

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, May 11, 2016
Administrative Office
MINUTES



BOARD OF EDUCATION

Matthew J. Lindell, President
Sean P. M. Christiansen, Vice-President
John C. Martin, Jr.
Ralph L. Taylor, Jr.
Nauleen A. Perry

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Lindell
Mr. Christiansen
Mr. Martin
Mr. Taylor (Arrived at 6:05 pm)
Ms. Perry

Also Present:

Dr. Daniel C. Shelton, Superintendent
Members of the Media
Members of the Community

1.01 Roll Call – Establishment of Quorum

On a motion by Mr. Martin, seconded by Ms. Perry, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:00 p.m. in the board meeting room.

Roll call was conducted: Mr. Taylor was absent but arrived at 6:08 pm.

1.02 Executive Session

On a motion by Ms. Perry, seconded by Mr. Taylor, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:05 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Discipline Matters, Legal Matter and Personnel Matters.

1.03 Reconvene Open Session/Pledge of Allegiance

The Board reconvened into public session at 7:30 p.m.

1.04 School, Student and Staff Recognition

Ms. Caldwell's Rising Stars Dance Group from William Henry Middle School 5th and 6th grades performed for the audience.

Certificates were presented for the DSEA Human and Civil rights Student Contest Winners as follows:

Art Grades K-4

2nd Place – Ms. Greene's Group – Towne Point Elementary School

Art Grades 5-8

1st Place – Jamie Baynard – Central Middle School

3rd Place – Taylor Lipski – Central Middle School

Computer Technology Grades K-4

Nkem Dimpka – Grade 4 – Towne Point Elementary

Adali Torres – Grade 4 – Towne Point Elementary

Alexis Rholetter – Grade 4 – Towne Point Elementary

Certificate was presented to:

Alyssa Perez who won first place in the regional (PA, MD, DE, and NJ) Talent Hunt Competition sponsored by the Omega Psi Phi Fraternity, in the category of Contemporary Vocal with a \$500 award.

Certificates were also presented to the following students for receiving the Michael C. Ferguson Achievement Award Scholarship for superior performance on their eighth grade Delaware Smarter Assessment Test in English Language Arts. The scholarship award amount is \$1000 and can be used at any accredited two- or four-year college/university in the United States.

Ferguson Achievement Award Recipients

Charles Anyanwu
Zaria Baynard
Ryan Cole-Grier
Mai Gibson
Ceaira Miller
Kaileigh Perone
Zachary Schmiedlin
Tahj Ward
Bianca Wright

1.05 School Updates

None

1.06 Board President/Member Updates

Ms. Perry:

- Good to see students here.

Mr. Taylor:

- Happy Mother's Day to all mothers. Congratulated Dr. Chanda Jackson Short for her election to the Board of Education. Had a great time at the Teacher of the Year Banquet. Prayers and thoughts go out to Mrs. Marine as she moves to another district.

Mr. Martin:

- Had to miss last month, did not feel well. Happy Teacher Appreciation Week. Congratulations to Dr. Jackson Short. Enjoyed the Teacher of the Year Banquet.

Mr. Christiansen:

- Expressed good wishes to Dr. Jackson Short on her election to the Board of Education.
- Congratulated Mrs. Michele Johnson, Teacher of the Year, also acknowledging the other nominees who are wonderful to work with.
- Shared that Strategic Planning Co-Labs have been an unbelievable process.

Mr. Lindell:

- Congratulations to Dr. Jackson Short. Please contact board members for help or assistance.
- Mr. Lindell assisted with breakfast this morning at KCSILC. Hopes to continue the breakfasts as a tradition – teacher and staff appreciate the little things such as that.
- Congratulations to all teachers of the year and special congratulations to Mrs. Michele Johnson on her selection

1.07 Superintendent Update

Has been an extremely busy month.

1. Teacher Leader – both Towne Point and East applications have been accepted. Will have more information to present at the June meeting. Administrators and staff as well as Donna McGee and CEA reps from each building will be a part of the ongoing process.
2. At next month's board meeting, Mr. Sokolowski will make presentation of the official tax rate. It is anticipated that our overall tax rate will remain the same or slight increase because of a possible increase in the tuition tax.
3. Follow-up on BRINC Consortium, received information that we have been asked to join. The Consortium membership districts focus on instructional practices, on professional development. Fiscal note: first year, \$9,000 fee will include all of the initial training of teacher leaders, coaches, and district administrators. Cost for the 2nd year will depend on the service model selected: between \$14,000 and \$21,000 and contract with Modern Teacher. Entire cost will be supported through the Consolidated Grant, will not use local funds for BRINC.

1.08 Public Comment (Limited to 3 minutes per speaker)

None

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Mr. Taylor, and on a unanimous vote, consent items were approved as presented.

