

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, June 15, 2016

Administrative Office

MINUTES



BOARD OF EDUCATION

Matthew J. Lindell, President
Sean P. M. Christiansen, Vice-President
John C. Martin, Jr.
Ralph L. Taylor, Jr.
Nauleen A. Perry

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Lindell
Mr. Christiansen
Mr. Martin
Mr. Taylor
Ms. Perry

Also Present:

Dr. Daniel C. Shelton, Superintendent
Members of the Media
Members of the Community

1.01 Roll Call – Establishment of Quorum

On a motion by Mr. Christiansen, seconded by Mr. Taylor, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:00 p.m. in the board meeting room.

All members were present.

1.02 Executive Session

On a motion by Ms. Perry, seconded by Mr. Martin, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:03 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Discipline Matters, Legal Matter and Personnel Matters.

1.03 Reconvene Open Session/Pledge of Allegiance

The Board reconvened into public session at 7:35 p.m.

1.04 School, Student and Staff Recognition

- Ms. Natalie Way, Coordinator of the William Henry Middle School 21st Century Community Learning Stars Program was recognized for the program receiving a Superstars in Education Award and the Jefferson Awards Lead 360 Mayor's Choice.
- Ms. Nicole Roberts, School Psychologist, was recognized as Delaware's School Psychologist of the Year 2016.
- Forty (40) Strategic Plan Co-Lab Participants were recognized for their commitment and dedication as they gathered on April 28-29 and May 12-14 to collaborate and determine priorities, measures and actions.
- The following students, members of the Central Middle School Girls Basketball team and their managers and coach, were recognized for playing an undefeated season winter 2016: Amanda Dill, Amber Bryant, Nicole Rainford, Tamyah Jones, Carleigh Knotts, Yaa A. Afriyie, Kaylah Barnes, Z'Naiya Robinson, Heaven Hendricks, Jasmine Starling, Alonna Sellers, Breana Crosby, Deja Dixon, Dylan Tucker, Manager, Jennah Morris, Manager, Joel Cintron, Manager and Mark Rainford, Coach.
- The following students, members of the Dover High School Boys Basketball Team and their managers and coaches, were recognized for winning the Henlopen Conference Championship winter 2016 with a record of 16 wins and 3 losses: Terrence Woodlin, Tre'Vonne Moore, Jordan Allen, Jhalil Mosley, Michael Douglas, Troy Scott, Stefan Rush-Wilson, Cameron Turner, Jerry Warren, Steven Justice, Jordan Magee, Kayla Beckman, Manager, Alexis Quail-Brummell, Manager, Camryn Tunnell, Manager, Estella Rivas, Manager, Stephen Wilson, Coach, Randal Fogan, Assistant Coach, Jason Woolford, Assistant Coach, Jahi Davenport, Assistant Coach.

1.05 School Updates

Dr. Courtney Voshell, Principal of Dover High School, announced that the DHS drumline and students (15) have been invited to travel to Japan next July 31-August 4, 2017 to visit the sister school, Kaduda High School.

1.06 Board President/Member Updates

Ms. Perry:

- Participating in her last meeting as board member and is very grateful for the opportunity to serve on the board.

Mr. Taylor:

- Thanked Ms. Perry for sharing her wisdom with the board.
- This year has been a fantastic year, excited about the district.
- Dover High School graduation was awesome.

Mr. Martin:

- Shared Ms. Perry's presence and the prospective she brought to the board is going to be missed.
- Nice to see all students who were recognized tonight.
- Congratulations on a great school year.
- Recommended that administrators and staff spend some time away from the building with family.

Mr. Christiansen:

- Noted that Ms. Perry brought wonderful conversation to the table and that he is a better person for knowing her and thanked her for her service to the board.
- Had opportunity to take Dr. Jackson-Short to visit some schools.
- Situations of bomb threats at Central Middle School, Towne Point, and South Dover were handled very well.
- Participated in staff recognition (preparing and serving omelets) with Dr. Shelton, Dr. Henderson, Mr. Trower and staff.
- Leader in Me event at Fairview was flawless.
- Took a tour of the district's Project Search program at Bayhealth to see how they progressed over the school year.
- Thanked the Dover High School basketball team members for participating at South Dover as mentors.

