

Capital School District
198 Commerce Way
Dover, DE 19904-3498

BOARD OF EDUCATION

Felecia R. Duggins, President
Sean P. M. Christiansen, Vice
President
Dr. Chanda Jackson
Dr. Anthony J. DePrima
Vickie L. Pendleton

Wednesday, June 18, 2025
In-Person/Live Stream Meeting
Administrative Office
MINUTES



(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Ms. Duggins - Absent
Mr. Christiansen
Dr. Jackson
Dr. DePrima
Ms. Pendleton

Also Present:

Dr. Victor Cahoon, Superintendent of Schools

1.0 Open Session

Vice President Sean Christiansen chaired the meeting in the absence of President Felecia Duggins. On a motion by Ms. Pendleton, seconded by Dr. DePrima, and on a unanimous vote, the board entered open session at 5:30 p.m.

1.01 Roll Call – Establishment of a Quorum

On a roll call vote of 4/0: Ms. Pendleton – present; Dr. DePrima – present; Dr. Jackson – present; Mr. Christiansen – present; Ms. Duggins – absent, quorum was established.

1.02 Executive Session

On a motion by Ms. Pendleton, seconded by Dr. DePrima, and on a unanimous vote, the Board entered closed session at 5:31 p.m.

1.03 Reconvene Open Session

Mr. Christiansen reconvened the meeting at 7:03 p.m. followed by the Pledge of Allegiance, led by Dr. DePrima.

1.04 Recognitions – Board of Education recognized the following students and staff members:

- Capital School District School Nurses in celebration of National School Nurse Day
- Booker T. Washington staff members – Principal LaWanda Burgoyne, Nurse Megan Holdridge, Teacher Cathy Belton for receiving the Advancing Health Lifestyles Healthy Schools Pioneer Award for 2025 and for receiving a Mini Grant from AHL Healthy Schools.
- Fairview Elementary School received the Leader in Me Lighthouse School status.
- Ruby Robles and Phadre West participated in Cohort One of the “Grow Your Own” Paras to Teachers Program Graduates and both received their degrees in Elementary Education K-6/Special Education K-12
- William Henry Odyssey of the Mind Team competed at the Odyssey of the Mind World Championships, Michigan State University, May 21-25, 2025, placed 15th out of 52 teams.

1.05 Presentations

- Dr. Nicole Ickes, Principal, presented an overview of East Dover Elementary School which included:
 - Attendance & Enrollment Trends
 - Academic Performance for grades K-4
 - DeSSA Social Studies History and Civics data
 - School Climate & Culture
 - Behavioral Data & Discipline
 - Challenges & Action Plans

- The Technology Department – Leadership Team: Benjamin Wells, Chief Information Officer; Christopher Croft, Lead Field Technician; Jesse Shrader, Lead Systems Administrator; and Sandra Henning, Academic Accountability Specialist, presented an overview of the department’s operations as follows:
 - Core roles and key responsibilities of each department including staff members and their duties
 - Projects of each department within the Technology Department
 - Data Systems Migration Project – moving Student Information Systems to Infinite Campus
- Summer Programming Plans – Mrs. Cathy Schreiber presented the summer program plan as follows:
 - For Summer ESY, students from all 7 elementary schools K-4 ESY, SSU and Academic C setting will attend Booker T. Washington Elementary
 - 21st Century Programming and Grade 5 SSU students will attend Dover Middle School Campus – School of Excellence
 - Freedom Schools – grades K-5 will attend Star Hill Elementary in Caesar Rodney School District – Capital will have 30 seats available for students coming from Fairview Elementary, Towne Point Elementary, and William Henry Campus.
 - ESY & 12-month programming students will attend Booker T. Washington Elementary
 - KCCS Summer Programming students will attend Booker T. Washington Elementary School, KCCS Main Site, Dover Middle School Campus, and Dover High School
 - Dover Middle School of Innovation will host middle school programming credit recovery and 21st Century and Secondary Summer Reading Challenge
 - Dover High School will host Grades 9-12 students needing ESY/12 Month and 12th grade graduates, KCSILC, Driver Education, 21st Century Program, Academic Support/Credit Recovery, STEM Activities
- Dr. Shawndell Solomon, Principal, Dover High School, shared data for the Class of 2025 which included:
 - Number and amount of scholarships received and list of colleges attending
 - Number of students reported by survey who:
 - enrolled in a 2-year or 4-year college
 - entered the military
 - enrolled in a trade school
 - entered the workforce
 - secured an apprenticeship or intended to become an entrepreneur