2.01 Personnel (Resolution No. 16-149)

ADMINISTRATIVE PERSONNEL

I. RESIGNATIONS

1. Marine	Suzette	Principal	6/30/16	North
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CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Simmons	Kimberly	Teacher	2016-2017	East
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B. New – Temporary

1. Royer	Andrew	School Psychologist - Intern	2016-2017	District
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C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. Agnew	Mildred	Nurse	5/4/16	KCSILC
2. Bull	Deneen	Teacher	4/25/16	DHS
3. Davis	Zaquaysha	Teacher	4/25/16	CMS
4. Palmer	Katie	Teacher	5/9/16	DHS

G. E.P.E.R.

1. District Employees

a. Adote	Shannon	Teacher	Summer 2016	KCCS
b. Alfaro	Pam	Instructional Coach	Summer 2016	KCCS
c. Akana	Eva	School Psychologist	Summer 2016	KCCS
d. Bailey	James	Teacher	Summer 2016	DHS
e. Baldwin	Sarah	Teacher	Summer 2016	DHS
f. Bates	Christopher	Teacher	Summer 2016	KCCS
g. Beck	Diane	Dept. Chair SS (15 Days)	Summer 2016	DHS
h. Bergold	Ashley	STEM Teacher	Summer 2016	DHS
i. Bigesby	Akilah	Teacher	Summer 2016	WHMS
j. Bones	Debra	Curriculum (10 Days)	Summer 2016	District
k. Bowen	Jason	Teacher	Summer 2016	DHS

l.	Bowen	Jomelle	STEM Teacher	Summer 2016	DHS
m.	Bracy	April	Teacher	Summer 2016	KCCS
n.	Bristol	Cindy	Teacher	Summer 2016	KCCS
o.	Buford	Elaine	Teacher	Summer 2016	CMS
p.	Bundek	Michelle	Curriculum (5 Days)	Summer 2016	District
q.	Bunnion	Daniel	Teacher	Summer 2016	KCCS
r.	Butz Miller	Melissa	Literacy (15 Days)	Summer 2016	DHS
s.	Byrnes	Katie	Teacher	Summer 2016	DHS
t.	Casey	Mary	Teacher	Summer 2016	KCCS
u.	Christman	Jennifer	Teacher	Summer 2016	South
v.	Cohen	Patricia	Case Manager (10 Days)	Summer 2016	DHS
w.	Cohen	Patricia	Teacher	Summer 2016	DHS
x.	Cook	Lyndsey	Teacher	Summer 2016	KCCS
y.	Craffey Kaitlyn		SLP	Summer 2016	KCCS
z.	Crawford	Ashley	Teacher	Summer 2016	KCCS
aa.	Crowley	Carmen	ESL Teacher	Summer 2016	DHS
bb.	Cubbage	Chelsey	Teacher	Summer 2016	KCCS
cc.	Cusick	Lauren	Curriculum (10 Days)	Summer 2016	District
dd.	Dagley	Charon	Teacher	Summer 2016	KCCS
ee.	Daniel	Reggie	Band Camp (10 Days)	Summer 2016	DHS
ff.	Dantec	Alexandra	OT	Summer 2016	KCCS
gg.	Davis	Zaquasha	Teacher	Summer 2016	CMS
hh.	Dawkins	Danielle	Teacher	Summer 2016	KCCS
ii.	DeBaca	Carie	Curriculum (10 Days)	Summer 2016	District
jj.	Delgado	Larry	Master Schedule (10 Days)	Summer 2016	CMS
kk.	Denman	Michael	Teacher	Summer 2016	KCCS
ll.	Denney	Michael	Teacher	Summer 2016	KCCS
mm.	Densler	Sharon	STEM (11 Days)	Summer 2016	District
nn.	Drevno	Greg	Psychologist (5 Days)	Summer 2016	District
oo.	Dixon	Dee	Teacher	Summer 2016	KCCS
pp.	Enright	Lisa	Teacher	Summer 2016	KCCS
qq.	Everett	William	Teacher	Summer 2016	DHS
rr.	Falasco	Kathy	Specialist PT	Summer 2016	KCCS
ss.	Faust	Mary Jo	Curriculum (10 Days)	Summer 2016	District
tt.	Fleischer	Deb	Case Manager (10 Days)	Summer 2016	BTW North
uu.	Focht	Holly	Dept. Chair – Spec Ed (17 Days)	Summer 2016	DHS
vv.	Freeman	Shenita	Teacher	Summer 2016	DHS
ww.	Funkhouser	William	APE Teacher	Summer 2016	KCCS
xx.	Gallagher	Danielle	OT	Summer 2016	KCCS
yy.	Garry	Christopher	Teacher	Summer 2016	DHS
zz.	Gast	Denise	Case Manager	Summer 2016	KCCS
aaa.	George	Garrett	Band Director (19 days)	Summer 2016	DHS

