

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, June 12, 2024
In-Person/Live Stream Meeting
Administrative Office
MINUTES



BOARD OF EDUCATION

Felecia R. Duggins, President
Dr. Chanda Jackson, Vice President
Sean P. M. Christiansen
John C. Martin, Jr.
Dr. Anthony J. DePrima

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Ms. Duggins
Dr. Jackson
Mr. Christiansen
Mr. Martin
Dr. DePrima

Also Present:

Dr. Vilicia Cade, Superintendent
Dr. Victoir Cahoon, Assistant Superintendent

1.0 Open Session

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board entered open session at 5:30 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 5/0: Dr. DePrima – present; Mr. Martin – present; Mr. Christiansen – present; Dr. Jackson – present; Mrs. Duggins – present, quorum was established.

1.02 Executive Session

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the Board entered closed session at 5:31 p.m.

1.03 Reconvene Open Session

Ms. Duggins reconvened the meeting at 6:50 p.m. followed by the Pledge of Allegiance led by Dr. Chanda Jackson.

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board moved that recognition of students occur as the next item on the agenda. Therefore, Dr. Cade presented the Recognition of Students and Schools for June 12, 2024 as follows:

- Dover Middle School Students Jobs for Delaware Graduates DCA competed and win first place in “Chapter of the Year” and second place in “Chapter Pride”
- Dover Middle School Immersion Students passed the STAMP Test with the highest scores demonstrating acquired proficiency in the Spanish language in the areas of reading, writing, speaking and listening
- Dover Middle School Choral Ensemble won first place at the Hershey Park Music in the Parks, May 24, 2024
- Dover Middle School Band won first place at the Hershey Park Music in the Parks, May 24, 2024

1.04 Presentation – Mr. Dave Tull, Executive Director, Delaware School Boards Association

Mr. Dave Tull discussed legislation pertaining to education which included the following:

- Financial literacy classes as part of the high school curriculum
- Athletic Trainers
- Teacher Residency Program
- Ongoing School Board Training
- Teacher Academies
- Additional Vision Screening in Schools

- Technology staff in School Districts
- Structure of DIAA (Delaware Interscholastic Association of Athletics)

1.05 Superintendent Update

Dr. Cade presented the Superintendent Update with the following recognitions:

- State of our Schools – May 29, 2024
- Hartly Elementary School's 100th Anniversary – June 1, 2024
- Dover High School Graduation – Class of 2024 – June 7, 2024

Dr. Kelly Green, Principal, Early Childhood presented the State of the School Early Childhood as follows:

- Early Childhood Departmental Responsibilities & Requirements
 - Child Find
 - Early Intervention Classrooms and Itinerant Services
- Progress since 2019
- Factors that have Influenced EC
- Licensing Process and Challenges
- Accountability Measures

At the conclusion of the Superintendent's Update, Dr. Cade tendered her resignation effective July 22, 2024. She noted that it should be recorded in the minutes that many things have been accomplished together during her tenure with the district and she would continue to cheer on the sidelines for Senator Nation.

1.06 Board President – Member Updates

Dr. DePrima

- Just learning of Dr. Cade's resignation, saddened to hear it, laid a foundation to benefit this district. Thanks to Dr. Cade for her service.

Mr. Martin

- Dover High School Graduation was fantastic and proudly enjoyed passing out diplomas.
- Event for the retirees of Capital School District was very nice. Retirees had accumulated many years of service to the district.
- Dr. Cade came with us three years ago with an audacious spirit. I hope she will carry that with her into her next adventure.

Mr. Christiansen

- Great job at Dover High School Graduation,
- Hartly 100th Anniversary was well done; urged Hartly staff to look into a historical room in which to place their history of Hartly School.
- At the Dover High School Senior Night, 56 students reported how much they received for scholarships. The amount of over \$11 million shows what our district is doing for our students.
- It was nice to honor our retirees with 560 years of service to Capital School District. Please note we are in dire need of help.
- Dr. Cade brought excitement and energy to the district, best wishes in your future endeavors and we appreciate your service.

Dr. Jackson

- Congratulations to Dr. Cade in her next steps and best wishes in the future.

Ms. Duggins

- Dover High School graduation was excellent – oldest granddaughter was a graduate and was very proud to give her the diploma. Thank you to staff, administrators and teachers.

- Attended CTE awards at Dover High School.
- Attended National Honor Society event at Dover High School.
- Attended East Dover leadership day – what a great day.
- Visited North Dover for market day; so pleased to see student excitement that day.
- WHMS moving up ceremony was very well done.
- State of our Schools was great.
- Attended retirement ceremonies, hope retirees will come back and share their expertise.
- It has been an honor working with Dr. Cade, we’ve had a lot of conversations, I attended conferences with her, and we are going to miss her. We wish her luck in her next endeavor.

1.07 Public Comment

- Mozella Richardson Kamara commented that she is disappointed in the board regarding Dr. Cade’s resignation.
- Sean Christiansen expressed his thanks to the Superintendent, Board of Education members, administration, teachers and staff for a successful graduation. Capital is a district where students receive life values, love, friendship, and an education for everybody in grades Pre-K through 12.
- Cassandra Davis, very active parent within the Capital School District, spoke regarding Dr. Cade’s interaction with her son, Jordan Davis, and expressed thanks to Dr. Cade for what she’s accomplished for the district.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a roll call vote of 4/1: Dr. DePrima – yes; Mr. Martin – yes, Mr. Christiansen – recuse; Dr. Jackson – yes; Ms. Duggins – yes, the board approved consent items as presented.

2.01 Personnel (Resolution No. 24-117)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Gedney	Gabby	Associate Principal	June 5, 2024	South
2. Houston	Michelle	Associate Principal	May 10, 2024	KCCS

IV. RESIGNATIONS

A. Carter	Richard	Supervisor of Culture	July 1, 2024	DO
B. Rhoulac	Takashi	Associate Principal	June 28, 2024	DHS
C. Sharpe	Terri	Associate Principal	June 30, 2024	DHS

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS**A. New – Regular**

1. Billings	Sydney	Teacher	2024-2025 SY	North
2. Brown	Rikkia	Teacher	2024-2025 SY	KCCS/DHS
3. Ephraim	Emily	Teacher	2024-2025 SY	DHS
4. Fedder	Brent	Teacher	2024-2025 SY	South
5. Fitzgerald	Abigail	Teacher	2024-2025 SY	South
6. Graves	Tyrrea	BCBA	2024-2025 SY	DO/Elem
7. Horne	Chalay	Band Director	2024-2025 SY	DHS
8. Jackson	Jessica	Teacher – Science	2024-2025 SY	DHS
9. Lambertson	Jacqueline	Spec Ed Coordinator	2024-2025 SY	North
10. Marcus	Kelley	Teacher	2024-2025 SY	South
11. McCullough	Savannah	Teacher	2024-2025 SY	WHC
12. Parker	Kimberly	Teacher –Math	2024-2025 SY	DHS
13. Samaroo-Nichols	Liesl	Teacher – ELA	2024-2025 SY	DHS
14. Saunders	Lesley	Teacher – Spec Ed SS	2024-2025 SY	DHS
15. Scott	Rebecca	Teacher	2024-2025 SY	KCCS
16. Strippet	Frank	Teacher Social Studies	2024-2025 SY	MSE
17. Thompson	Beramiesha	Teacher	2024-2025 SY	South
18. Vidrine	Dalton	Teacher	2024-2025 SY	North
19. Wheeler	Katie	Teacher – ELA	2024-2025 SY	DHS

B. New – Temporary

1. NONE

C. Rehire – Regular

1. Armstrong	Tracey	Teacher	2024-2025 SY	MSE
2. Bekka	Megan	Spec Ed Coordinator	2024-2025 SY	MSE
3. Bracy	April	Teacher – Spec Ed	2024-2025 SY	KCCS
4. Butz-Miller	Melissa	Spec Ed Liaison	2024-2025 SY	DO
5. Colon-Lugo	Yanira	Teacher – Immersion	2024-2025 SY	South
6. Counts	Lakiesha	Teacher	2024-2025 SY	South
7. Czyzewski	Taylor	Instructional Coach	2024-2025 SY	KCCS
8. Flowers	Carlos	Teacher – Spec Ed	2024-2025 SY	MSI
9. French	Brandy	Teacher Kindergarten	2024-2025 SY	East
10. Graham	Amanda	Physical Therapist	2024-2025 SY	KCCS/BTW
11. Green	Doreen	Teacher	2024-2025 SY	North
12. Huffman	Shantrell	School Psych Hybrid	2024-2025 SY	DO
13. Johnson	Megen	Spec Ed Coordinator	2024-2025 SY	East
14. Klaus	Dorian	Spec Ed Coordinator	2024-2025 SY	H/TP
15. Lonski	Donald	Drama	2024-2025 SY	DHS
16. Merritt	William	Teacher – Band	2024-2025 SY	DHS
17. Miller	Gerald	Teacher – ROTC	2024-2025 SY	DHS
18. Miller	Mary	Guidance Counselor	2024-2025 SY	East
19. Minor	Jamie	LCSW	2024-2025 SY	KCSILC

