

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Tuesday, July 19, 2016
Administrative Office
MINUTES



BOARD OF EDUCATION

Sean P. M. Christiansen, President
John C. Martin, Jr., Vice-President
Matthew J. Lindell
Ralph L. Taylor, Jr.
Nauleen A. Perry

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Lindell
Mr. Christiansen
Mr. Martin
Mr. Taylor
Dr. Jackson-Short

Also Present:

Dr. Daniel C. Shelton, Superintendent
Members of the Media
Members of the Community

1.01 Roll Call – Establishment of Quorum

On a motion by Mr. Taylor, seconded by Mr. Martin, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 5:00 p.m. in the board meeting room.

All members were present.

1.02 Executive Session

On a motion by Mr. Martin, seconded by Mr. Taylor, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 5:03 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Discipline Matters, Legal Matter and Personnel Matters.

1.03 Reconvene Open Session/Pledge of Allegiance

The Board reconvened into public session at 7:00 p.m. followed by the Pledge of Allegiance and a moment of silence to remember Ms. Sue Francis, Executive Director of the Delaware School Boards Association who passed away recently.

1.04 Oath of Office – Dr. Chanda Jackson-Short (Ceremonial)

Mr. Lindell administered the ceremonial oath of office to Dr. Chanda Jackson-Short.

1.05 Reorganization of Board of Education (Resolution No. 17-001)

On a motion by Mr. Lindell, seconded by Mr. Taylor, and on a unanimous vote, the board reorganized for 2016-2017 as follows:

President – Sean P. M. Christiansen

Vice-President – John C. Martin, Jr.

DSBA Board of Directors – Matthew J. Lindell

DSBA Board of Directors Alternate – Sean P. M. Christiansen

DSBA Legislative Committee – Ralph L. Taylor, Jr.

DSBA Legislative Committee Alternate – Dr. Chanda Jackson-Short

Elizabeth W. Murphey School Representative – Ralph L. Taylor, Jr.

Strategic Plan Strategic Intent 1 – Matthew J. Lindell

Strategic Plan Strategic Intent 2 – Dr. Chanda Jackson-Short

Strategic Plan Strategic Intent 3 – Sean P. M. Christiansen

Super Senator Day – Dr. Chanda Jackson-Short

Pre-K Committee – Ralph L. Taylor, Jr.

Calendar Committee – Sean P. M. Christiansen

Perkins Advisory Committee – Ralph L. Taylor, Jr.

1.06 School, Student and Staff Recognition

The following students and class were recognized for being chosen winners in the Recycling Art Contest sponsored by the Delaware Department of Natural Resources: Elementary Winners - Jaseena Garfield and Jocelyn Guy, first place winners from South Dover Elementary School; Ms. Faust's class, second place winners from Hartly

Elementary School; Kaylee Neal, third place winner from South Dover Elementary School; Team of Evelyn Kopp and Taniyah Garner from South Dover Elementary School, runner up winners from South Dover Elementary School; Team of Evelyn Kopp and Taniyah Garner, runner up winners from South Dover Elementary School; Middle School Winners – Erika Synoski – first place winner from Central Middle School; and Laura Therese Dizon, runner up winner from Central Middle School.

To celebrate Dr. Jackson's joining the board, Dr. Jackson's mother provided homemade cupcakes for everyone to enjoy which were delicious.

1.07 School Updates

None

1.08 Board President/Member Updates

Dr. Jackson-Short:

- Hello and expressed thanks for being elected to the school board.

Mr. Taylor:

- Hopes everyone is having a safe summer and comes back rejuvenated and ready to begin school.

Mr. Lindell:

- Attended the first meeting of the Strategic Intent 1 core team.
- Welcome to new DSEA Uniserve Director for Capital School District – Mr. Mike Hoffman.
- Reminder of Dover High School Summer School Graduation on July 21, 2016.

Mr. Martin:

- Encouraged audience members to make the most of the summer.
- Glad to have Dr. Chanda Jackson-Short as a board member.

Mr. Christiansen:

- Expressed thanks to everyone for attending the meeting and extended apology for not getting out to visit summer school sites.

1.09 Superintendent Update

Dr. Shelton:

- Very pleased with the summer enrichment programs; a number of great things going on such as the summer feeding program available in a number of places throughout the community and the partnership with Delaware State University through a Verizon grant.

1.10 Public Comment (Limited to 3 minutes per speaker)

None

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On motion by Mr. Lindell, seconded by Mr. Taylor, and on a unanimous vote, the board adopted consent items.

2.01 Personnel (Resolution No. 17-002)

ADMINISTRATIVE PERSONNEL

Approval for Administrative Personnel as listed, pending criminal reference checks.