1.06 Superintendent Update

Dr. Victoir Cahoon, Superintendent, presented the Superintendent Update which included:

- Attendance at Meetings and Events
- Update on Grade Reconfiguration
- Shared pictures of Dover High School Senior Awards and Dover High School Graduation
- Shared pictures of Capital’s retirement celebration

1.07 Board President – Member Updates

Ms. Pendleton

Will be officially retiring June 30 after 40 years of service.

Attended the following events:

- Dover Middle School Spring Concert
- Fairview Elementary School celebration for Leader in Me Lighthouse Status
- Dover High School Graduation
- South Dover Leader in Me Celebration

- Community event at the Veteran's Memorial site
- Hartly Elementary School Leadership Day
- STAR Program Awards
- District Retirement Celebration
- Dover High School Senior Awards and Graduation
- First State Educate event

Dr. DePrima

- Attended Dover High School graduation, was really enjoyable to see the expressions on students' faces. Thank you to the staff of Dover High School and district for the well-planned graduation ceremony. Congratulation to the Class of 2025.
- Shout out to all school nurses. Have two with me tonight – my wife, Janet, who is retired from East Dover Elementary and my daughter, Paula, who is the school nurse at South Dover Elementary. School nurses do so much more than people think. Always touching when you see a former student who remembers the school nurse.

Dr. Jackson

- Attended many school and district events.
- Attended the First State Educate event
- Met with Ms. Alexander and Dr. Hazzard
- Participated in a meeting with Mr. Berry
- Expressed thanks Dr. DePrima for his commitment to the board, not saying goodbye, has been light for her during his tenure.

Mr. Christiansen

- Dover High School senior awards and graduation – job well done by staff; graduation was an amazing event.
- Attended the retirement ceremony, 413 years of time dedicated to students and staff by retirees.
- Want to recognize Leisha Rutkowski, who has decided to retire, and thank her for all she has done in planning the many events for the district such as Super Senator Day and banquets for the various employee groups that are celebrated each year.

1.08 Meeting Recess Honoring Service of Board Member Dr. Anthony J. DePrima

On a motion by Dr. DePrima, seconded by Dr. Jackson, and on a unanimous vote, the board recessed at 9:12 p.m. On a motion by Dr. DePrima, seconded by Ms. Pendleton, and on a unanimous vote, the board returned to open session at 9:30 p.m.

1.09 Public Comment

- Donna Johnson Geist – extended thanks to Dr. DePrima for his guidance and friendship. She also extended thanks to the voters of Capital School District for electing her to serve on the board effective July 1. Increased communication is one of her goals as she joins the board. She also noted that the district may need to revisit the Cell Phone Policy to align with new state requirements.
- Velvet Siegel – spoke regarding her issue that the elements of teaching reading are being neglected. As a parent of a foster child who attends Capital School District, she noted weaknesses in reading and writing curriculum.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Dr. Deprima, seconded by Dr Jackson, and on a unanimous vote the board approved Consent Items as presented.

2.01 Personnel (Resolution No. 25-120)

Approval for Administrative Personnel, Certified Personnel, and Classified Personnel as listed, pending criminal reference checks and verification of certification as needed.

