

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, January 21, 2015
Administrative Office
MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice-President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Lindell
Mr. Lewis
Mr. Christiansen
Mr. Martin

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:00 p.m. in the board meeting room.

1.01 Roll Call – Establishment of a Quorum

Mr. Lewis was absent for roll call but arrived at 6:24 p.m.

1.02 Executive Session

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:02 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Disciplinary Matters, Legal Matter and Personnel Matters.

1.03 The Board reconvened into public session at 7:30 p.m.

Pledge of Allegiance

1.04 Presentations

Students selected for the DMEA All-State Senior and Junior Choir were honored by the board. They are as follows: Kristen Adkins, Katelynn Cahall, Olivia Giglio, Maya Guthrie, Chalay Horne, Sophie Malenfant, Alyssa Perez, Rose Slavin, Deborah Spottswood, Dover High School students under the direction of Mr. Brad Whitenight; Felicia Seybold and Ria Swaminathan, Central Middle School students under the direction of Mr. Kevin Murphy.

1.05 School Updates

None

1.06 Board President/Member Updates

1. Mr. Martin

- Very nice to see great attendance this evening.

2. Mr. Lewis

- Attended a phenomenal holiday party for students and families of Kent County Secondary ILC.
- Also attended holiday and retirement party for Kent County Community School.
- Extended wishes of Happy New Year.

3. Mr. Lindell

- Also attended the holiday party at Kent County Secondary ILC.
- Attended with Mr. Martin the ribbon cutting ceremonies of the gymnasium at the new Dover High School.

4. Mr. Christiansen

- Extended congratulations to the teams from William Henry Middle School and Towne Point Elementary School who competed in the First State Lego League Robotics Competition; Towne Point Elementary School was recipient of Research Award.
- Invited everyone to attend the Educational Fair and Arts Festival at the Dover Mall on Saturday, January 24, showcasing students of our district.

5. Mrs. Sass

- Recognized the ongoing work of the Code of Conduct committee, headed by Tonya Guinn, with consultant Malik Mohammed, and members Sandy Spangler, Rod Fesel, Jennifer Heffernan, Gene Montano, James Bailey, Dave Thomas, Charles Sheppard, William Green, Debbie Lettieri, Dr. Joyce Denman, Linda Brown, Judy Hayes, and Melissa Voshell.

1.07 Superintendent Update

Dr. Thomas reminded the audience of the Educational Fair and Arts Festival to be held on January 24, 2015 at the Dover Mall.

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, Agenda Item No. 3.10 Additional Public Comment was added to the agenda.

1.08 Public Comment (Limited to 3 minutes per speaker)

Jacob Ohlandt spoke regarding bullying.

Deb Ohlandt spoke regarding special education/bullying.

Kevin Ohlandt spoke regarding administrative, district and board response to complaints.

Roy Sudler, Jr. spoke in regards to gaining some insight into the Board's hiring and firing process.

Ms. Lola M. Bratten-Phillips spoke as a concerned taxpayer in regards to the non-renewal of Dr. Evelyn Edney's contract.

Rev. Rita Mishoe Page spoke regarding the non-renewal of Dr. Evelyn Edney's contract.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a unanimous vote, the minutes of the Board of Education meeting on December 10, 2014 were amended.

On a motion by Mr. Lewis, seconded by Mr. Lindell, and on a unanimous vote, consent items as amended were approved.

2.01 Personnel (Resolution No. 15-066)

CERTIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- NONE

B. New – Temporary

- | | | | | | |
|----|-------------|----------|------------------------------|--|---------------|
| 1. | Constantine | Maya | Art Teacher | 01/12/2015 –
Change in starting
date | FV/
Hartly |
| 2. | Green | Portia | Special Education
Teacher | 01/26/2015 | CMS |
| 3. | Pfender | Samantha | Special Education
Teacher | 01/12/2015 | FV |
| 4. | Scotton | Amanda | Elementary Teacher | 01/05/2015 | TP |

C. Recall

- NONE

D. Rehire – Regular

- NONE

E. Rehire – Temporary

- NONE

F. Return from Leave

1.	Belton	Cathy	Teacher	01/05/2015	BTW
2.	Cole	Debra	Teacher	01/05/2015	WHMS
3.	Gedney	Gabrielle	Teacher	01/05/2015	South
4.	Whiteman	Lisa	Teacher	12/19/2014	WHMS

