/KCCS
97. Hunter	Angela	K-Camp – 4 hours	Summer 2023	North
98. Hyland	Lynelle	CTE Curriculum – 2 days	Summer 2023	DHS
99. Ickes	Nicole	Curriculum, Boost, Plann 7 days	Summer 2023	South
100. Ivery	Marimba	21 st Century Teacher	Summer 2023	CMS
101. Irving	Tyrah	Boost Teacher	Summer 2023	WHMS
102. Jakotowicz-Perez, Raquel		21 st Century Teacher	Summer 2023	CMS
103. James	Renata	Boost Teacher	Summer 2023	CMS
104. Johnson	La'Toniah	School Nurse – 29 days	Summer 2023	KCCS
105. Johnson	Vanessa	Boost Teacher	Summer 2023	WHMS
106. Jones	Ashley	Boost Teacher	Summer 2023	CMS
107. Jones	Enjole'	Boost Teacher	Summer 2023	CMS
108. Jones	Kelly	LCSW – 10 days	Summer 2023	KCSILC
109. Jones	Kelly	Crisis Support – 20 hours	Summer 2023	KCSILC
110. Jones	Tracy	CTE Curriculum – 2 days	Summer 2023	DHS
111. Jones	Tracy	Marketing – 2 days	Summer 2023	DHS
112. Jones	Ryan	K-Camp – 4 hours	Summer 2023	North
113. Jones	Ryan	Crisis Support – 20 hours	Summer 2023	North
114. Jordan	Heather	Office Para – 5 days	Summer 2023	BTW
115. Kellam	Takara	Scheduling, enrollment 23 days	Summer 2023	DHS
116. Kellam	Takara	Crisis Support – 20 hours	Summer 2023	DHS
117. Kopp	Seth	Planning, placements 20 days	Summer 2023	DO
118. Kroen	Peggy	Physical Therapist 52.5 hours	Summer 2023	DO
119. Lanouette	Tina	Crisis support – 20 hours	Summer 2023	DO
120. Lauver	Jessica	Curriculum/PD – 25 days	Summer 2023	DO

121.	Lawrence	La'Toya	ESY Teacher	Summer 2023	EC
122.	Leighty	Thomas	Dept. Chair – Social Stud. 19 days	Summer 2023	DHS
123.	Little	Krystal	School Nurse – 30 days	Summer 2023	East
124.	Long	Elizabeth	K-Camp – 4 hours	Summer 2023	North
125.	Lyons	Jennifer	Scheduling, enrollment 23 days	Summer 2023	DHS
126.	Lyons	Jennifer	Crisis Support – 20 hours	Summer 2023	DHS
127.	Mackain	Shannon	School Psych – 115 hours	Summer 2023	East
128.	Maradiaga	Heidi	Boost Teacher	Summer 2023	CMS
129.	Martin	Ciara	CTE Curriculum – 3 days	Summer 2023	DHS
130.	Martin	Elizabeth	Dept. Chair – ELA – 19 days	Summer 2023	DHS
131.	Marino	Dan	Curriculum/PD – 7 days	Summer 2023	WHMS
132.	Martino	Hillary	Summer Boost Lead	Summer 2023	WHMS
133.	Mast	Paula	School Nurse – 28 days	Summer 2023	South
134.	Mathis	Cynthia	IEP meetings – 15.5 days	Summer 2023	DHS
135.	Mavrogeorge	Jamie	Curriculum/Library 5 days	Summer 2023	DHS
136.	Mayan	Audrey	School Nurse – 28 days	Summer 2023	BTW/KCCS
137.	Merrill-Wilson,	Marissa	Boost Lead	Summer 2023	CMS
138.	Miller	Jennifer	Lighthouse – 15 hours	Summer 2023	East
139.	Mills	Ashley	CTE Curriculum – 3 days	Summer 2023	CMS
140.	Mills	Ashley	Ag Fair/Greenhouse/Train 35 days	Summer 2023	CMS
141.	Minor	Mariah	Social Work – 20 hours	Summer 2023	DHS
142.	Minor	Mariah	Crisis Support – 20 hours	Summer 2023	DHS
143.	Morgan	Rebecca	School Psych – 90 hours	Summer 2023	BTW/EC
144.	Naftzinger	Marcie	School Psych – 25 hours	Summer 2023	South
145.	Neubauer	Emily	School Psych – 115 hours	Summer 2023	North/BTW
146.	Newsome	Wayne	CTE Curriculum – 2 days	Summer 2023	CMS
147.	Norman	David	Dean for Acad. Success 5 days	Summer 2023	DHS
148.	O'Neill	Erin	21 st Century Teacher	Summer 2023	BTW
149.	O'Reilly	Julie	Lighthouse – 15 hours	Summer 2023	East
150.	Osika	Lindsay	Curriculum, Boost 25 days	Summer 2023	DO
151.	Owusu	Juanita	BCBA – 95 hours	Summer 2023	DO
152.	Palo	Amber	School Nurse – 28 days	Summer 2023	DO
153.	Peppard	Apryl	Planning, placements 20 days	Summer 2023	DO
154.	Phillips	Molly	Scheduling, enrollment 23 days	Summer 2023	DHS
155.	Phillis	Molly	Crisis Support – 20 hours	Summer 2023	DHS
156.	Plews	Jennifer	Crisis Support – 20 hours	Summer 2023	DO
157.	Powell	Julie	K-Camp – 5.5 days	Summer 2023	North
158.	Reed	Rachel	School Psych – 90 hours	Summer 2023	Hartly/TP
159.	Reese	La'Toya	MTSS Planning, Climate 4 days	Summer 2023	BTW
160.	Reese	La'Toya	Crisis Support – 20 hours	Summer 2023	BTW
161.	Richard	Erica	Curriculum, Boost 7 days	Summer 2023	East
162.	Richard	Erica	Scheduling, Lighthouse 5 days	Summer 2023	East

