

Capital School District
198 Commerce Way
Dover, DE 19904-3498



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice
President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

Wednesday, September 17, 2025

In-Person/Live Stream Meeting

Administrative Office

MINUTES

**CAPITAL
SCHOOL DISTRICT**

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Dr. Jackson
Mr. Christiansen
Ms. Duggins
Ms. Pendleton
Ms. Geist - Absent

Also Present:

Dr. Victor Cahoon, Superintendent of Schools

1.0 Open Session

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board entered open session at 5:30 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/0: Ms. Geist – absent; Ms. Pendleton – present; Ms. Duggins – present; Mr. Christiansen – present; Dr. Jackson – present, quorum was established.

1.02 Executive Session

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board entered closed session at 5:31 p.m.

1.03 Reconvene Open Session

President Jackson reconvened the meeting at 7 p.m. followed by the Pledge of Allegiance.

1.04 Presentation – Navigating the Future: Harnessing AI for Capital's Next Chapter

Mr. Ben Wells and Dr. Ryan Fuller shared a presentation regarding the AI Frontier including:

- Challenge of AI in K-12 schools: balancing innovation with safety, standards and strategy
- Why does AI matter for Capital School District?
- Prompting and Professional Learning for AI in Capital School District
- Magic School Demo and Data
- Best Practices with AI Use
- Capital School District Policy Advisor GPT
- Capital School District AI Goals 2025-2026

1.04 Superintendent Update

Dr. Cahoon presented the Superintendent Update as follows:

- Attendance at meetings and events
- Updates on Central Elementary School
- Updates on Grade Configuration
- NSBA CUBE Conference attendance
- Let's support our students participating in extra-curricular activities including sports, band, chorus, clubs, etc.

1.05 Board President – Member Updates

Ms. Pendleton

- Opening Day ceremony at Dover High School was great.
- Serves as the board representative for the Murphey School; attended meeting there on August 27.

- Participated with the Welcome Back event sponsored by The Village – supported the 6th grade students at DMSC, Central Elementary students, and Dover High School students.
- Volunteered at Central Elementary School on September 3, 4, and 5, really enjoyed this opportunity to interact with students and staff.
- Attended the National School Boards Association CUBE Conference. Was a great conference, lots of valuable information was shared.

Ms. Duggins

- Welcome back to a new school year. Board members are here to support students, staff and parents.
- Also attended CUBE Conference, participated in an AI session at the conference which was very informative.
- Attended the William Henry Alumni meeting.

Mr. Christiansen

- Recognized Mr. Allan Angel, former member of the Capital School Board and President of Dover High School Alumni Association.
- Opening day for staff was phenomenal. Thank you to staff who planned the ceremonies.
- Reminder of the Dover High School home football game on 9/19 vs. Lake Forest.
- Don't forget! October 3, homecoming parade begins at 5:30 pm. Still trying to get Jeeps for the parade.

Dr. Jackson

- Attended many events same as board colleagues. Visited Hartly and Central Elementary Schools.
- Attended CUBE Conference. Former principal Amen Rahh, founder & CEO of Knowle, speaker the conference, gave a wonderful message. Would like to bring him to Capital. Grateful for the opportunity to attend and meet with educators from across the country.
- Welcome back. We are here for you.

1.06 Public Comment

- Ms. Ciara McClain, student at Dover High School, spoke regarding the future of the Dover High School Dance Team.
- Dr. Reshid Walker spoke concerning the Dover High School Dance Team. Dancers deserve the same opportunity to perform.
- Allan Angel – spoke as President of the Dover High School Alumni Association and would like to partner with the district for the benefit of the students.
- Lamar Gunn – would like to have better communication with the district, has formerly assisted the Dover High School football team.

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, public comment was extended by an additional 15 minutes.

- Velvet Siegel – spoke regarding the improper use of jitter juice in the classroom.
- Chiara Fox-Molton spoke regarding several issues: 1. Structure of the board meeting agenda such as the actual time executive session concludes and open session begins; 2. For the board meeting, request that staff members provide background context for presentations and agenda items; 3. Would like information regarding the 21st Century program and why Towne Point Elementary is not a site for this program.
- Shaniqua Miles spoke in regards to her concern of the safety of the students.
- Amy Snyder spoke with concerns regarding Title IX and protecting students.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this

section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on unanimous vote, Executive Session was added to the end of the A/D/I Agenda as Agenda No. 3.06 and it was announced the board would take no action and return to open session for adjournment.

