

Capital School District
198 Commerce Way
Dover, DE 19904-3498



CAPITAL
SCHOOL DISTRICT

BOARD OF EDUCATION

Felecia R. Duggins, President
Sean P. M. Christiansen, Vice
President
John C. Martin, Jr.
Dr. Chanda Jackson
Dr. Anthony J. DePrima

Wednesday, September 18, 2024

In-Person/Live Stream Meeting

Administrative Office

MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Ms. Duggins
Mr. Christiansen
Mr. Martin - Virtual
Dr. Jackson
Dr. DePrima

Also Present:

Dr. Victoir Cahoon, Interim Superintendent

1.0 Open Session

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board entered open session at 5:30 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/0: Dr. DePrima – present; Dr. Jackson – present; Mr. Martin – absent; Mr. Christiansen – present; Mrs. Duggins – present, quorum was established.

1.02 Executive Session

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the Board entered closed session at 5:31 p.m.

1.03 Reconvene Open Session

Ms. Duggins reconvened the meeting at 6:42 p.m. followed by the Pledge of Allegiance led by Dr. Jackson.

1.04 Interim Superintendent Update

Dr. Cahoon shared the following information:

Updates:

- Opening Day for staff at Dover High School on August 27, 2024
- First Day of School for Students Grades K-9 – September 3, 2024
 - Visited Dover High School, William Henry Campus, Middle Schools of Excellence and Innovation, Booker T. Washington, Kent County Community School, Fairview Elementary on first day of school
 - Visited sports practice at Dover High School – cross country, soccer, volleyball and field hockey
 - On second day of school, visited East Dover and Hartly Elementary
- Meetings and Events:
 - Attended the Chief School Officers meetings
 - Attended DHS Girls Volleyball game
 - Attended DHS Girls Hockey Game
 - Attended the following open house/meet the teacher/welcome back events:
 - William Henry Campus
 - Fairview Elementary Kindergarten
 - Hartly Elementary
 - Kent County Secondary ILC
 - Booker T. Washington
 - North Dover Elementary

1.05 Tax Information Presentation

Mr. Kuforiji presented power point slides in regards to the Capital School District FY Tax Rate as it related to the reassessment to all properties in Kent County as ordered by Kent County, Delaware to be charged to property owners with taxes due to Kent County as of 9/30/2024.

Capital School District's Taxes consist of the following:

- Current Expense
- Debt Service
- Match Tax – set annually by the Board based on projected expenditures
 - Minor Cap
 - Technology Maintenance
 - Extra Time
 - Reading and Math Specialists
 - Reading Interventionist
 - Substitute Teacher
 - Opportunity Fund
- Tuition

Mr. Kuforiji also provided different scenarios for tax rates for Capital School District property owners before and after reassessment. The scenarios indicated it is the reassessed value of a property that is the driving force for increased taxes for property owners.

1.06 Board President – Member Updates

Dr. DePrima

- Welcome back event for staff members at Dover High School was wonderful.
- Attended some open houses.
- Attended the Delaware School Board Association's meeting on September 10. Secretary of the Delaware Department of Education Secretary of Education Mark Holodick was the speaker. As part of his speech, he noted that data has been sent to Superintendents, but not published, which shows that attendance is a critical factor in the success of every student. Every school should have a person who is tracking attendance on a daily basis. Secretary Holodick also discussed the current use of SAT scores as a measure of proficiency may not be the best way to measure proficiency at the high school level.

Dr. Jackson

- Lots of events going on throughout the district.
- Attended many of the meet the teacher and open houses, and trying to get around to everyone.
- Dover High School Band-a-Thon was great.
- Attended the Stars of Delaware celebration.
- Hope everyone is off to a great start.

Mr. Christiansen

- Opening day was great. Not getting any comments regarding new Cell Phone Policy, kids are learning.
- This year is going to a good year. The board members continue to support the staff.
- On September 18, at the Dover Middle Schools, there was a threat at the school and we want to compliment the professionalism of City of Dover Police Officer Piazza and City of Dover Police officers as the school, students, and staff worked through a threat to the building. One issue is information is a little slow getting out to parents. However, the issue was handled very well and students were safe.

Ms. Duggins

- Welcome back everyone.

- The tone of opening day for staff that “everything is possible” was great. Received phone calls with compliments of opening day. Everything was possible at the opening day.
- Attended Dover High School “Welcome Back”.
- Visited Dover Middle School Campus on the first day of school.
- The board members are here to support you. Please let us know if we can help you.