III. LEAVES

A. FMLA/Medical/Workers Comp

1.	Brown	Dale	Principal	June 21, 2016	BTW
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B. Personal

1. NONE

B. Military

1. NONE

- C. Educational
1. NONE

- D. Sabbatical
1. NONE

- E. Extension of Leave
1. NONE

IV. TEMPORARY APPOINTMENTS

1. Waite Michele Acting Principal July 11, 2016 BTW

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- | | | | | |
|------------|-----------|--------------------------------|-----------------|-------|
| 1. Bostic | Jenny | Counselor | August 17, 2016 | CMS |
| 2. Cade | Kasmira | Art Teacher | August 17, 2016 | BTW |
| 3. Jimenez | Karelivet | Immersion Teacher | August 17, 2016 | South |
| | | (Conditional on Certification) | | |
| 4. Miller | Monique | Spanish Teacher | August 17, 2016 | CMS |
| 5. Newman | Ashley | Elementary Teacher | August 17, 2016 | South |
| 6. Ruth | Amy | SS Teacher | August 17, 2016 | CMS |
| 7. Rybak | Shanon | Spec. Ed Teacher | August 17, 2016 | South |
| 8. Seeney | Josh | Spec. Ed. Teacher | August 17, 2016 | CMS |
| 9. Steward | Matthew | ESL Teacher | August 17, 2016 | DO |

B. New – Temporary

- | | | | | |
|----------|-------|---------------------|-----------------|-----|
| 1. Dixon | Lacey | Agriscience Teacher | August 22, 2016 | DHS |
|----------|-------|---------------------|-----------------|-----|

C. Recall

1. NONE

D. Rehire – Regular

- | | | | | |
|---------------|----------|--------------------|-----------------|----------|
| 1. Babowal | Ksenyia | Spec. Ed Teacher | August 17, 2016 | Fairview |
| 2. Culver | Tamika | Social Worker | August 17, 2016 | KCSILC |
| 3. Jones | Enjoule | ELA Teacher | August 17, 2016 | CMS |
| 4. Reed | Rachel | Elementary Teacher | August 17, 2016 | North |
| 5. Sacher | Cailin | Elementary Teacher | August 17, 2016 | South |
| 6. Swearingen | Thomas | Science Teacher | August 17, 2016 | KCSILC |
| 7. Turner | Markland | Spec. Ed Teacher | August 17, 2016 | CMS |

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | |
|----------|-------|---------|--------------|------|
| 1. Burke | Brynn | Teacher | July 7, 2016 | KCCS |
|----------|-------|---------|--------------|------|

2.	Cusick	Lauren	Teacher	May 9, 2016	FV
3.	Gorlich	Suzanna	Teacher	August 25, 2016	DHS
4.	Greer	Cher're	Teacher	August 25, 2016	DHS
5.	Jamerson	Julie	Teacher	August 25, 2016	East
6.	Jenson	Jennifer	Teacher	August 25, 2016	East
7.	Jones	Dante	Teacher	June 6, 2016	DHS
8.	Lorentz	Jessica	Teacher	August 25, 2016	KCCS
9.	Yatskevich	Sarah	Teacher	June 30, 2016	BTW

G. E.P.E.R.

1. District Employees

a.	Bristol	Cindy	Teacher	Summer 2016	KCCS
b.	Burger	Kristine	Environmental Acclimation (8 hours)	Summer 2016	FV
c.	Cubbage	Chelsea	Teacher	Summer 2016	KCCS
d.	Fesel	Rod	Visiting Teacher (5 Days)	Summer 2016	DO
e.	Fleischer	Deb	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
f.	Gibbons	Kim	Child Find (24 Days)	Summer 2016	DO
g.	Green	William	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
h.	Gumble	Jen	Summer School	Summer 2016	KCCS
i.	Harrison	Sasha	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
j.	Knight	Beth	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
k.	Kopp	Seth	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
l.	Manlove	Pam	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
m.	Newsome	Carla	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
n.	O'Keefe	Jennifer	Case Management (10 Days)	Summer 2016	DHS
o.	Okula	John	Teacher	Summer 2016	East
p.	Perez	Racquel	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
q.	Taylor	Elizabeth	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
r.	Taylor	Tarez	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
s.	Vadakin	Virginia	Special Assignment (IEP Revisions/Meetings)	Summer 2016	WHMS
t.	Zimmerman	Jean	Special Assignment	Summer 2016	WHMS

2. Non-District Employees
 - a. Bostic Jenny Scheduling Summer 2016 CMS
(10 Days)
 - b. Dixon Lacey Agriscience Summer Summer 2016 DHS
(17 Days)
 - c. Tooles Melissa Scheduling Summer 2016 DHS
(10 Days)
3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