163.	Ridgway	Tarez	IEP Meetings – 13.5 days	Summer 2023	South
164.	Ritchey	Andrea	School Nurse – 29 days	Summer 2023	DHS
165.	Roberts	William	Data Analyst – 30 Days	Summer 2023	DO
166.	Robinson	Ryan	Instructional Coach – 10 days	Summer 2023	KCSILC
167.	Ross	Evie	IEP Meetings – 12 days	Summer 2023	TP/Hartly
168.	Royer	Andrew	School Psych – 165 hours	Summer 2023	EC
169.	Rutland	Shannon	School Nurse – 28 days	Summer 2023	FV
170.	Rybak	Shannon	IEP Meetings – 8 days	Summer 2023	FV
171.	Schad	Tara	School Nurse – 28 days	Summer 2023	North
172.	Seals	Frederick	Crisis Support – 20 hours	Summer 2023	DO
173.	Seifert	Krista	Planning, Curriculum 7 days	Summer 2023	FV
174.	Seifert	Krista	Schedule, calendar – 5 days	Summer 2023	FV
175.	Sergent	Andrea	School Nurse – 29 days	Summer 2023	DHS
176.	Shaw-Hicks	Shaneeda	CTE Curriculum – 2 days	Summer 2023	DHS
177.	Shaw-Hicks	Shaneeda	Perkins – 2 days	Summer 2023	DHS
178.	Sheets	Crystal	School Nurse – 29 days	Summer 2023	KCSILC
179.	Shy	Elijah	21 st Century Teacher	Summer 2023	South
180.	Slater	Kimani	Crisis Support – 20 hours	Summer 2023	DO
181.	Smith	Annette	School Nurse – 29 days	Summer 2023	CMS
182.	Smith	Lakeesha	Planning, placements 20 days	Summer 2023	DO
183.	Spinelli	Angela	K-Camp – 4 hours	Summer 2023	North
184.	Spinelli	Angela	Curriculum, Library 15 days	Summer 2023	North
185.	Staab	Kristina	Occupational Therapist 25 hours	Summer 2023	DO
186.	Steelman	Carie	Curriculum, Boost 25 days	Summer 2023	DO
187.	Stewart	Robert	Boost Teacher	Summer 2023	CMS
188.	Straup	Heather	IEP Meetings – 12 days	Summer 2023	DHS
189.	Taylor	Tammy	Crisis Support – 20 hours	Summer 2023	DO
190.	Thitiplonepant	Uma	School Nurse – 29 days	Summer 2023	DHS
191.	Thompkins	Crystal	Crisis Support – 20 hours	Summer 2023	DO
192.	Tonge	Natia	School Psych – 115 hours	Summer 2023	CMS
193.	Tonkin	Jamie	Teacher – 15 days	Summer 2023	DHS
194.	Towns	Whitney	Crisis Support – 20 hours	Summer 2023	DO
195.	Trott	Adrain	21 st Century Teacher	Summer 2023	East
196.	Turner	Kevin	Athletic Director – 23 days	Summer 2023	DHS
197.	Turner	Markland	21 st Century Teacher	Summer 2023	CMS
198.	Vaughn	Phillip	21 st Century Teacher	March 1, 2023	CMS
199.	Vincent	Jena	School Psych – 200 hours	Summer 2023	WH/KCCS
200.	Waller	Tiffany	Spec Ed Coord – 20 days	Summer 2023	KCSILC
201.	Warner	Eric	IEP Meetings 32 days shared	Summer 2023	WHMS
202.	Weekes	Carissa	Curriculum, library 7 days	Summer 2023	TP
203.	Wieczorek	Christine	IEP Meetings 32 days shared	Summer 2023	WHMS
204.	Wells	Amanda	School Psych – 45 hours	Summer 2023	DO
205.	Wendell	Meredith	NTO planning - 7 days	Summer 2023	WHMS
206.	White	Briana	MTSS Planning, Climate	Summer 2023	BTW