ADMINISTRATIVE PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR ADMINISTRATIVE PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

CERTIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Beito	Donnay	Teacher	25-26 SY	H/FV ECC
2. Bruno	Agustin	Teacher – Spanish	25-26 SY	DHS
3. Dolce	Victoria	Teacher – Kindergarten	25-26 SY	FV ECC
4. Edmondson	Quatia	Teacher	25-26 SY	TP
5. Everett	Shannon	Teacher – Kindergarten	25-26 SY	E ECC
6. Haden	Toria	Occup. Therapist	25-26 SY	KCCS
7. Harris	Sorelle	Teacher	25-26 SY	TP
8. Henderson	Barbara	Teacher	25-26 SY	CE
9. Layton	Christina	Teacher – Math	25-26 SY	DHS
10. London	Nathaniel	Teacher – Math	25-26 SY	DHS
11. Mackin Schofield	Nancy	Teacher – Spec Ed	25-26 SY	MSE
12. Martin	Dominique	Teacher	25-26 SY	KCCS
13. McDonald	Adrian	Teacher	25-26 SY	CE
14. Olshenske	Logan	Teacher	25-26 SY	South
15. Reichelderfer	Kristine	Teacher – PE	25-26 SY	FVECC
16. Romero Castelblanco	Juan Estaban	Teacher – Spanish	25-26 SY	Central
17. Russ	Monica	Teacher	25-26 SY	KCCS
18. Sacks	Gabrielle	Teacher	25-26 SY	KCCS
19. West	Phadre	Teacher	25-26 SY	TP

B. New – Temporary

1. NONE

C. Rehire – Regular

1. Amisial	Erlande	Teacher	25-26 SY	BTW
2. Becton	Lauren	Teacher	25-26 SY	BTW
3. Brice	Tammy	Behavior Support Liaison	25-26 SY	TP
4. Chevere	Mildred	Teacher – Immersion	25-26 SY	MSE
5. Hooker	Karisma	Teacher – Math	25-26 SY	MSI
6. Hudson	Laura	Teacher – Social Studies	25-26 SY	MSI
7. Jamerson	Julie	Teacher	25-26 SY	TP
8. Jones-Parks	Ashley	Teacher – SS Spec Ed	25-26 SY	MSE
9. Maria	Angela	Teacher – Immersion	25-26 SY	MSI
10. McCray	Sonya	Teacher	25-26 SY	TP
11. Morehead	Derek	Teacher – Business	25-26 SY	MSE

12. Mavrogeorge	Jaime	Teacher – Library	25-26 SY	MSI
13. Moultry-Zayd	Farrah	Teacher	25-26 SY	CE
14. Salaberrios	Jazmin	Teacher – Chorus	25-26 SY	MSI
15. Scott	Rebecca	Teacher	25-26 SY	KCCS