- A. Classification
 1. NONE
- B. Job Title
 1. NONE
- C. Condition of Employment
 1. Bunnion Dan PE Teacher August 22, 2016 DHS
(Transfer from Towne Point)
 2. Fesel Rod Visiting Teacher August 22, 2016 DO
(Transfer from South)
 3. Willoughby Carrie Elementary Teacher August 22, 2016 BTW
(Transfer from WHMS)

III. LEAVES

- A. FMLS/STD/Workers Comp
 - 1.
- B. Personal
 1. Maahs Kristin Case Manager June 30, 2016 BTW/CMS
(2016-17 School Year)
- C. Military
 1. NONE
- D. Educational
 1. NONE
- E. Sabbatical
 1. NONE
- F. Extension of Leave

1. NONE

IV. PENSIONS

- A. Disability
 1. NONE
- B. Service Pension
 1. NONE
- C. Vested Pension
 1. NONE

V. RESIGNATIONS

1. Brown	Linda	Elementary Teacher	June 30, 2016	TP
2. Halpin	Kathryn	Elementary Teacher	June 30, 2016	BTW
3. Lecates	Michelle	Elementary Teacher	June 30, 2016	TP
4. Madara	Shannon	Elementary Teacher	June 30, 2016	East
5. Maddalena	Katie	Teacher	July 12, 2016	CMS
6. Mazzoni	Tara	Elementary Teacher	July 21, 2016	TP
7. Phillips	Jerod	Dean of Students	June 30, 2016	CMS
8. Reed	Andrea	Elementary Teacher	June 30, 2016	BTW
9. Stokely	Heather	Elementary Teacher	June 30, 2016	South
10. Taylor	Stephane	Librarian	June 30, 2016	CMS
11. Tull	Sarah	Teacher	June 30, 2016	CMS

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Duff	Judith	Clerk	July 18, 2016	DO
2. Hargett	Kristin	Secretary	July 1, 2016	DO
3. Stayton	E. Rose	Senior Secretary	TBD	BTW

B. New – Temporary

1. Eason	Alade	21 st Century	July 2016	DHS
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			Asst. Coordinator (PT/25 Hrs.)		
2.	Gavas	Brigitte	21 st Century Coordinator (PT/29 Hrs.)	July 2016	DHS
3.	Garrison	Megan	Title I Paraprofessional August 22, 2016 (PT/29 Hrs.)		TP
4.	McGinnis	Lauren	Title I Paraprofessional August 22, 2016 (PT/29 Hrs.)		TP
5.	Robinson	Bryon	Instructional Para.	August 22, 2016	KCSILC
6.	Smith	Shannon	1:1 Paraprofessional	August 22, 2016	KCCS
7.	Watson	Baylee	1:1 Paraprofessional (PT/29 Hrs.)	August 22, 2016	KCCS/WHMS
C. Recall					
1.	NONE				
D. Rehire – Regular					
1.	NONE				
E. Rehire – Temporary					
1.	Cardwell	Kimeka	Title I Paraprofessional August 22, 2016 (PT/29 Hrs.)		BTW
2.	Carrion	Brandon	Instructional Para (PT/29 Hrs.)	August 22, 2016	KCSILC
3.	Carrion	Jessica	Instructional Para (PT/29 Hrs.)	August 22, 2016	KCSILC
4.	Coffman	Rebecca	Title I Paraprofessional August 22, 2016 (PT/29 Hrs.)		South
5.	Estrada	Jovan	Instructional Para (PT/29 Hrs.)	August 22, 2016	KCSILC
6.	Hastings	Sarah	Classroom Para (PT/29 Hrs.)	August 22, 2016	KCCS/BTW
7.	Hobbs	Michelle	Title 1 Paraprofessional August 22, 2016 (PT/29 Hrs.)		South
8.	Johnson	Jeff	1:1 Paraprofessional (PT/29 Hrs.)	August 22, 2016	KCCS/DHS
9.	Knight	Charles	Instructional Para. (PT/29 Hrs.)	August 22, 2016	KCSILC
10.	Lumpkin	Kenneth	Instructional Para. (PT/29 Hrs.)	August 22, 2016	KCSILC
11.	Morris	Kaitlyn	1:1 Paraprofessional (PT/29 Hrs.)	August 22, 2016	KCCS
12.	Nunes	Ashley	Instructional Para. (PT/29 Hrs.)	August 22, 2016	KCSILC
13.	Peebles	Lilette	Title 1 Paraprofessional August 22, 2016 (PT/29 Hrs.)		South
14.	Simmons	Jakai	Instructional Para.	August 22, 2016	KCSILC