20. Olmstead	Lee	Teacher	2024-2025 SY	MSE
21. O'Keefe	Jennifer	Reading Intervention	2024-2025 SY	North
22. Osgood	James	School Psych	2024-2025 SY	KCCS
23. Pierson	Eva	Teacher – ELA	2024-2025 SY	DHS
24. Rivera	Miguel	Teacher	2024-2025 SY	BTW
25. Schmitz	Emily	Teacher	2024-2025 SY	North
26. Shukur	Brianni	Teacher	2024-2025 SY	DHS
27. Skender	Salma	Teacher – French	2024-2025 SY	DHS
28. Skripko	Robert	Spec Ed Coordinator	2024-2025 SY	KCCS
29. Snyder	Jennifer	Teacher – Technology	2024-2025 SY	DHS
30. Truitt	Ivy	Guidance Counselor	2024-2025 SY	DHS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

a. District Employees

1.	10 Month Employee extra summer hrs. list below	Summer 2024	District wide
2.	KCCS Summer Teachers/Specialists list below	Summer 2024	KCCS
3.	Allen Danielle Boost Teacher	Summer 2024	North
4.	Baker Camethia 21 st Century Teacher	Summer 2024	Hartly
5.	Barcus Heather Nurse	Summer 2024	North
6.	Bates Michelle Boost Teacher	Summer 2024	FV
7.	Batson Adriya Boost Teacher	Summer 2024	FV
8.	Baughman Adam Boost Teacher	Summer 2024	South
9.	Benevento Mary Teacher	Summer 2024	WHC
10.	Benton-Robinson Latisha 21 st Century Teacher	Summer 2024	BTW
11.	Berglund Kelly Boost Teacher	Summer 2024	DHS
12.	Brown Tyshea Boost Teacher	Summer 2024	FV
13.	Bunkley Jasmine 21 st Century Teacher	Summer 2024	Hartly
14.	Burke Diane Boost Teacher	Summer 2024	North
15.	Carey Jennifer Nurse	Summer 2024	WHC
16.	Corell Karley 21 st Century Teacher	Summer 2024	North
17.	Craig-Wetherall Elizabeth 21 st Century Teacher	Summer 2024	Hartly
18.	Curtis Robert 21 st Century Teacher	Summer 2024	BTW
19.	Curto Alexa Summer Camp Teacher	Summer 2024	South
20.	Davenport Jahi Boost Teacher	Summer 2024	DHS
21.	Dodds Leah Career Camp Teacher	Summer 2024	DHS
22.	England Autumn Boost Teacher	Summer 2024	DHS
23.	Faust Brandi 21 st Century Teacher	Summer 2024	Hartly
24.	Forse Peyton Boost Teacher	Summer 2024	BTW
25.	Francia Megan Summer Camp Tchr.	Summer 2024	South
26.	Gill Jamie Teacher	Summer 2024	MSI
27.	Gomez Adrienne 21 st Century Teacher	Summer 2024	Hartly
28.	Goodson Stacey Boost Teacher	Summer 2024	WHC
29.	Gordy Amanda Summer Camp Tchr.	Summer 2024	South
30.	Graham Matthew Boost Teacher	Summer 2024	WHC
31.	Green Shannon Boost Teacher	Summer 2024	North
32.	Grier Kim Summer Camp Tchr.	Summer 2024	South
33.	Griffith Alexandra Boost Teacher	Summer 2024	WHC
34.	Hand-Solomon Amane Para as Teacher	Summer 2024	KCSILC

35. Helmer	Lindsey	Nurse	Summer 2024	DHS
36. Henry	Dwayne	Teacher	Summer 2024	WHC
37. Henry	Latende	Boost Teacher	Summer 2024	BTW
38. Higbee	Donovan	21 st Century Teacher	Summer 2024	MSE/MSI
39. Hollis	Sherri	Certifications – 25 days	Summer 2024	DO
40. Honesty-Moore	Tiffany	Constable	Summer 2024	North
41. Hyland	Lynelle	Career Camp Teacher	Summer 2024	DHS
42. Ivery	Marimba	21 st Century Teacher	Summer 2024	MSE/MSI
43. James	Isaiah	Boost Teacher	Summer 2024	BTW
44. Jenson	Jennifer	Boost Teacher	Summer 2024	FV
45. Kelly	Adam	Teacher	Summer 2024	DHS
46. Mallard	Justice	Nurse	Summer 2024	MSE/MSI
47. Martin	Ciara	Career Camp Teacher	Summer 2024	DHS
48. Martino	Hillary	Lead Teacher	Summer 2024	WHC
49. Mast	Paula	South	Summer 2024	South
50. McClane	Cailin	Boost Teacher	Summer 2024	South
51. McGuire	Kyle	Teacher	Summer 2024	KCSILC
52. Moore	Krystal	Para as Teacher	Summer 2024	KCSILC
53. Nask	Samantha	Summer Camp Tchr.	Summer 2024	South
54. Ozer	Aspen	Nurse	Summer 2024	DHS
55. Palo	Amber	Nurse	Summer 2024	FV
56. Patterson	Ashlea	Para as Teacher	Summer 2024	KCSILC
57. Perry	Sonae	Teacher	Summer 2024	KCSILC
58. Phillips	Molly	Boost Teacher	Summer 2024	DHS
59. Poisson	Kacey	21 st Century Teacher	Summer 2024	North
60. Poisson-Brown	Taylor	21 st Century Teacher	Summer 2024	North
61. Pridgen	Donte	Summer Camp Tchr.	Summer 2024	South
62. Ridgway	Sarina	21 st Century Teacher	Summer 2024	MSE/MSI
63. Robinson	Darien	Teacher	Summer 2024	WHC
64. Schmitz	Emily	21 st Century Teacher	Summer 2024	North
65. Schreiber	Cassandra	Boost Teacher	Summer 2024	North
66. Shahzad	Rabia	21 st Century Teacher	Summer 2024	MSE/MSI
67. Smith	Tashawna	Boost Teacher	Summer 2024	FV
68. Snyder	Jennifer	Career Camp Teacher	Summer 2024	DHS
69. Teachey	Shanika	Boost Teacher	Summer 2024	South
70. Thomas	Kerdine	21 st Century Teacher	Summer 2024	North
71. Thompson	Lauren	Summer Camp Tchr.	Summer 2024	South
72. Tressler	Ashlyn	21 st Century Teacher	Summer 2024	Hartly
73. Trice	Theresa	Teacher	Summer 2024	WHC
74. Vaccaro	Claudia	Boost Teacher	Summer 2024	FV
75. Vickers	Tanika	Teacher	Summer 2024	WHC
76. Vidrine	Dalton	Boost Teacher	Summer 2024	South
77. Walker	Regine	Teacher	Summer 2024	KCSILC
78. Warner	Eric	ESY Teacher	Summer 2024	WHC
79. Wetzel	Grace	Boost Teacher	Summer 2024	South
80. White	Chahtinney	Boost Teacher	Summer 2024	FV
81. Willoughby	Carrie	Boost Teacher	Summer 2024	South
82. Willoughby	Ebonee	Para as Teacher	Summer 2024	KCSILC
83. Wills	Theresa	Teacher	Summer 2024	WHC
84. Wilson	Brittany	21 st Century Teacher	Summer 2024	DHS

b.	Non-District Employees				
1.	Brown	Alyssa	21 st Century Teacher	Summer 2024	DHS
2.	Diamond	Dayra	Teacher	Summer 2024	KCSILC
3.	Johnson	Tonika	Nurse	Summer 2024	North
4.	McCullough	Savannah	Boost Teacher	Summer 2024	South
5.	Phillips	Shania	Teacher	Summer 2024	MSI
6.	Thompson	Beramiesha	Boost Teacher	Summer 2024	North
7.	Thomson	Rachel	Boost Teacher	Summer 2024	North
8.	Zappulo	Rosanna	21 st Century Teacher	Summer 2024	North

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1.	Benton-Robinson	Latisha	Instructional Coach From Teacher	2024-2025 SY	BTW
2.	Christiansen	Madison	Teacher From East	2024-2025 SY	South
3.	Cintron	April	Teacher – Social Stud. From Spec Ed	2024-2025 SY	DHS
4.	Dottin	Chavon	College/Career Coun. From Guidance Counselor	2024-2025 SY	DHS
5.	Mayne	Mallory	Teacher – ELA From Spec Ed	2024-2025 SY	DHS