bbb. Gill	Becky	Specialist PT	Summer 2016	KCCS
ccc. Green	William	Teacher	Summer 2016	CMS
ddd. Greene	Deborah	Lead Teacher	Summer 2016	KCSILC
eee. Gronau	Shannon	Counselor (19 Days)	Summer 2016	DHS
fff. Gonzalez	Oscar	Dept. Chair – WL (19 Days)	Summer 2016	DHS
ggg. Gonzalez	Oscar	Teacher	Summer 2016	DHS
hhh. Gordon	David	Teacher	Summer 2016	KCCS
iii. Gould-Rodriguez	Shannon	Teacher	Summer 2016	KCCS
jjj. Gray	Sandy	CTE Coord. (15 Days)	Summer 2016	DHS
kkk. Green	Caroline	Tier II Intervention (3 Days)	Summer 2016	DHS
lll. Hammer	Karen	Counselor (9 Days)	Summer 2016	DHS
mmm. Harbeson	Ellen	Nurse	Summer 2016	KCCS
nnn. Harrington	Jill	Case Manager (5 Days)	Summer 2016	Hartly
ooo. Harris	Aaron	AD (19 Days)	Summer 2016	DHS
ppp. Herriman	Eric	Teacher ROTC	Summer 2016	DHS
qqq. Heslinga	Cheryl	Dept. Chair Science (9 Days)	Summer 2016	DHS
rrr. Holsey	Mandie	Teacher	Summer 2016	South
sss. Huff	Katelyn	Music	Summer 2016	KCCS
ttt. Hunt	Jason	Teacher	Summer 2016	DHS
uuu. Ivery	Marimba	Teacher	Summer 2016	WHMS
vvv. Johnson	Pamela	Transition (10 Days)	Summer 2016	DHS
www. Jolevski	Toni	School Psychologist	Summer 2016	KCCS
xxx. Jobst	Hannah	Teacher	Summer 2016	KCCS
yyy. Johnson	Latonia	Nurse	Summer 2016	KCCS
zzz. Johnson	Shameka	Truancy (8 days)	Summer 2016	District
aaaa. Johnson	Shameka	McKinney Vento (9 Days)	Summer 2016	District
bbbb. Johnson	Vanessa	Teacher	Summer 2016	WHMS
cccc. Jones	Dante	Teacher	Summer 2016	KCCS
dddd. Kellam	Takara	Dept. Chair English (15 Days)	Summer 2016	DHS
eeee. Kimbro	Denise	Teacher	Summer 2016	DHS
ffff. Lail	Kevin	Teacher	Summer 2016	KCCS
gggg. Lawrence	Emily	SLP (7 Days)	Summer 2016	District
hhhh. Lechner	Karen	Teacher	Summer 2016	KCCS
iiii. Leloux	Samantha	Teacher	Summer 2016	KCCS
jjjj. Litchford	Emily	Field Hockey Asst.	Fall 2016	DHS
kkkk. Lunsford	Robert	Teacher	Summer 2016	CMS
llll. Lybarger	Dawn	Dept. Chair Math (19 Days)	Summer 2016	DHS
mmmm. Macbeth	Kristopher	21 st Century Teacher	Summer 2016	WHMS
nnnn. MacDougal	Kristen	Teacher	Summer 2016	KCCS

oooo.	Manderbaugh	Katherine	Teacher	Summer 2016	KCCS
pppp.	Martin	Kristen	SLP (7 days)	Summer 2016	KCCS
qqqq.	Maximo	Patricia	APE Teacher	Summer 2016	KCCS
rrrr.	Mayan	Audrey	Nurse	Summer 2016	KCCS
ssss.	Mazzio	Katie	STEM Teacher	Summer 2016	DHS
tttt.	McCants	Nyia	Transition Planning (5 Days)	Summer 2016	DHS
uuuu.	McFann	Oribel	Summer ESL	Summer 2016	South
vvvv.	McGuire	Chris	Counselor (19 Days)	Summer 2016	DHS
wwwv.	Melvin	Nathalie	Curriculum (5 Days)	Summer 2016	District
xxxx.	Miller	Christine	Teacher	Summer 2016	WHMS
yyyy.	Miller	Michele	Teacher	Summer 2016	WHMS
zzzz.	Morton-Elzie	Joyce	Teacher	Summer 2016	KCCS
aaaaa.	Murphy	Kevin	Band Camp (5 Days)	Summer 2016	CMS
bbbbb.	Murray	April	Teacher	Summer 2016	KCCS
ccccc.	Murrian	Mary	Technology (25 Days)	Summer 2016	District
ddddd.	Neely	Virginia	Nurse	Summer 2016	DHS
eeeee.	Newsome	Carla	Case Manager (15 Days)	Summer 2016	CMS
fffff.	Nichols	Pam	Early Childhood (20 Days)	Summer 2016	District
ggggg.	Noyes	Kristine	SLP (7 Days)	Summer 2016	District
hhhhh.	O'Brien	Diane	SLP (7 Days)	Summer 2016	District
iiii.	Ockels	Mary	OT – Contracted	Summer 2016	KCCS
jjjj.	O'Connor	Joanne	Teacher	Summer 2016	DHS
kkkkk.	Ortung	Ari	Teacher	Summer 2016	CMS
llll.	Osika	Lindsay	Curriculum (10 Days)	Summer 2016	KCCS
mmmmm.	Parsley	Renee	Math Support (24 Days)	Summer 2015	District
nnnnn.	Paul	Judy	Case Manager (16 Days)	Summer 2016	FV/E PK
ooooo.	Paulhamous	Marcie	Psychologist (16 Days)	Summer 2016	District
ppppp.	Peppard	Apryl	Case Manager (10 Days)	Summer 2016	South TP
qqqqq.	Perez	Raquel	21 st Century Teacher	Summer 2016	WHMS
rrrrr.	Pernol	Jalee	Instructional Coach	Summer 2016	KCCS
sssss.	Perry	Traci	Case Manager	Summer 2016	KCCS
ttttt.	Petrucci	Daniel	Teacher	Summer 2016	KCCS
uuuuu.	Phillips	Molly	Teacher	Summer 2016	DHS
vvvvv.	Poole	Stephenie	Teacher	Summer 2016	CMS
wwwvv.	Preston	Myra	OT	Summer 2016	KCCS
xxxxx.	Rankin	Michele	Counselor (19 Days)	Summer 2016	DHS
yyyyy.	Ridgeway	Tarez	Teacher	Summer 2016	WHMS
zzzzz.	Reeves	William	Teacher	Summer 2016	CMS
aaaaaa.	Ridgeway	Wendy	Chair CTE (12 Days)	Summer 2016	DHS
bbbbbb.	Riley	Courtney	School Psychologist (5 Days)	Summer 2016	KCCS North