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

a. District Employees

1. KCCS Summer Hires – see attached list			Summer 2025	KCCS
2. 10 Month Employees Summer hours – see attached list			Summer 2025	District
3. Barcus	Heather	Nurse	Summer 2025	DO
4. Benevento	Mary	21 st Century Teacher	Summer 2025	BTW
5. Borst	Chloe	21 st Century Teacher	Summer 2025	North
6. Boyd-James	Lavonne	21 st Century Teacher	Summer 2025	BTW
7. Brown	Tyshea	21 st Century Teacher	Summer 2025	East
8. Buford	Elaine	Teacher	Summer 2025	DMS
9. Bunkley	Jasmine	ESY Teacher	Summer 2025	EC
10. Carey	Jada	21 st Century Teacher	Summer 2025	DHS
11. Chandler	Vincent	21 st Century Teacher	Summer 2025	East
12. Clark	Robert	Teacher	Summer 2025	DHS
13. Cohen	Alexis	Teacher	Summer 2025	DHS
14. Cohen	Matthew	Teacher	Summer 2025	BTW
15. Coker	Kari	Nurse	Summer 2025	DO
16. Crawford	Tere	ESY Teacher	Summer 2025	Elem
17. Davis	Raysheeta	21 st Century Teacher	Summer 2025	BTW
18. Dear	Maya-Imani	21 st Century Teacher	Summer 2025	BTW
19. Dear	Maya-Imani	Teacher	Summer 2025	BTW
20. DeBraux	Ashley	Teacher	Summer 2025	DMSC
21. Dennis	Ashley	ESY Lead Teacher	Summer 2025	EC
22. Dougherty	Edward	Teacher	Summer 2025	DMSC
23. Farrell	Austin	21 st Century Teacher	Summer 2025	DMSC
24. French	Brandy	21 st Century Teacher	Summer 2025	East
25. Gomer	Shemiah	21 st Century Teacher	Summer 2025	South
26. Gomez	Adrienne	21 st Century Teacher	Summer 2025	Hartly
27. Greene	Tanisha	21 st Century Teacher	Summer 2025	South
28. Hall	Lena	21 st Century Teacher	Summer 2025	BTW
29. Henry	Caitlin	Teacher	Summer 2025	DMSC
30. Henry	Latende	21 st Century Teacher	Summer 2025	BTW
31. Hickmon	Javon	21 st Century Teacher	Summer 2025	BTW
32. Holdridge	Megan	Nurse	Summer 2025	BTW
33. Hooker	Karisma	Teacher	Summer 2025	DMSC
34. Ivery	Marimba	21 st Century Teacher	Summer 2025	DMSC
35. Ivery	Marimba	Teacher	Summer 2025	DMSC
36. Ivery	Marimba	Teacher – FCS Explor.	Summer 2025	Elem.
37. Jenson	Jennifer	21 st Century Teacher	Summer 2025	East
38. Johnson	Vanessa	Teacher	Summer 2025	DMSC
39. Jones	Enjoule	Teacher	Summer 2025	DMSC
40. Kashner	Sarah	Teacher	Summer 2025	DHS
41. Mallard	Justice	Nurse	Summer 2025	DO
42. Mast	Paula	Nurse	Summer 2025	DO

43. McMillian	Altee	Teacher	Summer 2025	DHS
44. Merritt	Williams	21 st Teacher	Summer 2025	Elem.
45. Parker	Kimberly	21 st Century Teacher	Summer 2025	DHS
46. Parson	Titania	Teacher	Summer 2025	KCSILC
47. Pennington	Amber	21 st Century Teacher	Summer 2025	South
48. Pollard	Natasha	21 st Century Teacher	Summer 2025	DHS
49. Reaves	William	Teacher	Summer 2025	DMSC
50. Reese	Latoya	21 st Century Teacher	Summer 2025	BTW
51. Reilly	Amanda	21 st Century Teacher	Summer 2025	Hartly
52. Ridgway	Sarina	Teacher	Summer 2025	DMSC
53. Ritchey	Andrea	Nurse	Summer 2025	KCCS/DHS
54. Robinson	Darien	21 st Century Teacher	Summer 2025	DHS
55. Robinson	Julius	Teacher	Summer 2025	DHS
56. Robles	Ruby	21 st Century Teacher	Summer 2025	Hartly
57. Scott	Taresha	Para	Summer 2025	DMS
58. Stewart	Robert	Teacher	Summer 2025	DMSC
59. Tesno	Michael	Teacher	Summer 2025	DHS
60. Walden	Jameelah	Teacher	Summer 2025	BTW SSU
61. Warner	Erik	21 st Century Coord.	Summer 2025	Hartly
62. Wheeler	Katie	Teacher	Summer 2025	DHS
63. Wills	Theresa	Teacher	Summer 2025	DMSC
64. Wilson	Brittany	21 st Century Teacher	Summer 2025	DHS
65. Wilson	Michelle	21 st Century Teacher	Summer 2025	BTW
66. Young	Akilah	Teacher	Summer 2025	DMSC

b. Non-District Employees

1. KCCS Summer Hires – See attached list			Summer 2025	KCCS
2. Burton	Rosa'Lynn	21 st Century Teacher	Summer 2025	East
3. Hernandez	Johana	Teacher	Summer 2025	DMSC
4. Temple	Elizabeth	21 st Century Teacher	Summer 2025	Hartly

