

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, August 21, 2024
In-Person/Live Stream Meeting
Administrative Office
MINUTES



BOARD OF EDUCATION

Felecia R. Duggins, President
Sean P. M. Christiansen, Vice
President
John C. Martin, Jr.
Dr. Chanda Jackson
Dr. Anthony J. DePrima

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Ms. Duggins
Mr. Christiansen
Mr. Martin - Virtual
Dr. Jackson – Absent at Roll Call but arrived at 5:40 p.m.
Dr. DePrima

Also Present:

Dr. Victoir Cahoon, Interim Superintendent

1.0 Open Session

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board entered open session at 5:31 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/0: Dr. DePrima – present; Dr. Jackson – absent; Mr. Martin – present virtually; Mr. Christiansen – present; Mrs. Duggins – present, quorum was established. Dr. Jackson arrived at 5:40 p.m.

1.02 Executive Session

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the Board entered closed session at 5:32 p.m.

1.03 Reconvene Open Session

Ms. Duggins reconvened the meeting at 7:35 p.m. followed by the Pledge of Allegiance led by Dr. DePrima.

1.04 Presentation – Dover Middle School Scheduling Process for 2024-2025

Dr. Sherrie Sudler and Mr. Joseph Evans, Principals of School of Excellence and School of Innovation, presented highlights of the Dover Middle School campus:

- Comparison of Schools MSI and MSE
 - Facilities and Shared Resources
 - Academic and Extra-Curricular Programs
- Community Partners
- Areas of Growth
- Master Schedule
- Star Reading and Math Data
- Communication
 - Getting the voice of teachers
 - Building staff capacity
 - Increase opportunities for students and families
- Next Steps

1.05 Interim Superintendent Update

Dr. Cahoon shared the Interim Superintendent Update:

- National Night Out
- Administrative Retreat
- Back to School Event at William Henry Campus
- New Staff/Teacher Orientation

- Noble's Pond Rotary Club Donation of School Supplies
- Meetings attended in his capacity as Interim Superintendent

1.06 Board President – Member Updates

Dr. DePrima

- Was unable to attend several school events and sorry to miss them.
- Expressed thanks to the Noble's Pond community for their continued support of students and staff of Capital School District.

Dr. Jackson

- Hope everyone has had time to relax and rejuvenate.
- Attended School Board Partners Conference – very informative, had sessions on Superintendent Search, Board/Superintendent Relations.
- Attended National Night Out – great event for the entire community of Dover.

Mr. Martin

- Appreciated the updates presented by Dr. Cahoon.
- Attended an NAACP event where there was an opportunity to have an audience with elected officials.
- Great job for New Staff/Teacher Orientation – keep up the good work.
- Hope everyone has a great start to the school year.

Mr. Christiansen

- Good luck as we begin the new school year and thank you.

Ms. Duggins

- Also attended the School Board Partners conference; very interesting topics presented at the sessions.
- New Staff/Teacher Orientation was great, everybody was enthusiastic. Board members thanked the new staff members personally for choosing Capital.
- Please know that we support all staff members.
- Enjoy your last few days before school begins.

1.06 Public Comment

None.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, consent items were approved as presented.

2.01 Personnel (Resolution No. 25-014)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

- I. APPOINTMENTS
- A. White Melissa Principal 25-26 School Year Central Elementary
- II. CHANGE IN ASSIGNMENT
- A. Classification
1. None
- B. Job Title
1. None
- C. Condition of Employment
1. Affording the Interim Superintendent a stipend for service in such capacity

