

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Dr. Anthony J. DePrima, Vice
President
Sean P. M. Christiansen
John C. Martin, Jr.
Felecia R. Duggins

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Wednesday, April 19, 2023
In-Person/Live Stream Meeting
Administrative Office
MINUTES

Board Members Present:

Dr. Jackson
Dr. DePrima (Absent)
Mr. Christiansen
Mr. Martin
Ms. Duggins

Also Present:

Dr. Vilicia Cade, Superintendent
Dr. Victoir Cahoon, Assistant Superintendent

1.0 Open Session

On a motion by Mr. Martin, seconded by Ms. Duggins, and on a unanimous vote, the board entered open session at 5:33 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/1: Mrs. Duggins – present; Mr. Martin – present; Mr. Christiansen – present; Dr. DePrima – absent; Dr. Jackson – present, quorum was established.

After the roll call, on a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, Agenda 3.06 Memorandum of Understanding Capital School District and Capital Paraprofessionals Association (Resolution No. 23-109) was moved up on the agenda to be presented and voted on as the first agenda item under Action/Discussion/Information Items (A/D/I).

1.02 Executive Session

On a motion by Mr. Martin, seconded by Ms. Duggins, and on a unanimous vote, the Board entered closed session at 5:35 p.m.

1.03 Reconvene Open Session/Pledge of Allegiance

At 6:30 p.m. Dr. Jackson reconvened the meeting.

1.04 Presentation – ESSER Funds

Mr. Ade Kuforiji made a presentation regarding the Elementary & Secondary School Emergency Relief Funds which included both ESSER II and ESSER III Funds as follows:

ESSER II Funds with Budget, Expenses, Encumbrance, and Available Funds per category of Air Quality/Indirect Costs, Technology, Long Term Closure/Nutrition, Learning/Instructional, Mental Health, Cleaning Supplies, Summer Boost.

ESSER III Funds with Budget, Expenses, Encumbrance, and Available Funds per category of Air Quality/Indirect Costs, Technology, Repairing and Improving Facilities, Long Term Closure/Nutrition, Learning/Instructional, Mental Health, Indirect Costs, Cleaning Supplies, Summer Boost/programming and Needs of Students with Disabilities.

Dr. Jackson led members present in the Pledge of Allegiance.

1.05 Superintendent Update

Dr. Cade, with the assistance of Monica Shockley-Porter, Public Relations Specialist, presented the Superintendent Update.

Highlights and Updates:

- Leadership Learning Walks
- Events and Meetings
- Administrative Professionals Day April 26, 2023
- 4th Grade Transition Meetings
- Senator Newsletter

- ESL/MLL Family Interest Meeting
- Reimagine Learning Sessions
- Parent University Virtual Session
- Senator Pride Conversations
- ASU+GSV Summit April 17-20, 2023, San Diego, CA

1.06 Board President – Member Updates

Ms. Duggins

- This is a busy time of the year. Hope everyone took some time off last week and got some rest. Board members and Dr. Cade attended the National School Boards Association Conference April 1-3, 2023. Board members will be sharing information from the conference.
- Spent the day interviewing Teachers of the Year to select the winner for Capital School District's 2023-2024 Teacher of the Year

Mr. Martin

- Also attended the National School Boards Association Conference and learned a great deal of information; the conference sessions were very organized, high tech, and many items peaked our interest.
- It is a time of celebration, appreciate all of our staff.
- Proud to share that a little grandson has been added, he is a week old, and has a little bit of everyone in him.
- Thank you for all you do, hope you enjoyed your spring break and came back recharged.

Mr. Christiansen

- Going to be here for another four years and will be going to National School Boards Association Conference next year.
- Attended Towne Point's Black History program, had a live wax museum, was phenomenal.
- Participated in Towne Point's Science Day.
- Dover Fire Department received a prank call from South which ended up being a burnt muffin in lounge in the microwave. User was confused with the timer.
- We're almost there. Keep up the great work. Administrators - stand by your staff.

Dr. Jackson

- We have a lot of great things happening in the district, thanks for all of your great work. Will try to attend events as much as possible. Stay strong.
- Also Attended National School Boards Association Conference. School Board Partners have created an advanced cohort during which some of us will have opportunity to attend additional training at no cost to the school district. All training will be aligning in the right direction to assist our students.

Mr. Martin

- Thank you to Mr. Christiansen for making a commitment to stay with the district as a board member for another four years.

1.07 Public Comment

None

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Martin, seconded by Mr. Christiansen, and on a roll call vote of 3/0/1: Ms. Duggins – yes; Mr. Martin – yes; Mr. Christiansen – Recuse; Dr. Jackson - yes, the board adopted Consent Items 2.01 through 2.07.