Mr. Lindell:

- Thanked Ms. Perry for her service on the board.
- Dover High School graduation was wonderful, beautiful night outside.
- Had the pleasure of attending the retirement dinner and sharing a few remarks, and wishing best of luck to the retirees.

1.07 Superintendent Update

- Thanked Ms. Perry for her service.
- Attended a kick-off event of the summer feeding program at the City of Dover Farmers' Market, Capital is participating in the program.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, consent items were approved as amended with moving Item Certified Personnel - I. Appointments: G. E.P.E.R. 1. District Employees: d. Boys Soccer Coach from the Consent Agenda and move to Agenda Item No. 3.17 Resolution No. 16-177 and move Student Matter #145697 from the Consent Agenda to Agenda Item No. 3.18 Resolution No. 16-178.

2.01 Personnel (Resolution No. 16-159)

ADMINISTRATIVE PERSONNEL

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Anderson	Rebecca	School Psychologist	August 17, 2016	East/FV
2. Clark	Stacey	Beh. Interventionist	August 17, 2016	KCSILC
3. Dantee	Alexandra	OT	August 17, 2016	KCCS
4. Gross	Catherine	Science Teacher	August 17, 2016	DHS
5. Haar	Gwendolyn	ELA Teacher	August 17, 2016	DHS
6. Isely	Kendall	ELA Teacher	August 17, 2016	DHS
7. Lorentz	Jessica	OT	August 17, 2016	DO
8. Norkevitz	Sharon	Math Interventionist	August 17, 2016	DHS
9. Pavey	Maryeah	Science Teacher	August 17, 2016	DHS
10. Sharma	Poonam	Science Teacher	August 17, 2016	DHS
11. Shockley	John	HVAC Teacher	August 17, 2016	DHS
12. Sheets	Crystal	School Nurse	August 17, 2016	KCSILC
13. Skripko	Jen	Special Ed. Teacher	August 17, 2016	DHS
14. Tooles	Melissa	Counselor	August 17, 2016	DHS
15. Warner	Sarah	Pre-K Teacher	August 17, 2016	East

B. New – Temporary

1. NONE

C. Recall

1. NONE

D. Rehire – Regular

1. Austin	Jason	Special Ed. Teacher	August 17, 2016	DHS
2. Cubbage	Chelsey	EC Teacher	August 17, 2016	KCCS
3. Griffin	Barbara	CNA Teacher	August 17, 2016	DHS
4. Manlove	Pam	Special Ed. Teacher	August 22, 2016	DHS
5. McCrae	Brian	PE Teacher	August 17, 2016	East
6. Noyes	Kristie	School Psychologist	August 17, 2016	CMS
7. Okula	John	Teacher	August 17, 2016	East
8. Ortung	Ari	Teacher	August 17, 2016	CMS
9. Simmonetti	Rudy	Special Ed. Teacher	August 17, 2016	DHS
10. Smith	Cheryl	School Psychologist	August 17, 2016	DHS
11. Thomas	Larry	Beh. Interventionist	August 17, 2016	KCSILC
12. Trubinano	Keera	ILC Teacher	August 17, 2016	East

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. Buczynski	Krystal	Teacher	May 31, 2016	TP
2. Kashner	Sarah	Teacher	May 18, 2016	ILC
3. Yatskevich	Sarah	Teacher	June 10, 2016	BTW