			4 days		
207.	White	Briana	Crisis Support – 20 hours	Summer 2023	BTW
208.	Whitenight	Brad	Choral/Band Dir/Camp	Summer 2023	DHS
			14 days		
209.	Williams	Irica	Dean – 20 days	Summer 2023	KCSILC
210.	Willoughby	Carrie	21 st Century Teacher	Summer 2023	BTW
211.	Wills	Theresa	Lighthouse – 15 hours	Summer 2023	East
212.	Wills	Theresa	21 st Century Teacher	Summer 2023	East
213.	Wilson	Hannah	Curriculum, library – 7 days	Summer 2023	Hartly
214.	Wilson	Jennifer	Curriculum, boost – 8 days	Summer 2023	North
215.	Wilson	Michelle	21 st Century Teacher	Summer 2023	BTW
216.	Winkleblech	Andrea	Curriculum, boost	Summer 2023	DO
			25 days		
217.	Woodard	Andrea	Guidance – 20 days	Summer 2023	KCSILC
218.	Woodard	Andrea	Crisis Support – 20 hours	Summer 2023	KCSILC
219.	Workman	Amanda	IEP Meetings – 82.5 hours	Summer 2023	CMS
220.	Wright	Leah	NAF/Business – 8 days	Summer 2023	DHS
221.	Yingling	Debra	Lighthouse – 15 hours	Summer 2023	East
222.	Young	Akilah	Boost Teacher	Summer 2023	CMS
223.	Young	Colleen	SLP – 90 hours	Summer 2023	DO
224.	Zdradzinski	Zadriene	21 st Century Teacher	Summer 2023	East
b. Non-District Employees					
1.	Cannon	Maureen	Asst. Band Dir – 10 days	Summer 2023	DHS
2.	Cannon	Maureen	Summer Lessons	Summer 2023	DHS
			10 hours/week		
3.	Johnson	Anisa	Boost Teacher	Summer 2023	WHMS
4.	Paul	Judy	IEP meetings, Child Find	Summer 2023	EC
			25 hours		

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1.	Harman	Jill	Hybrid – SLP	May 1, 2023	EC
			From SLP		
2.	Kopp	Seth	Spec Ed Liaison	August 28, 2023	DO
			From Spec Ed Coordinator at CMS		