2.01 Personnel (Resolution No. 23-099)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

III. LEAVES

A.	Leaves - FMLA/STD/Workers Comp					
1.	Montano	Eugene	Administrator	April 5, 2023	DO	
B.	Leaves - Personal					
1.	NONE					
C.	Leaves - Military					
1.	NONE					
D.	Leaves - Educational					
1.	NONE					
E.	Leaves - Sabbatical					
1.	NONE					
F.	Leaves - Extension of Leave					
1.	NONE					
G.	Return from Leave					
1.	Wiley	Sheralyn	Administrator	April 17, 2023	DO	

IV. RESIGNATION

A.	Osgood	James	Supervisor – Spec Ed.	May 5, 2023	DO	
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CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A.	New – Regular					
1.	Almondo	Ariel	VILS Instr. Coach	August 28, 2023	SOI	
2.	Christiansen	Madison	Teacher	August 28, 2023	East	
3.	Fox	Grace	School Counselor	August 28, 2023	BTW	
4.	Huffman	Casey	Teacher	August 28, 2023	East	
5.	Kavleski	Denise	School Psych	August 28, 2023	DO	
6.	Natland	Victoria	Teacher	August 28, 2023	Middle	
7.	Simonetti	Rudy	Teacher	August 28, 2023	DHS	
8.	Unruh	Sarah	Teacher	August 28, 2023	DHS	
B.	New – Temporary					
1.	Jacobs	Rose	Teacher	April 17, 2023	DHS	
2.	Stape	Julianna	Teacher	April 21, 2023	Hartly	
C.	Rehire – Regular					
1.	DeVary	Salina	Math Intervention	August 28, 2023	BTW	
2.	Harman	Jill	PreK SLP	August 28, 2023	EC	
3.	Osuwu	Juanita	BCBA	August 28, 2023	DO	
4.	Roberts	William	Data Specialist	August 28, 2023	DO	

5. Smith	Lakeesha	Special Svcs Liaison	August 28, 2023	DO
6. Watson	Peggi	School Psychologist	August 28, 2023	DHS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

1. Baker	Camethia	Planning – 3 days	Summer 2023	Hartly
2. Buckson	Kent	Spec Ed Coord	Summer 2023	KCCS
3. Clark	Robert	Teacher	Summer 2023	DHS
4. Cohen	Alexis	Teacher	Summer 2023	DHS
5. Collins	Jacquelyn	Planning – 3 days	Summer 2023	Hartly
6. Durham	Rosemary	Planning – 3 days	Summer 2023	Hartly
7. Ege	Kathy	Teacher	Summer 2023	KCCS
8. Farrow	Christine	Planning – 3 days	Summer 2023	Hartly
9. Fleitz	Elizabeth	School Psych	Summer 2023	KCCS
10. Ghyll	Ayesha	Teacher	Summer 2023	KCCS
11. Hall	Melayna	Teacher	Summer 2023	KCSILC
12. Harris	Janeen	Lead Teacher	Summer 2023	KCSILC
13. Holman	Amanda	Teacher	Summer 2023	DHS
14. Houston	Michelle	Instructional Coach	Summer 2023	KCCS
15. Jewell	Morgan	Planning – 3 days	Summer 2023	Hartly
16. Kashner	Sarah	Teacher	Summer 2023	DHS
17. Lovelace	Mariayna	Teacher	Summer 2023	KCCS
18. McGrellis	Maria	BCBA	Summer 2023	KCCS
19. McIntyre	Dewitt	Teacher	Summer 2023	DHS
20. McParlin	Julie	Teacher	Summer 2023	DHS
21. Miller	Jennifer	Lighthouse – 15 hrs	Summer 2023	East
22. O’Keefe	Jennifer	Teacher	Summer 2023	KCCS
23. Olshenske	Jill	Occupational Ther.	Summer 2023	KCCS
24. Olson	Mary Kay	Teacher	Summer 2023	KCCS
25. O’Reilly	Julie	Lighthouse – 15 hrs	Summer 2023	East
26. Parker	Megan	Instructional Coach	Summer 2023	KCCS
27. Parson	Titania	Teacher	Summer 2023	KCSILC
28. Perry	Sonae	Teacher	Summer 2023	KCSILC
29. Preston	Myra	Occupational Ther.	Summer 2023	KCCS
30. Richard	Erica	Schedule/Lighthouse	Summer 2023	East
		5 days		
31. Robinson	Ryan	Lit Coach	Summer 2023	KCSILC
32. Simons	Jennifer	Planning – 3 days	Summer 2023	Hartly
33. Simpers	Mary	Planning – 3 days	Summer 2023	Hartly
34. Slater	Laura	Planning – 3 days	Summer 2023	Hartly
35. Steed	Kelly	Spec Ed Coord	Summer 2023	KCCS
36. Synoski	Karin	Teacher	Summer 2023	DHS
37. Tecson	Leanne	Teacher	Summer 2023	DHS
38. Whitebread Kennedy, Laura		Scheduling – 2 days	Summer 2023	Hartly
39. Williams	Charity	Teacher	Summer 2023	KCCS
40. Wills	Theresa	Lighthouse – 15 hrs	Summer 2023	East
41. Wilson	Erin	Scheduling – 2 days	Summer 2023	Hartly
42. Wilson	Erin	Library Catalog	Summer 2023	Hartly
		15 days		
43. Wilson	Hannah	Scheduling – 5 days	Summer 2023	Hartly