G. E.P.E.R.

1. District Employees

a. Akana	Eva	School Psychologist (37.5hrs)	Summer 2016	DO
b. Akers	Heather	Teacher	Summer 2016	TP
c. Augustus	John	SSG Implementation (\$32.81 hr. x 3 hours)	Summer 2016	DO
d. Beauchamp	Melissa	TRAC Curriculum (2 Days)	Summer 2016	CMS
e. Benton	Virgie	TRAC 21st Century (2 Days)	Summer 2016	WHMS
f. Benson	Shani	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
g. Bergold	Ashley	TRAC Curriculum (2 Days)	Summer 2016	CMS
h. Berry	Ron	SSG Implementation (\$32.81/hr. x 3 hours)	Summer 2016	DO
i. Booton	Paul	Soccer Coach	Fall 2016	DHS
j. Bowen	Jomelle	TRAC Curriculum (2 days)	Summer 2016	CMS
k. Byron	Amy	TRAC Curriculum (2 Days)	Summer 2016	CMS
l. Campagnini	Danielle	TRAC 21st Century (2 Days)	Summer 2016	DHS
m. Christman	Jennifer	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
n. Cole	Brittany	TRAC 21st Century (2 Days)	Summer 2016	DHS
o. Copeland	Kellene	Teacher	Summer 2016	KCCS
p. Culver	Tamika	Social Worker (10 Days)	Summer 2016	KCSILC
q. Davila	Bridget	Summer School (20hrs)	Summer 2016	Hartly
r. Engle	Joan	Summer School System 44/ESY Teacher	Summer 2016	CMS
s. Fesel	Rod	Summer School ESY (8hrs/wk.)	Summer 2016	DO
t. Frederick	Chelsea	Teacher	Summer 2016	TP
u. Frock	Kimberly	Teacher	Summer 2016	North
v. Gallon	Rudy	SLP	Summer 2016	KCCS
w. Gravatt	Barbara	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
x. Greene	Tara	Teacher	Summer 2016	TP
y. Harris	Cedric	TRAC 21st Century (2 Days)	Summer 2016	WHMS
z. Hoover	John	Summer School Social Studies Teacher	Summer 2016	CMS

aa. Jones	Darrell	Dean of Students (20 days)	Summer 2016	KCSILC
bb. Knopt	Amanda	ESL Teacher	Summer 2016	South
cc. Knox	Amanda	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
dd. Kopp	Seth	TRAC Curriculum (2 Days)	Summer 2016	CMS
ee. Martino	Nicholas	Summer School ESY (8hrs/week)	Summer 2016	DO
ff. Mazzio	Katie	TRAC Curriculum (2 Days)	Summer 2016	CMS
gg. Melvin	Nathalie	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
hh. Mental Health Committee		Develop Building Crisis Plans (\$32.81/hr. x 8 hours)	Summer 2016	DO
ii. Nunes	Ashley	Summer School ESY (8hrs/week)	Summer 2016	DO
jj. Perez	Raquel	TRAC 21st Century (2 Days)	Summer 2016	WHMS
kk. Phillips	Jerod	SSG Implementation (\$32.81/hr. x 3 hours)	Summer 2016	DO
ll. Rapsavage	Crista	TRAC Curriculum (2 Days)	Summer 2016	CMS
mm. Robinson	Julius	Football Asst. Freshman	Fall 2016	DHS
nn. Rodriguez	Mildred	TRAC Curriculum (2 Days)	Summer 2016	CMS
oo. Sacher	Cailin	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
pp. 14 School Counselors		Action Goals (\$32.81/hr. x 3 hours)	Summer 2016	DO
qq. Schulze	Christiane	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
rr. Seifert	Krista	Curriculum 21st Century (2 Days)	Summer 2016	East
ss. Shane	Teresa	Summer School (20hrs)	Summer 2016	Hartly
tt. Simek	Wendy	Summer School ESY (8hrs/wk.)	Summer 2016	DO
uu. Smith	Tiffany	TRAC Curriculum (2 Days)	Summer 2016	CMS
vv. Thomas	Larry	Behavior Interv. (10 days)	Summer 2016	KCSILC
ww. Thomas	Larry	Football Asst. Varsity	Fall 2016	DHS
xx. Waller	Tiffany	Case Manager	Summer 2016	KCSILC

yy. Walsh	Chrystal	(20 Days) Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
zz. Willoughby	Carrie	Summer School ESY (8.5hrs/wk.)	Summer 2016	DO
aaa. Wilson	Hannah	Teacher	Summer 2016	North
bbb. Woodward	Andrea	Counselor	Summer 2016	KCSILC
		(10 Days)		
2. Non-District Employees				
a. NONE				
3. Volunteer				
a. NONE				