G. E.P.E.R.

1. District Employees

a.	Baughman	Adam	Focus – Extended Day (2 Days)	Winter 2015	BTW
b.	Benson	Shani	Extra Time Teacher	Winter 2015	South
c.	Berry	Stephanie	Focus – Extended Day (2 Days)	Winter 2015	BTW
d.	Bodine	Amanda	Focus – Extended Day (4 Days)	Winter 2015	BTW
e.	Brown	Kristen	Extra Time Teacher	Winter 2015	South
f.	Caldwell	Cameron	Extra Time Teacher	Winter 2015	South
g.	Carney	Patricia	Extra Time Teacher	Winter 2015	BTW
h.	Christman	Jennifer	Extra Time Teacher – Lead Teacher	Winter 2015	South
i.	Cribbs	Susan	Focus – Extended Day (2 Days)	Winter 2015	BTW
j.	Dalton	Debbie	Extra Time Teacher	Winter 2015	BTW
k.	Frederick	Chelsea	Extra Time Teacher	Winter 2015	TP
l.	Gilbert	Susan	Focus – Extended Day (2 Days)	Winter 2015	BTW
m.	Gray	Kiana	Focus – Extended Day (2 Days)	Winter 2015	BTW
n.	Haller	Judy	Focus – Extended Day (2 Days)	Winter 2015	BTW
o.	Helmer	Cathy	Focus – Extended Day (4 Days)	Winter 2015	BTW
p.	Henry	LaTende	Focus – Extended Day (2 Days)	Winter 2015	BTW
q.	Knox	Jacqueline	Extra Time Teacher	Winter 2015	South
r.	McIntyre	Thomina	Focus – Extended Day (2 Days)	Winter 2015	BTW
s.	Miller	Michelle	Focus – Extended Day (2 Days)	Winter 2015	BTW
t.	Monticchio	Michael	Extra Time Teacher	Winter 2015	East
u.	Petrucci	Dan	Focus – Extended Day (2 Days)	Winter 2015	BTW
v.	Powell	Ongela	Focus – Extended Day (2 Days)	Winter 2015	BTW
w.	Reed	Andrea	Focus – Extended Day (4 Days)	Winter 2015	BTW
x.	Richard	Erica	Extra Time Teacher	Winter 2015	East
y.	Roach	Adrienne	Focus – Extended Day (2 Days)	Winter 2015	BTW
z.	Roach	Kenneth	Focus – Extended Day (4 Days)	Winter 2015	BTW
aa.	Robinson	Latisha	Focus – Extended Day – Lead Teacher (4 Days)	Winter 2015	BTW
bb.	Rogers	Jessica	Extra Time Teacher	Winter 2015	BTW
cc.	Thompkins	Crystal	Extra Time Teacher	Winter 2015	TP
dd.	Tierson	Amy	Focus – Extended Day (2 Days)	Winter 2015	BTW
ee.	Tolson	Sylvia	Focus – Extended Day (2 Days)	Winter 2015	BTW
ff.	Walsh	Chrystal	Extra Time Teacher	Winter 2015	East
gg.	Wilson	Michelle	Focus – Extended Day (2 Days)	Winter 2015	BTW

2. Non-District Employees

a.	Litchford	Emily	21 st Century Extra Time Teacher (PT/6 hours per week)	01/12/2015	East
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3. Volunteer

a.	NONE
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I. CHANGE IN ASSIGNMENT

A. Classification

1.	NONE
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B. Job Title					
1.	Maahs	Kristin	Special Education Teacher to Case Manager	January 2015	BTW/ North
C. Condition of Employment (Moved to new assignment)					
1.	Akers	Heather	Music Teacher	January 2015	South/ TP
2.	Hite	Kristin	Special Education Teacher	January 2015	KCCS

II. LEAVES

A.	FMLA/STD/Workers Comp				
1.	Brown	Jennifer	Teacher	12/08/2014	KCCS
2.	Buford	Elaine	Teacher	01/07/2015	CMS
3.	Chandler	Shameka	Teacher	01/19/2015	DHS
4.	Fallah	Brynn	Counselor	01/12/2015	East
5.	Flaherty	Jessica	Teacher	12/22/2014	South
6.	Fuller	Gillian	Teacher	01/05/2015	DHS
7.	McLaurin	Peggy	Teacher	12/12/2014	North
8.	Reaman	Daniel	Teacher	01/05/2015	DHS
9.	Ridgway	Tarez	Teacher	01/09/2015	WHMS
10.	Russell	Ashley	Teacher	12/17/2014	DHS
B.	Personal				
1.	NONE				
C.	Military				
1.	NONE				
D.	Educational				
1.	NONE				
E.	Sabbatical				
1.	NONE				
F.	Extension of Leave				
1.	NONE				