44. Yingling	Debra	Lighthouse – 15 hrs	Summer 2023	East
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2. Non-District Employees

a. Mavrogeorge	Jamie	Teacher	Summer 2023	DHS
b. Pietryak	Samantha	Teacher	Summer 2023	KCCS
c. Williams	Gayle	Teacher	Summer 2023	DHS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Gregory	Susan	VILS Coach From Teacher	August 28, 2023	DHS
2. Leib	Gloria	Teacher From WHMS	August 28, 2023	KCSILC

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Banta	Michelle	Teacher	March 21, 2023	KCCS
2. Belton	Cathy	Teacher	April 17, 2023	BTW
3. Bowen	Jason	Teacher	March 29, 2023	DHS
4. Butler	Amanda	Teacher	April 4, 2023	Hartly
5. Cubbage	Christine	Teacher	March 15, 2023	FV
6. Gomez	Adrienne	Teacher	March 22, 2023	Hartly
7. Kingsley	Diane	Teacher	April 28, 2023	KCCS
8. Mendolia	Amy	Teacher	March 2, 2023	KCCS
9. Naftzinger	Marcie	School Psych	March 19, 2023	DO

B. Leaves – Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Alison	Teresa	Teacher	April 17, 2023	KCCS
2. Denman	Michael	Teacher	March 28, 2023	WHMS
3. McGrellis	Marie	Teacher	March 15, 2023	KCCS

IV. RESIGNATIONS

A. Coleman	Derrick	Teacher	April 14, 2023	DHS
B. Gumble	Jennifer	Spec Ed Coord	June 30, 2023	DHS
C. Shane	Teresa	Teacher	June 30, 2023	DO
D. Smith	Shelley	Teacher	RESCIND RESIGNATION	DHS
E. Torres	Diana	Teacher	April 21, 2023	South
F. Torres Rivera	Nydia	Teacher	June 30, 2023	South

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Casey	Patrick	Teacher	May 1, 2023	BTW
2. DeVary	John	Counselor	May 1, 2023	WHMS

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Aiken	Kelley	School Nurse	June 30, 2023	WHMS
2. Alison	Teresa	Teacher	June 30, 2023	KCCS
3. Amend	Jacqueline	COTA	June 30, 2023	DO
4. Batson	Adriya	Teacher	June 30, 2023	FV
5. Buckson	Kent	Spec Ed Coord	June 30, 2023	KCCS
6. Cassady	Dawn	Teacher	June 30, 2023	DHS
7. Deisem	Katie	Teacher	June 30, 2023	KCCS
8. Ege	Kathy	Teacher	June 30, 2023	KCCS
9. Francia	Megan	Teacher	June 30, 2023	South
10. Gaye	Annabel	School Counselor	June 30, 2023	East
11. Gueh	Jenee	Teacher	June 30, 2023	DHS
12. Gutierrez-Garcia	Julienna	Teacher	June 30, 2023	DHS
13. Hammond	Waniah	Teacher	June 30, 2023	South
14. Jacobs	Rose	Teacher	June 30, 2023	DHS
15. Lauver	Jessica	Secondary Coach	June 30, 2023	DO
16. Los	Julie	Teacher	June 30, 2023	KCCS
17. Maynes	Mallory	Teacher	June 30, 2023	DHS
18. Nelson	Keyonna	Teacher	June 30, 2023	KCCS/BTW
19. Palo	Amber	Float Nurse	June 30, 2023	DO
20. Pipe	Robert	Teacher	June 30, 2023	East
21. Scott	Zarata	Teacher	June 30, 2023	DHS
22. Smith	Lakeesha	Spec Ed Liaison	June 30, 2023	DO
23. Smith	Sharon	Teacher	June 30, 2023	DHS
24. Stape	Julianna	Teacher	June 30, 2023	Hartly
25. Wright	Sarah	Teacher	June 30, 2023	KCCS

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. CNRFY23-001	Nontenured	Certification	June 30, 2023
2. CNRFY23-002	Nontenured	Certification	June 30, 2023
3. CNRFY23-003	Nontenured	Certification	June 30, 2023
4. CNRFY23-004	Nontenured	Certification	June 30, 2023
5. CNRFY23-005	Nontenured	Certification	June 30, 2023

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Sykes	Marvin	Constable	April 5, 2023	South
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B. New – Temporary