II. CHANGE IN ASSIGNMENT

A. Classification				
1. Pernol	Jalee	Spec. Ed Cadre Teacher	August 22, 2016	DO
B. Job Title				
1. Kellam	Takara	Counselor	August 22, 2016	DHS
C. Condition of Employment				
1. Alfaro	Pam	Reading Specialist (Move from Inst. Coach at DO)	August 22, 2016	East
2. Fuller	Joe	Special Ed. Teacher (Transfer from WHMS)	August 22, 2016	DHS
3. Paul	Judith	ED (Move from CM at East to PreK ED)	August 22, 2016	DO
4. Pernol	Jalee	Spec. Ed Cadre Teacher (move from KCCS)	August 22, 2016	DO
5. White	Nory	Teacher (Move to from East to PreK at Fairview)	August 22, 2016	Fairview
6. Woodard	Andrea	Guidance Counselor (Move from CMS to KCSILC)	August 22, 2016	KCSILC

III. LEAVES

A. FMLS/STD/Workers Comp				
1. Berry	Ron	Teacher	May 16, 2016	DHS
2. Blanchard	Sonid	Teacher	May 27, 2017	DHS
3. Burke	Brynn	SLP	April 28, 2016	DO
4. Jones	Dante	Teacher	April 20, 2016	DHS
B. Personal				
1. NONE				
C. Military				

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. Berry	Stephanie	Teacher	June 30, 2016	BTW/East
2. Doyle	Kathy	Teacher	June 30, 2016	CMS

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Alexitch	Nathan	Field Technician C/S (PT/29)	May 25, 2016	DO
2. Carr	Nathan	Field Technician C/S (PT/29)	TBD	DO
3. Carter	Tiffany	Classroom Para (FT)	August 22, 2016	KCCS
4. Gosnell	Diana	Senior Secretary	June 22, 2016	FV

5.	Marvil	Amy	Data Technician	May 24, 2016	DO
B. New – Temporary					
1.	NONE				
C. Recall					
1.	NONE				
D. Rehire – Regular					
1.	Ghyll	Ayesha	Classroom Para (FT)	August 22, 2016	KCCS
2.	Henry	Wanda	Classroom Para (FT)	August 22, 2016	KCCS
3.	Lauer	Jennifer	Cook	August 25, 2016	TP
4.	Lopez	Ericka	Classroom Para (FT)	August 22, 2016	KCCS
5.	Morrison	Thomas	Classroom Para (FT)	August 22, 2016	KCC
E. Rehire – Temporary					
1.	Bahal	Corbi	Title 1 Para (PT/29)	August 25, 2016	East
2.	Callejas	Teresa	General Worker	August 25, 2016	Floater
3.	Coulder	Kevin	Child Nutrition (PT 4hrs/day) Behavior Para	August 25, 2016	East
4.	DeJesus	Iwsedcy	Title I (PT/29) General Worker	August 25, 2016	Floater
5.	Hamlett	Christina	Child Nutrition (PT 4hrs/day) Title I Para (PT/29)	August 25, 2016	East
6.	Huffman	Casey	ILC Para	August 25, 2016	East
7.	Porchenick	Mary	General Worker	August 25, 2016	Floater
8.	Severson	Beverly	Child Nutrition (PT 4hrs/day) General Worker	August 25, 2016	Floater
9.	Smith	Shelley	Child Nutrition (PT 4hrs/day) General Worker	August 25, 2016	Floater
10.	Stevens	Barbara	ILC Para (FT)	August 25, 2016	East
11.	Struck	Samantha	Special Ed Para	August 25, 2016	East
12.	Wiley	Doris	General Worker	August 25, 2016	Floater
13.	Wilson	Jacqueline	Child Nutrition (PT 4hrs/day) General Worker	August 25, 2016	Floater
F. Return from Leave					
1.	Brown	Mike	Paraprofessional	May 27, 2016	KCCS
2.	Short	Ashley	Paraprofessional	May 23, 2016	DHS
3.	Trower	Emma	Child Nutrition	June 10, 2016	North
G. E.P.E.R.					
1.	District Employees				
a.	Brown	Mike	Paraprofessional	Summer School	KCCS