B. Job Title

- NONE

C. Condition of Employment

- NONE

III. LEAVES

B. Leaves - FMLA/STD/Workers Comp

3.	Hickmon	Brianna	Teacher	May 13, 2024	South
4.	Leone	Wendy	Teacher	May 20, 2024	Hartly
5.	Loutsenhizer	Kirsten	Teacher	May 31, 2024	BTW

C. Leaves – Personal

- NONE

D. Leaves - Military

1.	Hayes	Jenna	Teacher	May 16, 2024	KCCS/BTW
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E. Leaves - Educational

- NONE

F. Leaves - Sabbatical

- NONE

G. Leaves - Extension of Leave

- NONE

H. Return from Leave

1. Banta	Michelle	Teacher	May 9, 2024	KCCS
2. Buford	Elaine	Teacher	May 24, 2024	MSE

IV. RESIGNATIONS

A. Beauchamp	Melissa	Teacher-Specialist	June 30, 2024	DO
B. Cassady	Dawn	Teacher	June 30, 2024	DHS
C. Grigorakakis	Sydney	Teacher	June 30, 2024	DHS
D. Heckman	Victoria	Teacher	June 30, 2024	DHS
E. Jurewicz	Kaitlyn	Library	June 30, 2024	TP
F. Kellam	Takara	School Counselor	June 30, 2024	DHS
G. Lehman	Danielle	Teacher	June 30, 2024	East
H. Marino	Dan	Teacher	June 30, 2024	MSE
I. Mavrogeorge	Jamie	Library	June 30, 2024	DHS
J. Schukoske	Jennifer	School Counselor	June 30, 2024	DHS
K. Serrano	Ignacio	Teacher	June 30, 2024	WHC
L. Simpson	Eboni	Teacher	May 24, 2024	South
M. Stevens	Deanna	Occupational Therapist	June 30, 2024	KCCS
N. Zerrad	Tarik	Teacher	June 30, 2024	MSI

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Clendaniel	Kim	Teacher	June 30, 2024	WHC
2. Martin	Elizabeth	Teacher	June 30, 2024	DHS

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Harden	Starlet	Secretary Stu. Svcs	June 24, 2024	DO
2. Paulk	Maurice	Instructional Para FT	2024-2025 SY	DHS
3. Schulze	Christopher	Custodian-night shift	June 24, 2024	Hartly
4. Shelley	Kerriann	Secretary	June 3, 2024	DHS
5. Trackey	Danielle	Office Clerk	June 3, 2024	DHS

B. New – Temporary

1. Paulk	Maurice	Instructional Para FT	May 20, 2024	DHS
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C. Rehire – Regular

31. Assad	Hergine	Instructional Para FT	2024-2025 SY	East SSU
32. Bozeman	Rose	Instructional Para FT	2024-2025 SY	DHS
33. Brady	Kyrstie	Instructional Para FT	2024-2025 SY	KCCS/BTW
34. Brinkley	Keyonna	Instructional Para FT	2024-2025 SY	East SSU
35. Burden	Jasmin	Instructional Para FT	2024-2025 SY	KCCS
36. Caparatta	Christina	Instructional Para FT	2024-2025 SY	KCCS/BTW
37. Castro-Dawson	Sandra	ELL Para – FT	2024-2025 SY	East
38. Coker	Cheyenne	Instructional Para FT	2024-2025 SY	KCCS
39. Cole	Olivia	Instructional Para FT	2024-2025 SY	KCCS/BTW
40. Conard	Mary	Instructional Para FT	2024-2025 SY	FV
41. Cromwell-Neal	Kace	Instructional Para FT	2024-2025 SY	KCCS/DMS
42. Duffy	Thaddeus	PreK Para – FT	2024-2025 SY	EC/East
43. Earl	Dwayne	Para for Teletherapist FT	2024-2025 SY	South
44. Ewell	Jessica	Instructional Para FT	2024-2025 SY	KCCS
45. Galloway	Victoria	Instructional Para FT	2024-2025 SY	KCCS/BTW
46. Griffin	Lawanda	Instructional Para FT	2024-2025 SY	KCSILC
47. Hall	Zoe	Instructional Para FT	2024-2025 SY	East SSU
48. Hammond	Demetra	Instructional Para FT	2024-2025 SY	DHS
49. Hampton	Devon	PreK Para – FT	2024-2025 SY	EC/East
50. Harris	Syed	Instructional Para FT	2024-2025 SY	DHS
51. Hickey	Jasmine	Instructional Para FT	2024-2025 SY	KCCS
52. Hornberger	Amber	Instructional Para FT	2024-2025 SY	KCCS/WHC
53. Jefferson	Aiecia	Instructional Para FT	2024-2025 SY	KCSILC
54. Jones	Denzel	Instructional Para FT	2024-2025 SY	DHS
55. Jones	Kealey	Instructional Para FT	2024-2025 SY	KCCS/DMS
56. Kressley	Paige	Instructional Para FT	2024-2025 SY	KCCS/BTW
57. Lawson	Autumn	Instructional Para FT	2024-2025 SY	KCCS
58. Lewis	Alexandria	Instructional Para FT	2024-2025 SY	KCCS
59. Paras	Lilybeth	Instructional Para FT	2024-2025 SY	KCCS/BTW
60. Payne	Gary	Instructional Para FT	2024-2025 SY	KCSILC
61. Price	Joanne	Para for Teletherapist FT	2024-2025 SY	Hartly
62. Robbins	Samantha	Instructional Para FT	2024-2025 SY	KCCS
63. Robinson	Curtis	Para for Teletherapist FT	2024-2025 SY	DO
64. Saunders	Donna	Instructional Para FT	2024-2025 SY	DHS
65. Shade	Judi	Instructional Para FT	2024-2025 SY	WHC
66. Sijan	Nikola	Instructional Para FT	2024-2025 SY	KCCS/DHS
67. Simmons	Jakai	Instructional Para FT	2024-2025 SY	KCSILC
68. Stephens	Christa	Instructional Para FT	2024-2025 SY	KCSILC
69. Thomas	Jeanine	Office Para – FT	2024-2025 SY	KCCS/BTW
70. Toto	Sara	Behavior Support Liaison	2024-2025 SY	East
71. Venticinque	Christina	McKinney-Vento Para FT	2024-2025 SY	DO
72. Welsh	Samantha	Instructional Para FT	2024-2025 SY	DHS
73. Wich	Jocelyn	Instructional Para FT	2024-2025 SY	KCCS/Strive
74. Williams	Tameka	Instructional Para FT	2024-2025 SY	KCCS
75. Williams	Ziah	Instructional Para FT	2024-2025 SY	DHS
76. Willingham	Ambrosia	Instructional Para FT	2024-2025 SY	DHS
77. Willoughby	Ebonee	Instructional Para FT	2024-2025 SY	KCSILC
78. Yoder	Melissa	Instructional Para FT	2024-2025 SY	KCCS

D. Rehire – Temporary

1.	Anis	Mirna	Extra Support Para FT	2024-2025 SY	KCCS
2.	Brooks	Alexus	Extra Support Para FT	2024-2025 SY	KCCS
3.	Brown	Savayah	Extra Support Para FT	2024-2025 SY	KCCS
4.	Craig	Bryant	Extra Support Para FT	2024-2025 SY	East
5.	Denney	Claire	Extra Support Para FT	2024-2025 SY	KCCS/DHS
6.	Devitt	Tammy	Extra Support Para FT	2024-2025 SY	KCCS/BTW
7.	Farkas	Allyson	Extra Support Para FT	2024-2025 SY	KCCS/DMS
8.	Fenwick	LaToya	Extra Support Para FT	2024-2025 SY	KCCS
9.	Germano	Carter	Extra Support Para FT	2024-2025 SY	KCCS/WH
10.	Gerrity-Hickman	Kelley	Extra Support Para FT	2024-2025 SY	KCCS
11.	Guinn	Marie	Extra Support Para FT	2024-2025 SY	KCCS
12.	Hamilton	Ayana	Extra Support Para FT	2024-2025 SY	KCCS/BTW
13.	Harris	Zelena	Kindergarten Para PT	2024-2025 SY	FV
14.	Huey	David	Extra Support Para FT	2024-2025 SY	KCCS/BTW
15.	Konnick-Fretz	Morgan	Extra Support Para FT	2024-2025 SY	KCCS
16.	Lesniewski	Pam	Extra Support Para FT	2024-2025 SY	KCCS/BTW
17.	Lewis	Donteshia	Extra Support Para FT	2024-2025 SY	KCCS
18.	Luffman	Samantha	Extra Support Para FT	2024-2025 SY	KCCS
19.	Madison	Derrick	Extra Support Para FT	2024-2025 SY	KCCS/DMS
20.	Mansour	Amany	Extra Support Para FT	2024-2025 SY	KCCS/DHS
21.	Moorman	Julianna	Extra Support Para FT	2024-2025 SY	KCCS/DMS
22.	Morris	Tiffany	Extra Support Para FT	2024-2025 SY	North
23.	Murray	Tylaya	Extra Support Para FT	2024-2025 SY	KCCS
24.	Paxton	Heather	PAES Lab Para FT	2024-2025 SY	MSI
25.	Santiago	Jose	Extra Support Para FT	2024-2025 SY	KCCS
26.	Sheil	Alexius	Extra Support Para FT	2024-2025 SY	KCCS/WH
27.	Short	Donald	Extra Support Para FT	2024-2025 SY	KCCS/DMS