1. Aspinwall	Cinthia	General Worker - PT	April 3, 2023	WHMS
2. Barlow	Cassidy	Instructional Para – FT	April 24, 2023	DHS
3. Flemming	Cherish	Instructional Para – FT	March 27, 2023	WHMS
4. Graham	Alicia	Extra Support Para – FT	March 6, 2023	South
5. Harmon	Amanda	General Worker – PT	April 3, 2023	East
6. Santiago	Jose	Extra Support 1:1 – FT	April 24, 2023	KCCS
7. Summers	Kailani	Instructional Para – FT	April 3, 2023	WHMS
8. Wiley	Jamehl	Instructional Para – FT	April 4, 2023	WHMS

C. Rehire – Regular

1. Acree	Mary	PreK Para – FT	August 28, 2023	DHS
2. Hendricks	Diamond	Office Para – PT	August 28, 2023	North
3. Kijewski	Michelle	Para for Teletherapist – FT	August 28, 2023	WHMS
4. Leonard	Amber	Library Para – PT	August 28, 2023	Hartly
5. Monroe-Wayman	Apryl	Para for Teletherapist – FT	August 28, 2023	BTW/IP
6. Robles-Cardenas	Ruby	Kindergarten Para – PT	August 28, 2023	Hartly
7. Servon	Grace	Para for Teletherapist – PT	August 28, 2023	FV/South
8. Sherrod	Kelly	PreK Para – FT	August 28, 2023	BTW
9. Swartzentruber	Mary	Office Para – PT	August 28, 2023	Hartly
10. Washington	Janay	Para for Teletherapist – FT	August 28, 2023	Hartly

D. Rehire – Temporary

1. Ayer	Martha	Title I Para – PT	August 28, 2023	Hartly
2. Benson	Shanetta	ILC Para – FT	August 28, 2023	SOI
3. Bradshaw	Kimeka	Title I Para – PT	August 28, 2023	BTW
4. Conard	Mary	Title I Para – PT	August 28, 2023	FV
5. Davis	Stephanie	Title I Para – PT	August 28, 2023	BTW
6. Dickens	Monica	Title I Para – PT	August 28, 2023	South
7. Jefferson	Aiecia	Instructional Para – FT	August 28, 2023	KCSILC
8. Paxton	Heather	PAES Lab Para – FT	August 28, 2023	SOI
9. Rodriguez	Benyette	Title I Para – PT	August 28, 2023	FV
10. Sanchez	Danielba	Instructional Para – FT	August 28, 2023	FV
11. Seda	Stacy	Office Para – FT	August 28, 2023	SOI
12. Simpers	Mary	Title I Para – PT	August 28, 2023	Hartly
13. Tueros	Doris	Title I Para – PT	August 28, 2023	South
14. Vidrine	Dalton	Instructional Para – FT	August 28, 2023	South

E. E.P.E.R.

1. District Employees

a. Akers	Coleman	Paraprofessional	Summer 2023	KCCS
b. Bivins	Misty	Paraprofessional	Summer 2023	KCCS
c. Cole	Olivia	Paraprofessional	Summer 2023	KCCS

d.	Dawkins	Anita	Paraprofessional	Summer 2023	KCCS
e.	Demby-Williams	Indya	Paraprofessional	Summer 2023	KCSILC
f.	Emeigh	Susan	Paraprofessional	Summer 2023	KCCS
g.	Fulgham	Melissa	Paraprofessional	Summer 2023	DHS
h.	Kaminski	Shelby	Paraprofessional	Summer 2023	KCCS
i.	Kania	Dana	Paraprofessional	Summer 2023	KCCS
j.	Minor	Mariah	Paraprofessional	Summer 2023	DHS
k.	Moore	Nancy	Paraprofessional	Summer 2023	KCCS
l.	Moran	Lisa	Paraprofessional	Summer 2023	KCCS
m.	Pabon-Gonzales	Elizabeth	Office Para – 5 days	Summer 2023	East
n.	Poet	Stephanie	Paraprofessional	Summer 2023	KCCS
o.	Schmitz	Emily	Paraprofessional	Summer 2023	KCCS
p.	Settle	Soynal	Paraprofessional	Summer 2023	KCCS
q.	Sheil	Alexius	Paraprofessional	Summer 2023	KCCS
r.	Sijan	Nik	Paraprofessional	Summer 2023	KCCS
s.	Talamantes	Maggie	Paraprofessional	Summer 2023	KCCS
t.	Tyler	Robert	Paraprofessional	Summer 2023	KCCS
u.	Vidrine	Hayden	Paraprofessional	Summer 2023	KCCS
v.	Vidrine	Holden	Paraprofessional	Summer 2023	KCCS
w.	Webber	Julia	Paraprofessional	Summer 2023	KCCS
x.	Winfield	David	Paraprofessional	Summer 2023	KCSILC
2. Non-District Employees					
a.	Craig	Conor	Paraprofessional	Summer 2023	KCCS
b.	Eason	Alade	Paraprofessional	Summer 2023	KCCS
c.	Johnson	Sheila	Paraprofessional	Summer 2023	KCCS
d.	Lopez	Alexia	Paraprofessional	Summer 2023	KCCS
e.	Lyncha	Hannah	Paraprofessional	Summer 2023	KCCS
f.	Niebrzydowski	Ava	Paraprofessional	Summer 2023	KCCS
g.	Niebrzydowski	Ben	Paraprofessional	Summer 2023	KCCS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