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. McCullough	Savannah	Teacher From MSI	25-26 SY	CE
2. Trice	Theresa	Teacher From WH	25-26 SY	MSI

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Banta	Michelle	Teacher	May 21, 2025	KCCS
2. Buttillo	Amy	Teacher	May 16, 2025	DHS
3. Christian	Melissa	Nurse	May 14, 2025	KCCS

B. Leaves – Personal

1. NONE

C. Leaves - Military

1. NONE

D. Leaves - Educational

1. NONE

E. Leaves - Sabbatical

1. NONE

F. Leaves - Extension of Leave

1. NONE

G. Return from Leave

1. Correll	Karley	Teacher	June 11, 2025	North
2. Cummings	Mitchell	Teacher	June 11, 2025	MSE
3. Daddio	Tara	Teacher	June 16, 2025	MSI
4. Durham	Rosemary	Teacher	May 19, 2025	Hartly
5. Gonzalez	Oscar	Teacher	May 14, 2025	DHS
6. Turner	Markland	Dean	May 27, 2025	DMSC

IV. RESIGNATIONS

A. Barnes	Marc	Teacher	June 30, 2025	DHS
B. Brown	Taylor	Teacher	June 30, 2025	North
C. Creigh	Jessica	Teacher	June 30, 2025	DHS
D. Faust	Brandi	Teacher	June 30, 2025	Hartly
E. Guo	Weiping	Teacher	June 30, 2025	DHS
F. LeMasters	Zoe	BCBA	May 30, 2025	KCCS
G. Linder	Olivia	Teacher	June 30, 2025	DHS
H. Martin Cassado	Maria	Teacher	June 30, 2025	FV
I. Mayo	Jasmine	Teacher	June 30, 2025	DHS
J. Merritt	William	Teacher	June 30, 2025	WH
K. Parker	Kimberly	Teacher	June 30, 2025	DHS
L. Robinson	Alexus	Teacher	June 30, 2025	FV
M. Santander Jimenez	Juan	Teacher	June 30, 2025	South
N. Stanley	Tavon	School Psychologist	June 30, 2025	KCCS
O. Tonkin	Jamie	Counselor	June 30, 2025	DHS

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

CLASSIFIED PERSONNEL

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Daniels	Maurice	Custodian – Night Shift	July 1, 2025	DMSC
2. Guevara	Nelson	Custodian – Night Shift	July 1, 2025	Central
3. Houchens	Tomika	Custodian – Night Shift	July 13, 2025	Central
4. White	Keith	Chief Custodian	July 1, 2025	KCCS

B. New – Temporary

1. NONE

C. Rehire – Regular

1. McMillan-Evans	Travis	Paraprofessional	25-26 SY	MSE
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D. Rehire – Temporary

1. Jacobs	Christopher	Extra Support Para	25-26 SY	North
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E. E.P.E.R.

a. District Employees

1. KCCS Summer Hires – see attached list			Summer 2025	KCCS
2. Arrington	Brandon	21 st Century Para	Summer 2025	DHS
3. Babatunde	Abimbola	21 st Century Para	Summer 2025	East
4. Bowers	Rebecca	Paraprofessional	Summer 2025	DMSC
5. Burgest	Karen	Paraprofessional	Summer 2025	DMSC
6. Church	Amystique	21 st Century Para	Summer 2025	South
7. Dabney	Christopher	Paraprofessional	Summer 2025	DMSC
8. Davis	Jeffrey	Constable	Summer 2025	BTW
9. Demby-Williams	India	Paraprofessional	Summer 2025	BTW
10. Evans	Jesse	Paraprofessional	Summer 2025	BTW
11. Freeman	Brandon	21 st Century Para	Summer 2025	South
12. Gordon	Shawn	Constable	Summer 2025	KCSILC
13. Green	Vincent	Constable	Summer 2025	DHS
14. Griffin	Anyssa	21 st Century Para	Summer 2025	North
15. Griffin	Joanne	Paraprofessional	Summer 2025	DMSC
16. Hammond	Demetria	Paraprofessional	Summer 2025	DMSC
17. Hampton	Devon	Paraprofessional	Summer 2025	DMSC
18. Harris	Gloria	21 st Century Para	Summer 2025	East
19. Hebert	Andrea	21 st Century Para	Summer 2025	East
20. Hendricks	Diamond	21 st Century Para	Summer 2025	BTW
21. Henry	Dwayne	Paraprofessional	Summer 2025	DMSC
22. Howard	Trey	21 st Century Para	Summer 2025	East
23. Jones Johnson	Lorraine	21 st Century Para	Summer 2025	South
24. Kijewski	Michelle	Paraprofessional	Summer 2025	BTW
25. Kemmerle	Jenna	Paraprofessional	Summer 2025	BTW
26. Lambert	Candice	21 st Century Para	Summer 2025	DHS