B. Job Title

- NONE

C. Condition of Employment

- NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1.	Brice	Tavish	Teacher	April 19, 2023	East
2.	Burgest	Karen	Teacher	April 24, 2023	CMS

B. Leaves – Personal

- NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Bowen	Jason	Teacher	April 20, 2023	DHS
2. Cushman	Shawn	Teacher	May 1, 2023	DHS
3. Kingsley	Diane	Teacher	May 4, 2023	KCCS
4. McGuire	Stephanie	Teacher	April 26, 2023	CMS
5. Scott	Christina	Teacher	May 1, 2023	TP
6. Stauffer	Victoria	Teacher	April 24, 2023	East

IV. RESIGNATIONS

A. Reed	Rachel	School Psychologist	June 30, 2023	TP/Hartly
---------	--------	---------------------	---------------	-----------

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. TERMFY23-006	Teacher	Job Abandonment/Insubordination Exhaustion of STD Benefit	June 20, 2023
-----------------	---------	--	---------------

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

7. Lopez	Dennis	Constable – PT	May 15, 2023	CMS
8. Roberts	Satora	Instructional Para – FT	August 28, 2023	KCCS

B. New – Temporary

2. Christopoulos	Nichole	Extra Support Para – FT	May 8, 2023	North
3. Krause	Courtney	Extra Support Para – FT	August 28, 2023	KCCS
4. Peeler	Charles	Title I Para – PT	April 24, 2023	South
5. Speights	Shane	Para – FT	May 15, 2023	CMS

6.	Walker	Christopher	Para – PT	May 1, 2023	South
C. Rehire – Regular					
8.	Billings	Amanda	Instructional Para – FT	August 28, 2023	KCCS
9.	Brown	Ranisha	Instructional Para – FT	August 28, 2023	KCCS
10.	Crain	Omari	Instructional Para – FT	August 28, 2023	KCCS
11.	Dickerson	Tejumade	Instructional Para – FT	August 28, 2023	KCCS
12.	Gary	Jeff	Instructional Para – FT	August 28, 2023	KCCS
13.	Girgis	Marian	Instructional Para – FT	August 28, 2023	KCCS
14.	Hunter	Tamara	Instructional Para – FT	August 28, 2023	KCCS
15.	Johnson	Ameera	Instructional Para – FT	August 28, 2023	KCCS
16.	Massarelli	Jessica	Instructional Para – FT	August 28, 2023	KCCS
17.	Poet	Stephanie	Instructional Para – FT	August 28, 2023	KCCS
18.	Sacco	Danielle	Instructional Para – FT	August 28, 2023	KCCS
19.	Tyler	Robert	Instructional Para – FT	August 28, 2023	KCCS
20.	Webber	Julia	Instructional Para – FT	August 28, 2023	KCCS
D. Rehire – Temporary					
2.	Anis	Mirna	Extra Support Para – FT	August 28, 2023	KCCS
3.	Brown-Bell	Johari	Extra Support Para – FT	August 28, 2023	KCCS
4.	Burden	Jasmin	Extra Support Para – FT	August 28, 2023	KCCS
5.	Burgett	Raven	Extra Support Para – FT	August 28, 2023	KCCS
6.	Burke	Courtney	Extra Support Para – FT	August 28, 2023	KCCS
7.	Coker	Cheyenne	Extra Support Para – FT	August 28, 2023	KCCS
8.	Cole	Olivia	Extra Support Para – FT	August 28, 2023	KCCS
9.	D’Aniello	Breanna	Extra Support Para – FT	August 28, 2023	KCCS
10.	Davis	Cheryl	Extra Support Para – FT	August 28, 2023	KCCS
11.	Edmondson	Quatia	Extra Support Para – FT	August 28, 2023	KCCS
12.	Fenwick	LaToya	Extra Support Para – FT	August 28, 2023	KCCS
13.	Flowers	Tatyana	Extra Support Para – FT	August 28, 2023	KCCS
14.	Guinn	LaToya	Extra Support Para – FT	August 28, 2023	KCCS
15.	Hickey	Jasmine	Extra Support Para – FT	August 28, 2023	KCCS
16.	Houston	Shydasia	Extra Support Para – FT	August 28, 2023	KCCS
17.	Kania	Dana Marie	Extra Support Para – FT	August 28, 2023	KCCS
18.	Lawson	Autumn	Extra Support Para – FT	August 28, 2023	KCCS
19.	Lesniewski	Pamela	Extra Support Para – FT	August 28, 2023	KCCS
20.	Mansour	Amany	Extra Support Para – FT	August 28, 2023	KCCS
21.	Miller	Morgan	Extra Support Para – FT	August 28, 2023	KCCS
22.	Powell	Richard	Extra Support Para – FT	August 28, 2023	KCCS
23.	Santiago	Jose	Extra Support Para – FT	August 28, 2023	KCCS
24.	Schmitz	Emily	Extra Support Para – FT	August 28, 2023	KCCS
25.	Sheil	Alexius	Extra Support Para – FT	August 28, 2023	KCCS
26.	Short Jr.	Donald	Extra Support Para – FT	August 28, 2023	KCCS
27.	Settle	Soynal	Extra Support Para – FT	August 28, 2023	KCCS
28.	Sijan	Nik	Extra Support Para – FT	August 28, 2023	KCCS
29.	Schmitz	Emily	Extra Support Para – FT	August 28, 2023	KCCS
30.	St. Fleur	Quervens	Extra Support Para – FT	August 28, 2023	KCCS
31.	Swaney	Andrew	Extra Support Para – FT	August 28, 2023	KCCS
32.	Williams	Tameka	Extra Support Para – FT	August 28, 2023	KCCS