D. Classification

1. NONE

E. Job Title

1.	Huaranca	Nancy	Cook From General Worker	April 3, 2023	BTW
2.	Levey-Waters	Danielle	Cook From General Worker	April 3, 2023	FV

F. Condition of Employment

1. NONE

III. LEAVES

H. Leaves - FMLA/STD/Workers Comp

1.	Burke	Courtney	Paraprofessional	April 27, 2023	KCCS
2.	Durham	Minous	Custodian	April 14, 2023	DO
3.	Johnson	Marques	Secretary	April 13, 2023	EC
4.	Montanez	Pablo	Custodian	March 9, 2023	DHS
5.	Proud	Amanda	Child Nutrition	April 14, 2023	FV

I. Leaves - Personal

1. NONE

J. Leaves - Military

1. NONE

K. Leaves - Educational

1. NONE

L. Leaves - Sabbatical

1. NONE

M. Leaves - Extension of Leave

1. NONE

N. Return from Leave

1. Ashley	Donya	Paraprofessional	April 18, 2023	KCCS
2. Ayer	Martha	Paraprofessional	March 29, 2023	Hartly
3. Barnes	Sterling	Paraprofessional	March 20, 2023	WHMS
4. Morrison	Thomas	Paraprofessional	April 17, 2023	DHS
5. Rembold	Alan	Constable	March 16, 2023	DHS
6. Smith	Shannon	Paraprofessional	March 20, 2023	KCCS
7. Stayton	Rose	Secretary	April 3, 2023	DO
8. Tinger	Rebecca	Paraprofessional	March 27, 2023	KCCS
9. Viray	Elizabeth	Custodian	April 18, 2023	DHS

IV. RESIGNATIONS

A. Custis	Kaylia	Child Nutrition	May 9, 2023	DHS
B. Kemp	Natalie	Paraprofessional	April 28, 2023	South

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Antal	Cynthia	Office Clerk	July 1, 2023	KCCS
2. Bivins	Patricia	Paraprofessional	July 1, 2023	BTW

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Aldridge	Takia	Extra Support Para	June 30, 2023	CMS
2. Anis	Mirna	Extra Support Para	June 30, 2023	KCCS
3. Arrington	Brandon	ISS Para	June 30, 2023	DHS
4. Ashley	Donya	Instructional Para	June 30, 2023	KCCS
5. Barnes	Sterling	Extra Support Para	June 30, 2023	WHMS
6. Baynard	Doretha	Child Nutrition	June 30, 2023	WHMS
7. Benevento	Maggie	Instructional Para	June 30, 2023	WHMS
8. Benson	Charles	Child Nutrition	June 30, 2023	South
9. Benson	Corina	Instructional Para	June 30, 2023	East
10. Billings	Amanda	Instructional Para	June 30, 2023	KCCS