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

- I. APPOINTMENTS
- A. New – Regular
- | | | | | |
|-------------------------|-----------|--------------------------|----------|---------|
| 1. Allen | Danielle | Teacher | 24-25 SY | North |
| 2. Barnes | Marc | Teacher – Spec Ed | 24-25 SY | DHS |
| 3. Baynard | Shondria | Teacher | 24-25 SY | TP |
| 4. Bernstein | Sam | Teacher – Math | 24-25 SY | DHS |
| 5. Briscoe | Kaylah | Teacher – MLL | 24-25 SY | DHS |
| 6. Broughton | Alisha | Teacher | 24-25 SY | South |
| 7. Buck | Amber | Teacher | 24-25 SY | South |
| 8. Christmas | Brittany | Teacher | 24-25 SY | East |
| 9. Clayville | Dakota | Teacher | 24-25 SY | South |
| 10. Cropp | Barry | School Psychologist | 24-25 SY | DO |
| 11. Davis | Stephanie | Teacher | 24-25 SY | BTW |
| 12. Eachus | Calysta | Teacher – Music | 24-25 SY | TP |
| 13. Ewell | Earvin | Teacher – Spec Ed/SS | 24-25 SY | DHS |
| 14. Greene | Tanisha | Teacher | 24-25 SY | South |
| 15. Griffith | Abigail | Teacher | 24-25 SY | FV |
| 16. Hasan | Denine | School Counselor | 24-25 SY | DHS |
| 17. Hudson | Tamika | Library | 24-25 SY | TP |
| 18. Kemp | Morgan | Teacher | 24-25 SY | FV |
| 19. Kozak | Jessica | Teacher | 24-25 SY | BTW |
| 20. Lewis | Terry | Teacher | 24-25 SY | FV |
| 21. Lukowsky | Andrea | Spec Ed Coordinator | 24-25 SY | KCSILC |
| 22. Mayo | Jasmine | Teacher – Culinary | 24-25 SY | DHS |
| 23. McFalls | Christina | Teacher | 24-25 SY | WHC |
| 24. Miller | Zykeya | Teacher | 24-25 SY | South |
| 25. Moore | Sherarea | Teacher – Spec Ed | 24-25 SY | DHS |
| 26. Murray | April | Spec Ed Coordinator | 24-25 SY | South |
| 27. Nicholas | Dara | STEM Coach | 24-25 SY | DHS |
| 28. Orona-Semans, Stacy | | Teacher | 24-25 SY | EC/FV |
| 29. Palmer | Cole | Teacher – Biology | 24-25 SY | DHS |
| 30. Pennington | Amber | Teacher – Spec Ed | 24-25 SY | South |
| 31. Phillips | Shania | Teacher – Math | 24-25 SY | MSI |
| 32. Pretlow | Aaron | Dean of Student Achieve. | 24-25 SY | DHS |
| 33. Rice | Melissa | Teacher – Art | 24-25 SY | East/TP |
| 34. Roswell | Jason | Teacher – EMS | 24-25 SY | DHS |

35. Rullan	Lisette	Teacher – Immersion	24-25 SY	WHC
36. Serrano	Angela	Teacher	24-25 SY	East
37. Shea	Christopher	Teacher – PE/Health	24-25 SY	North
38. Sheats	Savannah	Teacher – Spec Ed	24-25 SY	North
39. Sieck-Quillen	Nancy	LCSW	24-25 SY	Hartly
40. Solomon	Crystal	Teacher – Music	24-25 SY	KCCS
41. Still	Destiny	Teacher	24-25 SY	South
42. Thomas	Ian	Teacher – PE/Health	24-25 SY	TP
43. Thornton	Jennifer	COTA	24-25 SY	WH/DMS
44. Waldon	Cheryl	Teacher	24-25 SY	BTW
45. Walden	Jameelah	Spec Ed Coordinator	Sept. 23, 2024	BTW
46. Watterton	Jennifer	Spec Ed Liaison	24-25 SY	DO
47. White	Barien	Teacher – Science	24-25 SY	MSI

B. New – Temporary

1. Sharp	Paige	Teacher	24-25 SY	East
2. Thomas	Jaimie-Lee	School Counselor	24-25 SY	MSE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

a. District Employees

1. Hoover	John	Athletic Director	24-25 SY	DMS
2. Royer	Andrew	Lead Psychologist	24-25 SY	DO

b. Non-District Employees

1. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Bates	Christopher	Teacher	24-25 SY	KCCS/DMS
		From KCCS Main		
2. Bogetti	Shenna	Library	24-25 SY	DHS
		From MSI		
3. Boyd	Cheston	Dean	24-25 SY	KCSILC
		From MSI		
4. Burton	Kimberly	Dean from Teacher	24-25 SY	BTW
5. Colon-Lugo	Yanira	Teacher – Music	24-25 SY	South
		From Elem. Teacher		
6. Dear	Maya-Imani	Teacher	24-25 SY	BTW
		From South		
7. Doakes	Arthur	Dean	24-25 SY	MSI
		From KCSILC		
8. English	Bobbi	LCSW	24-25 SY	KCCS/BTW
		From North		