E. E.P.E.R.

1. District Employees

1. Acree	Mary	ESY Para	Summer 2023	EC
2. Arrington	Brandon	Boost Para	Summer 2023	DHS
3. Benson	Corina	21 st Century Para	Summer 2023	East
4. Brown	Latisha	Paraprofessional	Summer 2023	KCCS
5. Chavis	Issiah	21 st Century Para	Summer 2023	CMS
6. Colder	Kevin	21 st Century Para	Summer 2023	East
7. Crossman	Brian	Senator Success Para	Summer 2023	DHS
8. Debraux	Ashley	Boost Para	Summer 2023	WHMS
9. Dickens	Monica	21 st Century Para	Summer 2023	South
10. Duffy	Thaddeus	21 st Century Para	Summer 2023	East
11. Fenwick	Latoya	Paraprofessional	Summer 2023	KCCS
12. Fisher	Anthony	Boost Para	Summer 2023	CMS
13. Fisher	Anthony	21 st Century Para	Summer 2023	CMS
14. Fisher	Autumn	Boost Para	Summer 2023	CMS
15. Fogan	Randal	Paraprofessional	Summer 2023	KCCS
16. Giddens	Yasmin	Paraprofessional	Summer 2023	KCCS
17. Granitto	Adele	Paraprofessional	Summer 2023	KCCS
18. Griffin	Lawanda	Senator Success Para	Summer 2023	DHS
19. Harris	Robin	21 st Century Para	Summer 2023	BTW
20. Healy	Donna	Senator Success Para	Summer 2023	DHS
21. Henry	Zaria	21 st Century Para	Summer 2023	BTW
22. Houston	Shydasia	Paraprofessional	Summer 2023	KCCS
23. Hyde	Niya	21 st Century Para	Summer 2023	South
24. Johnson	Ramon	21 st Century Para	Summer 2023	BTW
25. Kijewski	Michelle	Para – 68 hours	Summer 2023	DO
26. Lewis	Carol	Office Clerk	Summer 2023	KCSILC
		20 days		
27. McCrae	Jordan	21 st Century Para	Summer 2023	East
28. Monroe-Wayman	Apryl	Para – 68 hours	Summer 2023	DO
29. Monroe-Wayman	Apryl	21 st Century Para	Summer 2023	CMS
30. Moore	Krystal	21 st Century Para	Summer 2023	BTW
31. Newsome	Wayne	Paraprofessional	Summer 2023	KCCS
32. Pabon-Gonzalez	Elizabeth	Office Para – 5 days	Summer 2023	East
33. Peeler	Charles	21 st Century Para	Summer 2023	South
34. Perry	Sade'	Boost Para	Summer 2023	CMS
35. Perry	Sade'	21 st Century Para	Summer 2023	CMSA
36. Poole-Lee	Brandi	ESY Para	Summer 2023	EC
37. Powell	Kimberly	21 st Century Para	Summer 2023	East
38. Price	Joanne	21 st Century Para	Summer 2023	BTW
39. Sanchez-Sewell,	Dajoun	Senator Success Para	Summer 2023	DHS
40. Seeney	Tanisha	Boost Para	Summer 2023	WHMS
41. Simpson	Aubrey	21 st Century Para	Summer 2023	East
42. Smith	Richenda	21 st Century Para	Summer 2023	BTW
43. Talamantes	Maggie	21 st Century Para	Summer 2023	BTW
44. Taylor	Gavin	21 st Century Para	Summer 2023	South
45. Tolson	Shervonia	21 st Century Para	Summer 2023	CMS
46. Vidrine	Courtney	ESY Para	Summer 2023	EC
47. Vidrine	Dalton	21 st Century Para	Summer 2023	South
48. Washington	Janay	Para – 68 hours	Summer 2023	DO
49. Welsh	Samantha	21 st Century Para	Summer 2023	East
50. Williams	Kendal	21 st Century Para	Summer 2023	East
51. Wilson	Kourtney	21 st Century Para	Summer 2023	East