E. E.P.E.R.

a. District Employees

1.	KCCS Summer Paraprofessionals – list attached		Summer 2024	KCCS
2.	Bigesby	Kennadi	21 st Century Para	Summer 2024 Hartly
3.	Bowers	Rebecca	21 st Century Para	Summer 2024 MSE/MSI
4.	Brown	Dominique	Constable	Summer 2024 KCSILC
5.	Chavis	Isaiah	21 st Century Para	Summer 2024 MSE/MSI
6.	Colder	Kevin	21 st Century Para	Summer 2024 MSE/MSI
7.	Crowley	Brian	21 st Century Para	Summer 2024 MSE/MSI
8.	Davis	Jeffrey	Constable	Summer 2024 WHC
9.	DeBaca	Logyn	Boost Para	Summer 2024 DHS
10.	Dickens	Monica	Summer Camp Para	Summer 2024 South
11.	Dixon	Dominique	Para	Summer 2024 KCSILC
12.	Flemming	Cherish	21 st Century Para	Summer 2024 MSE/MSI
13.	Flowers	Tatyana	21 st Century Para	Summer 2024 MSE/MSI
14.	Foreman	Roland	Boost Para	Summer 2024 DHS
15.	Green	Vincent	Constable	Summer 2024 DHS
16.	Griffin	LaWanda	21 st Century Para	Summer 2024 North
17.	Harris	Syed	21 st Century Para	Summer 2024 MSE/MSI
18.	Healy	Donna	Boost Para	Summer 2024 BTW
19.	Helm	Alfred	Boost Para	Summer 2024 DHS
20.	Hendricks	Diamond	21 st Century Para	Summer 2024 North

21.	Henry	Kyla	Boost Para	Summer 2024	BTW
22.	Hickmon	Paige	Summer Camp Para	Summer 2024	South
23.	Hughes	Kevin	Constable	Summer 2024	South
24.	Jones	Lorraine	Summer Camp Para	Summer 2024	South
25.	Laosebikan	Kelvin	Boost Para	Summer 2024	BTW
26.	Miller	Carline	21 st Century Para	Summer 2024	North
27.	Parker	Brendan	21 st Century Para	Summer 2024	MSE/MSI
28.	Paul	Nickenson	21 st Century Para	Summer 2024	MSE/MSI
29.	Payne	Gary	Para	Summer 2024	KCSILC
30.	Powell	Kimberly	21 st Century Para	Summer 2024	WHC
31.	Price	Joanne	21 st Century Para	Summer 2024	Hartly
32.	Reynolds	Paul	Para	Summer 2024	KCSILC
33.	Robinson Jr	Darien	21 st Century Para	Summer 2024	WHC
34.	Rodriguez	Ricardo	21 st Century Para	Summer 2024	MSE/MSI
35.	Roper	Anthony	Constable	Summer 2024	FV
36.	Roy	Megan	21 st Century Para	Summer 2024	North
37.	Settle	Brian	Constable	Summer 2024	MSE/MSI
38.	Shade	Judi	Boost Para	Summer 2024	WHC
39.	Shockley	Ashley	Para	Summer 2024	KCSILC
40.	Sijan	Nikola	Career Camp Para	Summer 2024	DHS
41.	Simmons	Jakai	Para	Summer 2024	KCSILC
42.	Simpson	Henry	Para	Summer 2024	KCSILC
43.	Taylor	Jonathan	21 st Century Para	Summer 2024	MSE/MSI
44.	Tolson	Shervohnia	21 st Century Para	Summer 2024	MSE/MSI
45.	Trott	Adrain	21 st Century Para	Summer 2024	MSE/MSI
46.	Ventura	Angel	21 st Century Para	Summer 2024	North
47.	Weems	Tamecca	21 st Century Para	Summer 2024	North
48.	Welsh	Samantha	21 st Century Para	Summer 2024	WHC
49.	Westley	Kenderlynn	21 st Century Para	Summer 2024	DHS
50.	Williams	Indya	Para	Summer 2024	KCSILC
51.	Williams	Mackenzie	Paraprofessional	Summer 2024	MSI
52.	Winfield	David	Para	Summer 2024	KCSILC

b. Non-District Employees

1.	KCCS Summer Paraprofessionals – list attached			Summer 2024	KCCS
2.	Anthony	Aiyanna	21 st Century Para	Summer 2024	Hartly
3.	Arthur	Ellisn	Summer Camp Para	Summer 2024	South
4.	Bowen	Brynn	Summer Camp Para	Summer 2024	South
5.	Bowen	Tierney	Summer Camp Para	Summer 2024	South
6.	Burgett	Raven	Career Camp Para	Summer 2024	DHS
7.	Class-Peters	Georgine	Paraprofessional	Summer 2024	Hartly
8.	Hill	Aziel	Career Camp Para	Summer 2024	DHS
9.	Jenkins	Tahirah	Senator Success Para	Summer 2024	DHS
10.	Johnson	Vanni	21 st Century Para	Summer 2024	Hartly
11.	Jones	Deja	Summer Camp Para	Summer 2024	South
12.	Ngdeau	Corelle	21 st Century Para	Summer 2024	MSE/MSI
13.	Ngdeau	Dorelle	21 st Century Para	Summer 2024	MSE/MSI
14.	Ngdeau	Gabrielle	21 st Century Para	Summer 2024	MSE/MSI
15.	Roach	Lanai	21 st Century Para	Summer 2024	WHC
16.	Rudis	Tim	Entry Level Tech	June 20, 2024	DO/Tech
17.	Smith-Diarra	Allison	21 st Century Para	Summer 2024	MSE/MSI

18. Thomas	Ian	21 st Century Para	Summer 2024	MSE/MSI
19. Walker	Christopher	Summer Camp Para	Summer 2024	South

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Corley	Darnell	Paraprofessional From KCCS	2024-2025 SY	DHS
2. Dunston	Cynthia	Office Clerk From Child Nutrition	July 1, 2024	KCCS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Farkas	Allyson	Paraprofessional	May 22, 2024	KCCS
2. Marvel	Darnell	Custodian	May 27, 2024	WHC
3. Parker	Marsha'	Paraprofessional	June 6, 2024	DHS
4. Rice	Abbey	Paraprofessional	May 15, 2024	KCCS

B. Leaves – Personal (unpaid)

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Mika	Tiffany	Paraprofessional	June 10, 2024	KCCS
2. Weber	Melinda	Paraprofessional	May 23, 2024	KCCS

IV. RESIGNATIONS

A. Granitto	Savio	Custodian	June 7, 2024	DHS
B. Jackson	Raekwon	Paraprofessional	May 22, 2024	DHS
C. Ramirez	Jennifer	Child Nutrition	May 13, 2024	South
D. Saint-Fleur	Quervens	Paraprofessional	June 10, 2024	KCCS
E. Scott	Jessica	Custodian	May 17, 2024	DHS
F. Solomon	Joseph	Paraprofessional	April 15, 2024	KCSILC

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Needam Joyce Paraprofessional June 30, 2024 East

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. TERMFY24-6/12-1 Paraprofessional STD Limit Reached June 13, 2024 KCCS
2. TERMFY24-6/12-2 Paraprofessional Inappropriate behavior June 12, 2024 KCCS
3. TERMFY24-6/12-3 Paraprofessional Job abandonment June 12/2024 North

10 Month Employees - Extra Summer Hours

Last Name	First Name	School	Job Description	Days/Hours
Anderson	Tanya	DMSC	Nurse Assisting (Health Science State Training)	2 days
Asante	Carol	DO	Crisis Support/planning	20 hours
Asante	Carol	TP	Planning/Support	20 hours
Assad	Heroine	East SSU		Up to 24 days
Baker	Camethia	Hartly	Crisis Support/Planning	20 hours
Baker	Camethia	Hartly	LIM, School Success and Calendar Planning	3 days
Barbour	Paige	BTW	Curriculum Planning, Library Cataloging	3 days
Barcus	Heather	Hartly	Nurse	2 days prep 3 days summer school
Beauchamp	Melissa	DO	Planning Science/Social Studies Curriculum Training, Development, Pilots, Adoption, Summer Boost	17 days
Bekka	Meghan	DMSC	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Bogetti	Shenna	DMSC	Curriculum Planning, Library Cataloging	3 days
Bordley-Hughes	Shannon	East	Planning/LCSW	20 hours
Boris	Maria	DHS	CTE Nurse Assisting State	2 days