9. Farrell	Austin	Instructional Coach From Teacher	24-25 SY	WHC
10. Fitzgerald	Keegan	Teacher From BTW/East	24-25 SY	BTW
11. Flowers	Carlos	Dean of Student Achieve From Teacher at MSI	24-25 SY	DHS
12. Fuller	Ryan	Specialist – Sci/SS From Teacher at DHS	24-25 SY	DO
13. Green	Anitra	LCSW From FV/TP	24-25 SY	FV
14. Hall	Jamie	School Counselor From Teacher	24-25 SY	TP
15. Henry	Dwayne	Teacher From East	24-25 SY	WHC
16. Jakatowicz-Perez, Raquel		Dean from Teacher	24-25 SY	North
17. Johnston	Megen	Spec Ed Coordinator From East	24-25 SY	MSE
18. Lauber	Alison	Spec Ed Coordinator From Teacher MSE	24-25 SY	East
19. Lewis	Jaleel	Dean from Teacher	24-25 SY	South
20. Littleton	David	Library From South	24-25 SY	BTW
21. Long	Mary Jane	Instructional Coach From Teacher DHS	24-25 SY	KCSILC
22. Martino	Hillary	Spec Ed Coordinator From Teacher WHC	24-25 SY	MSI
23. Pitts	William	Teacher – Music From BTW/East	24-25 SY	BTW
24. Pizza-Sampogna, Louise		Teacher – Math/Sci	24-25 SY	WHC
25. Pollard	Natasha	Teacher – Spec Ed	24-25 SY	DHS
26. Rivera	Miguel	Teacher From BTW	24-25 SY	South
27. Schmitz	Emily	Teacher – Art From North	24-25 SY	DHS
28. Thompkins	Crystal	Dean from Guidance	24-25 SY	TP
29. Unruh	Sarah	Teacher – Spec Ed From East SSU	24-25 SY	East
30. Wilson	Marissa	Teacher From MSI	24-25 SY	KCCS
31. Young	Akilah	Dean from Beh. Liaison	24-25 SY	FV
32. Zdradrinski	Zadriene	Teacher From East	24-25 SY	TP

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Fox	Grace	School Counselor	Aug. 21, 2024	BTW
2. Hickmon	Briana	Teacher	Aug. 21, 2024	South
3. Katsatis	Anastasia	Teacher	Aug. 21, 2024	Hartly
4. Loutsenhizer	Kirsten	Teacher	Aug. 21, 2024	BTW
5. Ulloa Hiraldo	Luisa	Teacher	Aug. 21, 2024	South
6. Christian	Melissa	Nurse	Aug. 21, 2024	KCCS
7. Leone	Wendy	Teacher	Aug. 21, 2024	Hartly

B. Leaves – Personal

1. NONE

C. Leaves - Military

1. Gonzalez	Oscar	Teacher	Aug. 21, 2024	DHS
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D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. NONE

IV. RESIGNATIONS

A. Barbour	Paige	Library	June 30, 2024	BTW
B. Bowens	Regenia	Teacher	June 30, 2024	WH
C. Campagnini	Danielle	Teacher	June 30, 2024	DHS
D. Casey	Mary Pat	Teacher	June 30, 2024	KCCS
E. Caswell	Stephen	Teacher	June 30, 2024	KCCS
F. Cavallaro	Sierra	Teacher	June 30, 2024	DHS
G. Chevere	Mildred	Teacher	June 30, 2024	MSE
H. Counts	Lekisha	Teacher	June 30, 2024	South
I. Curto	Alexa	Teacher	June 30, 2024	South
J. DeVary	Salina	Teacher	June 30, 2024	BTW
K. Fleitz	Elizabeth	School Psychologist	June 30, 2024	KCCS
L. Heard	Delorian	Behavior Liaison	June 30, 2024	DHS
M. Harriford	Arlana	Social Worker	June 30, 2024	FV
N. Horney	Lauren	Teacher	June 30, 2024	EC/Hartly
O. Jacobs	Pat	Teacher	June 30, 2024	DHS
P. Jobanputra	Zirna	Teacher	June 30, 2024	DHS
Q. Martin	Kristen	SLP	June 30, 2024	KCCS
R. Mathis	Cynthia	Spec Ed Coord.	September 20, 2024	DHS