		(PT/29 Hrs.)			
15.	Simpers	Mary	Title I Paraprofessional	August 22, 2016	Hartly
			(PT/29 Hrs.)		
16.	Thomas	Curtis	Instructional Para.	August 22, 201	KCSILC
			(PT/29 Hrs.)		
17.	Trice	Theresa	Title 1 Paraprofessional	August 22, 2016	Hartly
			(PT/29 Hrs.)		
18.	Ventinanque	Christina	Title 1 Paraprofessional	August 22, 2015	BTW
			(PT/29 Hrs.)		
19.	Welch	Samantha	1:1 Paraprofessional	August 22, 2016	KCCS BTW
			(PT/29 Hrs.)		
20.	West	Phadre	Title 1 Paraprofessional	August 22, 2016	Towne Point
			(PT/29 Hrs.)		
21.	Woody	Angela	Kindergarten Para	August 22, 2016	South
			(PT/29 Hrs.)		
F. Return from Leave					
1.	Buan	Roberto	Custodian	July 11, 2016	WHMS
2.	Gallagher	Mary	Paraprofessional	June 21, 2016	DHS
3.	Voshell	Debora	Paraprofessional	June 30, 2016	KCCS
4.	Welsh	Samantha	Paraprofessional	June 6, 2016	KCCS
G. E.P.E.R.					
1.	District Employees				
a.	Bonelli	Kyla	Paraprofessional	Summer 2016	KCCS
b.	Bowers	Danielle	PK Social Skills	Summer 2016	DHS
			(30 Hours)		
c.	Davis	Cheryl	Paraprofessional	Summer 2016	KCCS
d.	Wills	Theresa	Paraprofessional	Summer 2016	East
1.	Non-District Employees				
a.	Austin	Brittany	Competition Cheer Coach	2016-2017	DHS
b.	Rose	Michaela	Cheerleading Coach	2016-2017	DHS
c.	Scott	Stephanie	Basketball Coach – Girls JV	2016-2017	DHS

II. CHANGE IN ASSIGNMENT

A. Classification

1.	Stevens Jr,	Everett	Custodian to Grounds	July 18, 2016	DO
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B. Job Title

1.	NONE
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C. Condition of Employment

1.	NONE
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III. LEAVES

A. FMLA/Medical/Workers Comp

1. Sammons Mark Custodian

May 16, 2016

DO

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

2. NONE

IV. RESIGNATIONS

1.NONE

V. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. EXTENSION OF CONTRACT

1.NONE

VII. TENURE

1.NONE

VIII. EXPIRATION OF CONTRACT

1.NONE

IX. NON-RENEWAL/TERMINATION

1.NONE

2.02 School Choice (Resolution No. 17-003)

School Choice Accept 2016-2017 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
296525	K	Booker T. Washington Elementary	Invite	Inside
187588	K	Booker T. Washington Elementary	Invite	Inside
334939	3	Booker T. Washington Elementary	Invite	Inside
542509	K	Fairview Elementary	Invite	Inside
183126	K	Fairview Elementary	Invite	Inside
186062	K	Fairview Elementary	Invite	Inside
410603	2	Fairview Elementary	Invite	Inside
098798	K	North Dover Elementary	Invite	Inside
145677	K	North Dover Elementary	Invite	Inside
109835	K	North Dover Elementary	Invite	Inside
102521	K	North Dover Elementary	Invite	Inside
102577	K	North Dover Elementary	Invite	Outside
071986	1	North Dover Elementary	Invite	Outside
359802	3	South Dover Elementary	Invite	Inside
352112	3	South Dover Elementary	Invite	Outside
130173	K	Towne Point Elementary	Invite	Inside
189013	K	Towne Point Elementary	Invite	Outside
103822	1	Towne Point Elementary	Invite	Inside
114492	7	Central Middle School	Invite	Outside
163760	7	Central Middle School	Invite	Outside
188234	7	Central Middle School	Invite	Outside
141383	8	Central Middle School	Invite	Outside
431505	9	Dover High School	Invite	Outside
213973	10	Dover High School	Invite	Outside
749997	12	Dover High School	Invite	Outside

School Choice Denied 2016-2017

Student ID	Grade	School of Choice	Action	In / Outside of District
316186	3	South Dover Elementary	Denied	In
56503	10	Dover High School	Denied	Outside
141398	11	Dover High School	Denied	Outside

School Choice Wait 2016-2017

Student ID	Grade	School of Choice	Action	In / Outside of District
508501	K	Hartly Elementary School	Wait	Outside
020954	K	North Dover Elementary School	Wait	Inside
420370	2	North Dover Elementary School	Wait	Inside

2.03 Financial Reports – June 30, 2016 (Resolution No. 17-004)

Financial reports as of June 30, 2016 were approved.