11. Brickhouse	Taylor	Instructional Para	June 30, 2023	DHS
12. Brown	Ranisha	Instructional Para	June 30, 2023	KCCS
13. Brown-Bell	Johari	Instructional Para	June 30, 2023	KCCS
14. Burden	Jasmin	Extra Support Para	June 30, 2023	KCCS
15. Burgett	Raven	Instructional Para	June 30, 2023	KCCS
16. Burke	Courtney	Extra Support Para	June 30, 2023	KCCS
17. Bushee	Caitlin	Extra Support Para	June 30, 2023	DHS
18. Coker	Cheyenne	Instructional Para	June 30, 2023	KCCS
19. Cole	Debra	Extra Support Para	June 30, 2023	KCCS
20. Cole	Olivia	Extra Support Para	June 30, 2023	KCCS
21. Cordeiro	Nancy	Instructional Para	June 30, 2023	East
22. Covington	Katherine	Instructional Para	June 30, 2023	WHMS
23. Crain	Omari	Extra Support Para	June 30, 2023	KCCS
24. Cromwell-Neal	Kace	Instructional Para	June 30, 2023	CMS
25. Curto	Alexa	Title I Para	June 30, 2023	South
26. Custis	Kaylia	Child Nutrition	June 30, 2023	DHS
27. Cutrona	Damon	Title I Para	June 30, 2023	East
28. Dallas	Eleni	Extra Support Para	June 30, 2023	DHS
29. D'Aniello	Breanna	Extra Support Para	June 30, 2023	KCCS
30. Davis	Cheryl	Extra Support Para	June 30, 2023	KCCS
31. Dawson	Stanley	Child Nutrition	June 30, 2023	DHS
32. Dean	Carolyn	Child Nutrition	June 30, 2023	South
33. Demby-Williams	Indya	Instructional Para	June 30, 2023	KCSILC
34. Denney	Claire	Extra Support Para	June 30, 2023	KCCS
35. Dickens	Ashley	Instructional Para	June 30, 2023	DHS
36. Dickerson	Tejumade	Extra Support Para	June 30, 2023	KCCS
37. Dixon	Dominique	Instructional Para	June 30, 2023	KCSILC
38. Duffy	Thaddeus	Title I Para	June 30, 2023	North
39. Dunston	Cynthia	Child Nutrition	June 30, 2023	WHMS
40. Eaton	Chavez	Instructional Para	June 30, 2023	CMS
41. Edmondson	Quatia	Extra Support Para	June 30, 2023	KCCS
42. Elliott	Ingris	Extra Support Para	June 30, 2023	DHS
43. Evangelista	Elizabeth	Child Nutrition	June 30, 2023	DHS
44. Faulkner	Karen	Child Nutrition	June 30, 2023	WHMS
45. Fenwick	LaToya	Extra Support Para	June 30, 2023	KCCS
46. Fisher	Anthony	ILC Behavior Para	June 30, 2023	CMS
47. Fisher	Autumn	Instructional Para	June 30, 2023	CMS
48. Flemming	Cherish	Instructional Para	June 30, 2023	WHMS
49. Flowers	Tatyana	Extra Support Para	June 30, 2023	KCCS
50. Flowers	Camara	Kindergarten Para	June 30, 2023	North
51. Fulgham	Melissa	Instructional Para	June 30, 2023	DHS
52. Garcia	Anna Maria	Instructional Para	June 30, 2023	KCCS
53. Gary	Jeff	Instructional Para	June 30, 2023	KCCS
54. Gerrity-Hickmon	Kelley	Extra Support Para	June 30, 2023	KCCS
55. Giddens	Yasmin	Extra Support Para	June 30, 2023	KCCS
56. Girgis	Marian	Instructional Para	June 30, 2023	KCCS
57. Graham	Alicia	Extra Support Para	June 30, 2023	South
58. Griffin	LaWanda	Instructional Para	June 30, 2023	KCSILC
59. Guinn	Latoya	Extra Support Para	June 30, 2023	KCCS
60. Guinn	Tanekquia	Child Nutrition	June 30, 2023	WHMS
61. Hampton	Devon	Instructional Para	June 30, 2023	East
62. Hand-Solomon	Amane'	Instructional Para	June 30, 2023	KCSILC
63. Harding	Aimee	Instructional Para	June 30, 2023	KCCS