S. Miller	Jennifer	Teacher	June 30, 2024	East
T. Olley	Haylee	Teacher	June 30, 2024	WHC
U. O'Neill	Erin	Teacher	June 30, 2024	BTW
V. Osgood	James	School Psychologist	June 30, 2024	KCCS
W. Rash	Jessica	Teacher	June 30, 2024	TP
X. Rigney	Kelsey	Teacher	June 30, 2024	Hartly
Y. Schatzman	Thomas	Teacher	June 30, 2024	KCCS
Z. Tecson	Leanne	Teacher	June 30, 2024	DHS
AA. Tressler	Ashlyn	Teacher	June 30, 2024	East
BB. Walsh	Chrystal	Teacher	September 6, 2024	East
CC. Wetzel	Grace	Teacher	June 30, 2024	South
DD. Wills	Theresa	Teacher	June 30, 2024	East

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Blose Kim Teacher October 1, 2024 South

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Becton	Lauren	Instructional Para – FT	24-25 SY	BTW
2. Bell	Gabrielle	Instructional Para – FT	24-25 SY	East
3. Benetiz-Stevens,	Michel	Transportation	24-25 SY	DO
4. Brevil	Sean	Transportation	24-25 SY	DO
5. Brinkley	Frechia	Transportation	24-25 SY	DO
6. Caldwell	Saundra	Transportation	24-25 SY	DO
7. Cox	Jalen	Behavior Liaison (not certified)	24-25 SY	WHC–SSU
8. Cronk	Stephen	Transportation	24-25 SY	DO
9. Cseke	Alexandra	Transportation	24-25 SY	DO
10. Edmondson	Quatia	Instructional Para – FT	24-25 SY	TP
11. Garner	Louis	Transportation	24-25 SY	DO
12. Glass	Anisa	Transportation	24-25 SY	DO
13. Gonzalez	Maritza	Transportation	24-25 SY	DO
14. Goode	Rebecca	Transportation	24-25 SY	DO
15. Graham	Alicia	Instructional Para – FT	24-25 SY	KCCS

16. Guinn	Delana	Transportation	24-25 SY	DO
17. Hardin	Brianna	Custodian – Night Shift	24-25 SY	DMS
18. Harris	Sarina	Transportation	24-25 SY	DO
19. Hinkle	Charles	Transportation	24-25 SY	DO
20. Holliman	Latonya	Transportation	24-25 SY	DO
21. Jones	James	Custodian – Night Shift	24-25 SY	DMS
22. Jones	Tandrea	Transportation	24-25 SY	DO
23. Kennedy	Arrianna	Transportation	24-25 SY	DO
24. Koser	Patricia	Instructional Para – FT	24-25 SY	EC
25. Laosebikan	Kelvin	Instructional Para – FT	24-25 SY	KCSILC
26. Livingston	Carissa	Transportation	24-25 SY	DO
27. Mason	Niga	Transportation	24-25 SY	DO
28. McClements	Glenn	Transportation	24-25 SY	DO
29. Medlin	Tiffany	Instructional Para – FT	24-25 SY	KCCS
30. Miller	Michael	Custodian – Night Shift	24-25 SY	DMS
31. Morris	Henriette	Transportation	24-25 SY	DO
32. Price	Daequan	Instructional Para – FT	24-25 SY	East
33. Rivera	Kristina	Transportation	24-25 SY	DO
34. Russ	Walter	Transportation	24-25 SY	DO
35. Simpson	Henry	Instructional Para – FT	24-25 SY	KCSILC
36. Solomon-McKoy,	Ashley	Instructional Para – FT	24-25 SY	EC
37. Turner	Shanikqua	Instructional Para – FT	24-25 SY	KCCS
38. Vann	Kourtney	Instructional Para – FT	24-25 SY	KCCS
39. Vital	Melvina	Transportation	24-25 SY	DO
40. Williams	Franklin	Transportation	24-25 SY	DO
41. Wisher	Andre	Custodian – Night Shift	24-25 SY	DHS
42. Wright	Davera	Instructional Para – FT	24-25 SY	EC/BTW
43. Zirilli	Mark	STAR Para – FT	24-25 SY	DHS