2. Non-District Employees					
a. Bowen	Tierney	21 st Century Para	Summer 2023	South	
b. Craig	Connor	Summer Para	Summer 2023	KCCS	
c. Salaberrios	Jasmine	21 st Century Para	Summer 2023	South	

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

3. Blackwell	James	Paraprofessional From Child Nutrition	May 15, 2023	CMS	
--------------	-------	--	--------------	-----	--

B. Job Title

2. NONE

C. Condition of Employment

2. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Davis	Cheryl	Paraprofessional	April 21, 2023	KCCS	
2. Monsanto	Allannio	Paraprofessional	April 27, 2023	KCSILC	

B. Leaves - Personal

3. NONE

C. Leaves - Military

2. NONE

D. Leaves - Educational

2. NONE

E. Leaves - Sabbatical

2. NONE

F. Leaves - Extension of Leave

2. NONE

G. Return from Leave

7. NONE

IV. RESIGNATIONS

A. Henry	Amy	Senior Secretary	May 19, 2023	South	
----------	-----	------------------	--------------	-------	--

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Bare	Darlene	Senior Secretary	July 1, 2023	DHS	
2. McCreary	Brenda	Transportation	July 1, 2023	DO	

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. TERMFY23-021 Transportation Exhaustion of STD Benefit May 3, 2023

2.02 School Choice (Resolution No. 23-112)

School Choice Accept Remainder of the School Year 2022-2023

Student ID	Grade	School of Choice	Action	Inside/Outside of District
202210	11	DHS	Accept	Outside
297666	5	WHMS	Accept	Outside

2.03 Financial Reports – April 30, 2023 (Resolution No. 23-113)

Financial reports ending April 30, 2023 were not available.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting April 19, 2023 (Resolution No. 23-114)

Minutes of executive and public sessions of regular Board of Education meeting April 19, 2023 were approved.