III. PENSIONS

A. Disability					
1.	Fisher	Barbara	Teacher	01/06/2015	FV
2.	Monticchio	Sherri	Counselor	01/12/2015	North
B. Service Pension					
1.	NONE				
C. Vested Pension					
1.	NONE				

IV. RESIGNATIONS

1. NONE

V. EXTENSION OF CONTRACT

1. NONE

VI. TENURE

1. NONE

VII. EXPIRATION OF CONTRACT

1. NONE

VIII. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- | | | | | | |
|----|--------|-----------|-----------|------------|-----|
| 1. | Torres | Jose Luis | Custodian | 02/02/2015 | DHS |
|----|--------|-----------|-----------|------------|-----|

B. New – Temporary

- | | | | | | |
|----|------------|---------|---|------------|-----------|
| 1. | Alston | Ashley | Paraprofessional (PT/29 hours per week) – Homeless Program | 01/21/2015 | DO |
| 2. | Bowers | Carmen | 1:1 Support Paraprofessional (PT/12 hours per week) – Pre-K Program | 01/12/2015 | East |
| 3. | Cummings | Melissa | Title I Para (PT/29 hours per week) | 01/05/2015 | East |
| 4. | Darling | Mary | Title I Para (PT/29 hours per week) | 01/20/2015 | TP |
| 5. | Gyhil | Ayesha | Special Ed Paraprofessional (PT/29 hours per week) | 12/15/2014 | KCCS |
| 6. | Morrison | Thomas | 1:1 Paraprofessional (PT/29 hours per week) | 12/15/2014 | KCCS/ CMS |
| 7. | Naftzinger | Robert | 1:1 Paraprofessional (Full-Time) | 12/15/2014 | KCCS |
| 8. | Smoker | Laura | 1:1 Paraprofessional (PT/29 hours per week) | 12/15/2014 | KCCS/ CMS |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | | |
|----|----------|--------|-----------------|------------|-----|
| 1. | Bowman | Cheryl | Child Nutrition | 01/12/2015 | CMS |
| 2. | Caldwell | Sandra | Child Nutrition | 12/11/2014 | CMS |
| 3. | Jacques | Cindy | Child Nutrition | 01/12/2015 | TP |

- | | | | | | |
|----|---------|-------|------------------|------------|-----|
| 4. | Newsome | Wayne | Paraprofessional | 01/05/2015 | CMS |
|----|---------|-------|------------------|------------|-----|
- G. E.P.E.R.
1. District Employees
 - hh. NONE
 2. Non-District Employees
 - a. Gill Jessica 21st Century After-School Paraprofessional (PT/10 hours per week) 01/12/2015 East
 3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

- A. Classification
 1. Powell Kim 1:1 Para to Full-Time Classroom Sp Education Paraprofessional 12/15/2014 KCCS
- B. Job Title
 1. Seymore Joseph General Worker to Cook – Child Nutrition 12/10/2014 TP
- C. Condition of Employment
 1. NONE

III. LEAVES

- A. FMLA/STD/Workers Comp
 - 1.. Levey Danielle Child Nutrition 01/03/2015 North
- B. Personal
 1. NONE
- C. Military
 1. NONE
- D. Educational
 1. NONE
- E. Sabbatical
 1. NONE
- F. Extension of Leave
 1. NONE

IV. PENSIONS

- A. Disability
 1. NONE
- B. Service Pension
 1. NONE
- C. Vested Pension

1. NONE

V. RESIGNATIONS

1. Busbea Angelica Clerk 01/30/2015 DHS
Secretarial Position
2. Denman Michael 1:1 Support 01/12/2015 KCCS
Paraprofessional

VI. EXTENSION OF CONTRACT

1. NONE

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 15-067)

School Choice Accept Remainder of School Year 2014-2015 Change of Address

Student ID	Grade	School of Choice	Action	In/Outside of District
298428	2	North Dover Elementary	Invite	Outside
958756	3	North Dover Elementary	Invite	Outside
2253	7	Central Middle School	Invite	Outside
17260	8	Central Middle School	Invite	Outside

School Choice Denied 2014-2015 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
6257	09	Dover High School	Denied	Outside
656092	11	Dover High School	Denied	Outside

2.03 Financial Reports – December 31, 2014 (Resolution No. 15-068)

Financial reports for December 31, 2014 were approved.