			Training	
Boyd	Cheston	DMSC	Dean	5 days
Bowen	Jomelle	DHS	Senator Stop - Summer Orders	10 days
Bowen	Jason	DHS	Department Chair - Science	19 days
Broughton	Lakeia	DMSC	Crisis Support/planning	20 hours
Brown	Ty'shea	East	Kinder Camp	5.5 days
Buoncristiano	Peter	DHS	CTE State Training	2 days
Butz-Miller	Melissa	DO		20 days
Cannon	Maureen	DHS	Assist Band Director	10 days
Cannon	Maureen	DHS	Summer Lessons	10 hrs./week
Card	Dawn	FV	Curriculum Planning, Library Cataloging	3 days
Carey	Jennifer	DO	Nurse	23 days Summer school
Chandler	Shameka	DHS	Department Chair - CTE	19 days
Chandler	Shameka	DHS	CTE State Training	2 days
Christian	Melissa	DMS/KCC S	Nurse Prep	3 days
Christman	Charles (Mike)	DHS	CTE/AG Science/State Fair/Curriculum	35 days
Clark	Heidi	EC	ASQ management & screening follow up	22 days
Cohee	Carolyn	DHS	State AET Training	2 days
Coker	Kari	WHC	Nurse	3 days prep
Collins	Jacquelyn	Hartly	Crisis Support/Planning	20 hours
Collins	Jacquelyn	Hartly	LIM/School Success/Calendar Plan	3 days
Colon	Erlinda	DMSC	Curriculum	5 days
Copeland	Kellene	DO	Planning, outside placements, needs assessments, training, PLC, etc.	20 days
Crawford	Tere	TP	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days
Crews-Seams	Dawn	DO	Crisis Support/planning	20 hours
Culver	Tamika	DO	Crisis Support/planning	20 hours
Culver	Tamika	KCSILC	Planning/ Support	20 hours
Culver	Tamika	KCSILC	Social Worker	20 days
Darling-Spinelli	Angela	North	Curriculum Planning, Library Cataloging	6 days
Davenport	Jahi	DHS	Dean for Academic Success	5 days
Dawson-Young	Markeisha	DMS	make contact with T3 SEL/Behavior Students , Review BSP's, Collect data on Summer School Students	Up to 24 days
Denman	Michael	DHS	Dean for Academic Success	5 days

Dennis	Shelatia	DMSC	Crisis Support/Planning	20 hours
Dennis	Ashley	EC	ED - IEP meetings, file checks, PD planning, self-audits, CDW & screening follow up	11 days
Devard	Sirjana	DO/DMS C	Curriculum Planning	6 days
DeVary	Salina	BTW	MTSS Planning/Schedules	4 days
Devine	Ann	DHS	Dept. Chair - Math	19 days
Doakes	Arthur	KCSILC	Dean	5 days
Dodds	Leah	DHS	NAF/Business DOE Training	2 day
Dottin	Chevon	DHS	Crisis Support/Planning	20 hours
Dottin	Chevon	DHS	Scheduling/New Student enrollment/Summer School Schedule	23 days
Durham	Rosemary	Hartly	LIM, School Success and Calendar Planning	3 days
Eanes	Mary	EC	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	27 days
Earl	Dwayne	TBD		20 days
Early Childhood	Paras	EC	Courtney Vidrine, Stacy Emory, Katelyn Kibler, Stacy Orona-Semans, Kourtney Wilson, Wendy Simek, Devon Hampton	160 hrs. total each for ESY/12 month services
Early Childhood	Teachers	EC	Mary Darling-Greer, Mandie Holsey, Brooke Turulski, Samantha George	160 hrs. total each for ESY/12 month services
ELA Teachers 10	District	Elementary	Curriculum PL	5 days
ELA Teachers 15	District	Secondary	Curriculum PL	5 days
Emerson	Tracy	TP	Nurse	2 days prep
England	Autumn	DHS	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12
English	Bobbi	DO	Planning/support	20 hours
Farrell	Austin	WHC	Lighthouse	3 Days
Farrow	Christine	Hartly	LIM, School Success and Calendar Planning	3 days
Fesel	Rod	DO	MKV Support / Family Contacts, truancy court, foster care meetings	20
Fox	Grace	BTW	MTSS Planning/School Climate	4 days
French	Brandy	East	Kinder Camp	5.5 days
Frye	David	KCCS	Planning/Crisis Support	20 hours
Galante	Robin	BTW	Office Para	5 days
George	Garrett	DHS	Dean for Academic Success	5 days
			ED - IEP meetings, file checks,	

Georgules	Christen	DHS	PD planning, self-audits, self-assessments	12 days
Gibbs	Sabrina	East	Lighthouse/Kinder camp	3 days/5.5 days
Gillespie	Judy	EC	Intake- State Funded program planning, home visits/intake meetings, coordination with local childcare centers	11 days
Gonzalez	Oscar	DHS	Department Chair - World Language	19 days
Gonzalez	Claudia	DHS	Crisis Support/Planning	20 hours
Gonzalez	Claudia	DHS	Scheduling/New Student enrollment	23 days
Gordy	Amanda	DO	Crisis Support/planning	20 hours
Gordy	Amanda	South	Planning/Support	20 hours
Graham	Matthew	WHC	Lighthouse	3 Days
Graves	Tyrrea	DO		10 days
Gray	Sandy	DHS	CTE Curriculum, Perkins, Orders, Training	10 days
Green	Anitra	DO	Crisis Support/Planning	20 hours
Green	Caroline	DO	Crisis Support/Planning	20 hours
Griffin	Joann	DO	Crisis Support/Planning	20 hours
Guthrie	Renae	DO	Crisis Support/Planning	20 hours
Gutierrez	Julianne	DHS	Greenhouse/State Fair/Training	38 days
Harman	Jill	EC	Delivery of services, evaluations as needed, IEP mtgs.	17 days
Harriford	Arlana	FV	Planning/Crisis Support	20 hours
Harrington	Jill	EC	ED-IEP mtgs. File checks, PD planning, self-audits, self-assessments	27 days
To be Hired		TP	Dean	5 days
Helm	Alfred	DHS	make contact with T3 SEL/Behavior Students , Review BSP's, Collect data on Summer School Students	Up to 24 days
Helmer	Lindsey	DMSC/ KCCS	Nurse	3 days prep, 2 days summer school
Holdridge	Megan	BTW	Nurse	2 days prep
Hollis	Sherri	DO	Certification/Recruiting	25 days
Holman	Amanda	DHS	Planning for New Teacher Orientation, NTO, Planning for the year	7 days
Horne	Chalay	DHS	Band Camp	19 days
Hudson	Alan	SSU	Support SSU Summer Program	Up to 24 days
Huffman	Shantrell	DO	Psych evals, meetings,	10 days

			observations	
Hyland	Lynelle	DHS	CTE State Training	2 days
James	Morgan	DHS	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Jensen	Jennifer	East	Kinder Camp	5.5 days
Jewell	Morgan	Hartly	LIM, School Success and Calendar Planning	3 days
Johnson	LaTonia	KCCS	Nurse	3 days prep 23 summer school
Johnson	Shameka	DO	MKV Support / Family Contacts, truancy court, foster care meetings	20 days
Johnson	Kathleen	DO	Deaf and Hard of Hearing Case Load	6 days

Johnston	Megen	East	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Jones	Ryan	North	Planning/Support	20 hours
Jurewicz	Kaitlyn	TP	Curriculum Planning, Library Cataloging	3 days
Kellam	Takara	DHS	Crisis Support/Planning	20 hours
Kellam	Takara	DHS	Scheduling/New Student Enrollment/Summer School Schedule	23 days
Kijewski	Michelle	DO	SLP Para Support	20 days
Kindergarten Teacher		East	Kinder Camp	5.5 days
Klaus	Dorian	Hartly/TP	ED-IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Kopp	Seth	DO	Planning, outside placement, needs assessment, training PD	20 days
Lauber	Allison	DMC/ moving to EDE	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Lauver	Jessica	DO	Curriculum/PD/Implementation	25 days
Leighty	Thomas	DHS	Department Chair - Social Studies	19 days
Lewis	Carol	KCSILC	Office Para	20 Days
Little	Krystal	East	Nurse/Lead Nurse Office Prep	5.days
Littleton	David	South	Curriculum Planning, Library Cataloging	3 days
Lyons	Jennifer	DHS	Crisis Support/Planning	20 hours
Lyons	Jennifer	DHS	Scheduling/New Student Enrollment/Summer School Schedule	23 days
Mackain	Shannon	East	complete evaluations, attend meetings	15 days
Mallard	Justice	DMSC	Nurse prep	3 days prep summer school 16 days
Mann	Heather	DO	Curriculum Planning, PL, Summer Boost, Learning Recovery Planning	25 days
Martin	Elizabeth	DHS	Department Chair - ELA	19 days
Martin	Ciara	DHS	CTE Curriculum	3 days
Martino	Hillary	WHC	Lighthouse	3 Days
Mast	Paula	South	Nurse	3 days prep 12 summer school