cccccc.	Risner	Kristina	Teacher	Summer 2016	KCCS
dddddd.	Roberts	Nicole	Psychologist (20 days)	Summer 2016	District
eeeeee.	Rodriguez	Benny	Curriculum (5 Days)	Summer 2016	District
ffffff.	Roxby	Allyson	Teacher	Summer 2016	KCCS
gggggg.	Santy	Harold	SLP	Summer 2016	KCCS
hhhhhh.	Schreiber	Cathy	Curriculum (20 Days)	Summer 2016	KCCS
iiiiii.	Schwartz	Katherine	Teacher	Summer 2016	CMS
jjjjjj.	Scott	Susan	Teacher	Summer 2016	KCCS
kkkkkk.	Seachrist	Jennifer	Teacher	Summer 2016	KCCS
llllll.	Seachrist	Jennifer	Teacher	Summer 2016	DHS
mmmmmm.	Skripko	Robert	Teacher	Summer 2016	KCCS
nnnnnn.	Smith	Cheryl	Psychologist (20 Days)	Summer 2016	District
oooooo.	Smith	Tiffany	Teacher	Summer 2016	CMS
pppppp.	Steele	Chasity	Curriculum (10 Days)	Summer 2016	District
qqqqqq.	Steele	Chasity	Teacher	Summer 2016	South
rrrrrr.	Stoffa	Megan	Teacher	Summer 2016	WHMS
ssssss.	Swetland	Stephanie	Teacher	Summer 2016	KCCS
tttttt.	Synoski	Karin	Teacher	Summer 2016	DHS
uuuuuu.	Talavera	Laura	SLP (7 Days)	Summer 2016	District
vvvvvv.	Taylor	Jennifer	State Fair/Greenhouse	Summer 2016	DHS
			(38 Days)		
wwwwww.	Taylor	Wendy	Teacher	Summer 2016	KCCS
xxxxxx.	Tecson	Leanne	STEM Teacher	Summer 2016	DHS
yyyyyy.	Terenik	Vinny	Teacher	Summer 2016	DHS
zzzzzz.	Thompkins	Crystal	Teacher	Summer 2016	CMS
aaaaaa.	Thompson	Jeffrey	Band Camp (5 Days)	Summer 2016	CMS
bbbbbb.	Tolbert	Loretta	Teacher	Summer 2016	WHMS
cccccc.	Torres	Diana	Curriculum (5 Days)	Summer 2016	District
dddddd.	Torres	Nydia	Curriculum (5 Days)	Summer 2016	District
eeeeee.	Tull	Sarah	State Fair/Curriculum	Summer 2016	CMS
			(38 Days)		
ffffff.	Umstead	Lyubov	ESL Teacher	Summer 2016	DHS
gggggg.	Unger	Faye	Nurse	Summer 2016	KCCS
hhhhhh.	Van Ness	Allison	Field Hockey Asst.	Fall 2016	DHS
iiiiii.	Walker	Regine	Case Manager	Summer 2016	KCCS
jjjjjj.	Waxman	Michael	Sch. Psy- Contracted	Summer 2016	KCCS
kkkkkk.	Watson	Regina	Teacher	Summer 2016	KCCS
llllll.	Wells	Amanda	School Psychologist	Summer 2016	KCCS
mmmmmm.	Whitaker	Latasha	Case Manager	Summer 2016	DHS
			(10 Days)		
nnnnnn.	Whitenight	Brad	Choral Director (14 Days)	Summer 2016	DHS
oooooo.	Williamson	Megan	OT – Contracted	Summer 2016	KCCS
pppppp.	Winter-Peterson	Lise	Nurse	Summer 2016	KCCS
qqqqqq.	Woodward	Andrea	Master Schedule	Summer 2016	CMS
			(10 Days)		
rrrrrr.	Wyatt	Elizabeth	School Psychologist	Summer 2016	KCCS

ssssss.	Young	Colleen	SLP	Summer 2016	KCCS
tttttt.	Zlock	Christine	SLP (20 Days)	Summer 2016	District