b. Cagle	Kathy	Paraprofessional (PT)	Summer School	North
c. Colder	Kevin	Paraprofessional	Summer School	KCCS
d. Joseph	Nyemia	1:1 Support Para (PT/8hrs.)	Summer School	South
e. Lundberg	Alex	Paraprofessional (PT)	Summer School	North
f. McCutchen	LaVaughn	Paraprofessional	Summer School	KCCS
g. Monsanto	Allesio	Paraprofessional	Summer School	KCCS
h. Newsome	Wayne	Paraprofessional	Summer School	KCCS
i. Powell	Kimberly	TRAC 21 st Century (2 Days)	Summer 2016	East
j. Stevens	Barbara	TRAC 21 st Century (2 Days)	Summer 2016	East
k. Trott	Jamel	TRAC 21 st Century (2 Days)	Summer 2016	WHMS
4. Non-District Employees				
a. Ali	Hameen	Football Coach Freshman	Fall 2016	DHS
b. Hallock, Sr.	Dennis	Paraprofessional (PT/29)	Summer School	CMS
c. Hallock, Jr.	Dennis	Paraprofessional (PT/29)	Summer School	KCCS
d. Herd	Kathryn	ESL Elementary (PT/29)	Summer 2016	South
e. Kaldas	Marina	Paraprofessional	Summer School	KCCS
f. Lezcano	Priscilla	Field Hockey Asst. Varsity	Fall 2016	DHS
g. Robinson	Bryan	Football Asst. Varsity	Fall 2016	DHS
h. Turner	Cameron	Copy Center Asst. (PT/105 hrs. total)	Summer 2016	DO
i. Zoet	Rachel	Girls Volleyball Asst. Varsity	Fall 2016	DHS

I. CHANGE IN ASSIGNMENT

A. Classification

1.

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

II. LEAVES

A. FMLA/Medical/Workers Comp

1. Gallagher Dante Paraprofessional April 20, 2016 DHS

B. Personal

1. NONE

B. Military

1. NONE

C. Educational

1. NONE

D. Sabbatical

1. NONE

E. Extension of Leave

1. NONE

III. RESIGNATIONS

1.Betts	Diane	Secretary	June 10, 2016	Fairview
2.Dietz	Jonathon	Operation Technician	June 10, 2016	DO
3.West	Anthony	Paraprofessional	July 27, 2016	KCSILC

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. EXTENSION OF CONTRACT

- 1.NONE

VI. TENURE

- 1.NONE

VII. EXPIRATION OF CONTRACT

- 1.NONE

VIII. NON-RENEWAL/TERMINATION

- 1.NONE

2.02 School Choice (Resolution No. 16-160)

School Choice Accept Remainder 2015-2016 School Year (Change of Address)

Student ID	Grade	School of Choice	Action	In/Outside of District
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106432	4	Booker T. Washington Elementary	Invite	Outside
122574	7	Central Middle School	Invite	Outside

School Choice Accept 2016-2017 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
100744	K	Booker T. Washington Elementary	Invite	Inside
015696	3	Booker T. Washington Elementary	Invite	Inside
325323	4	Booker T. Washington Elementary	Invite	Inside
308531	4	Booker T. Washington Elementary	Invite	Outside
078428	K	Fairview Elementary School	Invite	Outside
038922	1	Fairview Elementary School	Invite	Outside
252073	K	South Dover Elementary School	Invite	Outside
403048	2	South Dover Elementary School	Invite	Inside
103813	1	Towne Point Elementary School	Invite	Outside
788276	9	Dover High School	Invite	Outside
411495	10	Dover High School	Invite	Outside