2.04 Minutes – Executive and Public sessions of regular Board of Education meeting June 15, 2016 and Minutes of special Board of Education meeting June 8, 2016 (Resolution No. 17-005)

Minutes of executive and public sessions of regular Board of Education meeting June 15, 2016 and minutes of special Board of Education meeting June 8, 2016 were approved.

2.05 Field Trips (Resolution No. 17-006)

The following field trips were approved:

Dover High School FFA students to Mardela Springs, MD, August 9, 2016

Central Middle School FFA Officers to Mardela Springs, MD, August 9, 2016

2.06 Student Disciplinary Matters (Resolution No. 17-007)

None

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Strategic Plan Update – Presentation of Strategic Intent 1 Framework – Streamlined and Linear District.

Dr. Shelton discussed the work of the Core Team in designing Strategic Intent 1 framework. As a member of the core team, Mr. Lindell shared that the initial meeting was excellent– very open forum and reiterated that the district is being very transparent through the strategic plan and direction the district is taking. Dr. Shelton reported that the core team recognized that this is a work in progress and will continue to grow and is planning to present Strategic Intent 2 at the September meeting, Strategic Intent 3 at the October meeting, and roll out of Strategic Intent 1 Framework at the November meeting.

3.02 Dover High School Under Armour Contract (Resolution No. 17-008)

On a motion by Mr. Taylor, seconded by Mr. Lindell, and on a unanimous vote the board adopted Resolution No. 17-008 approving the Dover High School Under Armour Contract, with purchase of merchandise available to everyone through the district's web site, Facebook, etc.

3.03 Dover High School Tardy Initiative

Dr. Courtney Voshell, Principal, and Ms. Tina Pinkett, Associate Principal, presented an update to the board on the initiative put in place this year at Dover High School to reduce the number of students tardy to school.

3.04 Recommendation to Honor Robert Roswell (deceased) (Resolution No 17-009)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 17-009 approving recommendation to honor Robert Roswell (deceased) by planting a tree at Dover High School in his memory.

3.05 Selection of Teacher Leaders (Resolution No. 17-010)

On a motion by Mr. Taylor, seconded by, Mr. Martin, and on a vote of 3/2: Dr. Jackson-Short – yes; Mr. Taylor – yes; Mr. Lindell – abstain; Mr. Martin – yes; Mr. Christiansen, recuse, the board adopted Resolution No. 17-010 approving the Selection of Teacher Leaders at East Dover Elementary School and Towne Point Elementary School.

3.06 Review of Pathways After-School Program (Resolution No. 17-011)

On a motion by Mr. Lindell, seconded by Dr. Jackson-Short, and on a vote of 4/1: Dr. Jackson-Short – Yes; Mr. Taylor – Yes; Mr. Lindell – Yes; Mr. Martin – Recuse; Mr. Christiansen – Yes, the board adopted Resolution No. 17-011 approving continuation of Parkway After-School Program.

3.07 Child Nutrition Contracts (Resolution No. 17-012)

On a motion by Mr. Martin, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 17-012 approving child nutrition contracts with U. S. Foodservice and Seashore Produce for the 2016-2017 school year.

3.08 EPER Schedule (Resolution No. 17-013)

On a motion by Mr. Lindell, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 17-013 approving the EPER Schedule for school years 2016-2017 and 2017-2018.

2% increase in FY 17 for all EPERS.

0% increase in FY 18 for all EPERS.

Adding CMS Volleyball Assistant Coach in the amount of \$1,526

Adding ten (10) Energy EPERS for the buildings at \$350 each.

Projected increase:

Sports EPERS \$6,061

Non-Sports	\$5,285
Total	<u>\$11,346</u>
OEC's	\$3,573
Total Cost	\$14,919

3.09 Policy #700-35 Suicide Prevention Policy (Third Reading) (Resolution No. 16-157)

On a motion by Mr. Martin, seconded by Mr. Taylor, and on a unanimous vote, the board adopted Resolution No. 16-157 approving Policy #700-35 Suicide Prevention Policy.

3.10 Policy #600-12 Promotion/Retention Policy (Second Reading) (Resolution No 16-176)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, through suspending the rules of Board Policy #100-25, the board approved Resolution No 16-176 approving Policy #600-12 Promotion/Retention Policy.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Lindell, seconded by Mr. Taylor, and on a unanimous vote, the board adjourned at 9:45 pm.