2. Non-District Employees

a.	Cloney	Leigha	Teacher	Summer 2016	KCCS
b.	Eichner	Lindsey	Teacher	Summer 2016	KCCS
c.	Gibbs	Lesleigh	Teacher	Summer 2016	KCCS
d.	Pitts	Frances	Nurse	Summer 2016	KCCS

3. Volunteer

a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLS/STD/Workers Comp

1.	Buczynski	Krystal	Teacher	4/15/16	TP
2.	Hoooven	Richard	Teacher	4/26/16	WHMS
3.	Ra	Julia	Teacher	5/3/16	BTW
4.	Yatskevich	Sarah	Teacher	6/10/16	BTW

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. Banks	Morei	Teacher	June 30, 2016	North
2. Bouley	Patricia	Teacher	June 30, 2016	Hartly
3. Crowell	Kathleen	Teacher	June 30, 2016	Fairview
4. Fritz	Ellen	Librarian	June 30, 2016	WHMS
5. Hammer	Karin	Counselor	June 30, 2016	DHS
6. Heslinga	Cheryl	Teacher	June 30, 2016	DHS
7. Iplenski	Margaret	Teacher	June 30, 2016	KCCS
8. Pepper	Noralee	Teacher	June 30, 2016	DHS
9. Vickers	Nancy	Teacher	June 30, 2016	South
10. Zaikowski	Mary	Teacher	June 30, 2016	Fairview

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. Agnew	Mildred	Nurse	June 30, 2016	KCSILC
2. Coddling	Diane	Teacher	June 30, 2016	DHS
3. Hamilton	Kristi	OT	June 30, 2016	District
4. Simons	Shannon	Case Manager	June 30, 2016	WHMS

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Betts	Diane	Senior Secretary	June 1, 2016	FV
2. Cribbs	Susan	Senior Secretary	July 1, 2016	BTW
3. Zlock	Christine	Secretary	May 31, 2016	District

B. New – Temporary

1. NONE

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | |
|------------|---------|-----------------|---------|-------|
| 1. Delgado | Heather | Secretary | 3/24/16 | WHMS |
| 2. Thomas | Melvin | Custodian | 5/5/16 | BTW |
| 3. Trower | Emma | Child Nutrition | 2/22/16 | North |

G. E.P.E.R.

1. District Employees

- | | | | | | |
|-----|------------|------------|----------------------|-------------|----------|
| a. | Aiken | Velanie | Paraprofessional | Summer 2016 | KCCS |
| b. | Amalfitano | Paul | Pool Para | Summer 2016 | KCCS |
| c.. | Argyrou | Dolores | Paraprofessional | Summer 2016 | KCCS |
| d. | Arndt | Nick | Paraprofessional | Summer 2016 | KCCS |
| e. | Bahel | Corbi | Paraprofessional | Summer 2016 | South |
| f. | Baldwin | Garry | Paraprofessional | Summer 2016 | KCCS |
| g. | Baldwin | Jamie | Paraprofessional | Summer 2016 | KCCS |
| h. | Baxter | Kyle | Technology (30 Days) | Summer 2016 | District |
| i. | Bell | William | Paraprofessional | Summer 2016 | WHMS |
| j. | Bogdon | Corrie | Paraprofessional | Summer 2016 | KCCS |
| k. | Bohn | Joy | Paraprofessional | Summer 2016 | KCCS |
| l. | Bowers | Rebecca | Paraprofessional | Summer 2016 | KCCS |
| m. | Bryant | Stephen | Paraprofessional | Summer 2016 | KCCS |
| n. | Carrion | Brandon | Paraprofessional | Summer 2016 | KCCS |
| o. | Cooper | Corrie | Paraprofessional | Summer 2016 | KCCS |
| p. | Cox | Sarah | Paraprofessional | Summer 2016 | KCCS |
| q. | Cox | Dionta | Paraprofessional | Summer 2016 | KCCS |
| r. | Davis | Cheryl | Paraprofessional | Summer 2016 | KCCS |
| s. | Dawkins | Anita | Paraprofessional | Summer 2016 | KCCS |
| t. | Deloach | Katrina | Paraprofessional | Summer 2016 | KCCS |
| u. | Devin | Antionette | Paraprofessional | Summer 2016 | KCCS |
| v | Emeigh | Susan | Paraprofessional | Summer 2016 | KCCS |
| x. | England | Autumn | Paraprofessional | Summer 2016 | KCCS |
| y. | Evans | Melissa | Paraprofessional | Summer 2016 | KCCS |
| z. | Fogan | Randall | Paraprofessional | Summer 2016 | KCCS |
| aa. | Ghyll | Ayesha | Paraprofessional | Summer 2016 | KCCS |
| bb | Glanden | Susan | Paraprofessional | Summer 2016 | KCCS |
| cc. | Hastings | Sarah | Paraprofessional | Summer 2016 | KCCS |
| dd. | Hennessey | Heather | Paraprofessional | Summer 2016 | KCCS |