1.06 Public Comment

Michael Street spoke about the FY25 tax rate and the increase in his taxes.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a roll call vote of 4/0: Dr. DePrima – yes; Dr. Jackson – yes; Mr. Christiansen – yes; Ms. Duggins – yes, the board adopted Consent Items as presented.

2.01 Personnel (Resolution No. 25-028)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Gary	Jeff	Teacher	August 21, 2024	KCCS
2. Lehman	Jennifer	Teacher	August 21, 2024	DO

B. New – Temporary

1. Elliot-Quintero	Ingris	Teacher	September 23, 2024	DHS
2. Forcer	Stephanie	Teacher	September 23, 2024	WHC
3. Hudson	Laura	Teacher	September 18, 2024	MSE
4. McCray	Sonya	Teacher	September 3, 2024	TP
5. Moultry-Zayd	Farrah	Teacher	September 3, 2024	WHC
6. O'Hara	Thomas	Teacher	September 23, 2024	MSE
7. Scott	Rebecca	Teacher	December 2, 2024	KCCS
8. Suarez Rivera	Anarelis	Teacher	September 18, 2024	FV
9. Talley	Diona	Teacher	September 9, 2024	MSE
10. Trott	Jamel	Teacher	September 18, 2024	MSI
11. Whitney	Elizabeth	Teacher	September 23, 2024	MSI
12. Young	Tanya	Dean	Sept. 18, 2024	KCSILC
13. Zulkowski	Michael	Dean	September 3, 2024	East

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

a. District Employees

1. Angeletakis	Christina	21 st Century Teacher	24-25 SY	Middle
2. Atif	Anwar	21 st Century Teacher	24-25 SY	Middle
3. Baker	Camethia	21 st Century Teacher	24-25 SY	North
4. Bates	Michelle	21 st Century Teacher	24-25 SY	Middle
5. Batty	Brendan	21 st Century Teacher	24-25 SY	Middle
6. Boyd-James	Lavonne	21 st Century Teacher	24-25 SY	BTW
7. Mashea-Brown	Jasmine	21 st Century Teacher	24-25 SY	Middle
8. Bryant	Stephen	21 st Century Teacher	24-25 SY	Middle
9. Buck	Amber	21 st Century Teacher	24-25 SY	South
10. Bunkley	Jasmine	21 st Century Teacher	24-25 SY	East
11. Butler	Amanda	21 st Century Teacher	24-25 SY	Hartly
12. Chandler	Vincent	21 st Century Teacher	24-25 SY	East
13. Colder	Kevin	21 st Century Teacher	24-25 SY	Middle
14. Colon-Lugo	Yanira	21 st Century Teacher	24-25 SY	South
15. Davis	Raysheeta	21 st Century Teacher	24-25 SY	BTW
16. Dougherty	Edward	21 st Century Teacher	24-25 SY	Middle
17. Durham	Rosemary	21 st Century Teacher	24-25 SY	Hartly
18. Faust	Brandi	21 st Century Teacher	24-25 SY	Hartly
19. French	Brandy	21 st Century Teacher	24-25 SY	East
20. Gomer	Shemiah	21 st Century Teacher	24-25 SY	South
21. Green	Shannon	21 st Century Teacher	24-25 SY	North
22. Green	Vincent	21 st Century Teacher	24-25 SY	DHS
23. Greene	Tanisha	21 st Century Teacher	24-25 SY	South
24. Hall	Lena	21 st Century Teacher	24-25 SY	BTW
25. Henry	Latende	21 st Century Teacher	24-25 SY	BTW
26. Hickmon	Javon	21 st Century Teacher	24-25 SY	BTW
27. Higbee	Donavan	21 st Century Teacher	24-25 SY	Middle
28. Hooker	Karisma	21 st Century Teacher	24-25 SY	Middle
29. Ivery	Marimba	21 st Century Teacher	24-25 SY	Middle
30. James	Renata	21 st Century Teacher	24-25 SY	Middle
31. Laosebikan	Melayna	21 st Century Teacher	24-25 SY	Middle
32. Lawless	Elisa	Summer IEP/Meetings 8.5 hours	Summer 2024	FV
33. Lindsay	Donte	21 st Century Teacher	24-25 SY	Middle
34. Lovelace	Mariayna	21 st Century Teacher	24-25 SY	South
35. Martin	Ciara	21 st Century Teacher	24-25 SY	DHS
36. Martino	Hillary	21 st Century Asst Coord	24-25 SY	Middle
37. Neubauer	Emily	21 st Century School Psych	24-25 SY	North
38. Patterson	Aniah	21 st Century Teacher	24-25 SY	East
39. Pollard	Natasha	21 st Century Teacher	24-25 SY	DHS
40. Reaves	Williams	21 st Century Teacher	24-25 SY	Middle
41. Reilly	Amanda	21 st Century Teacher	24-25 SY	Hartly