27. Little	Candace	Paraprofessional	Summer 2025	DMSC
28. Martin	Kafi	21 st Century Para	Summer 2025	South
29. McMillan-Evans	Travis	Paraprofessional	Summer 2025	DMSC
30. Moxley	Rebecca	21 st Century Para	Summer 2025	BTW
31. Newman	Thomas	Constable	Summer 2025	DMSC
32. Rinehart	Ayanna	21 st Century Para	Summer 2025	BTW
33. Scott	Tyreek	Paraprofessional	Summer 2025	DMSC
34. Smith	Richenda	21 st Century Para	Summer 2025	BTW
35. Solomon	LaToya	21 st Century Para	Summer 2025	South
36. Trott	Adrian	Paraprofessional	Summer 2025	DMSC
37. Vidrine	Reagan	21 st Century Para	Summer 2025	East
38. Walker	Christopher	21 st Century Para	Summer 2025	South
39. Washington	Janay	Speech Para	Summer 2025	DMSC
40. Westley	Kenderlynn	21 st Century Para	Summer 2025	DHS
41. Wiggins	Darryl	Paraprofessional	Summer 2025	DMSC
42. Wright	Davera	21 st Century Para	Summer 2025	BTW

b. Non-District Employees

1. KCCS Summer Hires – See attached list			Summer 2025	KCCS
2. Arthur	Ellyson	21 st Century Para	Summer 2025	South
3. Benson	Taishaun	Paraprofessional	Summer 2025	DMSC
4. Bigesby	Kennadi	21 st Century Para	Summer 2025	Hartly
5. Bowen	Brynn	21 st Century Para	Summer 2025	South
6. Bray	Lyrisa	21 st Century Para	Summer 2025	Hartly
7. Brown	Zuri	Paraprofessional	Summer 2025	DMSC
8. Bryant	Jelani	Paraprofessional	Summer 2025	DMSC
9. Chase	Ryan	Paraprofessional	Summer 2025	BTW
10. Collier	Aiden	Paraprofessional	Summer 2025	DMSC
11. Elsberry	Charlie	Paraprofessional	Summer 2025	BTW
12. Farrington	Irelynn	Paraprofessional	Summer 2025	EC
13. French	Erin	21 st Century Para	Summer 2025	Hartly
14. Gresham	J'Kara	Paraprofessional	Summer 2025	BTW
15. Henry	Zaria	Paraprofessional	Summer 2025	BTW
16. Hickman	Paige	21 st Century Para	Summer 2025	South
17. Johnson	Jourdyn	21 st Century Para	Summer 2025	East
18. Kozak	Tatiana	Paraprofessional	Summer 2025	BTW
19. Lewis	Logan	21 st Century Para	Summer 2025	North
20. Monroe	Apryl	Speech Para	Summer 2025	BTW
21. Ngdeau	Carelle	Paraprofessional	Summer 2025	DMSC
22. Ngdeau	Dorelle	Paraprofessional	Summer 2025	DMSC
23. Ngdeau	Gabrielle	Paraprofessional	Summer 2025	DMSC
24. Smith	Toma	Paraprofessional	Summer 2025	DMSC
25. Wayman	Devonte	Paraprofessional	Summer 2025	DMSC
26. Williams	Aasad	Paraprofessional	Summer 2025	DMSC