64. Harmon	Amanda	Child Nutrition	June 30, 2023	DHS
65. Harris	Daqaun	Behavior Para	June 30, 2023	CMS
66. Harris	Gloria	Kindergarten Para	June 30, 2023	TP
67. Harris	Robin	Instructional Para	June 30, 2023	KCSILC
68. Hayes	Constancia	Instructional Para	June 30, 2023	TP
69. Healy	Donna	Extra Support Para	June 30, 2023	CMS
70. Hickey	Jasmine	Extra Support Para	June 30, 2023	KCCS
71. Hollis	Brooke	Child Nutrition	June 30, 2023	WHMS
72. Horton	Arianna	SLP Paraprofessional	June 30, 2023	DO
73. Houston	Shydasia	Extra Support Para	June 30, 2023	KCCS
74. Huey	David	Instructional Para	June 30, 2023	WHMS
75. Hunter	Tamara	Instructional Para	June 30, 2023	KCCS
76. Jacobs	Chris	Extra Support Para	June 30, 2023	North
77. James	Julienn	Instructional Para	June 30, 2023	DHS
78. Johnson	Ameera	Extra Support Para	June 30, 2023	KCCS
79. Johnson	Monica	Extra Support Para	June 30, 2023	TP
80. Jones	Gina	Extra Support Para	June 30, 2023	Hartly
81. Jones	Angelica	Instructional Para	June 30, 2023	DHS
82. Jones	Jocelyn	Instructional Para	June 30, 2023	WHMS
83. Jones	Tylon	Tech Para	June 30, 2023	DO/Tech
84. Joyner	Tyrek	Instructional Para	June 30, 2023	WHMS
85. Kania	Dana-Marie	Instructional Para	June 30, 2023	KCCS
86. Kind	Austin	Instructional Para	June 30, 2023	CMS
87. Kochel	Madison	Child Nutrition	June 30, 2023	FV
88. Lawson	Autumn	Extra Support Para	June 30, 2023	KCCS
89. Lesniewski	Pam	Extra Support Para	June 30, 2023	KCCS
90. Lewis	Jennifer	Child Nutrition	June 30, 2023	FV
91. Loveland	Karen	Title I Para	June 30, 2023	North
92. Mansour	Amany	Extra Support Para	June 30, 2023	KCCS
93. Massarelli	Jessica	Instructional Para	June 30, 2023	KCCS
94. McClarin	Tyler	PreK Para – FT	August 28, 2023	East
95. McCutcheon	LaVaughn	Instructional Para	June 30, 2023	WHMS
96. Miller	Briana	Child Nutrition	June 30, 2023	WHMS
97. Miller	Morgan	Extra Support Para	June 30, 2023	KCCS
98. Monsanto	Allannio	Instructional Para	June 30, 2023	KCSILC
99. Monsanto	Allessio	Instructional Para	June 30, 2023	KCSILC
100. Morgan	Lauren	Child Nutrition	June 30, 2023	North
101. Norman	Clarissa	Instructional Para	June 30, 2023	CMS
102. Pabon-Gonzalez	Elizabeth	Office Para	June 30, 2023	East
103. Perry	Sade'	ILC Para	June 30, 2023	CMS
104. Pettyjohn	Patrick	ILC Para	June 30, 2023	CMS
105. Phillips	Tanisha	ILC Para	June 30, 2023	WHMS
106. Poet	Stephanie	Instructional Para	June 30, 2023	KCCS
107. Powell	Kim	Instructional Para	June 30, 2023	WHMS
108. Powell	Richard	Extra Support Para	June 30, 2023	KCCS
109. Price	Joanne	Instructional Para	June 30, 2023	DHS
110. Pyle	Melissa	Title I Para	June 30, 2023	BTW
111. Ramirez	Jennifer	Child Nutrition	June 30, 2023	South
112. Reed	Jatia	Child Nutrition	June 30, 2023	DHS
113. Roach	Albert	ILC Para	June 30, 2023	CMS
114. Roach	Tia	Instructional Para	June 30, 2023	DHS
115. Roberts	Dana	Title I Para	June 30, 2023	TP
116. Roberts	Deion	Title I Para	June 30, 2023	TP

117.	Rose	Beatrice	Child Nutrition	June 30, 2023	East
118.	Sacco	Danielle	Instructional Para	June 30, 2023	KCCS
119.	Schmitz	Emily	Extra Support Para	June 30, 2023	KCCS
120.	Scott	Tyreek	Instructional Para	June 30, 2023	WHMS
121.	Seeney	Tanisha	Instructional Para	June 30, 2023	WHMS
122.	Settle	Soynal	Instructional Para	June 30, 2023	KCCS
123.	Sewell	Dajoun	Instructional Para	June 30, 2023	DHS
124.	Sheil	Alexius	Extra Support Para	June 30, 2023	KCCS
125.	Sheppard	Tara	Child Nutrition	June 30, 2023	DHS
126.	Shockley	Ashley	Instructional Para	June 30, 2023	KCSILC
127.	Short	Donald	Extra Support Para	June 30, 2023	KCCS
128.	Sicca	Dylan	Extra Support Para	June 30, 2023	DHS
129.	Sijan	Nik	Extra Support Para	June 30, 2023	KCCS
130.	St. Fleur	Quervens	Extra Support Para	June 30, 2023	KCCS
131.	Stephens	Crista	Instructional Para	June 30, 2023	WHMS
132.	Summers	Kailai	Instructional Para	June 30, 2023	WHMS
133.	Swaney	Andrew	Extra Support Para	June 30, 2023	KCCS
134.	Trott	Adrain	Instructional Para	June 30, 2023	East
135.	Tutuwan	Nelly	ELL Para	June 30, 2023	East
136.	Tyler	Robert	Extra Support Para	June 30, 2023	KCCS
137.	Venticinque	Christina	MV Paraprofessional	June 30, 2023	DO
138.	Ventura	Angel	Instructional Para	June 30, 2023	KCSILC
139.	Waddington	Ann	Extra Support Para	June 30, 2023	DHS
140.	Waters	Kiana	Child Nutrition	June 30, 2023	FV
141.	Watson	Serena	Child Nutrition	June 30, 2023	Hartly
142.	Webber	Julia	Extra Support Para	June 30, 2023	KCCS
143.	Welsh	Samantha	Instructional Para	June 30, 2023	WHMS
144.	West	Phadre	Title I Para	June 30, 2023	TP
145.	White	Shaakira	ILC Para	June 30, 2023	CMS
146.	Wiggins	Darryl	Instructional Para	June 30, 2023	KCSILC
147.	Wiley	Jamehl	Instructional Para	June 30, 2023	WHMS
148.	Williams	Tameka	Extra Support Para	June 30, 2023	KCCS
149.	Williams	Crystal	Child Nutrition	June 30, 2023	Hartly
150.	Williams	Kendal	Instructional Para	June 30, 2023	East
151.	Wilson	Kourtney	Kindergarten Para	June 30, 2023	East
152.	Wilson	Alexandra	Instructional Para	June 30, 2023	TP
153.	Winfield	David	Instructional Para	June 30, 2023	KCSILC
154.	Wolo	Beatrice	ILC Para	June 30, 2023	CMS
155.	Yeung	Kam-Yin	Child Nutrition	June 30, 2023	DHS