Math Teachers 14	District	Secondary	Curriculum PL	6 days
Math Teachers 10	District	Elementary	Curriculum PL	5 days
Mathis	Cynthia	DHS	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Mavrogeorge	Jamie	DHS	Curriculum Planning, Library Cataloging	5 days
Mayan	Audrey	BTW/KCCS	Nurse	2 days prep 23 days summer school
Miller	Jennifer	East	Lighthouse	3 days
Mills	Ashley	DMSC	Ag Fair, Greenhouse, Curriculum	35 days
Minor	Mariah	DHS	Social Worker	20 hours
Minor	Jamie	KCSILC	Social Worker	20 days
7 MLL Teachers	District	District Wide	Curriculum PL	5 days
Monroe-Wayman	Apryl	DO	SLP Para Support	20 days
Moore	Heidi	East	Kinder Camp	5.5 days
Morgan	Rebecca	BTW/PreK	Complete evaluations, attend meetings	15 days
Naftzinger	Marcie	South		1 day
New Hire	Hire (STEM Coach)	DHS	Curriculum, Pilot, Summer Boost, Learning Recovery Planning	7 days
New Hire	CTE Teacher	DMSC	CTE Curriculum	5 days
Norman	Clarissa	KCSILC	Instructional prep	20 Days
Norman	Clarissa	KCSILC	Behavior liaison ESY support	Up to 24 days
Norton	Aliya	SSU	Support SSU Summer Program	Up to 24 days
O'Brien	Emily	DHS	Greenhouse/State Fair/Training/	38 days
Phillips	Molly	DHS	Crisis Support/Planning	20 hours
Phillips	Molly	DHS	Scheduling/DSTP/New Student enrollment	23 days
Plews	Jennifer	FV	Planning/Crisis support	20 hours
Prouse	Evelyn	SSU	Support SSU Summer Program	Up to 24 days
Quiroz	Emily	North	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days
Reese	LaToya	BTW	Crisis Support/Planning	20 hours
Reese	LaToya	BTW	MTSS Planning/School Climate	4 days
Richard	Erica	East	Kinder Camp	5.5 days
Richard	Erica	East	Scheduling, lighthouse	5 days
Richard	Erica	East	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days

Ritchey	Andrea	DHS	Nurse	3 days prep, 23 days summer school
Roberts	William	DO	Data Analyst	30 days
Robinson	Latisha	BTW	Schedules/MTSS Planning	7 days
Robinson	Latisha	BTW	Curriculum implementation planning	6 days
Robinson	Darien	WHC	Dean	5 days
Robinson	Ryan	KCSILC	Instructional Coach	20 days
Royer	Andrew	EC	Evaluations, meetings, organize procedures	27 days
Ruiz	Stephanie	DMSC	make contact with T3 SEL/Behavior Students, Review BSP's, Collect data on Summer School Students	Up to 24 days
Rybak	Shannon	FV	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Schad	Tara	North	Nurse	2 days prep
Science Biology Teachers 3	District	Secondary	Biology Unit Development	4 days
Science Teachers 8	District	Secondary	Curriculum PL	5 days
Seifert	Krista	FV	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days
Sergent	Andrea	DHS	Nurse	3 days
Shaw-Hicks	Shaneeda	DHS	Health Science PL	2 days
Sheets	Crystal	KCSILC	Nurse Prep	2 days
Shockley	Jerome	KCSILC	Make contact with T3 SEL/Behavior students, Review BSP's, Collect data on summer school students	Up to 24 days
Simmons	Shantiana	South	Behavior Liaison ESY Support	Up to 24 days
Simons	Jennifer	Hartly	LIM, School Success and Calendar Planning	3 days
Simpers	Mary	Hartly	LIM, School Success and Calendar Planning	3 days
Slater	Kimani	DMSC	Crisis Support/Planning	20 hours
Slater	Laura	Hartly	LIM, School Success and Calendar Planning	3 days
Smith	Annette	DMSC	Nurse	3 days prep
Smith	Lakeesha	DO	Planning, outside placements, needs assessment	12 Days
Smith	Cory	DMSC	Dean	5 days

Snyder	Jennifer	DHS	CTE Curriculum Planning-program updates, TSA, WBL, Micro Tracking, JA Curriculum, Equipment security/use	8 days
Social Studies Teachers 8	District	Secondary	Curriculum PL	4 days
Social Studies Teachers 8	District	Elementary	Curriculum PL	5 days
Spence	Kristin	South	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days
SSU Para		SSU	Support SSU Summer Program	Up to 24 days
SSU Para		SSU	Support SSU Summer Program	Up to 24 days
Steelman	Carie	DO	Curriculum Planning, PL, Summer Boost, Learning Recovery Planning	25 days
Taylor Ridgway	Tarez	DO		20 Days
TBD - 10 Teachers CTE DHS		DHS	Curriculum Development and Unit/Lesson Refinement	3 Days
TBD - 4 Teachers		BTW	School Planning (Leadership Team)	4 days
TBD- 5 Teachers CTE DMSC		DMSC	Curriculum Development and Unit/Lesson Refinement	3 Days
Thitiplonepant	Uma	DHS/KCCS	Nurse Prep	3 days
Thitiplonepant	Uma	DHS/KCCS	Nurse	3 days
Thompkins	Crystal	TP	Crisis Support/Planning	20 hours
Tonge	Natia	CMS	School Psych	15 days
Tonkin	Jamie	DHS	Teacher	15 days
Towns	Whitney	DMSC	Crisis Support/Planning	20 hours
Truitt	Ivy	DHS	Scheduling/New Student enrollment/Summer School Schedule	23 days
Turner	Markland	DMSC	Dean	5 days
Turner	Kevin	DHS	Athletic Director/scheduling/update manuals	23 days
Venticinque	Christina	DO	MKV Support / Family Contacts, truancy court, foster care meetings	20 days
Vincent Apicelli	Jena	WH/KCCS	complete evaluations, attend meetings	15 days
Waller	Tiffany	KCSILC	Educational Diagnostician	20 days
Waller	Tiffany	KCSILC	Educational Diagnostician	12 days
Warner	Erik	WHC	IEP meetings	12 days
Washington	Janay	DO	SLP Para Support	20 days

Weekes	Carissa	Towne Point	Curriculum Planning, Learning Recovery Planning Professional Development	6 days
Wendel	Meredith	DMSC/DO	Curriculum Planning	6 days
White	Brianna	DHS	Social Worker	20 hours
Whitebread-Kennedy	Laura	Hartly	Related Arts Scheduling	2 days
Whitenight	Brad	DHS	Choral/Band Director duties, support band camp	14 days
Wiley	Jamhel	DMSC	make contact with T3 SEL/Behavior Students , Review BSP's, Collect data on Summer School Students	Up to 24 days
Williams	Irica	KCSILC	Attendance Dean	20 Days
Wills	Theresa	East	Lighthouse	3 days
Wilson	Erin	Hartly	Curriculum Planning/Library Catalog	6 days
Wilson	Erin	Hartly	Related Arts Scheduling	2 days
Wilson	Marissa	DMSC	ED - IEP meetings, file checks, PD planning, self-audits, self-assessments	12 days
Winkleblech	Andrea	DO	Curriculum, Summer Boost, Learning Recovery Planning	25 days
Woodard	Andrea	DO	Crisis Support/Planning	20 hours
Woodard	Andrea	KCSILC	Planning/Support	20 hours
Woodard	Andrea	KCSILC	School Counselor	20 Days
Woodard	Andrea	KCSILC	Student Scheduling	20 Days
Wyche	Shezaray	SSU	Support SSU Summer Program	Up to 24 days
Yingling	Debra	East	Related arts Scheduling	2 days
Yingling	Debra		Curriculum Planning, Library Cataloging	3 days
Young	Akeliah	FV/Hartly	Behavior liaison ESY support	Up to 24 days
Zajackowski	Antonia	Hartly	Curriculum Planning, Learning Recovery Planning, Professional Development	6 days