42. Ridgway	Sarina	21 st Century Teacher	24-25 SY	Middle
43. Scott	Taresha	21 st Century Teacher	24-25 SY	Middle
44. Shetzler	Tamara	21 st Century Teacher	24-25 SY	Hartly
45. Thomas	Kerdine	21 st Century Teacher	24-25 SY	North
46. Thompson	Berimesha	21 st Century Teacher	24-25 SY	South
47. Trott	Jamel	21 st Century Teacher	24-25 SY	Middle
48. Turner	Markland	21 st Century Teacher	24-25 SY	Middle
49. Vidrine	Dalton	21 st Century Teacher	24-25 SY	North
50. Warner	Erik	21 st Century Teacher	24-25 SY	BTW
51. Wilson	Brittany	21 st Century Teacher	24-25 SY	DHS
52. Wilson	Jennifer	21 st Century Teacher	24-25 SY	North
53. Wilson	Michelle	21 st Century Teacher	24-25 SY	BTW
54. Wilson	Tamia	21 st Century Teacher	24-25 SY	East
55. Zdradzinski	Zadriene	21 st Century Teacher	24-25 SY	East

b. Non-District Employees

1. August	Jay	Assistant Band Dir.	24-25 SY	DHS
2. August	Jeremiah	Assistant Band Dir	24-25 SY	DHS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Burger	Kristine	Reading Specialist From Immersion Teacher	24-25 SY	FV
2. Giddens	Yashica	Behavior Support Liaison From Teacher at MSI	Oct 14, 2024	DHS
3. Truitt	Ivy	Graduation Specialist From Guidance	Aug 21, 2024	DHS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. NONE

B. Leaves – Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Christian	Melissa	Nurse	September 9, 2024	KCCS
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IV. RESIGNATIONS

A. Ames-Davis	Rasheeda	Teacher	June 30, 2024	South
B. Armstrong	Tracey	Teacher	September 27, 2024	MSE
C. Bracy	April	Teacher	June 30, 2024	KCCS
D. Curto	Alexa	Teacher	September 6, 2024	South
E. Dodds	Leah	Teacher	October 4, 2024	DHS
F. Jones Parks	Ashley	Teacher	September 20, 2024	MSE
G. Koser	Patricia	Teacher	September 6, 2024	EC/FV
H. Olmstead	Lee	Teacher	October 4, 2024	MSE
I. Shahzad	Rabia	Teacher	June 30, 2024	MSE
J. Yingling	Deb	Library	September 13, 2024	East

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Smith	Tyrone	Teacher	December 1, 2024	DHS
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C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Bailey	Hope	Instructional Para – FT	August 21, 2024	South
2. Cortina	Jose	Constable – 2 nd Shift	September 3, 2024	DHS
3. Cronk	Stephen	Transportation – Driver	September 3, 2024	DO
4. Dean	Carolyn	Transportation – Aide	September 3, 2024	DO
5. Goode	Rebecca	Transportation – Driver	September 3, 2024	DO
6. Holden	Donnell	Transportation – Aide	September 3, 2024	DO
7. Joachim	Lucsaint	Transportation – Driver	September 3, 2024	DO
8. McClements	Glen	Transportation – Driver	September 3, 2024	DO
9. Mullen	Tavin	Custodian – Night Shift	September 3, 2024	Middle

10. Newman	Thomas	Constable	September 23, 2024	Middle
11. Palmonka	Adina	Transportation – Driver	September 3, 2024	DO
12. Patterson	Ashlea	Instructional Para – FT	August 21, 2024	WH – SSU
13. Paulk	Maurice	Instructional Para – FT	August 21, 2024	DHS
14. Smith	Patricia	Custodian – Night Shift	September 3, 2024	Middle
15. Thomas	Elan	Constable	September 3, 2024	DHS
16. Watkins	Jaqueline	Transportation – Aide	September 3, 2024	DO
17. Williams	Alexandra	Transportation – Aide	September 3, 2024	DO