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the board adopted Consent Items as presented.

2.01 Personnel (Resolution No. 26-029)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Williams Irica Assoc. Principal October 1, 2025 KCSILC

C. Vested Pension

1. NONE

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

- | | | | | |
|------------|---------|--------------------------|----------|-----------|
| 1. Allan | John | Teacher – CTE Ag Power | 25/26 SY | DHS |
| 2. Allston | Tyshawn | Teacher – Art | 25/26 SY | East/TP |
| 3. Feeny | Cara | EC/Lawsuit Coord. | 25/26 SY | DO |
| 4. Johnson | Brandon | Hybrid School Psych | 25/26 SY | Hartly/TP |
| 5. Park | Seungri | Teacher – Social Studies | 25/26 SY | MSI |
| 6. Seither | Melissa | Hybrid SLP | 25/26 SY | North |
| 7. Smith | Donald | Teacher – Culinary | 25/26 SY | DHS |

B. New – Temporary

- | | | | | |
|------------|-----------|--------------------------|--------------------|--------------|
| 1. Bergin | Molly | Math Intervention | October 1, 2025 | South |
| 2. Coursey | Donna | Teacher – Immersion Eng. | 25/26 SY | East ECC |
| 3. Denham | Mitchell | Teacher – Spec Ed | September 22, 2025 | DHS |
| 4. Eisel | Genevieve | Teacher – ELA | September 17, 2025 | MSE |
| 5. Lawson | Morgan | Teacher – Grade 4 | September 22, 2025 | Hartly |
| 6. Reed | Andrea | Teacher – Reading | 25/26 SY | Central Elem |

C. Rehire – Regular

1. Carr	Megan	Assistive Tech Specialist	25/26 SY	DO
2. Todd	Sean	VILS Coach	25/26 SY	MSE
3. Young	Tanya	Dean	25/26 SY	KCSILC

D. Rehire – Temporary

1. Batty	Branden	Teacher – Spec Ed	25/26 SY	MSI
2. Wright	Brandi	Support Liaison	25/26 SY	South

E. E.P.E.R.

a. District Employees

1. Aldridge	Takia	Teacher – 21 st Century	25/26 SY	Central Elem
2. Allen	Danielle	Teacher – 21 st Century	25/26 SY	North
3. Baker	Camethia	Teacher – 21 st Century	25/26 SY	North
4. Batson	Adriya	Teacher – 21 st Century	25/26 SY	Central Elem
5. Chandler	Vincent	Teacher – 21 st Century	25/26 SY	Central Elem
6. Dolce	Victoria	Teacher – 21 st Century	25/26 SY	North
7. Eanes	Mary	SEC – 33.9 hours	Summer 2025	EC
8. French	Brandy	Teacher – 21 st Century	25/26 SY	Central Elem
9. Gomer	Shemiah	Teacher – 21 st Century	25/26 SY	South
10. Green	Shannon	Teacher – 21 st Century	25/26 SY	North
11. Greene	Tanisha	Teacher – 21 st Century	25/26 SY	South
12. Harris	Carmen	Teacher – 21 st Century	25/26 SY	DHS
13. O’Keefe	Jennifer	Teacher – 21 st Century	25/26 SY	North
14. Pennington,	Amber	Teacher – 21 st Century	25/26 SY	South
15. Pollard	Natasha	Teacher – 21 st Century	25/26 SY	DHS
16. Reilly	Amanda	Teacher – 21 st Century	25/26 SY	Hartly
17. Ridgway	Sarina	Teacher – 21 st Century	25/26 SY	DHS
18. Thompson,	Beramiesha	Teacher – 21 st Century	25/26 SY	South
19. Warner	Eric	Teacher – 21 st Century	25/26 SY	Central Elem

b. Non-District Employees

1. Brown	Shaquan	Teacher – 21 st Century	25/26 SY	North
2. Patterson	Aniah	Teacher – 21 st Century	25/26 SY	Central Elem

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Armstrong	Tracey	Dean	25/26 SY	KCSILC
		From Teacher MSI		
2. Chandler	Vincent	Dean	25/26 SY	East ECC
		From Teacher		
3. Cooper	Jennifer	Spec Ed Coordinator	25/26 SY	Hartly
		Was Teacher		
4. D’Antonio	Lauren	Teacher – Spec Ed	25/26 SY	South
		From Immersion		
5. Harman	Jill	Hybrid SLP	25/26 SY	EC
		From SLP		
6. Hasan	Denine	Guidance	Sept.15, 2025	Centra Elem