ee.	Henry	Wanda	Paraprofessional	Summer 2016	KCCS
ff.	Hutson	Lisa	Paraprofessional	Summer 2016	KCCS
gg.	Krambeck	Ericka	Pool Director	Summer 2016	KCCS
hh.	Johnson	Jeff	Paraprofessional	Summer 2016	KCCS
ii.	Johnston	Mary Dee	Paraprofessional	Summer 2016	KCCS
jj.	Lezcano	Priscilla	Field Hockey Asst.	Fall 2016	DHS
kk.	Lopez	Edward	Paraprofessional	Summer 2016	KCCS
ll.	Lumpkin	Kenneth	Paraprofessional	Summer 2016	KCSILC
mm	Mears	Tonda	Paraprofessional	Summer 2016	KCCS
nn.	Mika	Tiffany	Paraprofessional	Summer 2016	KCCS
oo.	Mills	Daniel	Paraprofessional	Summer 2016	KCCS
pp.	Mills	Robin	Paraprofessional	Summer 2016	KCCS
qq.	Moore	Nancy	Paraprofessional	Summer 2016	KCCS
rr.	Morrison	Thomas	Paraprofessional	Summer 2016	KCCS
ss.	Moses	Cecilia	Paraprofessional	Summer 2016	KCCS
tt.	Mosley	Loretta	Paraprofessional	Summer 2016	KCCS
uu.	Muntz	Cleah	Paraprofessional	Summer 2016	KCCS
vv.	Needham	Joyce	Paraprofessional	Summer 2016	KCCS
ww.	Nelson	Keyonna	Paraprofessional.	Summer 2016	KCCS
xx.	Nunes	Ashley	Paraprofessional	Summer 2016	WHMS
yy.	Ostram-Tuxward	Harmony	Paraprofessional	Summer 2016	South
zz.	Powell	Kimberly	Paraprofessional	Summer 2016	KCCS
aaa.	Reider	Alexis	PT Assistant	Summer 2016	KCCS
bbb.	Robinson	Darien	Paraprofessional	Summer 2016	WHMS
ccc.	Ruffin	Maria	Paraprofessional	Summer 2016	KCCS
ddd.	Schukoske	Gavin	Paraprofessional	Summer 2016	KCCS
eee.	Scott	Eugene	Paraprofessional.	Summer 2016	KCCS
fff.	Simmons	Jakai	Paraprofessional	Summer 2016	KCCS
ggg.	Smith	Greg	Paraprofessional	Summer 2016	KCCS
hhh.	Tinger	Rebecca	Paraprofessional	Summer 2016	KCCS
iii.	Vann	Kourtney	Paraprofessional	Summer 2016	KCCS
jjj.	Vaughan	Aaron	Paraprofessional	Summer 2016	KCCS
kkk.	Venticinique	Christina	Paraprofessional	Summer 2016	KCCS
lll.	Watson	Monique	Paraprofessional	Summer 2016	KCCS
mmm.	Weber	Melinda	Paraprofessional	Summer 2016	KCCS
nnn.	Welsh	Samantha	Paraprofessional	Summer 2016	KCCS
ooo.	West	Anthony	Paraprofessional	Summer 2016	KCSILC
ppp.	Williams-Rodriguez	Stephanie	Paraprofessional	Summer 2016	KCCS
qqq.	Wolcott	Mary	Paraprofessional	Summer 2016	KCCS
rrr.	Wright	Margaret	Paraprofessional	Summer 2016	KCCS

2. Non-District Employees

a.	Carter	Tiffany	Paraprofessional	Summer 2016	KCCS
b.	Cooke	Harry	Paraprofessional	Summer 2016	KCCS
c.	Duren	Amber	Paraprofessional	Summer 2016	KCCS
d.	Fillette	Megan	Paraprofessional	Summer 2016	KCCS

e.	Hallock	Dennis Jr	Paraprofessional	Summer 2016	KCCS
f.	Hayes	Jenna	Paraprofessional	Summer 2016	KCCS
g.	Henry	April	Paraprofessional	Summer 2016	KCCS
h.	Montano	Matthew	Paraprofessional	Summer 2016	KCCS
i.	Morris	Kaitlyn	Paraprofessional	Summer 2016	KCCS
j.	Powell	Shelby	Paraprofessional	Summer 2016	KCCS
k.	Robeson	Jordan	Paraprofessional	Summer 2016	KCCS
l.	Robeson	Samantha	Paraprofessional	Summer 2016	KCCS
m.	Smith	Shannon	Paraprofessional	Summer 2016	KCCS
n.	Thompson	Lauren	Paraprofessional	Summer 2016	KCCS
o.	Tunnell	Camryn	Paraprofessional	Summer 2016	KCCS