KCCS Summer Program 2024

LAST	FIRST	Position	Capital
Abbott	Susan	Para	Yes
Akers	Coleman	Para	Yes
Anderson	Katie	Related	Contractor
Anis	Mirna	Para	Yes
Ashley	Donya	Para	Yes
Bacdi	Taaliyah	Para	Yes
Banks	Kysiem	Para	NO
Barlow	Cassidy	Para	Yes
Barthley	Donovan	Sub	NO
Batty	Branden	Teacher	Yes
Baynard	Donald	Admin	Yes
Beachy	Abigail	Related	Yes
Belton	Cathy	Related	Yes
Bennett	Robert	Admin	Yes
Bennett	Arthur	Para	NO
Berry	Shaune	Para	Yes
Billings	Amanda	Para	Yes
Blackwell	Alexis	Para	No
Bloodsworth	Crystal	Teacher	NO
Bogdon	Corrie	Para	Yes
Bordley	Ebony	Teacher	Yes
Bracy	April	Teacher	Yes
Bradley	Miranda	Para	Yes
Brady	Kyrstie	Para	Yes
Bray	Nicholas	Para	No
Brickhouse	Taylor	Para	Yes
Brooks	Alexus	Para	Yes
Brown	Latisha	Para	Yes
Brown	Mike	Para	Yes
Brown	Ranisha	Para	Yes
Brown	Savayah	Para	Yes
Brown-Bell	Johari	Para	Yes
Bryant	Amber	Para	NO
Bryant	Stephen	Para	Yes
Buan	Edgar	Admin	Yes
Buckson	Kent	Related	Yes
Burden	Jasmin	Para	Yes
Burke	Marissa	Para	No
Burke	Courtney	Para	Yes
Cain	Aiden	Para	NO
Cain	Ian	Para	NO
Cain	Joslin	Para	NO
Cannon	Vanessa	Para	Yes
Caparatta	Christina	Para	Yes

LAST	FIRST	Position	Capital
Carey	Paula	Admin	Yes
Casey	Mary Pat	Teacher	Yes
Cintron	April	Teacher	Yes
Coker	Cheyenne	Para	Yes
Cole	Olivia	Para	Yes
Cooper	Ashley	Teacher	Yes
Corley	Darnell	Para	Yes
Crain	Conor	Para	NO
Craig	Patrick	Para	NO
Cromwell-Neal	Kace	Para	Yes
Cutrona	Damon	Para	Yes
Czyzewski	Taylor	Related	Yes
Dallas	Eleni	Para	Yes
Davis	Hiram	Para	NO
Dawkins	Anita	Para	Yes
Dawkins	Danielle	Teacher	Yes
Deisem	Katie	Teacher	Yes
Deisem	Laurie	Teacher	Yes
Deloach	Katrina	Para	Yes
Denney	Claire	Para	Yes
Denney	Michael	Teacher	Yes
Devitt	Tammy	Para	Yes
Diamond Sales	Tanisha	Para	Yes
Dietz	Lyndsey	Admin	Yes
Dill	Kyleigh	Para	NO
Dittmar	Olivia	Para	Yes
Doute	Deana	Teacher	Yes
Eason	Alade	Para	No
Ege	Kathy	Teacher	Yes
Emeigh	Susan	Para	Yes
Ewell	Jessica	Para	Yes
Fenwick	Latoya	Para	Yes
Fleitz	Elizabeth	Related	Yes
Fogan	Randal	Para	Yes
Freeman	Danielle	Related	Yes
Freeman	Jaden	Para	No
Frye	David	Related	Yes
Fuller	Lily	Para	NO
Galloway	Victoria	Para	Yes
Gast	Denise	Related	Yes
Germano	Carter	Para	Yes
Gerritty-Hickman	Jennifer	Para	Yes
Gerrity-Hickman	Kelley	Para	Yes
Giddens	Yasmin	Para	Yes
Gill	Jessica	Para	Yes

LAST	FIRST	Position	Capital
Gill	Rebecca	Related	Yes
Girgis	Marian	Para	Yes
Gladden	Michelle	Para	Yes
Glanden	Susan	Para	NO
Gordon	Keylani	Para	Contractor
Gould-Rodriguez	Shannon	Teacher	Yes
Graham	Amanda	Related	Yes
Grannito	Maria	Para	Yes
Green	Terence	Teacher	NO
Guinn	Latoya	Para	Yes
Guinn	Marie	Para	Yes
Guinn	Latasha	Para	NO
Haden	Toria	Related	SOLIANT
Hamilton	Ayana	Para	Yes
Hamilton	Jalyn	Para	Yes
Hammond	Dametra	Para	Yes
Harp	Hugo	Para	Yes
Harris	Carmen	Para	Yes
Hayes	Jenna	Related	Yes
Helmer	Lindsey	Nurse	Yes
Hennessy	Heather	Para	Yes
Heverin	Jami	Para	Yes
Hodges	Jermaine	Para	NO
Horsey	Byron	Para	HS
Houston	Michelle	Admin	Yes
Huey	David	Para	Yes
Hutson	Lisa	Para	Yes
Hynson	Mia	Para	Yes
Jaquish	Ellen	Para	Yes
Jefferson	Aiecia	Para	Yes
Johnson	Randy	Para	HS
Johnson	Sheila	Para	No
Johnson	Kim	Para	Yes
Johnson	Kylee	Para	Yes
Johnson	Latoniah	Related	Yes
Jones	Saniya	Para	No
Jones	Darrell	Teacher	Yes
Jones	Sydney	Para	No
Kelly	Melinda	Related	Yes
Kenney	Regan	Para	NO
King	Tammy	Para	Yes
Knight	Christina	Teacher	Yes
Konnick	Morgan	Para	Yes
Kozur	Kaitlynn	Related	SOLIANT
Krambeck	Erica	Related	Yes

LAST	FIRST	Position	Capital
Kressley	Paige	Para	Yes
Lasher	Anna	Para	NO
Lasher	Zoe	Para	Yes
Lasher	Olivia	Para	NO
Lawson	Autumn	Para	Yes
Lechner	Karen	Teacher	NO
Lemaster	Zoe	Teacher	Yes
Lesniewski	Pamela	Para	Yes
Lewis	Gary	Admin	Yes
Lewis	Alexandria	Para	Yes
Lewis	Donteshia	Para	Yes
Lopez	Edward	Teacher	Yes
Lopez	Ericka	Para	Yes
Lord	Haydan	Para	Yes
Love	Matthew	Para	NO
Lovelace	Mariayna	Teacher	Yes
Luffman	Samantha	Para	Yes
Maddox	Blaine	Para	HS
Madison	Derrick	Para	Yes
Manion	Ashley	Related	Yes
Mansour	Amany	Para	Yes
Maria	Alysha	Para	NO
Martin	Cianna	Para	NO
Martin	Kristen	Related	Yes
Martin	Lea	Para	Yes
Matthews	Ryan	Admin	Yes
Mayan	Audrey	Related	Yes
Mayle	Hailey	Para	HS
McCrae	Jordan	Para	NO
McGrellis	Marie	Related	Yes
Meister	Jennifer	Para	Yes
Melecio	Phillip	Para	Yes
Merchant	Serena	Para	Yes
Miller	Morgan	Para	Yes
Minner	Karis	Para	NO
Mollohan	Adelyn	Para	NO
Monsanto	Allannio	Para	Yes
Monsanto	Allessio	Para	YES
Moore	Nancy	Para	Yes
Moorman	Juliana	Para	Yes
Moran	Lisa	Para	Yes
Mosley	Loretta	Para	Yes
Moyer	Jason	Para	HS
Neubauer	Emily	Related	Yes
Neubauer	Lindsey	Para	NO

LAST	FIRST	Position	Capital
Niebrzydowski	Benjamin	Para	NO
Ockels	Mary	Related	stepping stone
O'Day	Patricia	Teacher	Yes
Olson	Mary Kay	Teacher	Yes
Osgood	James	Related	Yes
Paras	Lilybeth	Para	Yes
Parker	Megan	Related	Yes
Parks	Hailey	Teacher	Yes
Pate	Steven	Para	Yes
Pernol	Kyan	Para	HS
Perry	Traci	Related	Yes
Pitts	Sydney	Para	NO
Poet	Stephanie	Para	Yes
Poswinski	Melissa	Teacher	NO
Powell	Paige	Para	Yes
Preston	Myra	Related	Yes
Prouse	Evelyn	Para	Yes
Rainford	Brenda	Teacher	Yes
Rice	Abbey	Para	Yes
Ritchey	Andrea	Nurse	Yes
Roach	Tia	Para	Yes
Roark	Kaitlyn	Para	Yes
Robbins	Samantha	Para	Yes
Roberts	Satora	Para	Yes
Roscoe	Chrystopher	Para	No
Santago	Jose	Para	Yes
Saxton	Josh	Para	Yes
Saxton	Emily	Para	NO
Scott	Eugene	Para	Yes
Scott	Nakiem	Para	NO
Shell	Alexius	Para	Yes
Shetler	Connie	Related	Yes
Short, Jr.	Donald	Para	Yes
Shrader	Ana	Para	No
Sijan	Nik	Para	Yes
Simonetti	Katie	Teacher	Yes
Singh	Kiranjoth	Para	NO
Skripko	Robert	Related	Yes
Smith	Stevi	Teacher	NO
Smith	Stephanie	Para	Yes
Smoker	Ryan	Para	NO
Solomon	Crystal	Teacher	NO
Solomon	Caitlyn	Para	YES
Stamas	Bryanna	Para	NO
Stanley	Tavon	Teacher	Yes