B. New – Temporary

1. Amisial	Erlande	Instructional Para – FT	24-25 SY	BTW
2. Ashby	June	Instructional Para – FT	24-25 SY	South
3. Bacdi	Taaliyah	Extra Support Para – FT	24-25 SY	KCCS
4. Bailey	Sarah	Extra Support Para – FT	24-25 SY	KCCS
5. Bain	Bruce	Instructional Para – FT	24-25 SY	EC/East
6. Barnett	Tyana	Instructional Para – FT	24-25 SY	MSI
7. Bennett	Arthur	Extra Support Para – FT	24-25 SY	KCCS
8. Bradley	Miranda	Extra Support Para – FT	24-25 SY	KCCS
9. Brittingham	Tiffany	Child Nutrition – GW	24-25 SY	TBD
10. Burke	Marissa	Extra Support Para – FT	24-25 SY	KCCS
11. Cannon	Vanessa	Extra Support Para – FT	24-25 SY	KCCS
12. Cauley	Nikkiya	Child Nutrition – GW	24-25 SY	TBD
13. Crapper	Mary	Child Nutrition – GW	24-25 SY	TBD
14. Davis	Hiram	Extra Support Para – FT	24-25 SY	KCCS/DHS
15. Fox	Skyylar	Extra Support Para – FT	24-25 SY	KCCS
16. Freeman	Jaden	Extra Support Para – FT	24-25 SY	KCCS
17. Gordon	Keylani	Extra Support Para – FT	24-25 SY	KCCS
18. Hodges	Jermaine	Extra Support Para – FT	24-25 SY	BTW
19. Hoopes	Tracey	Office Para – PT	24-25 SY	FV
20. Jones	Lorraine	Title I Para – PT	24-25 SY	South
21. Kenton	Ainsley	Extra Support Para – FT	24-25 SY	KCCS

22. Lindale	Lorelai	Extra Support Para – FT	24-25 SY	KCCS
23. Mabasa	Maryann	Child Nutrition – GW	24-25 SY	DMS
24. Maddox	Blaine	Extra Support Para – FT	24-25 SY	KCCS
25. Martin	Alysha	Extra Support Para – FT	24-25 SY	KCCS
26. Martin	Antoinette	Child Nutrition – GW	24-25 SY	TBD
27. McCray	Sonya	Instructional Para – FT	24-25 SY	TP
28. Miller	Dayonna	Child Nutrition – GW	24-25 SY	TBD
29. Opdyke	Olivia	Child Nutrition – GW	24-25 SY	TBD
30. Saxton	Emily	Extra Support Para – FT	24-25 SY	KCCS
31. Taylor	Jonathon	Extra Support Para – FT	24-25 SY	WHC
32. Thompson	Regina	Child Nutrition – GW	24-25 SY	Hartly
33. Tinger	Johnathan	Extra Support Para – FT	24-25 SY	KCCS
34. VanNote	Michelle	Child Nutrition – GW	24-25 SY	TBD
35. Waltzer	Alisha	Extra Support Para – FT	24-25 SY	KCCS
36. Wright	Deon	Extra Support Para – FT	24-25 SY	KCCS
37. Zimmerman	Cori	Extra Support Para – FT	24-25 SY	KCCS

C. Rehire – Regular

1. Arrington	Brandon	STAR Para – FT	24-25 SY	DHS
2. Bailey	Hope	Instructional Para – FT	24-25 SY	South
3. Earl	Dwayne	Para for Teletherapist – FT	24-25 SY	South
4. Fortunate	Estavian	Instructional Para – FT	24-25 SY	MSI
5. Griffin	Lawanda	Instructional Para – FT	24-25 SY	MSI
6. Norman	Clarissa	Behavior Liaison (not certified)	24-25 SY	KCSILC
7. Scott	Tyreek	Instructional Para – FT	24-25 SY	MSI
8. Seabrooks	Michelle	Instructional Para – FT	24-25 SY	WHC
9. Shockley	Jerome	Behavior Liaison (not certified)	24-25 SY	KCSILC
10. Sijan	Nikola	ILC Paraprofessional – FT	24-25 SY	DHS
11. Tueros	Doris	Kindergarten Para – PT	24-25 SY	South
12. Wiggins	Darryl	Instructional Para – FT	24-25 SY	MSI