7. Hudson	Alan	From DHS Teacher	25/26 SY	SSU
8. Lloyd	Chad	From LCSW Teacher – Spec Ed	25/26 SY	Hartly
9. North	Sara	From regular ed Teacher – Itinerant	25/26 SY	DO
10. O’Keefe	Jennifer	From East Reading Specialist	25/26 SY	DO
11. Pollard	Natasha	From North Teacher – ELA	25/26 SY	DHS
12. Solomon	Crystal	From Spec Ed. Teacher – Music	25/26 SY	North
13. Thompson	Beramiesha	From KCCS Teacher – Immersion	25/26 SY	South
14. Tomalesky	Isaiah	From General Ed Choir/Orchestra Tchr	25/26 SY	MSI
15. Turner	Sirjana	Was general music Specialist SS/Science	September 5, 2025	DO
16. Vaughn	Phillip	From DMSC Teacher	25/26 SY	KCSILC
		From MSE		

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Irving	Tyrah	Teacher	August 20, 2025	MSE
2. Morgan	Rebecca	School Psych.	September 8, 2025	DO
3. Nicholas	Dara	Teacher	August 20, 2025	DHS
4. Schukoske	Gavin	Teacher	September 2, 2025	DHS

B. Leaves – Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. D'Antonio	Lauren	Teacher	September 11, 2025	South
--------------	--------	---------	--------------------	-------

IV. RESIGNATIONS

A. Buck	Amber	Teacher	October 1, 2025	South
B. Dawson-Young	Marquisha	Support Liaison	June 30, 2025	MSI
C. Lovelace	Mariayna	Teacher	June 30, 2025	South
D. Murray	April	Spec Ed Coord.	September 12, 2025	Hartly
E. Steed	Kelley	Spec Ed Coord.	October 3, 2025	KCCS

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Adams	Dyamond	Bus Aide	25/26 SY	DO
2. Canteen	Jada	Support Liaison	25/26 SY	SSU
		Non certified scale		
3. Garcia	Elizabeth	Para – PreK	25/26 SY	East ECC
4. Griffin	John	Bus Aide	25/26 SY	DO
5. Harris	Selinda	Senior Secretary	Sept. 9, 2025	TP
6. Howard	Trey	Support Liaison	25/26 SY	SSU
		Non certified scale		
7. Jean	Wilner	Bus Driver	25/26 SY	DO
8. Kennedy	Arianna	Bus Aide	25/26 SY	DO
9. Marvel	Sheila	Bus Aide	25/26 SY	DO
10. Olt	Ronald	Bus Driver	25/26 SY	DO
11. Phifield	Irving	Bus Driver	25/26 SY	DO
12. Ringgold	Antione	Custodian – Night	25/26 SY	BTW
13. Rivera	Kristina	Bus Driver	25/26 SY	DO
14. Trader	Laketa	Bus Aide	25/26 SY	DO
15. Ward	Georgiann	Bus Aide	25/26 SY	DO

B. New – Temporary

1. Ayers	Ashley	Support Liaison Non certified scale	25/26 SY	MSI
2. Brittingham	Sylvia	General Worker	25/26 SY	TP
3. Burgest	Karen	ESP – FT	October 1, 2025	FV ECC
4. Carpenter	Jake	ESP – FT	25/26 SY	KCCS
5. Davis	Mary	Library Para	25/26 SY	FV ECC
6. Gordon	Rebecca	Para – PreK	September 22, 2025	FV EC
7. Hayes	Alyson	ESP – FT	25/26 SY	KCCS
8. Hreha	Scott	ESP – FT	25/26 SY	KCCS
9. Johnson	Chelsea	ESP – FT	25/26 SY	DHS
10. Pollard	Laura	General Worker	25/26 SY	BTW
11. Taylor	Cynthia	Para – MLL	September 22, 2025	DHS
12. Taylor	Jonathan	ESP – FT	25/26 SY	KCSILC