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Frey Ashley Financial Secretary May 19, 2025 DO
From Business Office to Human Resources Office
2. Ringgold Anthony Custodian – Night Shift June 16, 2025 DMSC
From WH day shift

- B. Job Title
1. NONE

- C. Condition of Employment
1. NONE

III. LEAVES

A. Leaves - FMLA/STD/Workers Comp

1. Cole	Olivia	Paraprofessional	May 24, 2025	KCCS
2. Neil	Jonathan	Custodian	June 5, 2025	Hartly
3. Stephens	Crista	Paraprofessional	June 6, 2025	KCSILC
4. Stevens	Barry	Custodian	May 26, 2025	North

- B. Leaves - Personal
1. NONE

- C. Leaves - Military
1. NONE

- D. Leaves - Educational
1. NONE

- E. Leaves - Sabbatical
1. NONE

- F. Leaves - Extension of Leave
1. NONE

G. Return from Leave

1. Coleman	Terren	Custodian	May 30, 2025	WH
2. Coverdale	Myiesha	Paraprofessional	May 12, 2025	DHS
3. Dayd	Anijiah	Paraprofessional	May 5, 2025	KCCS
4. Earvin	Richard	Transportation	May 24, 2025	DO
5. Harden	Starlet	Secretary	June 2, 2025	DO
6. Moorman	Juliana	Paraprofessional	May 12, 2025	KCCS
7. Simmons	Denise	Clerk	June 17, 2025	DMSC
8. Wilson	Kourtney	Paraprofessional	June 11, 2025	BTW

IV. RESIGNATIONS

A. Bailey	Daniele	Paraprofessional	June 30, 2025	South
B. Bell	Gabrielle	Paraprofessional	June 30, 2025	East
C. Bleen	Jamal	Custodian	May 29, 2025	WH
D. Chestnut	Andre	Paraprofessional	May 9, 2025	KCCS
E. Collett	Sandra	Child Nutrition	June 30, 2025	DO
F. Hardin	Brianna	Custodian	May 8, 2025	MSE
G. Jones	Alahna	Paraprofessional	June 30, 2025	KCCS
H. Kressley	Paige	Paraprofessional	June 30, 2025	KCCS
I. Moaney	Sharnet	Child Nutrition	June 30, 2025	DO
J. Parker	Brandon	Paraprofessional	June 30, 2025	MSE
K. Roper	Anthony	Constable	August 30, 2025	MSI
L. Tisdell	Margaret	Transportation Specialist	June 27, 2025	DO

M. White	Shaakira	Paraprofessional	June 30, 2025	KCSILC
N. Williams	Alexandra	Transportation	June 12, 2025	DO

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

1. Cintron	William	Custodial	September 1, 2025	DO
2. Masanque	Larry	Custodian	September 1, 2025	TP
3. Rutkowski	Leisha	Admin. Secretary	August 1, 2025	DO

C. Vested Pension

1. NONE

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. NONE

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. FY25-06-01 Child Nutrition – job abandonment May 6, 2025 DO

2.02 School Choice (Resolution No. 25-121)

School Choice Accept 2025-2026 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
581624	KN	Fairview	Accept	Outside
594032	KN	Hartly	Accept	Outside

School Choice Accept Good Cause 2025-2026 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
121796	9	Dover High School	Accept	Outside
549553	1	BTW	Accept	Inside

School Choice Deny Good Cause 2025-2026 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
777045	1	South	Deny/Capacity	Inside
673862	1	Hartly/BTW/East	Deny/Capacity	Inside
466083	5	South	Deny/Attendance	Inside

School Choice Waitlist Good Cause 2025-2026 School Year

Student ID	Grade	School of Choice	Action	Inside/Outside of District
765612	KN	East Early Childhood	Waitlist	Outside

2.03 Financial Reports – May 31, 2025 (Resolution No. 25-122)

Financial reports for May 31, 2025 were approved.