D. Rehire – Temporary

1. Covington	Katherine	Instructional Para – FT	24-25 SY	MSE
2. Dawson	Adrienne	Instructional Para – FT	24-25 SY	East
3. Dickens	Monica	Title I Para – PT	24-25 SY	South
4. Dickerson	Tejumade	Behavior Liaison (not certified)	24-25 SY	KCCS
5. Flowers	Camara	Instructional Para – FT	24-25 SY	WHC
6. Foreman	Roland	Instructional Para – FT	24-25 SY	DHS
7. Hall	Zoe	Extra Support Para – FT	24-25 SY	South
8. Hammond	Demetra	Extra Support Para – FT	24-25 SY	KCCS
9. Healy	Donna	Instructional Para – FT	24-25 SY	WHC
10. Huey	David	Instructional Para – FT	24-25 SY	WHC
11. Jacobs	Christopher	Extra Support Para – FT	24-25 SY	North
12. Lumpkin	Jonathan	Title I Para – PT	24-25 SY	South
13. Martinez	Jogaily	Instructional Para – FT	24-25 SY	South
14. McCutchen	LaVaughn	Instructional Para – FT	24-25 SY	WHC
15. Morris	Tiffany	Extra Support Para – FT	24-25 SY	BTW
16. Moxley	Rebecca	Extra Support Para – FT	24-25 SY	BTW
17. Obidike	Brandin	Instructional Para – FT	24-25 SY	North
18. Ogden	Lori	Instructional Para – FT	24-25 SY	North
19. Parker	Brandon	Extra Support Para – FT	24-25 SY	MSI

20. Perry	Sade	Extra Support Para – FT	24-25 SY	MSI
21. Prouse	Evelyn	Behavior Liaison (not certified)	24-25 SY	DHS
22. Rainey	Deja	Instructional Para – FT	24-25 SY	BTW
23. Rickrode	Patricia	Extra Support Para – FT	24-25 SY	BTW
24. Rinehart	Ayanna	Para for Teletherapist – FT	24-25 SY	BTW/H
25. Robinson	Curtis	Instructional Para – FT	24-25 SY	TP
26. Roberts	Dana	Title I Para – PT	24-25 SY	TP
27. Roberts	Deion	Title I Para – PT	24-25 SY	TP
28. Seeney	Tanisha	Instructional Para – FT	24-25 SY	MSE
29. Simmons	Shantiyanna	Behavior Liaison (not certified)	24-25 SY	South
30. Smith	Brenda	Extra Support Para – FT	24-25 SY	MSE
31. Tinger	Rebecca	Behavior Liaison (not certified)	24-25 SY	KCCS/BTW
32. Walker	Christopher	Instructional Para – FT	24-25 SY	South
33. Whitenight	Janna	Title I Para – PT	24-25 SY	East
34. Wilson	Alexandra	Extra Support Para – FT	24-25 SY	KCCS
35. Wilson	Brittany	Instructional Para – FT	24-25 SY	WHC

E. E.P.E.R.

1. District Employees

a. Bowen	Jason	Head Coach – Field Hockey	24-25 SY	DHS
b. Coleman	Jessica	Asst Coach – Girls Volleyball	24-25 SY	Middle
c. Fisher	Autumn	Asst Coach – Cheerleading	24-25 SY	Middle
d. Flowers	Camara	Head Coach – Cheerleading	24-25 SY	Middle
e. Henry	Dwayne	Asst Coach – Boys Soccer	24-25 SY	DHS
f. Hoover	John	Head Coach – Boys Soccer	24-25 SY	Middle
g. Hughes	Kevin	Asst Coach – Football	24-25 SY	Middle
h. Jakatowicz	Perez, Raquel	Asst Coach – Field Hockey	24-25 SY	Middle
i. Johnson	M'Kayla	21 st Century Site Coordinator	24-25 SY	South
j. Madison	Derrick	Freshman Asst Coach Football	24-25 SY	DHS
k. Neal	Kace	Asst Coach – Football	24-25 SY	Middle
l. Newsom	Wayne	Head Coach – Cross Country	24-25 SY	Middle
m. Parks	Hailey	Head Coach – Field Hockey	24-25 SY	Middle
n. Paulk	Maurice	Head Coach – Football	24-25 SY	DHS
o. Pelligrini	Laura	JV Head Coach- Field Hockey	24-25 SY	DHS
p. Roach	Kenny	Head Coach-Girls Volleyball	24-25 SY	Middle
q. Settle	Brian	Head Coach – Football	24-25 SY	Middle
r. Shukur	Briani	Head Coach – Cheerleading	24-25 SY	DHS
s. Solomon	James	Asst Coach – Cross Country	24-25 SY	DHS
t. Spadafine	Nick	JV Asst Coach – Football	24-25 SY	DHS
u. Synoski	Karin	Head Coach – Cross Country	24-25 SY	DHS
v. Tesno	Mike	Asst Coach – Football	24-25 SY	DHS
w. Trott	Christopher	JV Head Coach – Football	24-25 SY	DHS
x. Vidrine	Hayden	Asst Coach – Football	24-25 SY	DHS
y. Vidrine	Holden	Asst Coach – Football	24-25 SY	DHS
z. Welsh	Samantha	JV Coach – Cheerleading	24-25 SY	DHS