2.05 Field Trips (Resolution No. 23-115)

2.06 Student Disciplinary Matters (Resolution No. 23-116)

The Board of Education has reviewed the transcript, evidence and hearing officer's recommendation in the matter of Student Case #2023-301901:

- Given the seriousness of the offenses, student is not eligible per State statute to return to Capital School District or attend a Consortium Delaware Alternative Program. The implications of the charges also pose a severe safety concern for district students and personnel should this student be afforded an opportunity to receive education services via Central Middle School or homebound instruction. The recommendation is to expel student for 180 school days. Student may return to Capital School District on April 27, 2024.
- The Capital School District will also contact student's parent/guardian to see if they are willing to set up on-line services as an opportunity for student to continue his education.
- Should student wish to return to the Capital School District upon completion of the expulsion, student should show documentation that no additional criminal charges has been accrued and student does not pose a threat to others.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Update – Construction of Dover Middle School Campus

AREAS F&G- Sheet Rock 10%, Brick 75%, Windows 65% Completed
AREAS A&B- Metal Stud Framing 95%, MEP Rough In 65% Completed
AREA C- Steel Erection 80%, MEP Rough In 100%, Slab 70% Completed
AREA D- Steel is 100%, CMU Walls 75% completed
AREA E- Steel 100%, Slab 100%, CMU Walls 75% Completed
AREA H - Steel 100%, Slabs 95 %, Framing 85% Completed
SITWORK- Waiting for Spring to Start Sports Fields
FIELD HOUSE- Trusses Set

3.01A Change Orders –Dover Middle School Campus

There were no change orders submitted this month over \$50,000.

3.02 Submission Form Naming/Renaming School Facilities Honoring Coach James Solomon (Resolution No. 23-117)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a roll call vote of 4/0: Ms. Duggins – yes; Mr. Christiansen – yes; Dr. DePrima – yes; Dr. Jackson – yes, the board adopted Resolution No. 23-117 approving the committee’s recommendation for Coach James Solomon to the Senator Hall of Fame, which will be unveiled at Homecoming 2023, September 19, 2023.

3.03 Transition 2023 – Revisions to 2022-2023 School Calendar (William Henry Middle School and Central Middle School Only) (Resolution No. 23-118)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 23-118 giving Dr. Cade, as Superintendent, authorization for her to work with staff regarding the 2022-2023 school calendar.

3.04 Revisions Policy #400-08 Use and Supervision of School/District Facilities (Second Reading) (Resolution No. 23-105)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, Revisions Policy #400-08 Use and Supervision of School/District Facilities was deferred until the June board meeting. It was noted that two items should be added to the policy before the third reading:

1. There shall be a moratorium of one year for use of facilities at the new middle schools.
2. Add to 4. Guidelines: [To ensure students’ opportunities to build appropriate props and to extend full programming advantage for educational purposes, auditorium and theater spaces will not be available before, during and after student performances.](#)

3.05 Preserving the Legacy of William Henry School (Resolution No. 23-106)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a roll call vote: Ms. Duggins – yes, Mr. Christiansen – yes; Dr. DePrima – yes; Dr. Jackson – yes, the board adopted Resolution No. 23-106 that the William Henry building and property parcel, for as long as the Capital School District should own the property, be named the William Henry Campus. The William Henry High School Alumni will be invited to the June 21, 2023 Board of Education meeting at which time the Board will present a proclamation to its members regarding the naming – William Henry Campus.

3.06 Board of Education Podcast (Resolution No. 23-107)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, Resolution No. 23-107 Board of Education Podcast was deferred until the June meeting.

3.07 Draft 2023-2024 Student Success Guide (Second Reading) (Resolution No. 23-108)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board temporarily suspended the rules in accordance with Policy #100-25 to allow a vote on Resolution No. 23-108 without the third reading. On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote the board adopted Resolution No. 23-108 approving the 2023-2024 Student Success Guide as presented.

3.08 Board of Education Meeting Schedule 2023-2024 (First Reading) (Resolution No. 23-119)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board deferred action on Resolution No. 23-119 for a second reading at the June meeting. Mr. Christiansen had a conflict for the meeting in October. June 19, 2023 should be changed because of the federal holiday. Mr. Christiansen requested two dates be submitted at the next meeting for the October, 2023 meeting and June, 2024 meeting.

4.0 Adjournment

4.01 Adjournment

On a motion by Dr. DePrima, seconded by Ms. Duggins, and on a unanimous vote, the meeting was adjourned at 8:32 p.m.