LAST	FIRST	Position	Capital
Steed	Kelley	Related	Yes
Steed	Trinity	Para	Yes
Stevens	Virginia	Sub	NO
Stevens	Deanna	Related	Yes
String	Brynn	Para	HS
Supinski	Alexandrea	Para	NO
Synoski	Erika	Para	No
Thomas	Jeanine	Admin	Yes
Thompson	Carole	Para	Yes
Tinger	Rebecca	Related	Yes
Torres	Victoria	Para	NO
Truitt	Aleah	Para	Yes
Tyler	Robert	Para	Yes
Underwood	Lindsey	Teacher	NO
Velez	Ryan	Para	NO
Victory	Lauren	Teacher	Yes
Vidrine	Holden	Para	Yes
Vidrine	Hayden	Para	NO
Vincent- Apicelli	Jena	Related	Yes
Voshell	Megan	Para	Yes
Vu	Tan	Related	Yes
Walker	Xavier	Para	HS
Waltzer	Alisha	Para	No
Waters	Jonathan	Para	Yes
Webber	Juliana	Para	Yes
Weber	Melinda	Para	Yes
Weller	Lyndsey	Para	Yes
Welsh	Donna	Admin	Yes
White	Briana	Related	Yes
Wich	Jocelyn	Para	Yes
Williams	Julie	Related	Yes
Williams	Tameka	Para	Yes
Willoughby	Ebonee	Para	Yes
Wilson	Marissa	Teacher	No
Wilson	Stephen	Para	Yes
Wooley	Andrea	Teacher	Yes
Wright	Deon	Para	No
Zappulo	Giusy	Para	HS
Zimmerman	Cori	Para	NO

2.02 School Choice (Resolution No. 24-118)

School Choice Accept Good Cause 2023-2024 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
466489	3	North	Accept	Outside
596875	1	North	Accept	Outside

School Choice Accept Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
487764	2	BTW	Accept	Inside
528786	4	Towne Point	Accept	Inside
442715	5	WHMS	Accept	Outside

School Choice Deny Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
443463	5	WHMS	Deny - Discipline	Outside
475518	3	BTW	Deny - Not Good Cause Reason	Inside
516839	4	BTW/Hartly/North	Deny - Capacity	Inside

School Choice Accept 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
678003	KN - IMM	South	Accept	Outside
684639	KN	Hartly	Accept	Outside
401673	KN	Towne Point	Accept	Inside
490873	KN	BTW	Accept	Inside
572627	KN	BTW	Accept	Inside
776846	KN	North	Accept	Outside
401482	KN	North	Accept	Outside

School Choice Deny 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
610722	KN	North	Deny - Capacity	Inside

2.03 Financial Reports – May 31, 2024 (Resolution No. 24-119)

Financial Reports for May 31, 2024 were approved.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting May 8, 2024 and special Board of Education meeting on May 13, 2024 (Resolution No. 24-120)

Minutes of executive and public sessions of regular Board of Education meeting May 8, 2024 and special Board of Education meeting May 13, 2024 were approved.

2.05 Field Trips (Resolution No. 24-121)

The following out of state field trips were approved:

- Dover High School Senator Success Students to Trenton, New Jersey, Rain Date August 3, 2024*
- Dover High School Cheerleaders to Honesdale, PA, August 11-14, 2024

2.06 Student Disciplinary Matters (Resolution No. 24-110)

None

2.07 Waiver for Building Use Rentals (Resolution No. 24-111)

None

3.0 Action/Discussion/Information Items (A/D/I)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, Action/Discussion/Information items 3.04 Collective Bargaining Agreement between Board of Education and Capital Educators Association (Resolution No. 24-126) and 3.09 Superintendent's Contract (Resolution No. 24-129) were removed from the agenda.

3.01 Updates – Renovations of Central Campus

Mr. Mark Johnson presented the update for renovations of Central Campus as follows:

- Roof Project Bid Pack A- Completed with Final Inspection.
- Masonry Project-Completed with Final Inspection.
- Roof Project Bid Pack C – Roof is completed, metal coping install 40% completed.

*Trip was originally scheduled for June 17, 2024 but was postponed due to weather.

Capital School District Board of Education minutes for June 12, 2024

- Window/ EXT Door Replacement - Contracts being completed and submittal process has started.

3.02 Maintenance and Repair Plan Required by SB270 (Resolution No. 24-124)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board adopted Resolution No. 24-124 approving the list of projects for immediate consideration FY 25 and for future consideration as listed below.

Maintenance and Repair Plan Required by SB270

In conjunction with the required Facilities Assessment Reports (FAR), the items below are the maintenance and repair items for Board consideration.

Projects for Immediate Consideration

Hartly Elementary

- Install new roof
 - Est. cost: \$800K - \$1M
 - Includes architectural design fee which is a State of Delaware requirement
 - This is based on the current sq. ft. cost for shingle roof replacement which is higher than the estimated cost on the FAR
 - Timeframe: Fiscal yr. 2025

East Elementary

- Install new Variable Refrigerant Flow (VRF) units in all classrooms and various office spaces
 - Est. cost: \$2M
 - Timeframe: Fiscal yr. 2025

Fairview Elementary

- Install new Variable Refrigerant Flow (VRF) units in all classrooms and various office spaces
 - Est. cost: \$2M
 - Timeframe: Fiscal yr. 2025

Projects for Future Consideration

North Elementary

- Install new roof
 - Estimated cost: \$1.5M - \$2M
 - Timeframe: Fiscal yr. 2026 / 2027
- Re-mill and overlay parking lot
 - Estimated cost: \$300K

Re-stripping all parking lots

- Est. cost: \$300K
- Timeframe: Fiscal yr. 2026

South Elementary

- Upgrade HVAC piping from a two-pipe system to a four-pipe system
- Timeframe: Fiscal yr. 2027

3.03 Transfer of Funds from the Board of Education Budget to Organized Music and Art Programs in School Budgets for FY25 (Resolution No. 24-125)

On a motion by Mr. Christiansen, seconded by Mr. Martin and on a roll call vote of 5/0: De. DePrima – yes; Mr. Martin – yes; Mr. Christiansen – yes; Dr. Jackson – yes; Ms. Duggins – yes, the board adopted Resolution No. 24-

125 approving the transfer of remaining funds in the FY24 Board of Education budget to FY 25 school budgets organized music and arts programs. These funds are to be divided between the seven (7) elementary schools (chorus, drum line, organized arts programs, etc.) and William Henry (band and string students) for the purpose of purchasing blue and white uniforms”. This will be a benefit to our students who hopefully will continue in the music and arts programs as they feed into our middle school music and arts programs. These funds are to be made available through transfer beginning in July 2024.

3.05 Draft 2024-2025 Student Success Guide (Second Reading) (Resolution No. 24-103)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board temporarily suspended the rules in accordance with Policy #100-25 to allow a vote on Resolution No. 24-103 without the third reading. On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 24-103 approving the draft 2024-2025 Student Success Guide as presented.

3.06 Delaware School Boards Association Membership (Resolution No. 24-127)

On a motion by Dr. DePrima, seconded by Mr Martin, and on a unanimous vote, the board adopted Resolution No. 24-127 approving the Delaware School Boards Association Membership for July 1, 2024 through June 30, 2025 in the amount of \$9,696.

3.07 FY25 District Preliminary Budget (Resolution No. 24-128)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 24-128 approving the FY25 District Preliminary Budget.

3.08 Board of Education Meeting Schedule 2024-2025 (Second Reading) (Resolution No. 24-115)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board temporarily suspended the rules in accordance with Policy #100-25 to allow a vote on Resolution No. 24-115 without the third reading. On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote the board adopted Resolution No. 24-115 approving the Board of Education Meeting Schedule for 2024-2025 as listed below:

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 9:15 p.m.