C. Rehire – Regular

1. Fenwick	LaToya	Paraprofessional	25/26 SY	KCCS
2. Healy	Donna	Paraprofessional	25/26 SY	SSU
3. Lewis	Jaleel	Para – Tech	25/26 SY	South
4. Thomas	Jeanine	Office Para – FT	25/26 SY	KCCS/BTW

D. Rehire – Temporary

1. Ashley	Donya	Paraprofessional	25/26 SY	SSU
2. Benson	Coraja	Paraprofessional	25/26 SY	South
3. Burgoyne	Alanna	Paraprofessional	September 22, 2025	MSI
4. Copes	Tiarra	Paraprofessional	25/26 SY	TP
5. Dickens	Ashley	ESP – FT	25/26 SY	North
6. Fisher	Autumn	Title I Para – PT	25/26 SY	TP
7. Holden	Eric	ESP – FT	25/26 SY	DHS
8. Jones	Jocelyn	Para for Virt SLP	25/26 SY	Hartly/East
9. Kemmerle	Jenna	Paraprofessional	25/26 SY	East ECC
10. Lilly	Kayla	ESP – FT	25/26 SY	KCCS
11. Loveland	Karen	Title I Para – PT	25/26 SY	North
12. Martin	Kafi	Paraprofessional	25/26 SY	South
13. Monsanto	Allannio	Paraprofessional	25/26 SY	KCSILC
14. Paxton	Heather	Para – PAES Lab	25/26 SY	MSI
15. Price	DaeQuan	ESP – FT	25/26 SY	South
16. Rinehart	Ayanna	ESP – FT	25/26 SY	BTW
17. Roark	Kaitlyn	Paraprofessional	25/26 SY	East ECC
18. Seeney	Tanisha	Paraprofessional	September 22, 2025	KCCS
19. Shelton	Justin	ESP – FT	25/26 SY	Central Elem
20. Tinger	Johnathan	ESP – FT	25/26 SY	KCCS
21. Walker	Shamika	Paraprofessional	25/26 SY	SSU
22. Washington	Janay	Para – McK Vento	25/26 SY	DO
23. Williams	Ziah	Para for Virt SLP	25/26 SY	BTW/Central Elem
24. Wilson	Brittany	Paraprofessional	25/26 SY	East ECC

E. E.P.E.R.

a. District Employees

1.	Benson	Coraja	Para – 21 st Century	25/26 SY	South
2.	Carey	Jada	Para – 21 st Century	25/26 SY	DHS
3.	Corley	Darnell	Para – 21 st Century	25/26 SY	DHS
4.	Griffin	LaWanda	Para – 21 st Century	25/26 SY	North
5.	Hall	Zoe	Para – 21 st Century	25/26 SY	South
6.	Harris	Carmen	Para – 21 st Century	25/26 SY	DHS
7.	Harris	Gloria	Para – 21 st Century	25/26 SY	Central Elem
8.	Hebert	Andrea	Para – 21 st Century	25/26 SY	Central Elem
9.	Kibler	Katelyn	Para – 21 st Century	25/26 SY	Hartly
10.	Kijowski	Michele	Para – 21 st Century	25/26 SY	South
11.	Lambert	Candice	Para – 21 st Century	25/26 SY	DHS
12.	Lewis	Jahleel	Para – 21 st Century	25/26 SY	South
13.	Martin	Kafi	Para – 21 st Century	25/26 SY	South
14.	McCullough,	Savannah	Para – 21 st Century	25/26 SY	Central Elem
15.	Miller	Carline	Para – 21 st Century	25/26 SY	North
16.	Powell	Kim	Para – 21 st Century	25/26 SY	Central Elem
17.	Roach	Tia	Para – 21 st Century	25/26 SY	DHS
18.	Robinson	Darien	Para – 21 st Century	25/26 SY	DHS
19.	Seabrooks	Michelle	Para – 21 st Century	25/26 SY	Central Elem
20.	Solomon	LaToya	Para – 21 st Century	25/26 SY	South
21.	Swartzentruber,	Mary	Para – 21 st Century	25/26 SY	Hartly
22.	Ventura	Angel	Para – 21 st Century	25/26 SY	North
23.	Walker	Christopher	Para – 21 st Century	25/26 SY	South
24.	Welsh	Samantha	Para – 21 st Century	25/26 SY	DHS