2. Non-District Employees

a. Cruz	Carlos	Head Coach – Boys Soccer	24-25 SY	DHS
b. Riehl	Eric	Head Coach – Volleyball	24-25 SY	DHS
c. Stanley	Taziah	JV Coach – Volleyball	24-25 SY	DHS
d. Swann	Trae	Asst Coach – Football	24-25 SY	DHS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Dixon	Dominique	Senior Secretary From Para KCSILC	24-25 SY	BTW
2. Hall	Weldon	Custodian Day Shift From Night Shift	24-25 SY	WHC
3. Henry	Darron	Paraprofessional From Early Childhood	24-25 SY	TP
4. Morgan	Lauren	Cook from General Worker	24-25 SY	BTW
5. Robinson	Darien	Dean of Students (not certified) From Para	24-25 SY	WHC
6. Thomas	Jeanine	Extra Support Para FT Temp From Office Para	24-25 SY	KCCS
7. White	Shaakeria	ISS Para – FT from PT	24-25 SY	MSI
8. Williams	Crystal	Cook from General Worker	24-25 SY	Hartly

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Bowman	Cheryl	Child Nutrition	April 29, 2024	WHC
2. Buan	Roberto	Custodian	July 23, 2024	MSE
3. Farkas	Allyson	Paraprofessional	August 21, 2024	KCCS
4. Marvel	Darnell	Custodian	May 27, 2024	WHC
5. Shockley-Porter, Monica		PR	July 25, 2024	DO
6. Stevens	Asha	Custodian	September 11, 2023	South
7. Wilson	Alexandrea	Paraprofessional	August 21, 2024	KCCS
8. Yoder	Melissa	Paraprofessional	August 21, 2024	KCCS

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. NONE

IV. RESIGNATIONS

A. Craig	Bryant	Paraprofessional	June 30, 2024	East
B. Fretz	Morgan	Paraprofessional	June 30, 2024	KCCS
C. Honesty-Moore	Tiffany	Constable	June 30, 2024	North
D. Moore	Cimere	Transportation	August 20, 2024	DO

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Mosley Daniels Loretta Paraprofessional December 20, 2024 KCCS
2. Perry Dexter Constable December 1, 2024 DHS

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Harmon Amanda Child Nutrition June 30, 2024 DO
2. Ingram Emma Child Nutrition June 30, 2024 DO
3. Mettle Randell Child Nutrition June 30, 2024 DO
4. Scott Marshall Child Nutrition June 30, 2024 DO

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

2.02 School Choice (Resolution No. 25-015)

School Choice Accept Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
564698	4 th	North Dover	Accept	Inside
353840	2 nd	Towne Point	Accept	Inside
566030	2 nd	East Dover	Accept	Inside
434391	2 nd	Towne Point	Accept	Inside
514436	4 th	Hartly	Accept	Outside
569644	1 st	Towne Point	Accept	Inside

School Choice Deny Good Cause 2024-2025 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
355271	1 st	South	Deny-Capacity	Inside
579373	1 st	North	Deny-Capacity	Inside
443210	3 rd	South	Deny-Capacity	Inside
515318	4 th	BTW, East, North	Deny-Capacity	Inside
271257	12 th	Dover High	No Good Cause Reason	Outside
794827	1 st	BTW, FV, South	Deny-Capacity	Inside
794826	1 st	BTW, FV, South	Deny-Capacity	Inside

357055	1 st	East, South	Deny-Capacity	Inside
880527	3 rd	BTW, North	Deny-Capacity	Inside
356580	1 st	BTW, South	Deny-Capacity	Inside
666563	4 th	BTW, South	Deny-Capacity	Inside

School Choice Accept 2024-2025 School Year Kindergarten

Student ID	Grade	School of Choice	Action	Inside/Outside of District
544972	KN	Fairview	Accept	Inside
563619	KN	Fairview	Accept	Inside
657498	KN	East Dover	Accept	Inside
534266	KN	South Dover	Accept	Inside
515302	KN	Hartly	Accept	Inside
676377	KN	Towne Point	Accept	Inside
515410	KN	Towne Point	Accept	Outside
403096	KN	Towne Point	Accept	Inside
655380	KN-IMM	Fairview	Accept	Inside
657237	KN-IMM	Fairview	Accept	Outside
764923	KN-IMM	Fairview	Accept	Inside
795360	KN	Towne Point	Accept	Inside
593932	KN	Towne Point	Accept	Inside

2.03 Financial Reports – June 30, 2024 (Resolution No. 25-004)

Financial Reports for June 30, 2024 were approved.