2.04 Minutes – Minutes of Executive and Public sessions of regular Board of Education meeting May 7, 2025 and minutes of special Board of Education meeting May 22, 2025 (Resolution No. 25-123)

Minutes of executive and public sessions of regular Board of Education meeting May 7, 2025 and minutes of special Board of Education meeting May 22, 2025 were approved.

2.05 Field Trips (Resolution No. 25-124)

None submitted.

2.06 Waiver for Building Use Rentals (Resolution No. 25-125)

None

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Updates Central Campus Renovations

Mr. Mark Johnson presented the updates Central Campus renovations as follows:

- Window/ EXT Door Replacement- Asbestos removal completed, demo of existing windows & lintels completed, window install 100% completed. Window Sill /Shades install has started

Interior Renovations –

- Interior Framing is 100% completed
- Int Painting 45% completed
- Foundations are 100% completed
- Sitework is 95% completed
- Plumbing Rough In 100% completed
- Elec Rough In 100% completed
- Acoustical Tile Replacement 40% completed
- Flooring 20% completed
- Sheet rock 75% completed
- Door Frames 100% completed

3.02 Hartly Roof Repairs Bids/Contract Approval (Resolution No. 25-126)

On a motion by Dr. DePrima, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-126 approving the bids for Hartly Elementary Roof Repairs as follows:

- Bid for Asbestos Abatement awarded to: Bristol Environmental in the amount of \$17,338
- Bid for Masonry awarded to L. Wilson Masonry in the amount of \$29,700
- Bid for Carpentry and General Work awarded to Kent Construction in the amount of \$143,178
- Bid for Roofing awarded to Firstline Contracting in the amount of \$260,000

Total Bids: \$450,216

3.03 Draft 2025-2026 Student Success Guide (Second Reading) (Resolution No. 25-106)

On a motion by Dr. DePrima, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-106 approving the Draft 2025-2026 Student Success Guide.

3.04 School Discipline Improvement Program (SDIP) Dover High School and Kent County Secondary ILC and Letter to DOE by July 1, (Resolution No. 25-107)

On a motion by Dr. DePrima, seconded by Dr. Jackson, and on a unanimous vote, the board adopted Resolution No. 25-107 approving the submission of the School Discipline Improvement Program (SDIP) for Dover High School and Kent County Secondary Intensive Learning Center as well as the letter from the President of the Board of Education to the Delaware Department of Education by July 1, 2025.

The letter from the Board of Education signed by President Duggins and addressed to the Delaware Department of Education is requesting excusal for William Henry Campus from school discipline improvement plan due to the upcoming grade reconfiguration for SY 2025-2026 that will reassign 5th grade staff and students into various elementary schools.

3.05 Delaware School Boards Association Membership (Resolution No. 25-127)

On a motion by Mr. Christiansen, seconded by Dr. DePrima, and on a unanimous vote, the board adopted Resolution No. 25-127 approving the Delaware School Boards Association Membership for July 1, 2025 through June 30, 2026 in the amount of \$9,696.

3.06 FY 26 District Preliminary Budget (Resolution No. 25-128)

On a motion by Mr. Christiansen, seconded by Ms. Pendleton, and on a unanimous vote the board adopted Resolution No. 25-128 approving the FY 26 Preliminary Budget.

3.07 Proposed Board of Education Meeting Schedule 2025-2026 (Second Reading) (Resolution No. 25-118)

On a motion by Ms. Pendleton, seconded by Dr. Jackson, and on a unanimous vote, the board approved the amended proposed Board of Education Meeting Schedule 2025-2026 with the March 18, 2026 meeting changed to March 11, 2026.

4.0 Adjournment

4.01 Adjournment

On a motion by Dr. Jackson, seconded by Ms. Pendleton, and on a unanimous vote, the meeting was adjourned at 10:35 pm