B. New – Temporary

1. Artis	Crystal	Instructional Para – FT	September 3, 2024	MSI
2. Ashley	Donya	Instructional Para – FT	September 3, 2024	KCSILC
3. Beier	Jared	Athletic Trainer	September 23, 2024	DHS
4. Bryant	Amber	Instructional Para – FT	September 3, 2024	DHS
5. Burgoyne	Alanna	Instructional Para – FT	September 11, 2024	East
6. Burton	Neeka	CN – General Worker	24-25 SY	DHS
7. Carey	Jada	Extra Support Para – FT	August 21, 2024	DHS
8. Cole	Clauje	Instructional Para – FT	September 3, 2024	MSE
9. Cottmon	Shalara	Title I Para – PT	September 3, 2024	South
10. Dabney	Christopher	Instructional Para – FT	September 3, 2024	MSI
11. Dickens	Ashley	Instructional Para – FT	September 18, 2024	MSI
12. Dickerson	Erniesha	Instructional Para – FT	September 3, 2024	MSI
13. Edelin	Kenneth	Extra Support Para – FT	August 21, 2024	DHS
14. Foster	Amaya	Instructional Para – FT	September 23, 2024	KCSILC
15. Gott	Christina	Title I Para – PT	September 18, 2024	North
16. Gummerson	Alaura	Extra Support Para – FT	Sept. 3, 2024	KCCS/BTW
17. Harper	Jennifer	Instructional Para – FT	September 3, 2024	MSI
18. Jackson	Nikki	CN – General Worker	August 27, 2024	Hartly
19. Joyner	Tykwan	Instructional Para – FT	September 3, 2024	MSE
20. Kelbaugh	Deborah	Instructional Para – FT	September 30, 2024	KCCS
21. Kennedy	Matthew	Instructional Para – FT	September 23, 2024	MSE
22. Lambert	Candace	Instructional Para – FT	September 3, 2024	DHS
23. Lane	Alexander	Extra Support Para – FT	Sept. 30, 2024	KCCS/BTW
24. Lawhorn	Bryheem	Extra Support Para – FT	Sept. 30, 2024	KCCS/DHS
25. Lawrence	Latrice	CN – General Worker	August 27, 2024	North
26. Lilly	Kayla	Instructional Para – FT	September 3, 2024	KCCS
27. Lugo	Lizbeth	Instructional Para – FT	Sept. 11, 2024	WH–SSU
28. Maria	Angela	Instructional Para – FT	September 3, 2024	MSE
29. Martin	Kafi	Para for Teletherapist – FT	September 3, 2024	South
30. Miller	Christina	Instructional Para – FT	September 3, 2024	DHS
31. Moore	Krystal	Instructional Para – FT	Sept. 11, 2024	WH – SSU
32. Morant-Gamble, Terrance		Instructional Para – FT	September 3, 2024	MSI
33. Murray	Sharon	Instructional Para – FT	September 3, 2024	KCCS
34. Napier	LaSeana	CN – General Worker	August 27, 2024	BTW
35. Neidig	Elaine	CN – General Worker	September 4, 2024	Middle
36. Peeler	Charles	Instructional Para – FT	Sept. 3, 2024	KCSILC
37. Petrella	Natalie	Extra Support Para – FT	Sept. 3, 2024	KCCS/WH
38. Porter	Melinda	Extra Support Para – FT	September 23, 2024	MSE
39. Riley	Kenya	CN – General Worker	September 3, 2024	South
40. Rodriguez	Ricardo	MLL Para – FT	September 3, 2024	MSE
41. Shelton	Justin	Instructional Para – FT	September 23, 2024	WHC

42. Shockley	Ashley	Instructional Para – FT	Sept. 11, 2024	WH–SSU
43. Showell	LaVaar	Instructional Para – FT	Sept. 18, 2024	WH–SSU
44. Simmons	Yvonne	CN – General Worker	August 27, 2024	DHS
45. Slayton	Matthew	Instructional Para – FT	September 11, 2024	DHS
46. Swann	Trae	Instructional Para – FT	September 18, 2024	MSI
47. Thompson-Vawter, Stacey		Extra Support Para – FT	Sept. 11, 2024	KCCS/DHS
48. Torres	Victoria	Instructional Para – FT	September 30, 2024	KCCS
49. Tyndall	Jordan	CN – General Worker	August 27, 2024	WHC
50. Valentine	Natalie	CN – General Worker	August 27, 2024	Middle
51. Vidrine	Holden	Instructional Para – FT	September 23, 2024	DHS
52. Walker	Shakima	Extra Support Para – FT	August 21, 2024	WH – SSU
53. Washington	Khalia	CN – General Worker	August 27, 2024	DHS
54. Way	Natalie	21 st Century Coordinator	24-25 SY	Middle
55. Williams	Taqee	Extra Support Para – FT	September 3, 2024	DHS