I. CHANGE IN ASSIGNMENT

A. Classification

1.	Brooks	Chenece	Senior Secretary - From Clerk	May 1, 2016	District
2.	Rutkowski	Leisha	Adm. Secretary - From Secretary	July 1, 2016	District

B. Job Title

- NONE

C. Condition of Employment

- NONE

II. LEAVES

A. FMLA/Medical/Workers Comp

1.	Brown	Michael	Paraprofessional	4/18/16	KCCS
2.	Buan	Roberto	Custodian	4/20/16	WHMS
3.	Kent	Jenna	Paraprofessional	5/6/16	East
4.	Short	Ashley	Paraprofessional	4/20/16	DHS
5.	Thomas	Marvin	Custodian	4/29/16	BTW
6.	Trower	Emma	Child Nutrition	5/2/16	North

B. Personal

- NONE

B. Military

- NONE

C. Educational

- NONE

D. Sabbatical

- NONE

E. Extension of Leave

1. NONE

III. RESIGNATIONS

1. Kelley Stephanie Paraprofessional June 9, 2016 FV

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. EXTENSION OF CONTRACT

1. NONE

VI. TENURE

1. NONE

VII. EXPIRATION OF CONTRACT

1. NONE

VIII. NON-RENEWAL/TERMINATION

1. NONE

2.02 School Choice (Resolution No. 16-150)

School Choice Accept Remainder 2015-2016 School Year (Change of Address)

Student ID	Grade	School of Choice	Action	In/Outside of District
339230	2	Booker T. Washington Elementary	Invite	Outside
388727	1	Fairview Elementary School	Invite	Outside
403048	1	South Dover Elementary School	Invite	Inside

School Choice Denied 2016-2017

Student ID	Grade	School of Choice	Action	In / Outside of District
013599	2	Booker T. Washington Elementary	Denied	In
059458	1	Hartly Elementary School	Denied	In

School Choice Wait 2016-2017

Student ID	Grade	School of Choice	Action	In/Outside of District
155164	K	Hartly Elementary School	Wait	Outside
098798	K	North Dover Elementary School	Wait	In
102577	K	North Dover Elementary School	Wait	Outside
120442	K	South Dover Elementary School	Wait	Outside
134801	K	South Dover Elementary School	Wait	Outside
120442	K	South Dover Elementary School	Wait	Outside

School Choice Accept 2016-2017

Student ID	Grade	School of Choice	Action	In/Outside of District
165756	K	Booker T. Washington Elementary	Invite	In
107842	K	Booker T. Washington Elementary	Invite	In
104549	K	Booker T. Washington Elementary	Invite	Outside
029849	K	Booker T. Washington Elementary	Invite	Outside
292771	4	Booker T. Washington Elementary	Invite	Outside
071419	K	East Dover Elementary School	Invite	In
122861	K	East Dover Elementary School	Invite	In
344548	K	East Dover Elementary School	Invite	In
102521	K	East Dover Elementary School	Invite	In
145677	K	East Dover Elementary School	Invite	In
132418	K	East Dover Elementary School	Invite	In
157611	K	East Dover Elementary School	Invite	Outside
098837	K	Fairview Elementary School	Invite	In
786119	K	Fairview Elementary School	Invite	In
172020	K	Fairview Elementary School	Invite	In
305789	K	Fairview Elementary School	Invite	In
109684	K	Fairview Elementary School	Invite	In
166265	K	Fairview Elementary School	Invite	Outside
123478	K	Fairview Elementary School	Invite	In
150480	K	Fairview Elementary School	Invite	Outside
172488	K	Hartly Elementary School	Invite	In
115450	K	Hartly Elementary School	Invite	In
158135	K	Hartly Elementary School	Invite	In
170885	K	Hartly Elementary School	Invite	In
150314	K	Hartly Elementary School	Invite	In
107306	K	Hartly Elementary School	Invite	In
386346	K	Hartly Elementary School	Invite	In
154691	K	Hartly Elementary School	Invite	In
172600	K	Hartly Elementary School	Invite	In
176564	K	Hartly Elementary School	Invite	Outside
165958	K	Hartly Elementary School	Invite	Outside
164386	K	Hartly Elementary School	Invite	Outside
165182	K	Hartly Elementary School	Invite	Outside
154823	K	North Dover Elementary School	Invite	In
161888	K	North Dover Elementary School	Invite	In
170359	K	North Dover Elementary School	Invite	In
172270	K	North Dover Elementary School	Invite	In
095798	K	North Dover Elementary School	Invite	In
158075	K	North Dover Elementary School	Invite	In
170489	K	North Dover Elementary School	Invite	In
121749	K	North Dover Elementary School	Invite	In
098805	K	North Dover Elementary School	Invite	In
120074	K	North Dover Elementary School	Invite	In
148676	K	North Dover Elementary School	Invite	In
109955	K	North Dover Elementary School	Invite	In
172438	K	North Dover Elementary School	Invite	In