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. TERMFY23-0020

Custodian

Long-term Disability

April 1, 2023

2.02 School Choice (Resolution No. 23-100)

School Choice Accept Remainder of the School Year 2022-2023

Student ID	Grade	School of Choice	Action	Inside/Outside of District
297666	4	BTW	Accept	Outside
322017	2	BTW	Accept	Outside
302871	10	DHS	Accept	Outside

School Choice Accept 2023-2024 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
348332	KN - IMM	Fairview	Accept	Outside

524755	KN - IMM	Fairview	Accept	Inside
397450	9	DHS	Accept	Outside
420203	9	DHS	Accept	Outside
356807	KN	BTW	Accept	Inside

2.03 Financial Reports – March 31, 2023 (Resolution No. 23-101)

Financial reports ending March 31, 2023 were approved.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting March 15, 2023 and Board of Education Retreats on March 21 and 22, 2023 (Resolution No. 23-102)

Minutes of executive and public sessions of regular Board of Education meeting March 15, 2023 and minutes of Board of Education Retreats on March 21 and 22, 2023 were approved.

2.05 Field Trips (Resolution No. 23-103)

Dover High School AFJROTC Grades 9-12 students to Bridgeton High School, Bridgeton, NJ, April 29, 2023

Fairview Elementary Grades 2, 3, and 4 Chorus Members to Jackson, NJ, June 3, 2023

Towne Point Elementary Chorus to Hershey, PA, May 26, 2023

William Henry Middle School 5th and 6th graders to Philadelphia, PA, April 27, 2023

Dover High School Digital Media Team to Princess Anne, MD, May 26, 2023

2.06 Student Disciplinary Matters

None

3.0 Action/Discussion/Information Items (A/D/I)

3.06 Memorandum of Understanding Capital School District Board of Education and Capital Paraprofessionals Association (Resolution No. 23-109)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a roll call vote of 4/0: Ms. Duggins – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson – yes, the board adopted Resolution No. 23-109 approving the Memorandum of Understanding Capital School District Board of Education and Capital Paraprofessionals Association.

3.04 Board of Education Podcast (Resolution No. 23-107)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, Resolution No. 23-107 Board of Education Podcast was deferred until the May 3, 2023 board meeting with the agreement that the board will move forward with a yes or no vote on this resolution at the May meeting.

3.01 Update – Construction of Dover Middle School Campus

AREAS F&G-Final coat paint 75%, floor base 5%, smartboards 10%, mechanical units have been started, flooring 90% completed.

AREAS A&B-Flooring 75%, Ceiling tile has started, paint 90%, mechanical units have started

AREA C-CMU 90%, MEP Rough In 90% Completed, Paint 65%

AREA D-MEP Rough In 80%, Flooring 35%, Paint 60%

AREA E-MEP Rough In 95%, Gym Equipment 50%, Paint 75% Completed

AREA H-Storefront 80%, MEP Rough In 75%, ROOF 95%, Insulation 75%, Sheetrock 5% Completed

SITEWORK-Sports Fields 90% ,Trees/Shrubs 100% , Courtyard 100% Completed , Curbing 100, Sidewalks 100%, Concrete Driveway 100%, Asphalt 35% Completed

3.01A Change Orders –Dover Middle School Campus

There were no change orders submitted this month over \$50,000.

3.02 Revisions Policy #400-08 Use and Supervision of School/District Facilities (First Reading) (Resolution No. 23-105)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, Resolution No. 23-105

Revisions Policy #400-08 Use and Supervision of School/District Facilities was deferred until the May 3, 2023 board meeting.

3.03 Preserving the Legacy of William Henry School (Resolution No. 23-106)

On a motion by Ms. Duggins, seconded by Mr. Martin, and on a unanimous vote, Resolution No. 23-106 Preserving the Legacy of William Henry School was deferred until the May 3, 2023 board meeting.

Note: Mr. Martin left the meeting at 7:51 p.m.

3.05 Draft 2023-2024 Student Success Guide (First Reading) (Resolution No. 23-108)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, Resolution No. 23-108 Draft 2023-2024 Student Success Guide was deferred until the May 3, 2023 meeting.

3.07 School District Financial Position Report for May 1, 2023 (Resolution No. 23-110)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 23-110 approving the School District Financial Position Report for May 1, 2023 to be submitted to the Department of Education.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the meeting was adjourned at 8:39 p.m.