2.04 Minutes – Executive and Open sessions of December 10, 2014 and minutes of Special Board Meetings of December 8, 2014 and December 17, 2014 (Resolution No. 15-069)

Minutes of executive and open sessions on December 10, 2014, and minutes of special board meetings of December 8, 2014 and December 17, 2014 were approved.

2.05 Field Trips (Resolution No. 15-070)

The following field trips were approved:

William Henry Middle School grades 5 and 6 students to Philadelphia, PA, February 20, 2015

Dover High School Band students grades 9-12 to Cambridge, MD, January 30, 2015

Dover High School students grades 9-12 Speech & Debate Club to Philadelphia, PA, March 26-29, 2015

Dover High School Teacher and Student to Washington, DC and France, June 20, 2015-July 2, 2015

2.06 Student Disciplinary Matters (Resolution No. 15-071)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matter was approved as follows.

Student I. D. #451917: expulsion without services from Capital School District through the end of current school year 2014-2015; Student I. D. #85765: expulsion remains in place until 9/5/2015. Student is to receive homebound/out of school educational services as determined by his IEP team throughout the period of expulsion, provided at the public library.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS Renovations

Dr. Thomas provided the board a construction update on KCCS renovations: permit has been secured from City of Dover for renovations at Booker T. Washington Elementary School; Temporary Certificate of Occupancy has been

secured and students and staff have moved back into KCCS main building and into KCCS at Central Middle School.

3.02 FY 15 Final Budget (Resolution No. 15-072)

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a vote of 4/1: Mr. Martin – yes; Mr. Lewis – no; Mrs. Sass – yes; Mr. Lindell – yes; Mr. Christiansen – yes, the board adopted Resolution No. 15-072 approving the FY 15 Final Budget.

3.03 School District Financial Position Report (Resolution No. 15-073)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-073 approving the district financial position report for submission to the Department of Education.

3.04 Search Consultant Services for New Superintendent Search (Resolution No. 15-065)

On a motion by Mr. Martin, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 15-065 approving contract with Institute for Public Administration from the University of Delaware 3rd party consultant services for new Superintendent search.

3.05 World Language Immersion Expansion

Dr. Darren Guido discussed with the board the expansion of the World Language Immersion program into East Dover Elementary School for the 2015-2016 school year. East Dover has the highest Hispanic population in the district and would receive benefit from the implementation of the Immersion program in Spanish

3.06 Project Search Program Update

Dr. Joyce Denman, along with Mrs. Lisa Enright, Project SEARCH Instructor, provided an update to the board on the Project Search Program in which special needs students are taught job skills in conjunction with Bayhealth.

3.07 2015-2016 Draft School Calendar

Mrs. Sandra Spangler presented the proposed 2015-2016 school calendar for students and instructional staff.

3.08 Revisions Policy #700-20 Personal Technology Devices (Third Reading) (Resolution No. 15-074)

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 15-074 approving Revisions Policy #700-20 Personal Technology Devices.

3.09 Policy #700-34 Responding to Teen Dating Violence and Sexual Assault (First Reading)

The board was presented first reading of Policy #700-34 Responding to Teen Dating Violence and Sexual Assault.

3.10 Additional Public Comment

Mr. Frederick Tolbert spoke regarding the non-renewal of Dr. Evelyn Edney's contract.

Dr. Raymond Paylor spoke regarding Dr. Evelyn Edney's situation. At the end of the three (3) minutes allotted to him and due to the fact he had not completed his comments, a motion was made by Mr. Martin, seconded by Mr. Christiansen, and on a unanimous vote, an additional three (3) minutes was granted to Dr. Paylor to complete his comments and an additional 15 minutes was added to the board meeting for public comment. Dr. Paylor completed his comments regarding the non-renewal of Dr. Evelyn Edney's contract.

Pastor Richard Avant spoke regarding extension of principal's contract.

Mr. Herman Felder spoke in regards to the Board providing an answer concerning the non-renewal of Dr. Evelyn Edney's contract.

Ms. Marcille Dee Sewell spoke in regards to the matter of parental support for Dr. Evelyn Edney.

Rev. John Moore, Sr. spoke regarding his focus on youth and support for Dr. Evelyn Edney.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Lewis, seconded by Mr. Martin, and on a unanimous vote, the meeting was adjourned at 9:40 pm.