b. Non-District Employees

1.	Austin	Trinity	Para – 21 st Century	25/26 SY	Hartly
2.	Bray	Lyrissa	Para – 21 st Century	25/26 SY	Hartly
3.	Colder	Kevin	Para – 21 st Century	25/26 SY	Central Elem
4.	Daniels	Elizabeth	Para – 21 st Century	25/26 SY	North
5.	Johnson	Jourdyn	Para – 21 st Century	25/26 SY	Central Elem
6.	Kanneh	Mamou	Para – 21 st Century	25/26 SY	Hartly
7.	Long	Briana	Para – 21 st Century	25/26 SY	DHS
8.	Smith	Kim	Para – 21 st Century	25/26 SY	DHS
9.	Tomoney	Raheem	Para – 21 st Century	25/26 SY	DHS

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1.	Morse	Kevin	Custodian	Sept. 2, 2025	Hartly
			From East ECC		
2.	Rinehart	Ayanna	Paraprofessional	Sept. 22, 2025	East ECC
			From BTW		
3.	Summers	Kailani	Paraprofessional	September 22, 2025	East ECC
			From KCCS		

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Baker	Lauretta	Secretary	August 18, 2025	MSI
2. Dallas	Eleni	Paraprofessional	August 21, 2025	KCCS
3. Eiler	Katherine	Paraprofessional	September 11, 2025	East
4. Harden	Starlet	Secretary	September 15, 2025	DO
5. Howell	LaDaija	Paraprofessional	September 10, 2025	KCCS
6. Trott	Adrian	Paraprofessional	August 20, 2025	MSI

B. Leaves - Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Neil	Jonathan	Custodian	August 28, 2025	Hartly
2. Passivo	Jessica	Paraprofessional	September 15, 2025	KCCS

IV. RESIGNATIONS

A. Brinkley	Keyonna	Paraprofessional	August 21, 2025	KCSILC
B. Brittingham	Sylvia	Child Nutrition	September 15, 2025	TP
C. Cseke	Diane	Transportation	August 25, 2025	DO
D. Drago	Jeremy	Custodial	August 18, 2025	DO
E. Jackson	Nikki	Child Nutrition	June 30, 2025	DO
F. Kidd-Schmidt	Carolyn	Transportation	August 31, 2025	DO
G. Lindale	Lorelei	Paraprofessional	June 30, 2025	KCCS
H. Peeler	Charles	Paraprofessional	June 30, 2025	KCSILC
I. Ridgway	William	Chief Custodian	September 11, 2025	DMSC
J. Westly	Kenderlyn	Paraprofessional	June 30, 2025	DHS
K. Wich	Jocelyn	Paraprofessional	June 30, 2025	KCCS

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Cagle	Kathleen	Paraprofessional	September 1, 2025	KCCS
----------	----------	------------------	-------------------	------

2. Huaranca	Flavia	Custodian	January 1, 2026	DHS
3. Miller	Lorraine	Secretary – Transp.	October 1, 2025	DO
4. Osborn	James	Child Nutrition	July 1, 2025	DO

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. McCaskill	Tawanna	Child Nutrition	June 30, 2025	DO
--------------	---------	-----------------	---------------	----

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. FY26-04	Transportation Personal Reason	September 17, 2025	DO
------------	--------------------------------	--------------------	----

2.02 School Choice (Resolution No. 26-030)

School Choice Accept Good Cause 2025-2026 School Year

501652	5	BTW	Accept	Inside
244902	4	Central Elem	Accept	Inside
490208	2	Central Elem	Accept	Inside
484858	5-Imm	Central Elem	Accept	Inside
993802	Kindergarten-IMM	EECC	Accept	Outside
655990	Kindergarten	EECC	Accept	Inside
784294	Kindergarten-IMM	FVECC	Accept	Inside
399884	Kindergarten-IMM	FECC	Accept	Inside
352189	3	South	Accept	Outside
549144	2	South	Accept	Outside
474361	3	South	Accept	Outside
873673	1-IMM	South	Accept	Inside
646859	1	Towne Point	Accept	Inside

School Choice Deny Good Cause 2025-2026 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
530137	1	BTW/Central Elem/South	Deny/Capacity	Inside
782801	5	BTW	Deny/Capacity	Inside
226206	12	Dover High School	Deny/no records	Outside
377402	5	Central Elem	Deny/attendance	Inside
577892	2	South	Deny/Capacity	Inside
619448	KN	EECC/FVECC	Deny/Capacity	Outside
408509	KN	Hartly	Deny/Capacity	Outside

2.03 Financial Report – August 31, 2025 (Resolution No. 26-031)

Financial Reports for August 31, 2025 were approved.