School Choice Wait 2016-2017

Student ID	Grade	School of Choice	Action	In/Outside of District
122157	K	Booker T. Washington Elementary	Wait	Outside
178877	K	Hartly Elementary School	Wait	Outside
122998	K	North Dover Elementary School	Wait	Inside
071986	1	North Dover Elementary School	Wait	Inside
148161	7	Central Middle School	Wait	Outside

School Choice Denied 2016-2017

Student ID	Grade	School of Choice	Action	In/Outside of District
024793	1	South Dover Elementary	Denied	In
352112	3	South Dover Elementary	Denied	Outside
283800	4	South Dover Elementary	Denied	In
346581	7	Central Middle School	Denied	Outside

2.03 Financial Reports – May 31, 2016 (Resolution No. 16-161)

Financial reports as of May 31, 2016 were approved.

2.04 Minutes – Executive and Public sessions of regular Board of Education meeting May 11, 2016 (Resolution No. 16-162)

Minutes of executive and public sessions of regular Board of Education meeting May 11, 2016 were approved.

2.05 Field Trips (Resolution No. 16-163)

The following field trips were approved:

Dover High School AFJROTC Grades 11-12 to National Harbor, MD, September 20, 2016

Dover High School AFJROTC Grades 9-12 to Killen's Pond/Trap Pond State Parks, DE, one weekend per month during the school year, Friday-Saturday overnight.

Booker T. Washington Elementary 1st graders to Salisbury, MD, May 31, 2016

2.06 Student Disciplinary Matters (Resolution No. 16-164)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows.

Student Matter #91395

- Expulsion without services from the Capital School District for a period of 180 days (2016-2017 school year). Parent should be provided with on-line educational alternatives that parent can contact for services.
- Parent and student can apply for student to be readmitted to the Capital School District in July of 2017 provided the following conditions have been met:
 - Student has or is successfully participating, with good progress, in mental health services specifically for sexual offenders
 - Per the mental health provider, student does not pose a threat to student or others

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS/BTW – DHS Baseball/Softball Fields

Mr. Andrew DiSabatino of EDiS provided a construction update on renovations at KCCS/BTW and the Dover High School Baseball/Softball fields.

3.02 Strategic Plan Update – Presentation of Proposed Strategic Intent (Resolution No. 16-165)

Dr. Shelton discussed the three strategic intents. On a motion by Mr. Christiansen, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 16-165 approving the Strategic Intent.

SI 1 – Linear and Streamlined District

SI 2 – Meeting the Needs of the Whole Child

SI 3 – Senator Pride

At this point in the meeting, Mr. Christiansen made a motion, seconded by Mr. Martin, and on a unanimous vote, the rules were suspended to allow public comment for three minutes.

1.08 Public Comment (Limited to 3 minutes per speaker)

Ms. Valerie Watson spoke about transportation issues.

3.03 Capital Educators Association Master Agreement (Resolution No. 16-166)

On a motion by Mr. Taylor, seconded by Ms. Perry, and on a vote of 4/1: Ms. Perry – yes; Mr. Martin – yes; Mr. Lindell – yes; Mr. Christiansen – recuse; Mr. Taylor – yes, the board adopted Resolution No. 16-166 approving Capital Educators Association Master Agreement with the Capital School District Board of Education effective July 1, 2016 through July 1, 2018.

3.04 Dover High School Course Requests – Integrated Arts History and Beginning Piano (Resolution No. 16-167)

On a motion by Mr. Martin, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 16-167 approving Dover High School Course Requests – Integrated Arts History and Beginning Piano.

3.05 Dover High School Safety Monitor Proposal (Resolution No. 16-168)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board tabled Resolution No. 16-168. The proposal will be presented at a public board meeting during the first week in July at which time the board may take action.

3.06 District Public Relations Position (Resolution No. 16-169)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 16-169 approving the continuation of the position - district Public Relations secretary.

3.07 Assistant Superintendent Salary (Resolution No. 16-170)

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 16-170 approving an increase of \$8,000 annually to the Assistant Superintendent's salary – funds to be transferred from the Board of Education Travel Budget.