C. Rehire – Regular

2. NONE

D. Rehire – Temporary

2. McIntyre Brandon Extra Support Para – FT Aug. 21, 2024 KCCS/DMS

E. E.P.E.R.

1. District Employees

a. Benson	Coraja	21 st Century Para	24-25 SY	South
b. Bigesby	Kennadi	21 st Century Para	24-25 SY	Hartly
c. Bray	Lyrissa	21 st Century Para	24-25 SY	Hartly
d. Carey	Jayda	21 st Century Para	24-25 SY	DHS
e. Cottmon	Shalara	21 st Century Para	24-25 SY	South
f. Crowley	Brian	21 st Century Para	24-25 SY	Middle
g. Demby-Williams, Indya		21 st Century Para	24-25 SY	BTW
h. Dixon	Dominique	21 st Century Para	24-25 SY	BTW
i. Fisher	Anthony	21 st Century Para	24-25 SY	Middle
j. Granitto	Maria	21 st Century Para	24-25 SY	North
k. Griffin	LaWanda	21 st Century Para	24-25 SY	North
l. Guthrie	Renae	21 st Century Para	24-25 SY	North
m. Hall	Zoe	21 st Century Para	24-25 SY	South
n. Hargett	Kristin	21 st Century Fin Support	24-25 SY	North
o. Harris	Carmaletit	21 st Century Para	24-25 SY	DHS
p. Hughes	Kevin	21 st Century Para	24-25 SY	North
q. Kibler	Katelyn	21 st Century Para	24-25 SY	East
r. Kijewski	Michelle	21 st Century Para	24-25 SY	BTW
s. Martinez	Jogeily	21 st Century Para	24-25 SY	South
t. Marvel	Sasha	21 st Century Para	24-25 SY	East
u. Moore	Krystal	21 st Century Para	24-25 SY	BTW
v. Potts	Tameka	21 st Century Para	24-25 SY	Middle
w. Powell	Kimberly	21 st Century Para	24-25 SY	BTW
x. Powell	Olivia	21 st Century Para	24-25 SY	North
y. Richard	Erin	21 st Century Para	24-25 SY	East
z. Sanchez	Dianelba	21 st Century Para	24-25 SY	Middle
aa. Smith	Kim	21 st Century Para	24-25 SY	DHS
bb. Smith	Richenda	21 st Century Para	24-25 SY	BTW

cc. Summers	Kailani	21 st Century Para	24-25 SY	North
dd. Swartzentruber, Mary		21 st Century Para	24-25 SY	Hartly
ee. Trott	Adrian	21 st Century Para	24-25 SY	Middle
ff. Ventura	Angel	21 st Century Para	24-25 SY	North
gg. Washington, Janay		21 st Century Para	24-25 SY	Middle
hh. Watson	Trent	21 st Century Para	24-25 SY	DHS
ii. Westley	Kenderlyn	21 st Century Para	24-25 SY	DHS
jj. Williams	Charity	21 st Century Para	24-25 SY	DHS
kk. Williams	Kendal	21 st Century Para	24-25 SY	DHS
ll. Wilson	Michelle	21 st Century Para	24-25 SY	BTW
mm. Wright	Davera	21 st Century Para	24-25 SY	BTW
nn. Wright	Kyila	21 st Century Para	24-25 SY	BTW

a. Non-District Employees

a. Betts	Ian	Classroom Support	24-25 SY	KCCS
b. Brough	Kaleb	Classroom Support	24-25 SY	KCCS
c. Dapias	Addison	Classroom Support	24-25 SY	KCCS
d. Lockwood	Caressa	Classroom Support	24-25 SY	KCCS
e. Ngdeau	Carelle	21 st Century Para	24-25 SY	Middle
f. Ngdeau	Dorelle	21 st Century Para	24-25 SY	Middle
g. Ngdeau	Gabrielle	21 st Century Para	24-25 SY	Middle
h. Scala	Mia	Classroom Support	24-25 SY	KCCS
i. Soto	Christian	JV Soccer Coach	24-25 SY	DHS
j. Taylor	Cameron	Classroom Support	24-25 SY	KCCS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Burden	Jasmin	Instructional Para From KCCS	October 14, 2024	MSE
2. Duke	Daniel	Constable – Part Time Was full time	August 22, 2024	DO
3. Harris	Daqaun	Instructional Para – FT From MSI	August 29, 2024	KCSILC
4. Harris	Gloria	Instructional Para – FT From part time	August 21, 2024	TP
5. Turner	Shanikqua	ESP – FT From KCCS – waiting for transfer date	TBD	MSI
6. Wilson	Stephen	Para – Print Shop – FT From instructional Para	September 23, 2024	DHS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Paul	Nickenson	Paraprofessional	September 9, 2024	MSI
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B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Shockley-Porter, Monica Public Relations August 26, 2024 DO