2.04 Financial Reports – July 31, 2024 (Resolution No. 25-016)

Financial Reports for July 31, 2024 were approved.

Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting July 9, 2024 and special Board of Education meetings on July 17, 2024 and July 18, 2024 (Resolution No. 25-017)

Minutes of executive and public sessions of regular Board of Education meeting July 9, 2024, and special Board of Education meetings July 17, 2024 and July 18, 2024 were approved.

2.05 Field Trips (Resolution No. 25-018)

None

2.06 Waiver for Building Use Rentals (Resolution No. 25-019)

None

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, Action/Discussion/Information Agenda Item 3.09 was moved to follow Action/Discussion/Information Agenda Item 3.02.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 & 3.01 (A) Updates – Renovation of Central Campus/Updates Booker T. Washington Partial Roof Replacement

Mr. Mark Johnson presented the update for renovations of Central Campus as follows:

- Roof Project Bid Pack A-Completed with Final Inspection
- Masonry Project Bid Pack B-Completed with Final Inspection
- Roof Project Bid Pack C-Completed with Final Inspection
- Window/ EXT Door Replacement - Asbestos removal ongoing, demo of existing windows to start soon.

Updates Booker T. Washington Partial Roof Replacement were presented as follows:

- August 12-16 – Material deliveries

- Week of August 19-30-Demo old deck, install new steel decking on new steel lintels. Roof will be done in 3 sections.
- SECTION 1 – August 19-22
- SECTION 2 – August 23-27
- SECTION 3 – August 28-30
- Reinstall rooftop units August 29th. Painting underside of deck August 30-September 2.

3.02 Certificate of Necessity for additional funding for William Henry Campus (Resolution No. 25-020)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-020 authorizing the Interim Superintendent and the Chief Financial Officer to sign the Certificate of Necessity for additional funding for William Henry Campus.

3.09 Superintendent Search (Resolution No. 25-027)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board adopted Resolution No. 25-027 directing Mr. Kuforiji to place advertisement in various newspapers and educational publications and on numerous websites, etc. requesting proposals from companies to provide services to the Board of Education in its search for a new Superintendent, proposals to be submitted by September 30, 2024.

3.03 East Dover - DelDOT Easement (Resolution No. 25-021)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-021 authorizing the Interim Superintendent and Chief Financial Officer to execute and deliver all documents related to the South Little Creek Road and East Dover Elementary School intersection easements.

3.04 14 Del. C. §1704(4) Waiver of Schools receiving not less than 98% of the Opportunity Funding it generates for School Year 2024-2025 (Resolution No. 25-022)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-022 approving 14 Del. C. §1704(4) Waiver of schools receiving no less than 98% of the Opportunity Funding it generates for School Year 2024-2025.

3.05 District Financial Position Report (Resolution No. 25-023)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board adopted Resolution No. 25-023 approving the school district financial position report as required under Section 1507, Title 14 Delaware Code, for submission to the Department of Education August 31, 2024.

3.06 Transportation Pay Scale Adjustment

On a motion by Mr. Christiansen, seconded by Dr DePrima, and on a unanimous vote, the board adopted Resolution No. 25-024 approving the Transportation Pay Scale Adjustment.

3.07 Revisions – Policy #700-20 Personal Technology Devices (First Reading) (Resolution No. 25-025)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board postponed the vote on Revisions – Policy #700-20 Personal Technology Devices for the second reading at a special virtual Board of Education meeting on August 29, 2024 at 5 pm.

3.08 Recruitment Incentives (Resolution No. 25-026)

On a motion by Mr. Christiansen, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-026 Recruitment Incentives with a cap of \$100,000 as follows: \$2,500 incentive for new teachers who accept a position with Capital School District and remain for the school year, with half Capital School District Board of Education Meeting August 21, 2024

payable in December, 2024 and half paid in June, 2025; \$500 incentive for staff member currently employed for referral of a teacher who accepts a position with Capital School District, half of incentive to be paid in December, 2024 and second half to be paid in June, 2025.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the meeting was adjourned at 10:32 p.m.