Student ID	Grade	School of Choice	Action	In/Outside of District
148758	K	South Dover Elementary School	Invite	In
128928	K	South Dover Elementary School	Invite	In
115579	K	South Dover Elementary School	Invite	In
034345	K	South Dover Elementary School	Invite	In
100707	K	South Dover Elementary School	Invite	In
135290	K	South Dover Elementary School	Invite	In
889183	K	South Dover Elementary School	Invite	In
104741	K	South Dover Elementary School	Invite	In
126716	K	South Dover Elementary School	Invite	In
160325	K	South Dover Elementary School	Invite	Outside
090665	K	South Dover Elementary School	Invite	Outside
107294	K	South Dover Elementary School	Invite	In
163085	K	South Dover Elementary School	Invite	In
173169	K	South Dover Elementary School	Invite	In
121796	K	South Dover Elementary School	Invite	Outside
287797	K	South Dover Elementary School	Invite	In
168439	K	South Dover Elementary School	Invite	In
408892	K	South Dover Elementary School	Invite	In
104655	K	South Dover Elementary School	Invite	In
026844	K	South Dover Elementary School	Invite	Outside
152433	K	Towne Point Elementary School	Invite	In
154945	K	Towne Point Elementary School	Invite	In
154883	K	Towne Point Elementary School	Invite	In
499896	K	Towne Point Elementary School	Invite	In
144034	9	Dover High School	Invite	Outside

2.03 Financial Reports – April 30, 2016 (Resolution No. 16-151)

Financial reports as of April 30, 2016 were approved.

2.04 Minutes – Executive and Public sessions of regular Board of Education meeting April 20, 2016 (Resolution No. 16-152)

Minutes of executive and public sessions of regular Board of Education meeting March 16, 2016 and minutes of special Board of Education meeting March 23, 2016 were approved.

2.05 Field Trips (Resolution No. 16-153)

The following field trips were approved:

Central Middle School HOSA-EHS (4 students) to Nashville, TN, June 21-26, 2016

Kent County Community School Grades K-10 to Salisbury, MD, May 18, 2016

Kent County Community School Transition Classes to Salisbury, MD, May 18, 2016

2.06 Student Disciplinary Matters (Resolution No. 16-154)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows.

Student Matter #406438

- Expulsion from Capital School District for the remainder of the school year.
- Student's parents may apply for re-enrollment to William Henry Middle School in July, 2016, provided parents show proof that student is or did successfully participate in community based counseling with an emphasis on decision making, dealing with negative peer pressure as well as any other issues deemed important by the student, the family and the mental health therapist.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS/BTW – DHS Baseball/Softball Fields

Mr. Kevin Lucas of EDiS provided a construction update on renovations at KCCS/BTW and the Dover High School Baseball/Softball fields.

3.02 Strategic Plan Update

Dr. Andy Hegedus presented updates on the Strategic Planning Process. Next sessions of the Co-Labs will be held May 12-14. Agendas for these Co-Labs include Barriers, Actions and Strategic Intent.

3.03 Revisions Policy #600-10 Grading Policy (Second Reading) (Resolution No. 16-143)

On a motion by Mr. Christiansen, seconded by Ms. Perry, and on unanimous vote, the board suspended the rules of Policy #100-25 regarding the third reading and adopted Resolution No. 16-143 approving Revisions Policy #600-10 Grading and Reporting of Student Progress.

3.04 Revised 2016-2017 School Calendar (Dover High School only) (Resolution No. 16-155)

On a motion by Mr. Christiansen, seconded by, Mr. Taylor, and on a unanimous vote, the board suspended the rules of Policy #100-25 regarding the third reading and adopted Resolution No. 16-155 approving the revised 2016-2017 school calendar as follows: First day of school for students in grades K-9 + Dover High School Advanced Placement students will be August 25 and first day of school for students in grades 10-12 will be August 26, 2016.

3.05 2016-2017 Student Success Guide (Resolution No. 16-156)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board tabled Resolution No. 16-156 – 2016-2017 Student Success Guide until the June board meeting.

3.06 Policy #700-35 Suicide Prevention Policy (First Reading) (Resolution No. 16-157)

The board was presented the first reading of Policy #700-35 Suicide Prevention Policy. Attorney look at the attorney. On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board tabled Resolution No. 16-157 Policy #700-35 Suicide Prevention Policy.

3.07 Proposed Board Meeting Calendar 2016-2017

The board was presented the proposed board meeting calendar for 2016-2017.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Taylor, seconded by Mr. Christiansen, and on a unanimous vote, the board adjourned at 9:40 pm.