IV. RESIGNATIONS

A. Brickhouse	Taylor	Paraprofessional	June 30, 2024	DHS
B. Curto	Alexa	Paraprofessional	August 27, 2024	South
C. Dill	Britainie	Child Nutrition	September 12, 2024	WHC
D. Earl	Dwayne	Paraprofessional	August 26, 2024	South
E. Gill	Jessica	Paraprofessional	June 30, 2024	KCCS
F. Hughes	Kevin	Constable	October 4, 2024	North
G. London	Mark	Child Nutrition	September 3, 2024	DO
H. Martin	Lea	Paraprofessional	August 22, 2024	KCCS

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Carey	Paula	Senior Secretary	February 1, 2025	KCCS
2. Lewis	Gary	Chief Custodian	July 1, 2025	KCCS
3. Williams	Zachary	Paraprofessional	December 31, 2024	DHS

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

2.02 School Choice (Resolution No. 25-029)

School Choice Accept Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
386153	3 rd	BTW	Accept	Inside

491659	12 th	DHS	Accept	Outside
510585	3 rd	North	Accept	Outside
435499	2 nd	South	Accept	Outside
548108	1 st	South	Accept	Outside
443210	3 rd	South	Accept	Inside
669964	1 st	South	Accept	Inside
438686	5 th	WHMS	Accept	Out

School Choice Accept Good Cause 2024-2025 School Year Kindergarten

Student ID	Grade	School of Choice	Action	Inside/Outside of District
795360	KN	Towne Point	Accept	Inside
593932	KN	Towne Point	Accept	Inside
404627	KN	Hartly	Accept	Outside

School Choice Deny Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
525264	1 st	BTW	Over Capacity	Inside

School Choice Deny Good Cause 2024-2025 School Year Kindergarten

783751	KN	FV, BTW, East	Over Capacity	Outside
435977	KN	South	Over Capacity	Inside

2.03 Financial Reports – August 31, 2024 (Resolution No. 25-030)

Financial Reports for August 31, 2024 were approved.

Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting August 21, 2024 and special Board of Education meetings on August 8, 2024 and August 29, 2024 (Resolution No. 25-031)

Minutes of executive and public sessions of regular Board of Education meeting August 21, 2024 and special Board of Education meetings August 8, 2024 and August 29, 2024 were approved.

2.05 Field Trips (Resolution No. 25-032)

Dover High School Track and Field Three (3) Students and Two (2) Coaches to Columbia, SC for recruitment and college tour, September 28-30, 2024

2.06 Waiver for Building Use Rentals (Resolution No. 25-033)

None

3.0 Action/Discussion/Information Items (A/D/I)

3.01 & 3.01 (A) Updates – Renovation of Central Campus/Updates Booker T. Washington Partial Roof Replacement

Mr. Mark Johnson presented the update for renovations of Central Campus as follows:

1. Roof Project Bid Pack A- Completed with Final Inspection
2. Masonry Project bid Pack B- Completed with Final Inspection
3. Roof Project Bid Pack C- Completed with Final Inspection
4. Window/ EXT Door Replacement- Window/ EXT Door Replacement- Asbestos removal ongoing, demo of existing windows has started

Updates Booker T. Washington Partial Roof Replacement were presented as follows:

The roof was completed minus gutters on 9/28/24. Painting of the decking completed by 8/30/24. Gutters are currently being fabricated.

3.02 2024-2025 Child Nutrition Budget (Resolution No. 25-034)

On a motion by Dr. DePrima, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 25-034 approving the 2024-2025 Child Nutrition Budget.

3.03 Transportation Memorandum of Understanding (Resolution No. 25-035)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-035 approving the Transportation Memorandum of Understanding and authorizing Dr. Cahoon to sign the document which is effective August 21, 2024 through June 30, 2025

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 7:56 p.m.