2.05 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting August 20, 2025, minutes of board retreat on August 11, 2025 and August 12, 2025, special Board of Education meeting August 28, 2025 (Resolution No. 26-032)

Minutes of executive and public sessions of regular Board of Education meeting August 20, 2025, minutes of board retreat on August 11, 2025 and August 12, 2025, and minutes of special Board of Education meeting August 28, 2025 were approved.

2.06 Field Trips (Resolution No. 26-033)

Central Elementary School 2nd Graders to Franklin Institute, Philadelphia, PA, October 15, 2025 and November 5, 2025

Dover high School Band to SECU Stadium, College Park, MD, September 28, 2025

2.07 Waiver for Building Use Rentals (Resolution No. 26-034)

None

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Updates Central Campus Renovations and Hartly Roof Replacement³

Mr. Mark Johnson presented the updates for Central Campus renovations as follows:

Interior Renovations

- All inspection were completed by 8/19/25. Canopy will be delivered in October and will be coordinated with CSD for install on Winter Break.

Mr. Mark Johnson presented updates on Hartly roof repair as follows:

- DEMO is 100% Completed.
- Shingles are 100% Completed.
- Windows have been ordered.

3.01A Change Orders Central Campus (Resolution No. 26-035)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 26-035 approving the following change orders: L Wilson E2-02 Front Sign; Front Steps; Basement Damp proofing; Roof Drains; Misc. Items - in the amount of \$155,773.00; and Degli E6-06 Mechanical Fixes, Ongoing tickets, 9484, 9483, 9499, 9501, 7757, 9500, 9565, 7772, 9566, 9581, 9583, 9584, 9588, 9587, 9585, 9589, 9412, 9590, 9591, 9592 in the amount of \$59,165.80.

3.02 William Henry Campus Project – Schematic Design Approval (Resolution No. 26-036)

On a motion by Mr. Christiansen, seconded by Ms. Duggins, and on a roll call vote of 4/0: Ms. Pendleton – yes; Ms. Duggins – yes; Mr. Christiansen – yes; Dr. Jackson – yes, the board adopted Resolution No. 26-036 approving the Schematic Design for the William Henry Campus Project.

3.03 Collective Bargaining Agreement between Capital School District Board of Education and Capital Paraprofessionals Association (Resolution No. 26-037)

On a motion by Ms. Duggins, seconded by Ms. Pendleton, and on a roll call vote of 4/0: Ms. Pendleton – yes; Ms. Duggins – yes; Mr. Christiansen – yes; Dr. Jackson – yes; the board adopted Resolution No. 26-037 approving the Collective Bargaining Agreement between Capital School District Board of Education and Capital Paraprofessionals Association.

3.04 Memorandum of Understanding Paraprofessionals as Teachers (Resolution No. 26-038)

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a roll call vote of 4/0: Ms. Pendleton – yes; Ms. Duggins – yes; Mr. Christiansen – yes; Dr. Jackson – yes, the board adopted Resolution No. 26-038 approving the Memorandum of Paraprofessionals as Teachers.

3.05 Revised Board of Education Meeting Schedule 2025-2026 (Resolution No. 26-039)

On an amended motion by Ms. Pendleton, seconded by Ms. Duggins, and on a unanimous vote, the board adopted Resolution No. 26-039 Revised Board of Education Meeting Schedule 2025-2026 to move the October meeting date to one of two dates – October 20 or October 22. Since board member Donna Geist was absent, a poll will be conducted with members of the board to select the date.

3.06 Return to Executive Session

President Jackson adjourned the public meeting to convene into executive session at 8:58 pm.

Reconvene Open Session

President Jackson reconvened the meeting to open session at 9:15 pm.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote, the meeting was adjourned at 9:30 p.m.