3.08 FY 2017 Tax Rate (Resolution No. 16-171)

On a motion by Mr. Martin, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 16-171 approving the FY 2017 tax rate as follows:

Current Expense – 0.8800

Debt Service – 0.5200

Minor Cap – 0.0255

Technology Maintenance – 0.0180

Extra Time Match – 0.0150

Reading and Math Specialist – 0.0180

Tuition – 0.3300

Total Tax Rate: \$1.8065

3.09 Preliminary FY 17 Budget (Resolution No. 16-172)

On a motion by Mr. Christiansen, seconded by Ms. Perry, and on a vote of 4/1: Ms. Perry – yes; Mr. Martin – yes; Mr. Lindell – no; Mr. Christiansen – yes; Mr. Taylor – yes, the board adopted Resolution No. 16-172 approving the FY 17 preliminary budget.

3.10 Towne Point and East Dover Elementary Teacher Leader Project Update

Ms. Julie Giangiolio, Principal, East Dover Elementary, and Mr. Charles Sheppard, Principal, Towne Point Elementary School, presented updates for the schools' teacher leader project.

3.11 Entering BRINC Consortium (Resolution No. 16-173)

On a motion by Mr. Martin, seconded by Mr. Taylor, and on a vote of 4-0, (Mr. Christiansen was absent for this vote), the board adopted Resolution No. 16-173 approving entering BRINC Consortium.

At 11:25 pm, President Lindell called for a five minute recess.

At 11:30 pm, President Lindell reconvened the meeting.

3.12 2016-2017 Student Success Guide (Resolution No. 16-156)

On a motion by Mr. Christiansen, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 16-156 approving the 2016-2017 Student Success Guide.

3.13 Policy #700-35 Suicide Prevention Policy (Second Reading) (Resolution No. 16-157)

The board was presented the second reading of Policy #700-35 Suicide Prevention Policy which will be forwarded to the district attorney for review.

3.14 Proposed Board Meeting Calendar 2016-2017 (Resolution No. 16-174)

On a motion by Mr. Martin, seconded by Ms. Perry, and on a unanimous vote, the board adopted Resolution No. 16-174 approving the Board Meeting Calendar 2016-2017 as amended.

3.15 NSBA and DSBA Membership (Resolution No. 16-175)

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 16-175 approving payment of dues for National School Boards Association and Delaware School Boards Association membership.

3.16 Policy #600-12 Promotion/Retention Policy (First Reading) (Resolution No. 16-176)

The board was presented first reading of Policy #600-12 Promotion/Retention Policy which will be forwarded to the district attorney for review.

3.17 2.01 Personnel (Resolution No. 16-177)

Certified Personnel - I. Appointments: G. E.P.E.R. 1. District Employees: d. Boys Soccer Coach

On a motion by Mr. Christiansen, seconded by Mr. Martin and on a vote of 3/2: Ms. Perry – no; Mr. Martin – yes; Mr. Lindell – no; Mr. Christiansen – yes; Mr. Taylor – yes, the board adopted Resolution No. 16-177 approving G. E.P.E.R. 1. District Employees: d. Boys Soccer Coach – Paul Booton.

3.18 2.06 Student Disciplinary Matter (Resolution No. 16-178)

On a motion by Mr. Christiansen, seconded by Mr. Taylor, and on a vote of 4/1: Ms. Perry – recuse; Mr. Martin – yes; Mr. Lindell – yes; Mr. Christiansen – yes; Mr. Taylor – yes, the board adopted Resolution No. 16-178 Student Disciplinary Matter: After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows. Student Matter #145697

- Due to the seriousness of the alleged crimes, it is recommended that student be expelled without services from the Capital School District for a period of 180 days, effective for the 2016-2017 school year. Student

and guardian may apply in July of 2017 for re-entry into the Capital School District for the 2017-2018 school year provided the following conditions have been met:

- Student does not engage in any further criminal activity
- Student and/or mother provide documentation that student has successfully completed or is successfully completing mental health counseling and does not pose a threat to others.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Mr. Martin, and on a unanimous vote, the board adjourned at 11:55 pm.